

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
April 27, 2021 – 5:00 p.m.**

I. Call to Order

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on July 1, 2020, and on April 20, 2021, to the Courier Post, and Burlington County Times. Copies of this notice also have been placed in the Board Office and in each of the district schools on April 19, 2021, posted on the District website on April 23, 2021, and sent to the Township Clerk on June 19, 2020, and on April 16, 2021.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Present	Mrs. Dria Law (arrived 5:36 p.m.)
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 5:38 p.m.)
Present	Mr. Maurice Weeks
Present	Mr. David A. Weinstein
Present	Ms. Lauren Romano, Vice-President
Present	Mrs. Caryn Shaw, President
Present	Ms. Alicia D'Anella, Esq., Solicitor
Present	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Dr. Carolyn Gibson, Interim Director of Human Resources
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session- 5:30 p.m.

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Personnel
- HIB
- Attorney-Client Privilege – Mediation and Grievance

Moved by: Dr. Alberti Second: Mr. Fairchild Vote: 7 - 0

VI. Return to Public – 7:00 p.m.

Moved by: Mr. Fairchild Second: Mr. Weinstein Vote: 9 - 0

VII. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #21-215:

March 16, 2021 Executive Session
March 16, 2021 Regular Meeting

March 23, 2021 Executive Session
March 23, 2021 Special Meeting

Moved by: Dr. Alberti

Second: Ms. Romano

Vote: 9 - 0

B. Communications

C. President's Remarks – Mrs. Shaw welcomed the public.

D. Student Board Representatives

- Cara Petrycki updated the Board and community on various senior activities which included prom plans, graduation plans, SEL activities, pep rally plans and the remaining school days.
- Claire Hurren updated the Board and community on various Madrigal activities, online concerts, and MHS musical performances.
- Bhavika Verma updated the Board and community on the return to five half days of school.
- Audrey Barr updated the Board and community on various fundraising activities at WAMS which included World Central Kitchen and Water Warriors projects.

E. Educational Highlights –Superintendent's Monthly Report

1. General Updates

- Good News – Fundraising efforts on behalf of the William Allen Middle School
 - World Central Kitchen
 - Water Warriors – Chris Long FoundationMr. Matt Keith, WAMS Principal provided a video to the Board and community regarding the fundraising efforts.
- “Reflections Continued” – Carole Butler
Ms. Butler provided a presentation to the Board and community entitled “Reflections Continued.”
- District Reentry – Present and September 2021
Dr. McCartney updated the Board and community on district reentry conversations for September 2021.
- “Unsung Heroes” – Dria Law
Mrs. Law shared a presentation with the Board and community entitled “Unsung Heroes” which thanked the food service and transportation staff for their services.

F. Board Committee Reports – Questions and Comments

- a. Finance and Operations** – Mr. Weinstein updated the Board on recent Finance and Operations committee meetings. Topics included full day model discussions, transportation issues, food service issues, utilizing Genesis for meal ordering, outdoor dining options, instructional time changes, choice remote student impact, recommendation of the F&O committee not to deploy full day until September 2021, and budget updates.

Mr. Villanueva commented that the F&O committee was not unanimous in their full day recommendation. Mr. Villanueva stated that he believes we should be opening for full days now.

- b. **Policy** – Mr. Fairchild updated the Board on the recent Policy committee meeting. Topics included policies listed under the policy section of the agenda, as well as possible transportation policy revisions.
- c. **Curriculum Committee** – Dr. Snyder updated the Board on the recent Curriculum Committee meeting. Topics included student learning data, draft presentations, full day reopening discussions, science schedule changes, and math topics at the UES.
- d. **Communications Committee** – Mrs. Law updated the Board on the recent Communications Committee meeting. Topics included an upcoming Community Engagement Forum on Race and Racism, the website COVID dashboard, future Board meetings, and unsung heroes recognition.
- e. **Ad-Hoc Committee** – Dr. Alberti updated the Board on ad-hoc committee discussions.
- f. Mr. Weeks updated the Board on MoorArts activities.

G. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weinstein Second: Mr. Weeks Vote: 9 - 0

2. Public Comment on Agenda Items

- a. Carole Dever of 310 N. Stanwick Road commented on class sizes at the South Valley Elementary School.
- b. Tara Pal of 248 N. Reading Drive asked if information could be explained on an item on Ms. Butler's presentation.
- c. Laura Frederico of 440 Oldershaw Avenue asked if the district has done anything to prepare for potential ransomware attacks.
- d. Austin Haynes of 427 Glen Avenue thanked the staff for all of their work. Mr. Haynes updated the Board on a scholarship available through the alumni association.
- e. Doug Maute of 141 Pleasant Valley Avenue encouraged the Board to keep public comment through electronic methods when starting in person meetings. Mr. Maute commented on full day reopening.
- f. Jill Macaluso of 800 Golf View Road commented that she was disappointed in the updates on full day plans and the Interim Superintendent position.
- g. Karen Vidal of 441 Oldershaw Avenue went over statistics on COVID currently and reminded all that Burlington County is currently high risk. Ms. Vidal talked about busing issues at South Valley Elementary and expressed concerns on changes in courtesy busing.
- h. Colleen Thornton of 16 Bramley Road asked about current quarantine procedures.
- i. Cheryl Makopoulos of 5 Walnut Court thanked the staff for the transition to five days a week.
- j. Peter Macaluso of 800 Golf View Road commented that he believes the quarantine procedures are designed to punish the shift to five half days. Mr. Macaluso expressed concerns on the Interim Superintendent process.

- k. Melvin Sheppard of 406 Glen Avenue stated that the alumni association is fully committed to assist students in high school now as they transition to college or the workforce.
- l. Colette Lamidi of 68 Red Leaf Road stated that trust is a two way street. Models were updated throughout the year and demands to shift are often biased.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Mr. Weinstein Second: Mrs. Law Vote: 9 – 0

Dr. Alberti logged off at 9:15 p.m.

VIII. Budget Presentation

Mr. Heiser went through a prepared budget presentation.

IX. Public Hearing on the 2021-2022 Proposed Budget

MOTION:

I recommend that the Public Hearing on the 2021-22 Proposed Budget be opened.

Moved by: Mr. Weeks Second: Mr. Weinstein Vote: 8 – 0

X. Budget Public Hearing Comments

- 1. Nicole MacHenry of 3 Shelter Rock Place asked for clarification on the effect on state aid the district would receive, should parents move their children to private schools.
- 2. Doug Maute of 141 Pleasant Valley Avenue expressed concern over increasing taxes during the pandemic.

Mr. Weinstein thanked the Administration for their work on the budget.

Dr. Alberti joined the meeting at 9:45 p.m.

XI. Close Public Hearing on the 2021-2022 Budget

MOTION:

I recommend that the Public Hearing on the 2021-22 Proposed Budget be closed.

Moved by: Mr. Weinstein Second: Mrs. Law Vote: 9 - 0

XII. Adoption of Final Budget – 2021-2022

MOTION:

BE IT RESOLVED that the final budget be approved for the 2021-2022 School Year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools:

	GENERAL FUND	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2021-22 Total Expenditures	78,173,502	1,692,335	5,003,257	84,869,094
Less: Anticipated Revenues	10,940,285	1,692,335	416,949	13,049,569
Taxes to be Raised	67,233,217	0	4,586,308	71,819,525

BE IT FURTHER RESOLVED, that the Moorestown Township Board of Education includes in the budget the use of banked cap in the amount of \$190,000. The purpose of the banked cap is to continue to provide resources to our schools as they meet the needs of our pupils in the areas of programming, safety, and security. The use of this banked cap cannot be deferred or incrementally completed over time.

BE IT FURTHER RESOLVED, that the proposed base budget exceeds the State's Adequacy Budget.

Moved by: Mr. Weinstein

Second: Mr. Fairchild

Vote: 8 – 1

No: Mr. Villanueva

XIII. Reports to the Board

A. Business Administrator/Board Secretary

- 1. Financial Reports of the Board Secy.** – February, 2021 – Exhibit #21-216
- 2. Treasurer's Report** – January and February, 2021 – Exhibit #21-217
- 3. Cafeteria Report** – February and March, 2021 – Exhibit #21-218

Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status:

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of February, 2021 attached as Exhibit #21-219.

5. Approval of Bills

I recommend approval of the bills, in the amount of \$11,828,130.39 attached as Exhibit #21-220.

Approval of Items 1 – 4:

Moved by: Mrs. Law

Second: Dr. Alberti

Vote: 9 - 0

Approval of Item 5:

Moved by: Mrs. Law

Second: Dr. Alberti

Vote: 8 – 0, Abstain – 1
Abstention: Mr. Weinstein

XIV. Recommendations of the Superintendent

A. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on first reading:

- Policy 0145 Board Member Resignation and Removal
- Regulation 1642 Earned Sick Leave Law
- Policy 1643 Family Leave Act
- Policy 5330.01 Administration of Medical Cannabis
- Regulation 5330.01 Administration of Medical Cannabis
- Policy 7425 Lead Testing of Water in Schools
- Regulation 7425 Lead Testing of Water in Schools
- Policy 0164.6 Remote Public Board Meetings during a Declared Emergency

MOTION:

I recommend that the Board enter on first reading the Policies and Regulations listed above as Exhibit #21-221.

2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on second reading:

- Policy 6470.01 Electronic Funds Transfer and Claimant Certification
- Regulation 6470.01 Electronic Funds Transfer and Claimant Certification
- Policy 7510 Use of School Facilities
- Policy 8561 Procurement of Procedures for School Nutrition Programs
- Policy 1648 Restart & Recovery Plan Appendices

MOTION:

I recommend that the Board enter and adopt on second reading the Policies and Regulations listed above as Exhibit #21-222.

3. Policies and Regulations to be Abolished

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be abolished:

- Policy 7430 School Safety
- Regulation 7430 School Safety
- Policy 2415.01 Academic Standards, Academic Assessments and
Accountability
- Policy 2415.03 Highly Qualified Teachers

MOTION:

I recommend that the Board abolish the Policies and Regulations listed above as Exhibit #21-223.

Approval of Item 2, Policy 1648 only:

Moved by: Mr. Fairchild Second: Mrs. Law Vote: 8 – 1
No: Mr. Villanueva

Approval of Items 1 – 3 as amended, not including Policy 1648 in Item 2:

Moved by: Mr. Fairchild Second: Mrs. Law Vote: 9 - 0

B. Educational Program

1. Burlington County Alternative School Placement for 2020 - 2021

The student listed is recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the student on Exhibit #21-224 for the 2020-2021 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

2. Home Instruction 2020 - 2021

Approval is requested for Home Instruction for students during the 2020-2021 school year.

MOTION:

I recommend that the Board approve the Home Instruction students listed on Exhibit #21-225 for the 2020-2021 school year.

Approval of Items 1 – 2:

Moved by: Mr. Weeks Second: Mrs. Law Vote: 9 - 0

C. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses “Travel Expenditures” paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #21-226.

2. Donations

MOTION:

I recommend the Board accept the following donations:

- \$60 from AbbVie Employee Engagement Fund to be used at South Valley Elementary School

3. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #21-227.

4. Middle School Athletic Schedules – Spring 2021

MOTION:

I recommend the Board approve the Middle School Spring 2021 athletic schedules as listed in Exhibit #21-228.

5. Burlington County Educational Services Unit Professional Services 2021-22

The Burlington County Educational Services Unit provides districts with a variety of professional services on an “as requested” basis.

MOTION:

I recommend that the Board approve the Burlington County Educational Services Unit Agreement for Professional Services for 2021-22 attached as Exhibit #21-229.

6. Burlington County Educational Services Unit Non-Public Contracted Services 2021-22

The Burlington County Educational Services Unit has provided services on behalf of Moorestown Township Public Schools to non-public schools pursuant to the requirements of NP Chapters 192/193, Chapter 226 (Nursing) and IDEA.

MOTION:

I recommend that the Board approve the agreements, attached as Exhibit #21-230 with Burlington County Educational Services Unit for non-public Chapters 192/193, Chapter 226 (Nursing) and IDEA services for 2021-22.

7. Burlington County Educational Services Unit Resolution

The Burlington County Educational Services Unit was formed to coordinate and provide certain services for local school districts in Burlington County. Approval of the following Joint Transportation Agreements will allow Moorestown to participate in transportation services coordinated through this program.

MOTION:

I recommend that the Board approve Burlington County Educational Services Unit Joint Transportation Agreements for 2021-22, as listed in Exhibit #21-231.

8. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2021-2022 school year.

MOTION:

I recommend that the Board approve the 2021-2022 non-resident tuition students as amended in Exhibit #21-232 to reflect a school change.

9. 2021 ESEA Consolidated Grant Amendment #1 Application

The Moorestown Township Public Schools' Revised ESEA Consolidated Grant Amendment Application #1 for 2021 requires Board of Education approval. This amendment is required in order to allocate unspent carry-over funds.

<u>Title</u>	<u>Carryover Amounts</u>			<u>Revised Grant Amounts</u>		
	<u>Public</u>	<u>Nonpublic</u>	<u>Total</u>	<u>Public</u>	<u>Nonpublic</u>	<u>Total</u>
Title I	\$18,415	\$0	\$18,415	\$133,490	\$0	\$133,490
Title IIA	\$90,067	\$6,769	\$96,836	\$148,079	\$11,129	\$159,208
Title III	\$0	\$0	\$0	\$10,298	\$0	\$10,298
Title IV	\$12,812	\$963	\$13,775	\$22,113	\$1,662	\$23,775
Total	\$121,294	\$7,732	\$129,026	\$313,980	\$12,791	\$326,771

MOTION:

I recommend that the Board hereby authorize the submission of the Revised ESEA Consolidated Grant Amendment #1 application for Fiscal Year 2021, and accepts the grant award of these funds upon the subsequent approval of the FY 2021 ESEA amendment application.

10. Extended Day Care (EDC) Tuition Rates 2021-2022

MOTION:

I recommend the Board approve the 2021-2022 Extended Day Care (EDC) tuition rates attached as Exhibit #21-233.

Approval of Items 1 – 10:

Moved by: Ms. Romano Second: Dr. Alberti Vote: 9 - 0

D. Employee Relations

Employment is subject to a criminal background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), required physical, S414 and Board of Education approval for the 2020-2021 and 2021-2022 school year.

1. Appointments

Administrative Staff

- a. Dr. Karen Benton, as the Director of Curriculum, Instruction and Innovation. Her annual salary will be \$160,000 prorated, effective July 12, 2021 through June 30, 2022.

Professional Staff

No actions recommended at this time.

Support Staff

- b. Michael Kringler, Full Time Paraprofessional at the High School at an annual salary of \$16,108.07 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective March 22, 2021 through June 30, 2021 (**corrected start date from April 12, 2021**).
- c. Jorge Martinez, Bus Driver for the Transportation Department. Mr. Martinez's hourly rate is \$16.50 for 5 hours per day for an annual salary of \$15,097.50 prorated, effective April 28, 2021 through June 30, 2021.

2. Leave of Absence and Extension to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Jessica Herb, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence May 10, 2021 through June 30, 2021.
- b. Erica Mahan, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence April 19, 2021 through June 30, 2021.
- c. Katherine Kaubin, Special Education Teacher at the Middle School, an extension to an unpaid Child Rearing Leave of Absence May 4, 2021 through June 30, 2021.
- d. Caisse Gore, Language Arts Teacher at the Middle School, an extension to an unpaid Family Medical Leave of Absence April 1, 2021 through June 30, 2021.
- e. Paige Morgan, English Teacher at the High School, a paid Medical Leave of Absence March 22, 2021 through April 18, 2021; unpaid Family Medical Leave of Absence April 19, 2021 through April 30, 2021.
- f. Christine Rivera, English Teacher at the High School, a paid Medical Leave of Absence April 12, 2021 through June 30, 2021.

Support Staff

- a. Michelle Molz, Paraprofessional at the George Baker Elementary School, an unpaid absence March 31, 2021.
- b. Monica Robinson, Paraprofessional at the South Valley Elementary School, a paid Medical Leave of Absence April 26, 2021 through June 30, 2021.
- c. Michelle Hamilton, Paraprofessional at the Upper Elementary School, an unpaid absence April 23, 2021 through April 28, 2021.

3. Change of FTE/Location

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Erin Shaw, .3FTE Reading Support Teacher at the High School to a .4FTE at the High School and Middle School at an annual salary of \$33,275.00 (\$8,319.00 increase) prorated, Step 11 Column MA, effective March 29, 2021 through June 30, 2021 (Funded by ESEA).

Support Staff

No actions recommended at this time.

4. Retirements

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Patricia Warne, a Special Education Teacher at the Middle School, after 13 years of service to the District, effective July 1, 2020.

Support Staff

No actions recommended at this time.

5. Resignations

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Nicole Talarico, a Special Education Teacher at the George Baker Elementary School, effective June 30, 2021.

Support Staff

- a. Marcos Crespo, Bus Driver for the Transportation Department, effective April 1, 2021.
- b. Madelyn McMahon, Child Caregiver for the Extended Day Care Program, effective April 11, 2021.

6. Extension of Contract

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Abby Soleil Bucci, a Long Term Substitute Language Arts Teacher at the Middle School, effective April 2, 2021 through June 30, 2021.
- b. Nicole Dimitri, a Long Term Substitute Special Education Teacher at the Middle School, effective May 7, 2021 through June 30, 2021.
- c. Erica Rager, a Long Term Substitute English at the High School, effective April 2, 2021 through June 30, 2021.

Support Staff

No actions recommended at this time.

7. Salary Correction

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Meredith Salmon, a Paraprofessional at the George Baker Elementary School. An annual salary correction from \$16,408.07 to \$16,108.65 effective January 11, 2021 through June 30, 2021.

8. Reappointment

Administrative Staff

- a. Approve the submission draft of the 2021-2022 employment contract of James Heiser, Business Administrator/Board Secretary contract to the Burlington County Executive Superintendent's Office.

Professional Staff

No actions recommended at this time.

Support Staff

No actions recommended at this time.

9. Substitutes - Exhibit #21-234

10. Movement on Salary Guide - Exhibit #21-235

11. Anticipated HS and MS Athletics - Exhibit #21-236

12. Professional Development Presenters - Exhibit #21-237

- 13. **High School Volunteer** - Exhibit #21-238
- 14. **Summer Enrichment Staff** - Exhibit #21-239
- 15. **Clubs** - Exhibit #21-240
- 16. **Middle School Baseball 1:1 Paraprofessional** - Exhibit #21-241
- 17. **2021-2022 Reappointments** - Exhibit #21-242
 - a. MAA
 - b. Certificated Tenured Staff
 - c. Non-Tenured Certificated Staff
 - d. Secretaries
 - e. Buildings & Grounds
 - f. Educational Services
 - g. Job Coach
 - h. Non-Affiliated

Approval of Items 1 – 17:

Moved by: Dr. Alberti Second: Ms. Romano Roll Call Vote: 9 - 0

XV. Suspensions and HIB Report

- A. Suspensions** – Exhibit #21-243

XVI. Informational Only

- A. Enrollment Information** – April 1, 2021

School	2019-2020	2020-2021
High School	1266	1284
Middle School	659	626
Upper Elementary School	918	851
Elementary School	<u>1136</u>	<u>1051</u>
Total	3979	3812

B. Old Business

C. New Business

D. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Dr. Snyder Second: Mr. Weeks Vote: 9 - 0

2. Public Comment

- a. Melissa Burns of 8 Brooks Road stated that everyone is suffering and commented on the budget.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Mr. Weinstein Second: Ms. Romano Vote: 9 - 0

XVII. Adjournment – 9:56 p.m.

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: 9 – 0

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 13, 2021– 6:00 p.m.**

I. Call to Order – 6:02 p.m.

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on May 3, 2021, to the Courier Post, and Burlington County Times.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Absent	Mrs. Dria Law
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 6:08 p.m.)
Present	Mr. Maurice Weeks
Present	Mr. David A. Weinstein
Present	Ms. Lauren Romano, Vice President
Present	Mrs. Caryn Shaw, President
Absent	Mr. John Comegno, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Absent	Ms. Carole Butler, Director of Curriculum and Instruction
Absent	Dr. David Tate, Director of Special Education
Absent	Dr. Carolyn Gibson, Interim Director of Human Resources
Absent	Mr. Jeffrey Arey, Director of Instructional Technology

Interim Superintendent Interviews

a. The Board interviewed Interim Superintendent candidates.

Adjournment – 10:04 p.m.

Moved by: Mr. Fairchild Second: Mr. Villanueva Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 13, 2021 – 6:00 p.m.**

I. Call to Order – 6:01 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on May 3, 2021, to the Courier Post, and Burlington County Times.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Absent	Mrs. Dria Law
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 6:08 p.m.)
Present	Mr. Maurice Weeks
Present	Mr. David A. Weinstein
Present	Ms. Lauren Romano, Vice President
Present	Mrs. Caryn Shaw, President
Absent	Mr. John Comegno, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Absent	Ms. Carole Butler, Director of Curriculum and Instruction
Absent	Dr. David Tate, Director of Special Education
Absent	Dr. Carolyn Gibson, Interim Director of Human Resources
Absent	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session – 6:02 p.m.

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Personnel – Conduct Interim Superintendent Interviews

Moved by: Ms. Romano Second: Dr. Alberti Vote: Unanimous

VI. Return to Public – 10:04 p.m.

Moved by: Mr. Fairchild Second: Mr. Villanueva Vote: Unanimous

VII. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: Unanimous

VIII. Public Comment – none

IX. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Dr. Snyder Second: Mr. Fairchild Vote: Unanimous

X. Adjournment – 10:05 p.m.

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 18, 2021– 5:00 p.m.**

I. Call to Order – 5:36 p.m.

The Executive Session Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2020
- B. Notice filed with the Burlington County Times on July 1, 2020

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Absent	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Absent	Mrs. Dria Law
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 5:40 p.m.)
Present	Mr. Maurice Weeks (arrived 5:41 p.m.)
Present	Mr. David A. Weinstein (departed 6:38 p.m.)
Present	Ms. Lauren Romano, Vice-President
Present	Mrs. Caryn Shaw, President
Present	Ms. Alicia D’Anella, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Dr. Carolyn Gibson, Interim Director of Human Resources
Present	Mr. Jeffrey Arey, Director of Instructional Technology

Personnel Update

- a. Dr. Gibson reviewed confidential personnel matters with the Board.

Mr. Weinstein left the meeting at 5:50 p.m.

Nurse Stipend Proposal

- a. Dr. McCartney discussed possible nurse stipends with the Board.

Mr. Weinstein returned to the meeting at 6:20 p.m.

Ms. Butler, Dr. Tate, Dr. Gibson and Mr. Arey were excused at 6:20 p.m.

Interim Superintendent Update

- a. The Board discussed the Interim Superintendent vacancy, including reference checks on potential candidates.

Attorney-Client Privilege

- a. Ms. D'Anella updated the Board regarding an ongoing student HIB legal matter.

Adjournment – 6:54 p.m.

Moved by: Ms. Romano

Second: Mr. Fairchild

Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 18, 2021 – 5:00 p.m.**

I. Call to Order – 5:36 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2020
- B. Notice filed with the Burlington County Times on July 1, 2020

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Absent	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Absent	Mrs. Dria Law
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 5:40 p.m.)
Present	Mr. Maurice Weeks (arrived 5:41 p.m.)
Present	Mr. David A. Weinstein (departed 6:38 p.m.)
Present	Ms. Lauren Romano, Vice-President
Present	Mrs. Caryn Shaw, President
Present	Ms. Alicia D’Anella, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Dr. Carolyn Gibson, Interim Director of Human Resources
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Confidential personnel matters including an update on the Interim Superintendent Search.
- Attorney-Client Privilege – Legal update

Moved by: Ms. Romano Second: Mr. Weinstein Vote: Unanimous

VI. Return to Public – 6:54 p.m.

Moved by: Ms. Romano Second: Mr. Fairchild Vote: Unanimous

VII. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #21-244:

April 27, 2021 Executive Session

April 27, 2021 Regular Meeting

Moved by: Ms. Romano

Second: Mr. Fairchild

Vote: Unanimous

B. Communications - none

C. **President's Remarks** – Mrs. Shaw welcomed the public.

D. Educational Highlights –Superintendent's Monthly Report

1. General Updates

- 2020-2021 Student Safety Data System (SSDS) Report Period One Presentation
Cheri Caravano provided a presentation to the Board entitled "Student Safety Data System (SSDS) September 1 – December 23, 2020: Report Period 1".
- September 2021 Framework
Dr. Tate and Mr. Heiser provided a presentation to the Board entitled "Fall Forward" regarding 2021 – 2022 plans.

E. Student Board Representatives

- Cara Petrycki reported that she, along with other students, are excited to return to some normal senior activities, including the senior trip, prom and graduation. Ms. Petrycki thanked the board for the opportunity to serve as a student board representative for the last 3 years. Mrs. Shaw thanked Ms. Petrycki for her service as student board representative and her positivity, both in virtual and in-person meetings.
- Claire Hurren updated the Board and community on upcoming activities including spirit week, pep rally, SEL activities and a career fair.
- Jack Brittain updated the Board and community on an upcoming SEL activity.

F. Board Committee Reports – Questions and Comments

- a. **Curriculum** – Dr. Snyder updated the Board on the May 6th Curriculum committee meeting. Topics included 2021 curriculum writing, utilizing ESSER funding for future teaching positions, and professional development plan.
- b. **Policy** – Mr. Fairchild updated the Board on the May 3rd Policy committee meeting. Topics included policies listed under the policy section of the agenda.
- c. Mr. Weeks updated the Board on MoorArts activities.

G. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Ms. Romano

Second: Mr. Fairchild

Vote: Unanimous

2. Public Comment on Agenda Items

- a. Claudia Leone of 425 Oldershaw Avenue asked questions regarding the Interim Superintendent and the permanent Superintendent selection process, Fall 2021 plans.
- b. Laura Mattiacci of 816 Loveland Road commented she is disappointed that we are not on Zoom and asked that the Board reconsider meeting by Zoom. She was also disappointed by the math meeting. She asked if there was a replacement for the current curriculum or is it just a modification.
- c. Nicola Hampton of 725 N. Stanwick Road thanked the Board and all those involved in planning. She commented that students that do not vaccinate are still required to quarantine, and asked that this guideline be re-evaluated so students can enjoy their last few days of school.
- d. Jill Fallows-Macaluso of 800 Golf View Road addressed policies and standards for mask breaks. Mask breaks are vastly different across grade levels. Elementary levels are already having lunch. She thanked the board for the high level plan.
- e. Tom Schneider of 209 S. Lincoln Avenue cautioned against vaccination.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Ms. Romano

Second: Mr. Weeks

Vote: Unanimous

VIII. Reports to the Board

A. Business Administrator/Board Secretary

1. **Financial Reports of the Board Secy.** – March, 2021 – Exhibit #21-245
2. **Cafeteria Report** – April, 2021 – Exhibit #21-246

Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status:

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of March, 2021 attached as Exhibit #21-247.

4. Approval of Bills

I recommend approval of the bills, in the amount of \$5,123,353.91 attached as Exhibit #21-248.

Approval of Items 1 – 4:

Moved by: Mr. Fairchild Second: Ms. Romano Vote: Unanimous

IX. Recommendations of the Superintendent

A. 2020-2021 Student Safety Data System (SSDS) Report Period One

Routine Action

The 2020-2021 Student Safety Data System (SSDS) Report Period One is presented for Board approval.

MOTION:

I recommend that the Board approve the submission of 2020-2021 Student Safety Data System (SSDS) Report Period One.

Moved by: Dr. Snyder Second: Mr. Weeks Vote: Unanimous

B. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on first reading:

- Policy 2415 Every Student Succeeds Act
- Policy 2415.02 Title I Fiscal Responsibilities
- Policy 2415.05 Student Surveys, Analysis and/or Evaluations
- Policy 2415.20 Every Student Succeeds Act Complaints
- Regulation 2415.20 Every Student Succeeds Act Complaints
- Policy 4125 Employment of Support Staff Members
- Policy 6360 Political Contributions
- Policy 8330 Student Records
- Policy 9713 Recruitment by Special Interests Groups

MOTION:

I recommend that the Board enter on first reading the Policies and Regulations listed above as Exhibit #21-249.

2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on second reading:

- Policy 0145 Board Member Resignation and Removal
- Policy 0164.6 Remote Public Board Meetings during a Declared
Emergency
- Regulation 1642 Earned Sick Leave Law
- Policy 1643 Family Leave Act
- Policy 5330.01 Administration of Medical Cannabis
- Regulation 5330.01 Administration of Medical Cannabis
- Policy 7425 Lead Testing of Water in Schools
- Regulation 7425 Lead Testing of Water in Schools

MOTION:

I recommend that the Board enter and adopt on second reading the Policies and Regulations listed above as Exhibit #21-250.

Approval of Items 1 – 2:

Moved by: Mr. Fairchild Second: Ms. Romano Vote: Unanimous

C. Educational Program

1. Burlington County Alternative School Placement for 2020 - 2021

The student listed is recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the student on Exhibit #21-251 for the 2020-2021 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

Moved by: Ms. Romano Second: Dr. Snyder Vote: Unanimous

D. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses “Travel Expenditures” paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #21-252.

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #21-253.

3. Student Field Trip

Pursuant to regulation N.J.A.C.6A:23A-5.8(c)1, the Board of Education is required to take action regarding student activities by pre-approving field trip destinations.

MOTION:

I recommend that the Board approve the student field trip destinations for the 2020-21 school year as listed in Exhibit #21-254.

4. Tax Schedule

MOTION:

It is recommended that the Tax Schedule for the 2020-21 fiscal year, attached as Exhibit #21-255 be approved and forwarded to the Moorestown Township governing body for concurrent adoption.

5. Schools Health Insurance Fund

MOTION:

I recommend that the Board approve the resolution to renew membership in the Schools Health Insurance Fund as well as the Indemnity and Trust agreement, as per the attached Exhibit #21-256.

6. Tuition Rates

MOTION:

It is recommended that the board approve the following tuition rates for the 2021-22 school year:

2021-2022 TUITION RATES		
	STATE/BUDGET FORMULA 2021-22	ESY RATES 16 days 2021
Kindergarten	\$13,469	
Elementary (1-3)	\$15,431	
Upper Elementary (4-6)	\$15,431	
Middle (7-8)	\$16,219	
High School (9-12)	\$16,758	
Multiply Disabled	\$40,398	\$3,000.00 \$187.50 per diem
Autism	\$37,500	\$3,000.00 \$187.50 per diem
Preschool Disabled – FT (AU Smile)	\$35,000	\$3,000.00 \$187.50 per diem
Preschool Program	\$3,500	
Extended Day Kindergarten Program	\$4,000	

Approval of Items 1 – 6:

Moved by: Mr. Weeks

Second: Ms. Romano

Vote: Unanimous

E. Employee Relations

Employment is subject to a criminal background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), required physical, S414 and Board of Education approval for the 2020-2021 and 2021-2022 school year.

1. Appointments

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Nicole Kitts, Special Education Teacher at the George Baker Elementary School at an annual salary of \$50,500.00 (prorated) Column BA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- b. Arianna Labetti, 4th Grade Teacher at the Upper Elementary School at an annual salary of \$50,500.00 (prorated) Column BA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- c. Stefanie Pagone, 6th Grade Teacher at the Upper Elementary School at an annual salary of \$54,270.00 (prorated) Column MA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- d. Shea McGee, Long Term Substitute 4th Grade Teacher at the Upper Elementary School at an annual salary of \$50,000.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective September 1, 2021 through December 31, 2021(temporary leave replacement).
- e. Cynthia Rivas, Long Term Substitute Special Education Teacher at the Upper Elementary School at an annual salary of \$50,000.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective September 1, 2021 through December 4, 2021(temporary leave replacement).
- f. Luke Capritti, Technology Education Teacher at the High School and Middle School at an annual salary of \$51,000.00 (prorated) Column BA, Step 4 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.

Support Staff

No actions recommended at this time.

2. Leave of Absence and Extension to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Rosemary Anderson, 1st Grade Teacher at the Mary Roberts Elementary School, a paid Medical Leave of Absence September 1, 2021 through September 3, 2021; unpaid Family Medical Leave of Absence September 4, 2021 through December 7, 2021; unpaid Child Rearing Leave of Absence December 8, 2021 through December 23, 2021.
- b. Kelly Renschler, Special Education Teacher at the Mary Roberts Elementary School, a paid Medical Leave of Absence September 1, 2021 through December 2, 2021.
- c. Samantha Walz, Special Education Teacher at the South Valley Elementary School, a paid Medical Leave of Absence September 1, 2021 through October 11, 2021; unpaid Family Medical Leave of Absence October 12, 2021 through December 22, 2021.
- d. Jessica Herb, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence April 20, 2021 through June 30, 2021.
- e. Erica Mahan, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence September 1, 2021 through December 2, 2021.
- f. Stephanie Renzi, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence September 1, 2021 through October 15, 2021; unpaid Family Medical Leave of Absence October 16, 2021 through January 24, 2022.
- g. Janice Bate, Long Term Substitute Math Teacher at the High School, an unpaid absence May 19, 2021 through May 21, 2021.
- h. Paige Morgan, English Teacher at the High School, unpaid Family Medical Leave of Absence May 1, 2021 through May 17, 2021.
- i. Jason Hicks, Special Education Teacher at the High School, a paid Medical Leave of Absence May 10, 2021 through May 28, 2021.

Support Staff

- a. Michelle Molz, Paraprofessional at the George Baker Elementary School, an unpaid absence April 29, 2021 and June 14, 2021.
- b. Barbara Barker, Paraprofessional at the Upper Elementary School, an unpaid absence May 3, 2021.
- c. John Wojick, Paraprofessional in the Transportation Department, an unpaid Medical Leave of Absence June 11, 2021 through June 30, 2021.

3. Retirements

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Christopher Norris, Band Teacher at the High School, after 23 years of service to the District, effective June 30, 2021.

Support Staff

No actions recommended at this time.

4. Resignations

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Nicole Dolan, Learning Disabled Teacher-Consultant at the High School, effective June 30, 2021.
- b. Sergey Tkachenko, Vocal Teacher at the High School, effective June 30, 2021.

Support Staff

- a. Laurie Banquier, Paraprofessional at the George Baker Elementary School effective April 23, 2021 **(waiting for Employment Authorization. Will recommend rehire once authorization is obtained).**

5. Substitutes - Exhibit #21-257

6. Professional Development Presenters - Exhibit #21-258

7. 2021-2022 Reappointment Corrections - Exhibit #21-259

8. 2021-2022 Movement on Salary Guide - Exhibit #21-260

9. Extended School Year Staff - Exhibit #21-261

10. ESSA Title I Tutors - Exhibit #21-262

Approval of Items 1 – 10:

Moved by: Mr. Fairchild Second: Dr. Snyder Roll Call Vote: 6 - 0

Mr. Villanueva thanked Mr. Norris, who is retiring.

X. Suspensions and HIB Report

A. Suspensions – Exhibit #21-263

XI. Informational Only

A. Enrollment Information – May 3, 2021

School	2019-2020	2020-2021
High School	1266	1281
Middle School	659	625
Upper Elementary School	917	852
Elementary School	<u>1136</u>	<u>1052</u>
Total	3978	3810

B. Old Business - none

C. New Business - none

D. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weeks Second: Mr. Fairchild Vote: Unanimous

2. Public Comment - none

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Ms. Romano Second: Mr. Weeks Vote: Unanimous

XII. Adjournment

Moved by: Ms. Romano Second: Mr. Fairchild Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 25, 2021 – 6:00 p.m.

I. Call to Order – 8:05 p.m.

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on May 23, 2021, to the Courier Post, and Burlington County Times.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Present	Mrs. Dria Law
Present	Dr. Mark Snyder
Absent	Mr. Mark Villanueva
Present	Mr. Maurice Weeks
Present	Mr. David A. Weinstein

Present	Ms. Lauren Romano, Vice President
Present	Mrs. Caryn Shaw, President

Absent	Mr. John Comegno, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Absent	Ms. Carole Butler, Director of Curriculum and Instruction
Absent	Dr. David Tate, Director of Special Education
Absent	Dr. Carolyn Gibson, Interim Director of Human Resources
Absent	Mr. Jeffrey Arey, Director of Instructional Technology

Superintendent Search Consultant Candidates

a. The Board discussed the Superintendent Search Consultant candidates.

Adjournment – 8:25 p.m.

Moved by: Mrs. Law

Second: Dr. Snyder

Vote: 8 - 0

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
May 25, 2021 – 6:00 p.m.**

I. Call to Order – 6:02 p.m.

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on May 23, 2021, to the Courier Post, and Burlington County Times.

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Present	Mrs. Dria Law
Present	Dr. Mark Snyder
Absent	Mr. Mark Villanueva
Present	Mr. Maurice Weeks
Present	Mr. David A. Weinstein

Present	Ms. Lauren Romano, Vice President
Present	Mrs. Caryn Shaw, President

Absent	Mr. John Comegno, Esq., Solicitor
Absent	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Absent	Ms. Carole Butler, Director of Curriculum and Instruction
Absent	Dr. David Tate, Director of Special Education
Absent	Dr. Carolyn Gibson, Interim Director of Human Resources
Absent	Mr. Jeffrey Arey, Director of Instructional Technology

V. Superintendent Search Consultant Presentations

Presentations were made by the following Superintendent Search Consultant candidates:

- a. Jesse Adams of New Jersey School Boards Association (NJSBA)
- b. Michael Kulchar of Strategic Educational Advantage
- c. Monica Browne of Hazard Young Attea Associates

Mr. Weinstein was excused from the meeting at 7:36 p.m. and returned at 7:40 p.m.

VI. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: Unanimous

2. Public Comment - none

3. Close Public Comment

A motion is requested to close the floor for public comment.

Moved by: Ms. Romano Second: Mr. Fairchild Vote: Unanimous

VII. Executive Session – 8:05 p.m.

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Superintendent Search Consultant discussions and deliberation

Moved by: Mr. Weinstein Second: Dr. Snyder Vote: Unanimous

VIII. Return to Public

Moved by: Mrs. Law Second: Dr. Snyder Vote: Unanimous

IX. Adjournment – 8:30 p.m.

Moved by: Mr. Weinstein Second: Ms. Romano Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 10 GENERAL FUND

Assets and Resources

Assets:

101	Cash in bank		\$8,473,874.85
102 - 106	Cash Equivalents		\$556,815.02
111	Investments		\$0.00
116	Capital Reserve Account		\$108,688.37
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$10,954,774.00

Accounts Receivable:

132	Interfund	\$245,985.61	
141	Intergovernmental - State	\$1,258,016.44	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$1,307,352.98	
153, 154	Other (net of estimated uncollectable of \$_____)	\$544,979.76	\$3,356,334.79

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$73,548,809.00	
302	Less revenues	(\$72,436,588.43)	\$1,112,220.57

Total assets and resources

\$24,562,707.60

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 10 GENERAL FUND

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$167,083.67
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$183,332.70
	Other current liabilities		\$5,968.76
	Total liabilities		\$356,385.13

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances		\$15,363,409.72
761	Capital reserve account - July	\$107,968.02	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$107,968.02
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$75,699,056.45	
602	Less: Expenditures	(\$56,811,396.05)	
	Less: Encumbrances	(\$15,321,248.13)	(\$72,132,644.18)
	Total appropriated		\$19,037,790.01

Unappropriated:

770	Fund balance, July 1		\$7,318,779.91
771	Designated fund balance		\$0.00
303	Budgeted fund balance		(\$2,150,247.45)
	Total fund balance		\$24,206,322.47
	Total liabilities and fund equity		<u>\$24,562,707.60</u>

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 10 GENERAL FUND

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$75,699,056.45	\$72,132,644.18	\$3,566,412.27
Revenues	(\$73,548,809.00)	(\$72,436,588.43)	(\$1,112,220.57)
Subtotal	<u>\$2,150,247.45</u>	<u>(\$303,944.25)</u>	<u>\$2,454,191.70</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$720.35	(\$720.35)
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,150,247.45</u>	<u>(\$303,223.90)</u>	<u>\$2,453,471.35</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,150,247.45</u>	<u>(\$303,223.90)</u>	<u>\$2,453,471.35</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,150,247.45</u>	<u>(\$303,223.90)</u>	<u>\$2,453,471.35</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$2,150,247.45</u>	<u>(\$303,223.90)</u>	<u>\$2,453,471.35</u>

Prepared and submitted by : _____ Date _____
 Board Secretary

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 10 GENERAL FUND

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)		0	0	0	50		(50)
00370	SUBTOTAL – Revenues from Local Sources	68,783,019	0	68,783,019	68,609,193	Under	173,826
00520	SUBTOTAL – Revenues from State Sources	4,723,776	0	4,723,776	3,883,882	Under	839,894
00570	SUBTOTAL – Revenues from Federal Sources	42,014	0	42,014	24,126	Under	17,888
Total		73,548,809	0	73,548,809	72,517,250		1,031,559

Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	23,596,523	89,779	23,686,302	18,848,428	4,292,053	545,821
10300	Total Special Education - Instruction	7,243,690	715	7,244,405	5,619,642	1,540,791	83,973
11160	Total Basic Skills/Remedial – Instruct.	620,914	(0)	620,914	496,457	119,480	4,977
12160	Total Bilingual Education – Instruction	150,601	0	150,601	138,342	11,259	1,000
17100	Total School-Sponsored Co/Extra Curricul	365,764	(316)	365,448	84,519	255,903	25,026
17600	Total School-Sponsored Athletics – Instr	1,215,024	(27,346)	1,187,678	788,063	282,211	117,404
29180	Total Undistributed Expenditures - Instr	2,879,501	(38,401)	2,841,100	1,346,706	903,428	590,966
29680	Total Undistributed Expenditures – Atten	61,813	0	61,813	51,054	10,359	400
30620	Total Undistributed Expenditures – Healt	818,392	(695)	817,697	581,802	225,977	9,917
40580	Total Undistributed Expend – Speech, OT,	1,258,399	(6,091)	1,252,308	922,119	319,954	10,235
41080	Total Undist. Expend. – Other Supp. Serv	2,292,680	(27,162)	2,265,518	1,560,722	428,934	275,863
41660	Total Undist. Expend. – Guidance	1,510,104	(16,535)	1,493,569	1,173,700	299,649	20,220
42200	Total Undist. Expend. – Child Study Team	1,995,553	7,670	2,003,223	1,592,280	371,536	39,408
43200	Total Undist. Expend. – Improvement of I	1,553,990	30	1,554,020	1,231,122	247,702	75,196
43620	Total Undist. Expend. – Edu. Media Serv.	767,846	(4,042)	763,804	612,142	136,638	15,024
44180	Total Undist. Expend. – Instructional St	23,151	(454)	22,697	3,585	0	19,112
45300	Support Serv. - General Admin	809,176	40,000	849,176	596,513	121,806	130,858
46160	Support Serv. - School Admin	2,224,240	59,149	2,283,389	1,788,625	399,092	95,672
47200	Total Undist. Expend. – Central Services	841,807	60,000	901,807	640,964	166,188	94,655
47620	Total Undist. Expend. – Admin. Info. Tec	569,028	1,532	570,559	464,896	72,485	33,178
51120	Total Undist. Expend. – Oper. & Maint. O	6,262,971	(21,483)	6,241,488	3,936,630	1,692,172	612,686
52480	Total Undist. Expend. – Student Transpor	3,206,827	(103,212)	3,103,615	1,914,268	707,836	481,511
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	15,078,749	(160,000)	14,918,749	12,234,768	2,588,670	95,312
75880	TOTAL EQUIPMENT	0	61,692	61,692	56,719	4,973	0
76260	Total Facilities Acquisition and Constru	290,153	127,332	417,485	127,332	122,153	168,000
84000	Transfer of Funds to Charter Schools	20,000	0	20,000	0	0	20,000
Total		75,656,895	42,162	75,699,056	56,811,396	15,321,248	3,566,412

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Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
			0	0	0	79,321		(79,321)
00100	10-1210	Local Tax Levy	65,728,644	0	65,728,644	65,728,644		0
00140	10-1310	Tuition from Individuals	1,030,000	0	1,030,000	495,472	Under	534,528
00150	10-1320	Tuition from LEAs Within State	1,050,000	0	1,050,000	1,730,539		(680,539)
00260	10-1910	Rents and Royalties	300,000	0	300,000	231,023	Under	68,978
00300	10-1__	Unrestricted Miscellaneous Revenues	674,375	0	674,375	344,244	Under	330,131
00420	10-3121	Categorical Transportation Aid	818,042	0	818,042	818,042		0
00430	10-3131	Extraordinary Aid	600,000	0	600,000	0	Under	600,000
00440	10-3132	Categorical Special Education Aid	2,991,676	0	2,991,676	2,751,782	Under	239,894
00470	10-3177	Categorical Security Aid	314,058	0	314,058	314,058		0
00540	10-4200	Medicaid Reimbursement	42,014	0	42,014	24,126	Under	17,888
Total			73,548,809	0	73,548,809	72,517,250		1,031,559

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
02080	11-110-___-101	Kindergarten – Salaries of Teachers	945,582	(12,500)	933,082	755,293	172,789	5,000
02100	11-120-___-101	Grades 1-5 – Salaries of Teachers	6,723,840	109,695	6,833,535	5,496,826	1,336,708	0
02120	11-130-___-101	Grades 6-8 – Salaries of Teachers	5,474,434	0	5,474,434	4,517,855	956,579	0
02140	11-140-___-101	Grades 9-12 – Salaries of Teachers	7,720,913	(27,295)	7,693,618	6,189,628	1,503,990	0
02500	11-150-100-101	Salaries of Teachers	100,000	(20,000)	80,000	28,181	51,819	0
02540	11-150-100-320	Purchased Professional – Educational Ser	30,000	97,962	127,962	81,484	46,477	0
03000	11-190-1__-106	Other Salaries for Instruction	595,340	(49,900)	545,440	426,600	118,840	0
03020	11-190-1__-320	Purchased Professional – Educational Ser	150,000	(14,561)	135,439	11,250	1,400	122,789
03060	11-190-1__-[4-5]	Other Purchased Services (400-500 series	994,524	13,773	1,008,297	875,938	25,348	107,012
03080	11-190-1__-610	General Supplies	736,143	(7,009)	729,134	434,082	73,268	221,783
03100	11-190-1__-640	Textbooks	117,958	(0)	117,958	29,488	4,535	83,935
03120	11-190-1__-8__	Other Objects	7,790	(386)	7,404	1,802	300	5,302
06500	11-212-100-101	Salaries of Teachers	984,928	(7,802)	977,126	753,271	223,855	0
06520	11-212-100-106	Other Salaries for Instruction	202,680	7,802	210,482	180,728	29,754	0
06580	11-212-100-[4-5]	Other Purchased Services (400-500 series	56,800	0	56,800	600	0	56,200
06600	11-212-100-610	General Supplies	16,850	(1,232)	15,618	8,118	4,795	2,705
06620	11-212-100-640	Textbooks	1,050	0	1,050	0	0	1,050
06640	11-212-100-8__	Other Objects	17,200	0	17,200	6,680	520	10,000
07000	11-213-100-101	Salaries of Teachers	5,149,019	14,000	5,163,019	4,216,683	946,162	173
07020	11-213-100-106	Other Salaries for Instruction	267,468	(14,000)	253,468	169,249	84,219	0
07100	11-213-100-610	General Supplies	16,010	1,379	17,389	10,189	175	7,024
07120	11-213-100-640	Textbooks	5,800	0	5,800	0	0	5,800
07500	11-214-100-101	Salaries of Teachers	80,934	0	80,934	64,362	16,572	0
07520	11-214-100-106	Other Salaries for Instruction	28,268	0	28,268	21,172	7,097	0
07600	11-214-100-610	General Supplies	1,350	0	1,350	363	0	987
08000	11-215-100-101	Salaries of Teachers	55,000	0	55,000	0	55,000	0
08020	11-215-100-106	Other Salaries for Instruction	86,925	0	86,925	68,007	18,919	0
08100	11-215-100-6__	General Supplies	1,940	568	2,508	2,075	400	33

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
08500	11-216-100-101	Salaries of Teachers	195,932	(15,380)	180,552	48,841	131,711	0
08520	11-216-100-106	Other Salaries for Instruction	75,535	15,380	90,915	69,303	21,612	0
11000	11-230-100-101	Salaries of Teachers	614,359	(0)	614,359	494,879	119,480	0
11100	11-230-100-610	General Supplies	6,555	0	6,555	1,578	0	4,977
12000	11-240-100-101	Salaries of Teachers	149,601	0	149,601	138,342	11,259	0
12080	11-240-100-[4-5]	Other Purchased Services (400-500 series)	500	0	500	0	0	500
12100	11-240-100-610	General Supplies	500	0	500	0	0	500
17000	11-401-100-1__	Salaries	340,564	(316)	340,248	84,345	255,903	0
17020	11-401-100-[3-5]	Purchased Services (300-500 series)	24,950	0	24,950	0	0	24,950
17040	11-401-100-6__	Supplies and Materials	250	(95)	155	79	0	76
17060	11-401-100-8__	Other Objects	0	95	95	95	0	0
17500	11-402-100-1__	Salaries	907,947	422	908,369	632,663	275,706	0
17520	11-402-100-[3-5]	Purchased Services (300-500 series)	157,650	(105)	157,545	100,783	980	55,782
17540	11-402-100-6__	Supplies and Materials	122,027	(27,712)	94,315	44,437	3,090	46,788
17560	11-402-100-8__	Other Objects	27,400	50	27,450	10,180	2,435	14,835
29000	11-000-100-561	Tuition to Other LEAs within the State -	167,280	132,029	299,309	139,658	159,650	0
29020	11-000-100-562	Tuition to Other LEAs within the State -	0	37,679	37,679	34,760	2,919	0
29040	11-000-100-563	Tuition to County Voc. School District-R	35,170	0	35,170	35,170	0	0
29060	11-000-100-564	Tuition to County Voc. School District-S	17,585	0	17,585	12,310	5,276	0
29080	11-000-100-565	Tuition to CSSD & Regular Day Schools	941,125	0	941,125	210,332	647,791	83,002
29100	11-000-100-566	Tuition to Priv. School for the Disabled	1,718,340	(293,582)	1,424,758	832,608	84,186	507,964
29120	11-000-100-567	Tuition to Priv. Sch. Disabled & Other L	0	85,474	85,474	81,868	3,606	0
29500	11-000-211-1__	Salaries	61,413	0	61,413	51,054	10,359	0
29640	11-000-211-6__	Supplies and Materials	400	0	400	0	0	400
30500	11-000-213-1__	Salaries	734,514	0	734,514	528,419	205,828	267
30540	11-000-213-3__	Purchased Professional and Technical Ser	62,200	0	62,200	42,610	19,590	0
30560	11-000-213-[4-5]	Other Purchased Services (400-500 series)	4,750	(311)	4,439	694	0	3,746
30580	11-000-213-6__	Supplies and Materials	16,118	92	16,210	10,080	559	5,571
30600	11-000-213-8__	Other Objects	810	(477)	333	0	0	333
40500	11-000-216-1__	Salaries	885,644	0	885,644	675,448	210,196	0
40520	11-000-216-320	Purchased Professional – Educational Ser	364,800	(6,398)	358,402	241,366	109,758	7,278
40540	11-000-216-6__	Supplies and Materials	7,955	307	8,262	5,306	0	2,957
41000	11-000-217-1__	Salaries	1,647,028	0	1,647,028	1,431,488	215,540	0
41020	11-000-217-320	Purchased Professional – Educational Ser	634,652	(27,162)	607,490	128,556	212,995	265,939
41040	11-000-217-6__	Supplies and Materials	11,000	0	11,000	677	400	9,923
41500	11-000-218-104	Salaries of Other Professional Staff	1,245,649	(20,276)	1,225,373	967,827	256,991	555
41520	11-000-218-105	Salaries of Secretarial and Clerical Ass	178,739	2,760	181,499	142,999	37,811	690
41560	11-000-218-320	Purchased Professional – Educational Ser	3,000	(62)	2,938	0	0	2,938
41580	11-000-218-390	Other Purchased Professional & Technical	47,459	62	47,521	43,521	0	4,000
41600	11-000-218-[4-5]	Other Purchased Services (400-500 series)	23,089	(322)	22,767	16,488	1,348	4,932
41620	11-000-218-6__	Supplies and Materials	11,952	1,034	12,986	2,596	3,500	6,890

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41640	11-000-218-8__	Other Objects	215	270	485	270	0	215
42000	11-000-219-104	Salaries of Other Professional Staff	1,720,600	8,762	1,729,362	1,393,800	335,562	0
42020	11-000-219-105	Salaries of Secretarial and Clerical Ass	167,579	0	167,579	137,431	30,148	0
42080	11-000-219-390	Other Purchased Professional & Technical	73,174	(8,824)	64,351	35,382	3,608	25,361
42100	11-000-219-[4-5]	Other Purchased Services (400-500 series	10,700	(762)	9,938	5,534	513	3,891
42160	11-000-219-6__	Supplies and Materials	22,000	8,493	30,493	19,200	1,705	9,589
42180	11-000-219-8__	Other Objects	1,500	0	1,500	934	0	566
43000	11-000-221-102	Salaries of Supervisor of Instruction	1,285,592	(4,200)	1,281,392	1,063,701	217,691	0
43040	11-000-221-105	Salaries of Secretarial & Clerical Assis	57,263	0	57,263	47,256	10,007	0
43060	11-000-221-110	Other Salaries	119,434	(22,000)	97,434	77,731	19,704	0
43100	11-000-221-320	Purchased Prof. – Educational Services	9,000	0	9,000	1,700	0	7,300
43140	11-000-221-[4-5]	Other Purch. Services (400-500 series)	35,500	26,000	61,500	21,860	200	39,440
43160	11-000-221-6__	Supplies and Materials	38,000	(1,954)	36,046	7,490	100	28,456
43180	11-000-221-8__	Other Objects	9,200	2,184	11,384	11,384	0	0
43500	11-000-222-1__	Salaries	684,892	135	685,027	549,194	135,833	0
43540	11-000-222-3__	Purchased Professional and Technical Ser	26,485	1,918	28,403	28,403	0	0
43560	11-000-222-[4-5]	Other Purchased Services (400-500 series	4,119	40	4,159	1,687	472	2,000
43580	11-000-222-6__	Supplies and Materials	51,850	(6,135)	45,715	32,857	334	12,524
43600	11-000-222-8__	Other Objects	500	0	500	0	0	500
44080	11-000-223-320	Purchased Professional – Educational Ser	0	300	300	300	0	0
44120	11-000-223-[4-5]	Other Purch. Services (400-500 series)	18,900	0	18,900	3,285	0	15,615
44140	11-000-223-6__	Supplies and Materials	3,251	0	3,251	0	0	3,251
44160	11-000-223-8__	Other Objects	1,000	(754)	246	0	0	246
45000	11-000-230-1__	Salaries	293,034	40,000	333,034	237,969	55,065	40,000
45040	11-000-230-331	Legal Services	175,000	0	175,000	71,128	55,397	48,475
45060	11-000-230-332	Audit Fees	38,115	1,635	39,750	39,500	0	250
45100	11-000-230-339	Other Purchased Professional Services	11,500	(1,635)	9,865	4,675	0	5,190
45140	11-000-230-530	Communications/Telephone	82,100	0	82,100	50,641	9,598	21,861
45160	11-000-230-585	BOE Other Purchased Services	3,000	0	3,000	900	0	2,100
45180	11-000-230-590	Misc Purch Services (400-500 series, O/T	162,353	0	162,353	153,837	1,423	7,093
45200	11-000-230-610	General Supplies	3,600	0	3,600	747	323	2,530
45220	11-000-230-630	BOE In-House Training/Meeting Supplies	2,000	0	2,000	0	0	2,000
45260	11-000-230-890	Miscellaneous Expenditures	9,274	0	9,274	7,953	0	1,321
45280	11-000-230-895	BOE Membership Dues and Fees	29,200	0	29,200	29,163	0	37
46000	11-000-240-103	Salaries of Principals/Assistant Princip	1,548,293	60,000	1,608,293	1,288,610	259,683	60,000
46040	11-000-240-105	Salaries of Secretarial and Clerical Ass	589,519	896	590,415	460,752	128,423	1,240
46060	11-000-240-110	Other Salaries	1,505	(896)	609	0	0	609
46100	11-000-240-[4-5]	Other Purchased Services (400-500 series	35,287	980	36,266	14,299	4,642	17,325
46120	11-000-240-6__	Supplies and Materials	30,826	(850)	29,976	9,830	6,344	13,802
46140	11-000-240-8__	Other Objects	18,810	(980)	17,830	15,134	0	2,696
47000	11-000-251-1__	Salaries	755,548	60,000	815,548	589,658	163,890	62,000

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
47020	11-000-251-330	Purchased Professional Services	2,500	(29)	2,471	1,000	0	1,471
47040	11-000-251-340	Purchased Technical Services	30,876	29	30,905	18,905	0	12,000
47060	11-000-251-592	Misc. Purch. Services (400-500 Series, O	31,635	0	31,635	27,161	1,584	2,890
47100	11-000-251-6__	Supplies and Materials	14,675	0	14,675	687	714	13,274
47180	11-000-251-890	Other Objects	6,573	0	6,573	3,553	0	3,020
47500	11-000-252-1__	Salaries	347,494	0	347,494	260,225	70,264	17,005
47520	11-000-252-330	Purchased Professional Services	7,376	(1,478)	5,897	2,000	0	3,897
47540	11-000-252-340	Purchased Technical Services	7,953	3,050	11,003	10,927	0	77
47560	11-000-252-[4-5]	Other Purchased Services (400-500 series	195,205	(40)	195,165	186,848	1,195	7,122
47580	11-000-252-6__	Supplies and Materials	11,000	0	11,000	4,897	1,026	5,077
48520	11-000-261-420	Cleaning, Repair, and Maintenance Servic	216,300	4,445	220,745	123,097	44,647	53,001
48530	11-000-261-421	Lead Testing of Drinking Water	0	1,590	1,590	1,590	0	0
48540	11-000-261-610	General Supplies	59,300	(1,590)	57,710	26,355	5,651	25,704
48560	11-000-261-8__	Other Objects	0	1,434	1,434	1,434	0	0
49000	11-000-262-1__	Salaries	1,544,680	3,381	1,548,061	1,241,485	306,576	0
49020	11-000-262-107	Salaries of Non-Instructional Aides	274,426	0	274,426	162,984	111,442	0
49040	11-000-262-3__	Purchased Professional and Technical Ser	5,000	0	5,000	0	0	5,000
49060	11-000-262-420	Cleaning, Repair, and Maintenance Svc.	1,512,427	(2,545)	1,509,882	678,540	782,491	48,851
49080	11-000-262-441	Rental of Land & Bldg. Oth. Than Lease P	298,117	0	298,117	217,141	0	80,975
49120	11-000-262-490	Other Purchased Property Services	75,000	0	75,000	30,712	39,288	5,000
49140	11-000-262-520	Insurance	196,391	0	196,391	196,344	0	47
49160	11-000-262-590	Miscellaneous Purchased Services	0	600	600	566	0	34
49180	11-000-262-610	General Supplies	167,800	(3,731)	164,070	67,973	32,489	63,607
49200	11-000-262-621	Energy (Natural Gas)	160,000	66,885	226,885	226,885	0	0
49220	11-000-262-622	Energy (Electricity)	850,000	(66,885)	783,115	493,892	104,223	185,000
49280	11-000-262-8__	Other Objects	4,000	(1,434)	2,566	785	0	1,781
50040	11-000-263-420	Cleaning, Repair, and Maintenance Svc.	381,000	4,050	385,050	252,524	105,879	26,647
50060	11-000-263-610	General Supplies	133,000	(25,875)	107,125	36,184	8,569	62,372
51000	11-000-266-1__	Salaries	151,528	0	151,528	95,532	55,996	0
51020	11-000-266-3__	Purchased Professional and Technical Ser	223,303	(1,808)	221,495	81,686	94,920	44,888
51040	11-000-266-420	Cleaning, Repair, and Maintenance Svc.	3,700	0	3,700	0	0	3,700
51060	11-000-266-610	General Supplies	7,000	0	7,000	921	0	6,079
52020	11-000-270-160	Sal. For Pupil Trans (Bet Home & Sch) –	655,515	5,444	660,959	494,754	166,205	0
52040	11-000-270-161	Sal. For Pupil Trans (Bet Home & Sch) –	243,474	0	243,474	156,554	86,920	0
52060	11-000-270-162	Sal. For Pupil Trans (Other than Bet. Ho	43,788	0	43,788	19,512	24,276	0
52120	11-000-270-390	Other Purchased Prof. and Technical Serv	1,895	0	1,895	908	0	987
52140	11-000-270-420	Cleaning, Repair, & Maint. Services	50,702	(5,962)	44,740	15,177	5,892	23,671
52180	11-000-270-443	Lease Purchase Payments – School Buses	229,295	518	229,814	229,814	0	0
52200	11-000-270-503	Contract Serv.–Aid in Lieu Pymts–Non-Pub	78,750	0	78,750	37,306	41,444	0
52260	11-000-270-511	Contract Services (Bet. Home & Sch) -Ven	711,340	0	711,340	509,537	176,200	25,603
52280	11-000-270-512	Contr Serv (Oth. Than Bet Home & Sch) -	281,376	(153,373)	128,003	(514)	0	128,517

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
52300	11-000-270-513	Contr Serv (Bet. Home & Sch) – Joint Agr	15,000	0	15,000	0	0	15,000
52320	11-000-270-514	Contract Serv. (Sp Ed Stds) - Vendors	348,213	(84,171)	264,042	60,287	15,072	188,683
52340	11-000-270-515	Contract Serv. (Sp Ed Stds) – Joint Agre	25,000	26,041	51,041	51,041	0	0
52380	11-000-270-518	Contract Serv. (Spl. Ed. Students) – ESC	285,829	84,171	370,000	228,660	141,340	0
52400	11-000-270-593	Misc. Purchased Services - Transportatio	69,169	24,120	93,289	75,332	3,860	14,096
52420	11-000-270-610	General Supplies	165,350	0	165,350	35,549	46,626	83,175
52460	11-000-270-8__	Other objects	2,130	0	2,130	350	0	1,780
71020	11-000-291-220	Social Security Contributions	830,000	0	830,000	609,041	215,959	5,000
71050	11-000-291-233	TPAF/PERS - Special Assessments	0	4,234	4,234	4,234	0	0
71060	11-000-291-241	Other Retirement Contributions - PERS	1,003,354	8,025	1,011,379	1,011,379	0	0
71120	11-000-291-249	Other Retirement Contributions - Regular	42,000	0	42,000	31,583	10,417	0
71140	11-000-291-250	Unemployment Compensation	50,000	0	50,000	0	50,000	0
71160	11-000-291-260	Workmen’s Compensation	425,645	0	425,645	425,541	0	104
71180	11-000-291-270	Health Benefits	12,614,450	(235,790)	12,378,660	10,084,879	2,214,288	79,493
71200	11-000-291-280	Tuition Reimbursement	113,300	0	113,300	4,580	98,006	10,714
71220	11-000-291-290	Other Employee Benefits	0	63,530	63,530	63,530	0	0
73080	12-140-100-73__	Grades 9-12	0	5,379	5,379	2,440	2,939	0
75080	12-4__-100-73__	School-Sponsored and Other Instructional	0	27,712	27,712	25,678	2,034	0
75700	12-000-261-73__	Undist. Expend. –Required Maint. For Sch	0	2,725	2,725	2,725	0	0
75740	12-000-263-73__	Undist. Expend. – Care and Upkeep of Gro	0	25,875	25,875	25,875	0	0
76080	12-000-400-450	Construction Services	168,000	0	168,000	0	0	168,000
76200	12-000-400-800	Other Objects	122,153	0	122,153	0	122,153	0
76240	12-000-400-932	Capital Outlay – Transfer to Capital Pro	0	127,332	127,332	127,332	0	0
84000	10-000-100-56__	Transfer of Funds to Charter Schools	20,000	0	20,000	0	0	20,000
Total			75,656,895	42,162	75,699,056	56,811,396	15,321,248	3,566,412

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 20 SPECIAL REVENUE FUNDS

Assets and Resources

Assets:

101	Cash in bank			(\$654,250.71)
102 - 106	Cash Equivalents		\$0.00	
111	Investments		\$0.00	
116	Capital Reserve Account		\$0.00	
117	Maintenance Reserve Account		\$0.00	
118	Emergency Reserve Account		\$0.00	
121	Tax levy Receivable		\$0.00	

Accounts Receivable:

132	Interfund	\$0.00		
141	Intergovernmental - State	\$0.20		
142	Intergovernmental - Federal	\$0.76		
143	Intergovernmental - Other	(\$581.45)		
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00		(\$580.49)

Loans Receivable:

131	Interfund	\$0.00		
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00		\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$2,358,775.87		
302	Less revenues	(\$744,137.00)		\$1,614,638.87

Total assets and resources

\$959,807.67

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 20 SPECIAL REVENUE FUNDS

Liabilities and Fund Equity

Liabilities:

101	Cash in bank			(\$654,250.71)
411	Intergovernmental accounts payable - state			\$0.45
421	Accounts payable			\$95,965.83
431	Contracts payable			\$0.00
451	Loans payable			\$0.00
481	Deferred revenues			\$9,014.55
	Other current liabilities			\$245,666.37
	Total liabilities			\$350,647.20

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$474,656.29
761	Capital reserve account - July	\$0.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$0.00	
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emergencies - July	\$0.00		
607	Add: Increase in cur. exp. emer. reserve	\$0.00		
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00	
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$2,477,324.89		
602	Less: Expenditures	(\$1,868,164.42)		
	Less: Encumbrances	(\$356,107.27)	(\$2,224,271.69)	\$253,053.20
	Total appropriated			\$727,709.49

Unappropriated:

770	Fund balance, July 1			\$0.00
771	Designated fund balance			\$0.00
303	Budgeted fund balance			(\$118,549.02)
	Total fund balance			\$609,160.47
	Total liabilities and fund equity			\$959,807.67

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 20 SPECIAL REVENUE FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$2,477,324.89	\$2,224,271.69	\$253,053.20
Revenues	(\$2,358,775.87)	(\$744,137.00)	(\$1,614,638.87)
Subtotal	<u>\$118,549.02</u>	<u>\$1,480,134.69</u>	<u>(\$1,361,585.67)</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$118,549.02</u>	<u>\$1,480,134.69</u>	<u>(\$1,361,585.67)</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$118,549.02</u>	<u>\$1,480,134.69</u>	<u>(\$1,361,585.67)</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$118,549.02</u>	<u>\$1,480,134.69</u>	<u>(\$1,361,585.67)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$118,549.02</u>	<u>\$1,480,134.69</u>	<u>(\$1,361,585.67)</u>

Prepared and submitted by : _____
Board Secretary Date

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	0	15,591	15,591	0	Under	15,591
00770	Total Revenues from State Sources	0	398,394	398,394	362,485	Under	35,909
00830	Total Revenues from Federal Sources	835,109	1,109,682	1,944,791	381,652	Under	1,563,139
	Total	835,109	1,523,667	2,358,776	744,137		1,614,639
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	Local Projects	0	25,426	25,426	24,417	0	1,010
88000	Nonpublic Textbooks	53,290	3,322	56,612	47,032	593	8,987
88020	Nonpublic Auxiliary Services	23,730	20,406	44,136	12,553	24,984	6,599
88040	Nonpublic Handicapped Services	74,523	(34,322)	40,201	23,058	17,143	0
88060	Nonpublic Nursing Services	84,458	10,402	94,860	94,860	0	0
88080	Nonpublic Technology Initiative	24,266	(24,266)	0	0	0	0
88090	Nonpublic Security Aid Program	23,460	247,839	271,299	200,041	51,625	19,632
88740	Total Federal Projects	818,800	1,125,991	1,944,791	1,466,203	261,762	216,826
	Total	1,102,527	1,374,798	2,477,325	1,868,164	356,107	253,053

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00740 20-1___ Other Revenue from Local Sources	0	15,591	15,591	0	Under	15,591
00765 20-32__ Other Restricted Entitlements	0	398,394	398,394	362,485	Under	35,909
00775 20-441[1-6] Title I	86,272	47,218	133,490	0	Under	133,490
00780 20-445[1-5] Title II	41,337	76,151	117,488	0	Under	117,488
00805 20-442[0-9] I.D.E.A. Part B (Handicapped)	700,000	465,393	1,165,393	0	Under	1,165,393
00816 20-4530 CARES Act Education Stabilization Fund	0	115,508	115,508	0	Under	115,508
00821 20-4531 CARES Digital Divide	0	188,392	188,392	227,626		(39,234)
00822 20-4532 Coronavirus Relief Fund (CRF) Grant	0	154,026	154,026	154,026		0
00825 20-4___ Other	7,500	62,994	70,494	0	Under	70,494
Total	835,109	1,523,667	2,358,776	744,137		1,614,639

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100 20-___-___-___ Local Projects	0	25,426	25,426	24,417	0	1,010
88000 20-501-___-___ Nonpublic Textbooks	53,290	3,322	56,612	47,032	593	8,987
88020 20-50[-2-5]-___ Nonpublic Auxiliary Services	23,730	20,406	44,136	12,553	24,984	6,599
88040 20-50[-6-8]-___ Nonpublic Handicapped Services	74,523	(34,322)	40,201	23,058	17,143	0
88060 20-509-___-___ Nonpublic Nursing Services	84,458	10,402	94,860	94,860	0	0
88080 20-510-___-___ Nonpublic Technology Initiative	24,266	(24,266)	0	0	0	0
88090 20-511-___-___ Nonpublic Security Aid Program	23,460	247,839	271,299	200,041	51,625	19,632
88500 20-___-___-___ Title I	87,000	46,490	133,490	106,450	20,858	6,181
88520 20-___-___-___ Title II	29,000	88,488	117,488	36,894	42,423	38,171
88540 20-___-___-___ Title III	2,800	7,498	10,298	2,327	3,558	4,413
88560 20-___-___-___ Title IV	0	20,000	20,000	2,805	0	17,195
88620 20-___-___-___ I.D.E.A. Part B (Handicapped)	700,000	465,393	1,165,393	858,860	191,461	115,072
88678 20-477-___-___ CARES Act Education Stabilization Fund	0	115,508	115,508	80,678	0	34,830
88705 20-478-___-___ Bridging the Digital Divide	0	188,392	188,392	185,508	2,884	0
88706 20-479-___-___ CRF Grant Program	0	154,026	154,026	153,448	578	0
88707 20-482-___-___ Nonpublic Technology - CRF	0	40,196	40,196	39,234	0	962
Total	1,102,527	1,374,798	2,477,325	1,868,164	356,107	253,053

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 30 CAPITAL PROJECTS FUNDS

Assets and Resources

Assets:

101	Cash in bank		\$0.00
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$0.00	
302	Less revenues	\$0.00	\$0.00

Total assets and resources

\$0.00

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 30 CAPITAL PROJECTS FUNDS

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$0.00
	Total liabilities		\$0.00

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances		\$0.00
761	Capital reserve account - July	\$0.00	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$0.00
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$0.00	
602	Less: Expenditures	\$0.00	
	Less: Encumbrances	\$0.00	\$0.00
	Total appropriated		\$0.00
	Unappropriated:		
770	Fund balance, July 1		\$0.00
771	Designated fund balance		\$0.00
303	Budgeted fund balance		\$0.00
	Total fund balance		\$0.00
	Total liabilities and fund equity		<u>\$0.00</u>

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 30 CAPITAL PROJECTS FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Prepared and submitted by : _____
Board Secretary Date

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 30 CAPITAL PROJECTS FUNDS

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)	0	0	0	127,332		(127,332)
Total	0	0	0	127,332		(127,332)

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 30 CAPITAL PROJECTS FUNDS

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	0	0	0	127,332		(127,332)
Total	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="127,332"/>		<input type="text" value="(127,332)"/>

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 40 DEBT SERVICE FUNDS

Assets and Resources

Assets:

101	Cash in bank		(\$875,295.06)
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$95,349.58
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$782,180.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$4,693,087.00	
302	Less revenues	(\$5,108,454.01)	(\$415,367.01)

Total assets and resources

(\$413,132.49)

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 40 DEBT SERVICE FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$5,111,132.00	\$5,111,131.26	\$0.74
Revenues	(\$4,693,087.00)	(\$5,108,454.01)	\$415,367.01
Subtotal	<u>\$418,045.00</u>	<u>\$2,677.25</u>	<u>\$415,367.75</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$418,045.00</u>	<u>\$2,677.25</u>	<u>\$415,367.75</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$418,045.00</u>	<u>\$2,677.25</u>	<u>\$415,367.75</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$418,045.00</u>	<u>\$2,677.25</u>	<u>\$415,367.75</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$418,045.00</u>	<u>\$2,677.25</u>	<u>\$415,367.75</u>

Prepared and submitted by : _____
Board Secretary Date

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 40 DEBT SERVICE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00885	Total Revenues from Local Sources	4,693,087	0	4,693,087	4,693,381		(294)
0093A	Other	0	0	0	415,073		(415,073)
	Total	4,693,087	0	4,693,087	5,108,454		(415,367)

Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89660	Total Regular Debt Service	5,111,132	0	5,111,132	5,111,131	0	1
	Total	5,111,132	0	5,111,132	5,111,131	0	1

Starting date 7/1/2020 Ending date 4/30/2021 Fund: 40 DEBT SERVICE FUNDS

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00860	40-1210	Local Tax Levy	4,693,087	0	4,693,087	4,693,087		0
00875	40-1	Miscellaneous	0	0	0	294		(294)
00890	40-3160	Debt Service Aid Type II	0	0	0	415,073		(415,073)
Total			4,693,087	0	4,693,087	5,108,454		(415,367)

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89600	40-701-510-834	Interest on Bonds	1,666,132	0	1,666,132	1,666,131	0	1
89620	40-701-510-910	Redemption of Principal	3,445,000	0	3,445,000	3,445,000	0	0
Total			5,111,132	0	5,111,132	5,111,131	0	1

**REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION
DISTRICT OF THE TOWNSHIP OF MOORESTOWN**

CASH REPORT

**ALL FUNDS
FOR THE MONTH ENDING: March 31, 2021**

FUNDS		ADJUSTED BEGINNING CASH BALANCE	CASH RECEIPTS THIS MONTH	CASH DISBURSEMENTS THIS MONTH	ENDING CASH BALANCE
1	GENERAL FUND	FUND 10 \$ 11,550,609.67	\$ 6,348,107.03	\$ 7,145,080.64	\$ 10,753,636.06
2	SPECIAL REVENUE FUND	FUND 20 (799,766.91)	32,708.00	165,275.18	(932,334.09)
3	CAPITAL PROJECTS FUND	FUND 30 52,647.77	-	52,647.77	-
4	DEBT SERVICE FUND	FUND 40 (1,562,173.96)	391,118.89	-	(1,171,055.07)
5	TOTAL GOVERNMENTAL FUNDS	9,241,316.57	6,771,933.92	7,363,003.59	8,650,246.90 *
6	ENTERPRISE FUND	FUND 5X -	-	-	-
	SUBTOTAL	9,241,316.57	6,771,933.92	7,363,003.59	8,650,246.90
	TRUST AND AGENCY FUNDS	FUND 6X			
7	TRUST	60 134,683.59	35,700.32	12,772.08	157,611.83 *
		62 28,517.78	24,102.00	(1,110.00)	53,729.78 *
		65 82,967.13	9,142.74	313.61	91,796.26 *
8	PAYROLL	5,700.76	2,388,933.98	2,381,913.72	12,721.02
9	PAYROLL AGENCY	600,376.86	5,697,182.88	5,783,447.67	514,112.07
10	OTHER:				
	Food Service	226,335.33	352.29	54,871.61	171,816.01
	Student Funds	807,091.73	96,611.01	22,798.61	880,904.13
	Students Payment Acct	7,596.65	91,125.34	91,447.98	7,274.01
	Senior Class	1,958.93	11,495.89	4,089.56	9,365.26
11	TOTAL TRUST & AGENCY FUNDS	1,895,228.76	8,155,414.21	8,350,544.84	1,899,330.37
12	TOTAL ALL FUNDS	\$ 11,136,545.33	\$ 14,927,348.13	\$ 15,713,548.43	\$ 10,549,577.27

BANK RECONCILIATION GOVERNMENTAL FUNDS & TRUST	\$ 8,953,384.77 *
BANK RECONCILIATION PAYROLL ACCOUNT	12,721.02
BANK RECONCILIATION PAYROLL AGENCY ACCOUNT	514,112.07
BANK RECONCILIATION FOOD SERVICE ACCOUNT	171,816.01
BANK RECONCILIATION STUDENTS FUND ACCOUNT	880,904.13
BANK RECONCILIATION STUDENTS PAYMENT ACCOUNT	7,274.01
BANK RECONCILIATION SENIOR CLASS ACCOUNT	9,365.26
TOTAL BANK RECONCILIATIONS	<u>\$ 10,549,577.27</u>

PREPARED AND SUBMITTED BY:



THOMAS J. MERCHEL
TREASURER OF SCHOOL MONIES

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION GOVERNMENT FUNDS & TRUST
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK			
	Investors Bank Checking #xxxxxxx3325		\$	8,273,339.72
	Petty Cash Fund			2,150.00
	Republic Bank #8212			554,300.55
	Republic Bank Capital Reserve #8204			108,616.95
	Investors Bank Checking #xxxxxxx0985			95,329.99
	TOTAL BANK BALANCES			\$9,033,737.21
	RECONCILING ITEMS:			
	ADDITIONS:			
2	Deposit in Transit:	\$		
	Due Bank:			
3	TOTAL ADDITIONS			
	DEDUCTIONS:			
4	OUTSTANDING CHECKS	\$	80,352.44	
	WITHDRAWAL IN TRANSIT			
6	TOTAL DEDUCTIONS	\$	80,352.44	
7	NET RECONCILING ITEMS			(80,352.44)
8	ADJUSTED BALANCE PER BANK			\$8,953,384.77
9	BALANCE PER BOARD SECRETARY'S RECORDS			\$ 8,953,384.77
	RECONCILING ITEMS:			
	ADDITIONS:			
10	REVENUES:	\$		
11				
12	TOTAL ADDITIONS	\$		
	DEDUCTIONS:			
13	EXPENDITURES:			
14				
15				
16	TOTAL DEDDUCTIONS			
17	NET RECONCILING ITEMS			
18	ADJUSTED BOARD SECRETARY'S BALANCE			\$8,953,384.77

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION PAYROLL ACCOUNT
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK			
	Investors Bank Account #xxxxxxx3333		\$	19,557.58
	RECONCILING ITEMS:			
	ADDITIONS:			
2	DEPOSITS IN TRANSIT	\$		
	BANK ADJUSTMENT:			
3	TOTAL ADDITIONS			
	DEDUCTIONS:			
4	OUTSTANDING CHECKS	\$	6,836.56	
	WITHDRAWAL IN-TRANSIT			
6	TOTAL DEDUCTIONS	\$	6,836.56	
7	NET RECONCILING ITEMS			(6,836.56)
8	ADJUSTED BALANCE PER BANK		\$	12,721.02
9	BALANCE PER BOARD SECRETARY'S RECORDS		\$	12,416.11
	RECONCILING ITEMS:			
	ADDITIONS:			
10	REVENUES:	\$	-	
11			-	
			<hr/>	
12	TOTAL ADDITIONS			-
	DEDUCTIONS:			
13	Check #212907 cleared but not on check run		18.61	
14	check #212917 cleared and not outstanding; I believe it is mistakenly listed as 212916 on o/s list		(323.52)	
15	TOTAL DEDDUCTIONS			(304.91)
16	NET RECONCILING ITEMS			304.91
17	ADJUSTED BOARD SECRETARY'S BALANCE		\$	12,721.02

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
 RECONCILIATION PAYROLL AGENCY ACCOUNT
 FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK			
	Investors Bank Account #xxxxxxx3341			\$ 548,616.10
	RECONCILING ITEMS:			
	ADDITIONS:			
2	DEPOSITS IN TRANSIT	\$		
	BANK ADJUSTMENT			
3	TOTAL ADDITIONS			
	DEDUCTIONS:			
4	OUTSTANDING CHECKS	\$	26,954.70	
	WITHDRAWAL IN TRANSIT		7,549.33	
6	TOTAL DEDUCTIONS	\$	34,504.03	
7	NET RECONCILING ITEMS			(34,504.03)
8	ADJUSTED BALANCE PER BANK			\$ 514,112.07
9	BALANCE PER BOARD SECRETARY'S RECORDS			\$ 514,112.07
	RECONCILING ITEMS:			
	ADDITIONS:			
10	REVENUES:	\$		
11	ADJUSTMENTS:			
12	TOTAL ADDITIONS			
	DEDUCTIONS:			
13	Expenditures			
14	ADJUSTMENTS:			
15	TOTAL DEDDUCTIONS			
16	NET RECONCILING ITEMS			
17	ADJUSTED BOARD SECRETARY'S BALANCE			\$ 514,112.07

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION FOOD SERVICE ACCOUNT
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK		
	Investors Bank Account #xxxxxxx3392		\$ 198,927.66
	RECONCILING ITEMS:		
	ADDITIONS:		
2	DEPOSITS IN TRANSIT		
	BANK ADJUSTMENT		
3	TOTAL ADDITIONS		
	DEDUCTIONS:		
4	OUTSTANDING CHECKS	\$ 27,111.65	
	WITHDRAWAL IN TRANSIT		
6	TOTAL DEDUCTIONS	\$ 27,111.65	
7	NET RECONCILING ITEMS		(27,111.65)
8	ADJUSTED BALANCE PER BANK		\$ 171,816.01
9	BALANCE PER BOARD SECRETARY'S RECORDS		\$ 171,816.01
	RECONCILING ITEMS:		
	ADDITIONS:		
10	REVENUES:	\$	
11			
12	TOTAL ADDITIONS		
	DEDUCTIONS:		
13	EXPENDITURES		
14			
15	TOTAL DEDDUCTIONS		
16	NET RECONCILING ITEMS		
17	ADJUSTED BOARD SECRETARY'S BALANCE		\$ 171,816.01

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION STUDENT FUNDS ACCOUNT
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK		
	Investors Bank Account #xxxxxxx3376		\$ 892,287.91
	RECONCILING ITEMS:		
	ADDITIONS:		
2	DEPOSITS IN TRANSIT		
	BANK ADJUSTMENT		
3	TOTAL ADDITIONS		
	DEDUCTIONS:		
4	OUTSTANDING CHECKS	\$ 11,383.78	
	WITHDRAWAL IN TRANSIT		
6	TOTAL DEDUCTIONS	\$ 11,383.78	
7	NET RECONCILING ITEMS		(11,383.78)
8	ADJUSTED BALANCE PER BANK		\$ 880,904.13
9	BALANCE PER BOARD SECRETARY'S RECORDS		\$ 880,904.13
	ADDITIONS:		
10	REVENUES:	\$	
11	ADJUSTMENTS:		
12	TOTAL ADDITIONS		
	DEDUCTIONS:		
13	EXPENDITURES	\$	
14	ADJUSTMENTS:		
15	TOTAL DEDDUCTIONS		
16	NET RECONCILING ITEMS		
17	ADJUSTED BOARD SECRETARY'S BALANCE		\$ 880,904.13

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION STUDENT PAYMENTS ACCOUNT
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK Investors Bank Account #xxxxxxx3665		\$	2,546.01
	RECONCILING ITEMS:			
	ADDITIONS:			
2	DEPOSITS IN TRANSIT	\$	4,728.00	
3	TOTAL ADDITIONS		4,728.00	
	DEDUCTIONS:			
4	OUTSTANDING CHECKS WITHDRAWAL IN TRANSIT	\$		
6	TOTAL DEDUCTIONS		\$	
7	NET RECONCILING ITEMS			4,728.00
8	ADJUSTED BALANCE PER BANK		\$	7,274.01
9	BALANCE PER BOARD SECRETARY'S RECORDS		\$	7,274.01
	RECONCILING ITEMS:			
	ADDITIONS:			
10	REVENUES:	\$		
11	ADJUSTMENTS:			
12	TOTAL ADDITIONS			
	DEDUCTIONS:			
13	EXPENDITURES			
14	ADJUSTMENTS:			
15	TOTAL DEDDUCTIONS			
16	NET RECONCILING ITEMS			
17	ADJUSTED BOARD SECRETARY'S BALANCE		\$	7,274.01

**TOWNSHIP OF MOORESTOWN BOARD OF EDUCATION
RECONCILIATION SENIOR CLASS ACCOUNT
FOR THE MONTH ENDING MARCH 31, 2021**

1	BALANCE PER BANK			
	Investors Bank Account #xxxxxxx3384			\$ 9,365.26
	RECONCILING ITEMS:			
	ADDITIONS:			
	DEPOSITS IN TRANSIT	\$		
	BANK ADJUSTMENT			
3	TOTAL ADDITIONS			
	DEDUCTIONS:			
4	OUTSTANDING CHECKS	\$		
	WITHDRAWAL IN TRANSIT			
6	TOTAL DEDUCTIONS		\$	
7	NET RECONCILING ITEMS			0.00
8	ADJUSTED BALANCE PER BANK			\$ 9,365.26
9	BALANCE PER BOARD SECRETARY'S RECORDS			\$ 9,365.26
	RECONCILING ITEMS:			
	ADDITIONS:			
10	REVENUES:	\$	-	
11	ADJUSTMENTS:		-	
			<hr/>	
12	TOTAL ADDITIONS			-
	DEDUCTIONS:			
13	Expenditures		-	
14	ADJUSTMENTS:		-	
			<hr/>	
15	TOTAL DEDDUCTIONS			-
			<hr/>	
16	NET RECONCILING ITEMS			-
				<hr/>
17	ADJUSTED BOARD SECRETARY'S BALANCE			<u>\$ 9,365.26</u>

06/09/21 11:17:10 AM

NUTRI-SERVE FOOD MGT/ Moorestown School District
Financial Statement for: ALL SCHOOLS
FOR PERIOD: 05/01/21 THRU 05/31/21 FOR PERIOD: 07/01/20 THRU 05/31/21
Page 1

INCOME - LUNCH

INCOME CATEGORY	MONTH		YEAR	
	Serving Days: 1		Serving Days: 9	
	TOTAL DOLLAR SALES	NUMBER OF MEALS	TOTAL DOLLAR SALES	NUMBER OF MEALS
Special Function Invoices	0.00		287.12	
Covid/Summer Lunch	0.00	11108	0.00	112768
SUBTOT REIMB	0.00		0.00	
SUBTOT NON-REIMB	0.00		287.12	
SUBTOTALS	0.00	11108	287.12	112768

INCOME - BREAKFAST

INCOME CATEGORY	MONTH		YEAR	
	Serving Days: 1		Serving Days: 9	
	TOTAL DOLLAR SALES	NUMBER OF MEALS	TOTAL DOLLAR SALES	NUMBER OF MEALS
Covid/Summer Break	0.00	11108	0.00	112755
SUBTOT REIMB	0.00		0.00	
SUBTOT NON-REIMB	0.00		0.00	
SUBTOTALS	0.00	11108	0.00	112755

INCOME - OTHER

INCOME CATEGORY	TOTAL DOLLAR SALES	NUMBER OF MEALS	TOTAL DOLLAR SALES	NUMBER OF MEALS
E-Funds Chgs Collected	0.00		214.10	
SUBTOT REIMB	0.00		0.00	
SUBTOT NON-REIMB	0.00		214.10	
SUBTOTALS	0.00	0	214.10	0
SUBTOT REIMB SALES \$\$:	0.000		SUBTOT REIMB SALES \$\$:	0.000
SUBTOT NON-REIMB SALES \$\$:	0.000		SUBTOT NON-REIMB SALES \$\$:	501.220
SUBTOT SALES \$\$ (B,L&M):	0.000		SUBTOT SALES \$\$ (B,L&M):	501.220
SUBTOT REIMB. (B,L&M):	0.000		SUBTOT REIMB. (B,L&M):	0.000
COVID-19 REIMB.:	70441.940		COVID-19 REIMB.:	645574.450
TOT REIMBURSEMENT:	70441.940		SUBTOT REIMB. (B,L&M):	645574.450
SUBTOT COMMODITIES:	10494.930		SUBTOT COMMODITIES:	67903.400
SUB-TOTAL INCOME	80936.870		SUB-TOTAL INCOME	713979.070
TOTAL INCOME	80936.870		TOTAL INCOME	713979.070

SUBTOT SPEC FUNC. RECEIVABLE:	0.00	SUBTOT SPEC FUNC. RECEIV:	287.12
SUBTOT SPEC FUNC. PAID:	0.00	SUBTOT SPEC FUNC. PAID:	0.00
SPEC FUNC. BALANCE OWED:	0.00	SPEC FUNC. BALANCE OWED:	287.12

DEPOSIT MEMOS

MEMO: TOTAL CASH	0.00
MEMO: TOTAL PRE-PAY	0.00
MEMO: TOTAL WEB PAYMENTS	330.00
MEMO: TOT WEB PAYMENT CHARGES COLLECTED	0.00
MEMO: TOT WEB PAYMENT RETURNS	0.00
MEMO: NET WEB PAYMENT	330.00
MEMO: TOTAL DEPOSIT	330.00

EXPENSE	MONTH			YEAR		
	TOTAL DOLLARS	% OF INCOME	COST /MEAL	TOTAL DOLLARS	% OF INCOME	COST /MEAL
EXPENSE CATEGORY						
FOOD						
OPENING INVENTORY	11980.78			19119.25		
PURCHASES	12820.64			159015.61		
NOI DISCOUNT	-192.86			-3291.06		
CLOSING INVENTORY	10796.82			10796.82		
NET COST	13811.74	17.065	0.622	164046.98	22.976	0.727
SUPPLIES & CLEANING						
OPENING INVENTORY	9597.72			9619.35		
PURCHASES	944.48			7906.22		
CLOSING INVENTORY	9659.14			9659.14		
NET COST	883.06	1.091	0.040	7866.43	1.102	0.035
USDA COMMODITIES						
OPENING INVENTORY	14479.96			19572.77		
WAREHOUSE	2999.79			17845.82		
DOD	5416.51			39787.94		
NOI VALUE	192.86			3291.06		
CLOSING INVENTORY	12594.19			12594.19		
TOT VALUE USED	10494.93	12.967	0.472	67903.40	9.511	0.301
Misc Expense	0.00	0.000	0.000	544.95	0.076	0.002
Nutrislice	345.00	0.426	0.016	2691.00	0.377	0.012
Commodity Delivery Fee	272.00	0.336	0.012	1929.60	0.270	0.009
SUBTOTAL	617.00	0.762	0.028	5165.55	0.723	0.023
Salaries	20974.48	25.915	0.944	106580.26	14.928	0.472
Taxes	2978.37	3.680	0.134	14804.62	2.074	0.066
Workman's Compensation	838.98	1.037	0.038	4251.63	0.595	0.019
Benefits	1571.15	1.941	0.071	11626.51	1.628	0.052
SUBTOTAL	26362.98	32.572	1.187	137263.02	19.225	0.608
Management Fee	5107.46	6.310	0.230	51865.77	7.264	0.230
SUBTOTAL	5107.46	6.310	0.230	51865.77	7.264	0.230
Mileage	0.00	0.000	0.000	316.60	0.044	0.001
Liability Insurance	766.40	0.947	0.034	3808.99	0.533	0.017
Office Supplies	737.94	0.912	0.033	1840.72	0.258	0.008
Smallwares	130.15	0.161	0.006	220.10	0.031	0.001
Software Maintenance	312.50	0.386	0.014	2437.50	0.341	0.011
SUBTOTAL	1946.99	2.406	0.088	8623.91	1.208	0.04
TOTAL EXPENSES	59224.16	73.173	2.666	442735.06	62.010	1.962
NET INCOME OR (LOSS)	21712.711		0.977	271244.012		1.202
MEMO: PRE-PAID BAL ON ACCT	109596.36			MEMO: PRE-PAID BAL		109596.36
MEMO: UNCOLLECTED CHARGES	3059.74			MEMO: UNCOLLECT CHGES		3059.74
MEMO: COVID-19 LOSS	0.00			MEMO: COVID-19 LOSS		6673.80

Nutri -Serve Food Management Certification

I declare that all meal costs, approve costs and commodity credits on this invoice are accurate
 I further state that the appropriate support documentation and statement of the cost and
 credits are maintained on file with the SFA. Please note: All costs included are allowable costs.

Name:

Title:

Signature:

FOR PERIOD: 05/01/21 THRU 05/31/21

FOR PERIOD: 07/01/20 THRU 05/31/21

MONTH**YEAR**

Number of Serving Days	1	Number of Serving Days	9
ADA	3601.00	ADA	4145.00
Total Student Breakfast	11108	Total Student Breakfast	112755
Total Student Lunch	11108	Total Student Lunch	112768
ALA Carte (Meal)Equivalents	0	ALA Carte (Meal)Equivalents	78
Total Snacks	0	Total Snacks	0
Total Meals for Participation	22216	Total Meals for Participation	225601
Total Meals for Cost Statistics	22216	Total Meals for Cost Statistics	225601
Average per Day Student Breakfast Served	11108.00	Average per Day Student Breakfast Served	12528.33
Average per Day Student Lunch Served	11108.00	Average per Day Student Lunch Served	12529.78
Average per Day Total Meals	22216.00	Average per Day Total Meals	25066.78
Student Breakfast Participation(%)	3.08	Student Breakfast Participation(%)	3.02
Student Lunch Participation(%)	3.08	Student Lunch Participation(%)	3.02
Total Participation(%)	6.17	Total Participation(%)	6.05
Total Labor Hours	0.00	Total Labor Hours	0.00
Average Labor Hours per Day	0.00	Average Labor Hours per Day	0.00
Student Lunches Served per Labor Hour		Student Lunches Served per Labor Hour	
Total Meals Served per Labor Hour		Total Meals Served per Labor Hour	
Cash Income per Meal	0.00	Cash Income per Meal	0.00
Reimbursement per Meal	3.17	Reimbursement per Meal	2.86
Other / Receivables	0.00	Other / Receivables	0.00
Commodity Income per Meal	0.47	Commodity Income per Meal	0.30
Total Income per Meal	3.64	Total Income per Meal	3.16
Ala Carte \$ per Student per Day	0.00	Ala Carte \$ per Student per Day	0.00
Commodities Used per Student Lunch	0.94	Commodities Used per Student Lunch	0.60

Start date 7/1/2020 Period date 4/1/2021 End date 4/30/2021 Expenditure

				Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 11 GENERAL CURRENT EXPENSE								
11-000-100-5610-D-24	TUITION-BC ALTERNATIVE SCHOOL			\$167,280.00	\$124,460.40	\$7,568.40	\$299,308.80	78.9%
29415	11-000-100-5660-D-24	RLT			04/01/21	\$7,568.40		
11-000-100-5660-D-24	TUITION-SPECIAL ED-PRIVATE IN			\$1,718,340.46	(\$247,613.20)	(\$45,969.01)	\$1,424,758.25	-17.1%
29415	11-000-100-5610-D-24	RLT			04/01/21	(\$7,568.40)		
29413	11-150-100-3200-D-36	VL			04/01/21	(\$38,400.61)		
11-000-222-1040-D-26	MEDIA-PROF SAL			\$671,114.00	(\$266.84)	(\$180.00)	\$670,667.16	-0.1%
29427	11-000-222-1049-B-26	VL			04/01/21	(\$90.00)		
29428	11-000-222-1049-H-26	VL			04/01/21	(\$90.00)		
11-000-222-1049-B-26	MEDIA-SAL-PROF SUBS/OT			\$0.00	\$0.00	\$90.00	\$90.00	0.0%
29427	11-000-222-1040-D-26	VL			04/01/21	\$90.00		
11-000-222-1049-H-26	MEDIA-SAL-PROF SUBS/OT			\$0.00	\$0.00	\$90.00	\$90.00	0.0%
29428	11-000-222-1040-D-26	VL			04/01/21	\$90.00		
11-000-240-6100-M-49	SCH ADMIN-SUPPLIES-PRINCIPAL			\$8,349.40	(\$1,242.02)	\$0.99	\$7,108.37	-14.9%
29419	11-190-100-6100-M-01	RLT			04/01/21	\$0.99		
11-000-240-6100-S-49	SCH ADMIN-SUPPLIES-PRINCIPAL			\$1,016.99	\$203.61	\$315.35	\$1,535.95	51.0%
29420	11-190-100-6100-S-01	RLT			04/01/21	\$315.35		
11-000-261-420B-D-51	MAINT SCH FACIL-SERVICES-BAKER			\$33,250.00	\$0.00	\$18,242.70	\$51,492.70	54.9%
29382	11-000-261-420R-D-51	JH			04/21/21	\$8,242.70		
29382	11-000-261-420U-D-51	JH			04/21/21	\$10,000.00		
11-000-261-420R-D-51	MAINT SCH FACIL-SERVICES-ROBTS			\$34,050.00	(\$3,896.19)	(\$8,242.70)	\$21,911.11	-35.7%
29382	11-000-261-420B-D-51	JH			04/21/21	(\$8,242.70)		
11-000-261-420U-D-51	MAINT SCH FACIL-SERVICES-UES			\$42,200.00	(\$1,000.00)	(\$10,000.00)	\$31,200.00	-26.1%
29382	11-000-261-420B-D-51	JH			04/21/21	(\$10,000.00)		
11-000-262-1109-D-51	OP & MAINT-OTHER SAL/OVERTIME			\$142,000.00	(\$2,986.00)	(\$2,104.00)	\$136,910.00	-3.6%
29429	11-000-262-110B-D-51	VL			04/01/21	(\$1,354.00)		
29430	11-000-262-110S-D-51	VL			04/01/21	(\$750.00)		
11-000-262-110B-D-51	OP & MAINT-SAL-BLACK SEAL			\$18,956.00	\$1,354.00	\$1,354.00	\$21,664.00	14.3%
29429	11-000-262-1109-D-51	VL			04/01/21	\$1,354.00		
11-000-262-110S-D-51	OP & MAINT-SAL-SUBSTITUTES			\$12,650.00	\$9,301.76	\$750.00	\$22,701.76	79.5%
29430	11-000-262-1109-D-51	VL			04/01/21	\$750.00		
11-000-262-6210-D-51	CUSTODIAL-ENERGY-NATURAL GAS			\$160,000.00	\$30,337.74	\$36,547.05	\$226,884.79	41.8%
29416	11-000-262-6220-D-51	RLT			04/01/21	\$36,547.05		
11-000-262-6220-D-51	CUSTODIAL-ENERGY-ELECTRICITY			\$850,000.00	(\$30,337.74)	(\$36,547.05)	\$783,115.21	-7.9%
29416	11-000-262-6210-D-51	RLT			04/01/21	(\$36,547.05)		
11-000-270-5120-D-50	STDNT TRAN-CONTR SERV-NON TO &			\$281,376.30	(\$26,040.92)	(\$127,332.08)	\$128,003.30	-54.5%
29404	12-000-400-9320-D-51	TO SHUT DOWN FUND 30			04/28/21	(\$127,332.08)		
11-150-100-3200-D-36	HOME INSTRUC-PURCH PROF ED SER			\$30,000.00	\$56,506.60	\$41,455.00	\$127,961.60	326.5%
29413	11-000-100-5660-D-24	VL			04/01/21	\$38,400.61		
29434	11-190-100-3200-D-42	VL			04/01/21	\$3,054.39		

Start date 7/1/2020 Period date 4/1/2021 End date 4/30/2021 Expenditure

			Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 11 GENERAL CURRENT EXPENSE							
11-190-100-3200-D-42	INST-PURCH PROF EDUC SERV-ASST		\$150,000.00	(\$11,506.60)	(\$3,054.39)	\$135,439.01	-9.7%
29434	11-150-100-3200-D-36	VL		04/01/21	(\$3,054.39)		
11-190-100-6100-M-01	INST-SUPPLIES-GEN INST		\$18,300.00	(\$372.28)	(\$0.99)	\$17,926.73	-2.0%
29419	11-000-240-6100-M-49	RLT		04/01/21	(\$0.99)		
11-190-100-6100-S-01	INST-SUPPLIES-GEN INST		\$32,964.46	(\$2,539.54)	(\$315.35)	\$30,109.57	-8.7%
29420	11-000-240-6100-S-49	RLT		04/01/21	(\$315.35)		
11-212-100-1010-D-62	MULT DISAB-INSTR-SAL-TCHR		\$885,607.37	(\$92,426.65)	(\$14,750.00)	\$778,430.72	-12.1%
29431	11-212-100-1018-D-62	VL		04/01/21	(\$14,750.00)		
11-212-100-1018-D-62	MULT DISAB-TCHR SAL-LTS		\$0.00	\$80,000.00	\$14,750.00	\$94,750.00	0.0%
29431	11-212-100-1010-D-62	VL		04/01/21	\$14,750.00		
11-216-100-1019-D-57	PSD-AUT-TCHR SAL-OT/SUBS		\$6,000.00	\$0.00	(\$2,000.00)	\$4,000.00	-33.3%
29432	11-216-100-1060-D-57	VL		04/01/21	(\$2,000.00)		
11-216-100-1019-D-64	PSD-AUT-TCHR SAL-ESY		\$17,048.00	\$0.00	(\$6,500.00)	\$10,548.00	-38.1%
29432	11-216-100-1060-D-57	VL		04/01/21	(\$6,500.00)		
11-216-100-1060-D-57	PSD-AUT-PARA SAL		\$54,135.40	\$6,879.80	\$8,500.00	\$69,515.20	28.4%
29432	11-216-100-1019-D-57	VL		04/01/21	\$2,000.00		
29432	11-216-100-1019-D-64	VL		04/01/21	\$6,500.00		
11-230-100-1010-D-34	REMEDIAL-INSTRUC-SAL-TCHRS		\$610,359.18	(\$1,536.80)	(\$1,000.00)	\$607,822.38	-0.4%
29433	11-230-100-1019-D-34	VL		04/01/21	(\$1,000.00)		
11-230-100-1019-D-34	REMEDIAL-SAL-SUBSTITUTE TCHRS		\$4,000.00	\$1,536.80	\$1,000.00	\$6,536.80	63.4%
29433	11-230-100-1010-D-34	VL		04/01/21	\$1,000.00		
Total for Just Accounts Listed			\$5,948,997.56	(\$111,184.07)	(\$127,332.08)	\$5,710,481.41	-4%

Start date 7/1/2020 Period date 4/1/2021 End date 4/30/2021

Expenditure

				Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 12 CAPITAL OUTLAY								
12-000-400-9320-D-51	CURR CAP OUTLAY TFR TO CAP PR			\$0.00	\$0.00	\$127,332.08	\$127,332.08	0.0%
29404	11-000-270-5120-D-50	TO SHUT DOWN FUND 30			04/28/21	\$127,332.08		
Total for Just Accounts Listed				\$0.00	\$0.00	\$127,332.08	\$127,332.08	0%

MOORESTOWN TOWNSHIP SCHOOL DISTRICT

Bill List - Approved by Board of Education
For the Fiscal Year Ending June 30, 2021

BILLS TO BE PRESENTED JUNE 15, 2021

05/13/21-06/09/21	\$8,637,240.32	
A/P 06/09/21	220,931.72	
		<hr/>
		\$8,858,172.04
CNP 04/01/21 - 04/30/21	41,879.31	
		<hr/>
		41,879.31
		<hr/>
	\$8,900,051.35	\$8,900,051.35
		<hr/> <hr/>

Starting date 5/13/2021

Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
051421	05/14/21	05/31/21	PAY	MOORESTOWN BOARD OF EDUCATION PAYROLL		2,275,120.50
100001	07/01/20			Payroll 2020 - 2021		\$2,275,120.50
	11-000-211-1000-D-66		*1PR825		05/14/21	\$2,488.04
	11-000-213-1040-D-47		*1PR825		05/14/21	\$23,589.80
	11-000-213-1050-D-47		*1PR825		05/14/21	\$6,559.65
	11-000-213-1060-D-47		*1PR825		05/14/21	\$674.15
	11-000-216-1010-D-35		*1PR825		05/14/21	\$44,342.18
	11-000-217-1040-D-37		*1PR825		05/14/21	\$5,257.13
	11-000-217-1060-D-37		*1PR825		05/14/21	\$82,274.86
	11-000-217-1068-D-37		*1PR825		05/14/21	\$880.73
	11-000-217-1069-D-37		*1PR825		05/14/21	\$837.63
	11-000-218-1040-D-27		*1PR825		05/14/21	\$57,156.45
	11-000-218-1050-D-27		*1PR825		05/14/21	\$7,447.45
	11-000-219-1040-D-24		*1PR825		05/14/21	\$75,694.40
	11-000-219-1048-D-24		*1PR825		05/14/21	\$2,500.00
	11-000-219-1050-D-24		*1PR825		05/14/21	\$7,439.62
	11-000-221-1020-D-42		*1PR825		05/14/21	\$50,570.95
	11-000-221-1020-D-63		*1PR825		05/14/21	\$2,614.10
	11-000-221-1050-D-42		*1PR825		05/14/21	\$2,362.80
	11-000-221-1109-D-42		*1PR825		05/14/21	\$366.52
	11-000-222-1040-D-26		*1PR825		05/14/21	\$33,598.20
	11-000-222-1049-H-26		*1PR825		05/14/21	\$90.00
	11-000-222-1060-D-26		*1PR825		05/14/21	\$661.65
	11-000-230-1100-D-39		*1PR825		05/14/21	\$262.65
	11-000-230-1100-D-41		*1PR825		05/14/21	\$11,635.82
	11-000-240-1030-D-49		*1PR825		05/14/21	\$64,430.52
	11-000-240-1050-D-49		*1PR825		05/14/21	\$24,687.88
	11-000-251-1000-D-40		*1PR825		05/14/21	\$20,709.12
	11-000-251-1100-D-43		*1PR825		05/14/21	\$8,351.41
	11-000-252-1000-D-44		*1PR825		05/14/21	\$17,566.00
	11-000-262-1070-D-49		*1PR825		05/14/21	\$9,574.68
	11-000-262-1100-D-51		*1PR825		05/14/21	\$56,648.19
	11-000-262-1109-D-51		*1PR825		05/14/21	\$3,149.89
	11-000-262-110S-D-51		*1PR825		05/14/21	\$384.00
	11-000-266-1000-D-51		*1PR825		05/14/21	\$3,640.68
	11-000-270-1600-D-50		*1PR825		05/14/21	\$25,272.39
	11-000-270-1609-D-50		*1PR825		05/14/21	\$2,010.60
	11-000-270-1610-D-50		*1PR825		05/14/21	\$8,631.91
	11-000-270-1629-D-50		*1PR825		05/14/21	\$2,504.08
	11-110-100-1010-D-01		*1PR825		05/14/21	\$41,863.85
	11-110-100-1018-D-01		*1PR825		05/14/21	\$2,500.00
	11-110-100-1019-D-01		*1PR825		05/14/21	\$270.00
	11-120-100-1010-D-01		*1PR825		05/14/21	\$326,168.80
	11-120-100-1018-D-01		*1PR825		05/14/21	\$10,000.00
	11-120-100-1019-D-01		*1PR825		05/14/21	\$7,022.25
	11-130-100-1010-D-01		*1PR825		05/14/21	\$272,535.78
	11-130-100-1018-D-01		*1PR825		05/14/21	\$2,500.00
	11-130-100-1019-D-01		*1PR825		05/14/21	\$5,459.00
	11-140-100-1010-D-01		*1PR825		05/14/21	\$368,010.19
	11-140-100-1018-D-01		*1PR825		05/14/21	\$12,730.35
	11-140-100-1019-D-01		*1PR825		05/14/21	\$8,643.88
	11-150-100-1010-D-36		*1PR825		05/14/21	\$1,239.05
	11-190-100-1060-D-01		*1PR825		05/14/21	\$24,934.97

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
051421	05/14/21	05/31/21	PAY	MOORESTOWN BOARD OF EDUCATION PAYROLL		2,275,120.50
100001	07/01/20			Payroll 2020 - 2021		\$2,275,120.50
	11-190-100-1069-B-01			*1PR825	05/14/21	\$222.75
	11-212-100-1010-D-62			*1PR825	05/14/21	\$33,699.60
	11-212-100-1018-D-62			*1PR825	05/14/21	\$2,500.00
	11-212-100-1019-D-62			*1PR825	05/14/21	\$679.50
	11-212-100-1060-D-62			*1PR825	05/14/21	\$7,403.33
	11-212-100-1069-D-62			*1PR825	05/14/21	\$74.25
	11-213-100-1010-D-31			*1PR825	05/14/21	\$253,132.08
	11-213-100-1018-D-31			*1PR825	05/14/21	\$7,500.00
	11-213-100-1019-D-31			*1PR825	05/14/21	\$5,436.45
	11-213-100-1060-D-31			*1PR825	05/14/21	\$10,509.58
	11-213-100-1069-D-31			*1PR825	05/14/21	\$180.00
	11-214-100-1010-D-61			*1PR825	05/14/21	\$3,946.70
	11-214-100-1019-D-61			*1PR825	05/14/21	\$90.00
	11-215-100-1019-D-57			*1PR825	05/14/21	\$90.00
	11-215-100-1060-D-57			*1PR825	05/14/21	\$4,244.02
	11-216-100-1010-D-57			*1PR825	05/14/21	\$2,550.00
	11-216-100-1060-D-57			*1PR825	05/14/21	\$4,067.68
	11-230-100-1010-D-34			*1PR825	05/14/21	\$30,578.27
	11-230-100-1019-D-34			*1PR825	05/14/21	\$721.80
	11-240-100-1010-D-38			*1PR825	05/14/21	\$8,646.40
	11-401-100-1019-H-53			*1PR825	05/14/21	\$765.00
	11-402-100-1010-H-52			*1PR825	05/14/21	\$105,115.50
	11-402-100-1010-M-52			*1PR825	05/14/21	\$20,694.45
	11-402-100-1010-U-52			*1PR825	05/14/21	\$42.16
	11-402-100-1019-H-52			*1PR825	05/14/21	\$1,050.00
	11-402-100-1040-D-52			*1PR825	05/14/21	\$4,888.46
	11-402-100-1100-D-52			*1PR825	05/14/21	\$5,160.02
	20-232-100-1009-D-42			*1PR825	05/14/21	\$4,031.72
	60-800-330-1000-D-72			*1PR825	05/14/21	\$3,333.09
	60-800-330-1050-D-72			*1PR825	05/14/21	\$647.93
	60-800-330-1060-D-72			*1PR825	05/14/21	\$2,375.51
051521	H 05/14/21	05/31/21	1416	MOORESTOWN BOE AGENCY ACCT		44,326.13
100565	07/01/20			BOARD SHARE FICA / DCRP		\$44,326.13
	11-000-291-2200-D-40			05/14/21 FICA	05/14/21	\$41,834.82
	11-000-291-2490-D-40			05/14/21 DCRP	05/14/21	\$1,696.61
	20-232-200-2000-D-42			05/14/21 TITLE I	05/14/21	\$308.43
	60-800-330-2200-D-72			05/14/21 CHILDCARE	05/14/21	\$486.27
051621	H 05/14/21	05/31/21	1416	MOORESTOWN BOE AGENCY ACCT	STATE SHARE FICA 05/14/21	121,810.85
1J0053	05/14/21			Db 10-141 / Cr 10-101		\$121,810.85
	10-02 - - -			05/14/21 PAYROLL	05/14/21	\$121,810.85
052621	H 05/26/21	05/31/21	W685	FRANCOTYP-POSTALIA INC		1,000.00
100749	09/03/20			2020-21 POSTAGE		\$1,000.00
	11-000-230-5300-D-40			5/26/21 POSTAGE	05/26/21	\$1,000.00
053021	05/30/21	05/31/21	PAY	MOORESTOWN BOARD OF EDUCATION PAYROLL		2,180,566.65
100001	07/01/20			Payroll 2020 - 2021		\$2,180,566.65
	11-000-211-1000-D-66			*1PR826	05/28/21	\$2,488.04
	11-000-213-1040-D-47			*1PR826	05/28/21	\$23,589.80
	11-000-213-1050-D-47			*1PR826	05/28/21	\$6,559.65
	11-000-213-1060-D-47			*1PR826	05/28/21	\$674.15

Starting date 5/13/2021

Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
053021	05/30/21	05/31/21	PAY	MOORESTOWN BOARD OF EDUCATION PAYROLL		2,180,566.65
100001	07/01/20			Payroll 2020 - 2021		\$2,180,566.65
	11-000-216-1010-D-35			*1PR826	05/28/21	\$44,342.18
	11-000-217-1040-D-37			*1PR826	05/28/21	\$5,257.13
	11-000-217-1060-D-37			*1PR826	05/28/21	\$82,274.86
	11-000-217-1068-D-37			*1PR826	05/28/21	\$880.73
	11-000-217-1069-D-37			*1PR826	05/28/21	\$1,152.64
	11-000-218-1040-D-27			*1PR826	05/28/21	\$57,156.45
	11-000-218-1050-D-27			*1PR826	05/28/21	\$7,447.45
	11-000-218-1059-H-27			*1PR826	05/28/21	\$540.00
	11-000-219-1040-D-24			*1PR826	05/28/21	\$75,694.40
	11-000-219-1048-D-24			*1PR826	05/28/21	\$2,500.00
	11-000-219-1050-D-24			*1PR826	05/28/21	\$7,439.62
	11-000-221-1020-D-42			*1PR826	05/28/21	\$50,570.95
	11-000-221-1020-D-63			*1PR826	05/28/21	\$2,614.10
	11-000-221-1050-D-42			*1PR826	05/28/21	\$2,362.80
	11-000-221-1109-D-42			*1PR826	05/28/21	\$942.48
	11-000-222-1040-D-26			*1PR826	05/28/21	\$33,598.20
	11-000-222-1060-D-26			*1PR826	05/28/21	\$661.65
	11-000-230-1100-D-39			*1PR826	05/28/21	\$262.65
	11-000-230-1100-D-41			*1PR826	05/28/21	\$11,635.82
	11-000-240-1030-D-49			*1PR826	05/28/21	\$64,430.52
	11-000-240-1050-D-49			*1PR826	05/28/21	\$24,912.88
	11-000-251-1000-D-40			*1PR826	05/28/21	\$20,709.12
	11-000-251-1100-D-43			*1PR826	05/28/21	\$8,351.41
	11-000-252-1000-D-44			*1PR826	05/28/21	\$17,566.00
	11-000-262-1070-D-49			*1PR826	05/28/21	\$9,723.58
	11-000-262-1100-D-51			*1PR826	05/28/21	\$56,648.19
	11-000-262-1109-D-51			*1PR826	05/28/21	\$5,407.87
	11-000-262-110S-D-51			*1PR826	05/28/21	\$384.00
	11-000-266-1000-D-51			*1PR826	05/28/21	\$3,640.68
	11-000-270-1600-D-50			*1PR826	05/28/21	\$25,272.39
	11-000-270-1609-D-50			*1PR826	05/28/21	\$2,748.53
	11-000-270-1610-D-50			*1PR826	05/28/21	\$10,389.17
	11-000-270-1629-D-50			*1PR826	05/28/21	\$5,425.74
	11-110-100-1010-D-01			*1PR826	05/28/21	\$41,863.85
	11-110-100-1018-D-01			*1PR826	05/28/21	\$2,500.00
	11-110-100-1019-D-01			*1PR826	05/28/21	\$582.30
	11-120-100-1010-D-01			*1PR826	05/28/21	\$328,254.91
	11-120-100-1018-D-01			*1PR826	05/28/21	\$10,000.00
	11-120-100-1019-D-01			*1PR826	05/28/21	\$6,751.80
	11-130-100-1010-D-01			*1PR826	05/28/21	\$272,535.78
	11-130-100-1018-D-01			*1PR826	05/28/21	\$2,500.00
	11-130-100-1019-D-01			*1PR826	05/28/21	\$5,836.30
	11-140-100-1010-D-01			*1PR826	05/28/21	\$368,010.19
	11-140-100-1018-D-01			*1PR826	05/28/21	\$12,730.35
	11-140-100-1019-D-01			*1PR826	05/28/21	\$8,500.28
	11-150-100-1010-D-36			*1PR826	05/28/21	\$936.49
	11-190-100-1060-D-01			*1PR826	05/28/21	\$25,170.58
	11-190-100-1069-B-01			*1PR826	05/28/21	\$200.75
	11-212-100-1010-D-62			*1PR826	05/28/21	\$33,699.60
	11-212-100-1018-D-62			*1PR826	05/28/21	\$2,500.00
	11-212-100-1019-D-62			*1PR826	05/28/21	\$179.10

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
053021	05/30/21	05/31/21	PAY	MOORESTOWN BOARD OF EDUCATION PAYROLL		2,180,566.65
100001	07/01/20			Payroll 2020 - 2021		\$2,180,566.65
	11-212-100-1060-D-62			*1PR826	05/28/21	\$7,403.33
	11-213-100-1010-D-31			*1PR826	05/28/21	\$253,132.08
	11-213-100-1018-D-31			*1PR826	05/28/21	\$7,500.00
	11-213-100-1019-D-31			*1PR826	05/28/21	\$6,351.30
	11-213-100-1060-D-31			*1PR826	05/28/21	\$10,509.58
	11-214-100-1010-D-61			*1PR826	05/28/21	\$3,946.70
	11-215-100-1060-D-57			*1PR826	05/28/21	\$4,244.02
	11-216-100-1010-D-57			*1PR826	05/28/21	\$2,550.00
	11-216-100-1019-D-57			*1PR826	05/28/21	\$90.00
	11-216-100-1060-D-57			*1PR826	05/28/21	\$4,067.68
	11-230-100-1010-D-34			*1PR826	05/28/21	\$30,578.27
	11-230-100-1019-D-34			*1PR826	05/28/21	\$712.80
	11-240-100-1010-D-38			*1PR826	05/28/21	\$8,646.40
	11-240-100-1019-D-38			*1PR826	05/28/21	\$90.00
	11-401-100-1010-H-53			*1PR826	05/28/21	\$25,671.00
	11-402-100-1010-H-52			*1PR826	05/28/21	(\$7,549.42)
	11-402-100-1010-M-52			*1PR826	05/28/21	\$848.95
	11-402-100-1010-U-52			*1PR826	05/28/21	\$42.16
	11-402-100-1019-H-52			*1PR826	05/28/21	\$1,330.00
	11-402-100-1040-D-52			*1PR826	05/28/21	\$4,888.46
	11-402-100-1100-D-52			*1PR826	05/28/21	\$5,160.02
	20-232-100-1009-D-42			*1PR826	05/28/21	\$5,410.69
	60-800-330-1000-D-72			*1PR826	05/28/21	\$3,251.71
	60-800-330-1050-D-72			*1PR826	05/28/21	\$647.93
	60-800-330-1060-D-72			*1PR826	05/28/21	\$2,034.88
053121	H 05/25/21	05/31/21	1416	MOORESTOWN BOE AGENCY ACCT		37,071.81
100565	07/01/20			BOARD SHARE FICA / DCRP		\$37,071.81
	11-000-291-2200-D-40			05/30/21 FICA	05/25/21	\$34,497.75
	11-000-291-2490-D-40			05/30/21 DCRP	05/25/21	\$1,706.15
	20-232-200-2000-D-42			05/30/21 TITLE I	05/25/21	\$413.92
	60-800-330-2200-D-72			05/30/21 CHILDCARE	05/25/21	\$453.99
053221	H 05/30/21	05/31/21	1416	MOORESTOWN BOE AGENCY ACCT	STATE SHARE FICA 05/30/21	121,842.78
1J0054	05/30/21			Db 10-141 / Cr 10-101		\$121,842.78
	10-02 - - -			05/30/21 PAYROLL	05/30/21	\$121,842.78
060421	H 06/04/21		2840	MOORESTOWN BOE CHILD NUTRITION PROGRAM	LUNCH REIMBURSEMENT APR 2	66,734.41
1J0055	06/04/21			Db 10-402 / Cr 10-101		\$66,734.41
	10-04 - - -			4/21 CNP REIMBURSE	06/04/21	\$66,734.41
174582	05/17/21	05/31/21	A344	PANERA BREAD		246.20
102465	05/17/21			BOE MTG SUPPLIES		\$246.20
	11-000-230-6300-D-39			5/18 BOE MTG SUPP	05/17/21	\$246.20
174583	05/18/21	05/31/21	7548	NEW JERSEY MOTOR VEHICLE COMMISSION		55.00
102424	05/07/21			REGISTRATION RENEWAL		\$50.00
	11-000-270-5900-D-50			RE-DIST BUS39/VAN51	05/26/21	\$55.00
	11-000-270-5900-D-50			RE-DIST	05/26/21	(\$5.00)
	11-000-270-6100-D-50			BUS 39 REGISTRATION	05/17/21	\$50.00
	11-000-270-6100-D-50			RE-DIST BUS39/VAN51	05/26/21	(\$50.00)
102445	05/12/21			COPY OF REGISTRATION-VAN 51		\$5.00
	11-000-270-5900-D-50			RE-DIST	05/26/21	\$5.00

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
174583	05/18/21	05/31/21	7548	NEW JERSEY MOTOR VEHICLE COMMISSION		55.00
102445	05/12/21			COPY OF REGISTRATION-VAN 51		\$5.00
	11-000-270-6100-D-50			RE-DIST BUS39/VAN51	05/26/21	(\$5.00)
	11-000-270-6100-D-50			VAN 51 REGISTRATION	05/18/21	\$5.00
174584	06/01/21		5203	ABM INDUSTRY GROUPS LLC		308,469.25
102000	07/01/20			JANITORIAL SERVICES BID 20-21		\$308,469.25
	11-000-262-4200-D-51			MAR21 DEDUCTIONS	05/25/21	(\$4,750.00)
	11-000-262-4200-D-51			JAN21 DEDUCTIONS	05/25/21	(\$22,562.50)
	11-000-262-4200-D-51			1084548 JAN21	05/25/21	\$119,427.25
	11-000-262-4200-D-51			1092852 MAR21	05/25/21	\$119,427.25
	11-000-262-4200-D-51			FEB21 DEDUCTIONS	05/25/21	(\$22,500.00)
	11-000-262-4200-D-51			1088509 FEB21	05/25/21	\$119,427.25
174585	06/01/21		N744	ALLIANCE COMMERCIAL PEST CONTROL INC		130.00
102444	05/12/21			BEES/WASP WAMS		\$130.00
	11-000-261-420M-D-51			466447	05/25/21	\$65.00
	11-000-261-420M-D-51			469609	05/25/21	\$65.00
174586	06/01/21		7938	AMAZON.COM CREDIT SERVICES		561.54
102343	04/22/21			ROBERTS END OF YEAR EXPENSES		\$121.25
	11-190-100-6100-R-01			444969753337	05/21/21	\$121.25
102344	04/22/21			INK FOR CLASSROOM PRINTERS		\$344.89
	11-190-100-6100-R-01			447457799859	06/01/21	\$47.97
	11-190-100-6100-R-01			573379973988	05/25/21	\$296.92
102345	04/22/21			2ND GRADE KEY CHAINS		\$95.40
	11-190-100-6100-B-01			483456739769	05/13/21	\$95.40
174587	06/01/21		6964	ARAMSCO INC		38.15
110577	03/30/21			Custodial Supplies		\$38.15
	11-000-270-6100-D-50			S4629995.001	05/27/21	\$38.15
174588	06/01/21		7946	AREY; JEFFREY		79.95
102492	05/20/21			CISCO NETWORK INTERFACE MODULE		\$79.95
	11-000-252-6000-D-44			CISCO NET INRFCE MOD	05/20/21	\$79.95
174589	06/01/21		5299	B & H PHOTO INC		2,928.99
101807	01/12/21			HS PHOTOGRAPHY EQUIPMENT		\$2,928.99
	12-140-100-7310-H-45			186014785	05/13/21	\$229.99
	12-140-100-7310-H-45			187318037	05/13/21	\$2,699.00
174590	06/01/21		8180	BANCROFT NEUROHEALTH		8,395.44
100675	08/26/20			2020-2021 SPECIAL ED TUITION		\$8,395.44
	20-251-100-5000-D-24			JUNE 2021	05/14/21	\$8,035.44
	20-251-100-5000-D-24			NOV 2020 BALANCE	05/12/21	\$360.00
174591	06/01/21		0644	BARTON SUPPLY INC		1,479.00
102471	05/18/21			GROUPS SUPPLIES		\$1,479.00
	11-000-263-6100-D-51			032730	05/25/21	\$1,479.00
174592	06/01/21		4027	BAYADA HOME HEALTH CARE INC		1,120.00
101355	10/21/20			IN-SCHOOL NURSING SERVICES		\$1,120.00
	11-000-213-3390-D-39			16481074 WAMS 4/28	05/20/21	\$392.00
	11-000-213-3390-D-39			16498501 BAK 5/7/21	05/26/21	\$280.00
	11-000-213-3390-D-39			16498502 SV 5/7/21	05/26/21	\$448.00

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174593	06/01/21		D807	BDAY PARTIES LLC		1,803.75
102340	04/22/21		KG/1ST GRADE BEAR PROJECT			\$1,803.75
	11-190-100-6100-B-01		05042021-2	05/26/21	\$803.75	
	65-190-100-6100-B-00		05042021-2	05/26/21	\$1,000.00	
174594	06/01/21		0869	BRETT DINOVI & ASSOCIATES LLC		16,486.96
101056	09/17/20		BEHAVIORAL & EDUCATIONAL SVCS			\$2,347.63
	11-000-217-3200-D-61		3448185 4/11-4/24	05/13/21	\$2,347.63	
101058	09/17/20		BEHAVIORAL & EDUCATIONAL SVCS			\$2,122.50
	11-000-217-3200-D-61		3448191 4/11-4/24	05/13/21	\$2,122.50	
101060	09/17/20		BEHAVIORAL & EDUCATIONAL SVCS			\$573.57
	11-000-217-3200-D-61		3448192 4/11-4/24	05/13/21	\$573.57	
101061	09/17/20		BEHAVIORAL & EDUCATIONAL SVCS			\$120.75
	11-000-217-3200-D-61		3448188 4/11-4/24	05/13/21	\$120.75	
101251	10/06/20		BEHAVIORAL & EDUCATIONAL SVCS			\$60.38
	11-000-217-3200-D-61		3448189 4/11-4/24	05/13/21	\$60.38	
101543	11/18/20		BEHAVIORAL & EDUCATIONAL SVCS			\$1,100.00
	11-000-217-3200-D-61		3448200 4/11-4/24	05/13/21	\$1,100.00	
102213	03/15/21		BEHAVIORAL & EDUCATIONAL SVCS			\$3,162.13
	11-000-217-3200-D-61		3448190 4/11-4/24	05/13/21	\$3,162.13	
102358	04/26/21		BDA CLINIC			\$7,000.00
	11-150-100-3200-D-36		309 4/11-4/24/21	05/13/21	\$7,000.00	
174595	06/01/21		4334	BROOKFIELD SCHOOLS		1,901.79
102329	04/21/21		HOME INSTRUCTION			\$1,613.64
	11-150-100-3200-D-36		0000783-IN	05/19/21	\$1,613.64	
102371	04/27/21		HOME INSTRUCTION			\$288.15
	11-150-100-3200-D-36		0001388-IN	05/13/21	\$288.15	
174596	06/01/21		R287	BURL CO TRACK COACHES ASSOCIATION		425.00
102430	05/10/21		HS ATHL BC OPEN ENTRY FEE			\$425.00
	11-402-100-8900-H-52		5.22.21 BC OPEN RV	05/19/21	\$425.00	
174597	06/01/21		2336	BURLINGTON CO INSTITUTE OF TECHNOLOGY		5,275.50
101596	11/25/20		2020-2021 VOCATIONAL TUITION			\$5,275.50
	11-000-100-5640-D-24		JUNE 2021	05/13/21	\$5,275.50	
174598	06/01/21		5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT		77,224.20
101265	10/07/20		2020-2021 ALTERNATIVE SCHOOL			\$4,569.60
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$4,569.60	
101527	11/16/20		2020-2021 1:1 ASSISTANT			\$43,647.50
	11-000-100-5650-D-24		MAR & APR 2021	05/14/21	\$43,647.50	
101546	11/19/20		2020-2021 1:1 ASSISTANT			\$8,729.50
	11-000-100-5650-D-24		MAR & APR 2021	05/14/21	\$8,729.50	
101739	12/23/20		2020-2021 ALTERNATIVE SCHOOL			\$6,854.40
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$6,854.40	
102043	02/09/21		2020-2021 ALTERNATIVE SCHOOL			\$2,284.80
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$2,284.80	
102049	02/09/21		2020-2021 ALTERNATIVE SCHOOL			\$2,284.80
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$2,284.80	
102290	03/30/21		2020-2021 ALTERNATIVE SCHOOL			\$4,569.60
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$4,569.60	

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174598	06/01/21		5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT		77,224.20
102318	04/14/21		2020-2021 ALTERNATIVE SCHOOL			\$2,284.80
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$2,284.80	
102379	04/29/21		2020-2021 ALTERNATIVE SCHOOL			\$1,999.20
	11-000-100-5610-D-24		MARCH 2021 210569	05/12/21	\$428.40	
	11-000-100-5610-D-24		APRIL 2021 210651	05/12/21	\$1,570.80	
174599	06/01/21		0125	CAROLINA BIOLOGICAL SUPPLY CO		299.79
110520	01/19/21		Science Supplies			\$299.79
	11-190-100-6100-H-12		51381369 RI	05/18/21	\$299.79	
174600	06/01/21		8086	CDW-G		213.36
102402	05/03/21		IP MODULE FOR PA SYSTEM			\$213.36
	11-000-252-6000-D-44		D464549	05/26/21	\$213.36	
174601	06/01/21		1544	CLC LOCKSMITHS LLC		107.45
102456	05/14/21		LOCK AND KEYS FOR AD BLDG			\$107.45
	11-000-261-610A-D-51		68568	05/26/21	\$107.45	
174602	06/01/21		9937	COASTAL COMMUNICATIONS GROUP INC		630.00
102451	05/13/21		PAGING SERVICE BAKER			\$630.00
	11-000-261-420B-D-51		5283	05/25/21	\$630.00	
174603	06/01/21		1574	COURIER POST		101.68
100191	07/01/20		20-21 LEGAL ADVERTISING			\$101.68
	11-000-230-5900-D-39		0004720229 5/5/21	05/13/21	\$50.68	
	11-000-230-5900-D-39		0004714526 5/3/21	05/13/21	\$51.00	
174604	06/01/21		9542	COURIER TIMES INC		755.98
100192	07/01/20		20-21 LEGAL ADVERTISING			\$755.98
	11-000-230-5900-D-39		2-035312001 APR21	05/13/21	\$755.98	
174605	06/01/21		7750	DELL COMPUTER EDUCATION SALES DEPT		471.16
102367	04/26/21		TONER			\$471.16
	11-190-100-6100-D-44		10488657970	05/19/21	\$471.16	
174606	06/01/21		1587	DEMCO		87.19
102435	05/10/21		SUPPLIES FOR MEDIA			\$87.19
	11-000-222-6100-R-26		6954551	05/24/21	\$87.19	
174607	06/01/21		6645	DURAND ACADEMY		14,481.22
100683	08/27/20		2020-2021 SPECIAL ED TUITION			\$14,481.22
	20-251-100-5000-D-24		JUN 2021 TUITION/1:1	05/25/21	\$14,481.22	
174608	06/01/21		4696	EDEN INSTITUTE INC		13,400.20
100688	08/27/20		2020-2021 SPECIAL ED TUITION			\$13,400.20
	20-251-100-5000-D-24		MAY 3872	05/18/21	\$13,400.20	
174609	06/01/21		9723	EDUCATIONAL SERVICES UNIT/BCSS		58,474.47
100444	08/05/20		NONPUBLIC 192-193 SERVICES			\$7,264.64
	20-502-100-3200-D-42		21-3360-010-NP APR21	05/18/21	\$2,264.34	
	20-507-200-3200-D-42		21-3360-010-NP APR21	05/18/21	\$1,489.60	
	20-507-200-3200-D-42		21-3360-010-NP APR21	05/18/21	\$2,599.30	
	20-508-100-3200-D-42		21-3360-010-NP APR21	05/18/21	\$911.40	
100445	08/05/20		AAC/OT/PT/SPEECH/TOD/AT/EA SVC			\$13,728.00
	11-000-216-3200-D-24		21E-0607	05/18/21	\$455.00	
	11-000-216-3200-D-24		MOR-AT-210430	05/24/21	\$96.00	
	11-000-216-3200-D-24		MOR-OT-210430	05/24/21	\$5,940.00	

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174609	06/01/21		9723	EDUCATIONAL SERVICES UNIT/BCSS		58,474.47
100445	08/05/20		AAC/OT/PT/SPEECH/TOD/AT/EA SVC			\$13,728.00
	11-000-216-3200-D-24			MOR-PT-210430	05/24/21	\$5,940.00
	11-000-216-3200-D-24			MOR-SP-210430	05/24/21	\$87.00
	11-000-216-3200-D-24			MOR-TOD-210430	05/24/21	\$1,210.00
100448	08/05/20		20-21 NONPUBLIC IDEA SERVICES			\$8,286.50
	20-251-200-3200-D-24			21E-0573 APR21	05/18/21	\$8,286.50
100643	08/25/20		20-21 TRANSPORTATION JOINTURE			\$29,195.33
	11-000-270-5180-D-50			21E-0593 MAY21	06/01/21	\$29,195.33
174610	06/01/21		6329	EZ PANTRY INC		104.50
102460	05/14/21		STEM SUPPLIES			\$104.50
	11-190-100-6100-M-06			CA2486	05/21/21	\$104.50
174611	06/01/21		8138	FOLLETT SCHOOL SOLUTIONS INC		86.05
101153	09/24/20		MEDIA CENTER BOOK ORDER			\$86.05
	11-000-222-6100-U-26			760129F	05/19/21	\$86.05
174612	06/01/21		7773	FUNPLEX; THE		224.00
102373	04/27/21		WAMS BOWLING EVENT			\$224.00
	11-212-100-6100-M-62			EVENT RESERV# 107978	05/13/21	\$224.00
174613	06/01/21		0739	GENERAL CHEMICAL & SUPPLY CO INC		2,199.04
102192	03/11/21		CUSTODIAL SUPPLIES			\$169.60
	11-000-262-6100-D-51			298433	05/18/21	\$169.60
102389	04/30/21		CUSTODIAL SUPPLIES			\$131.00
	11-000-262-6100-D-51			299600	05/13/21	\$131.00
102423	05/07/21		KRAFT LUNCH BOXES (COVID)			\$1,898.44
	65-CNP-EXP-ENSE-D-51			300181	05/27/21	\$1,898.44
174614	06/01/21		X386	GOOSETOWN ENTERPRISES INC		3,000.07
100211	07/02/20		TRANSPORTATION RADIO RENTALS			\$3,000.07
	11-000-270-4200-D-50			136255 MAR21	05/18/21	\$1,567.15
	11-000-270-4200-D-50			137667 MAY21	05/18/21	\$1,567.15
	11-000-270-4200-D-50			136943 APR21	05/20/21	\$1,567.15
	11-000-270-4200-D-50			120001589 JUL20	05/13/21	\$1,669.01
	11-000-270-4200-D-50			120001681 JUL20 ADJ	05/13/21	(\$1,701.38)
	11-000-270-4200-D-50			120001868 OCT20 DUP	05/20/21	(\$1,669.01)
174615	06/01/21		6841	GST TRANSPORT CORP		10,348.80
100661	08/26/20		TRANSPORTATION CONTRACT RENEW			\$10,348.80
	11-000-270-5110-D-50			16470 MAY21	06/01/21	\$10,348.80
174616	06/01/21		A660	HACKL; HEATHER		1,062.95
102425	05/07/21		PIKTOCHART FOR PRINCIPAL			\$39.99
	11-190-100-6100-S-01			PIKTOCHART SUBSCRIPT	05/18/21	\$39.99
102493	05/20/21		SV PRINCIPAL OFFICE SUPPLIES			\$1,022.96
	65-DON-ATI-ONS0-S-00			MISC PRIN OFF SUPP	05/20/21	\$1,022.96
174617	06/01/21		O866	HARMON; CRAIG & MEGAN		400.00
102487	05/19/21		FDK REFUND			\$400.00
	11-000-251-6000-D-40			FDK REFUND	05/19/21	\$400.00
174618	06/01/21		2473	HEWITT PSYCHIATRIC PC		1,150.00
102279	03/29/21		PSYCHIATRIC EVALUATION			\$575.00
	11-000-219-3900-D-24			37685 4/16/21	05/24/21	\$575.00

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174618	06/01/21		2473	HEWITT PSYCHIATRIC PC		1,150.00
	102310	04/12/21		PSYCHIATRIC EVALUATION		\$575.00
		11-000-219-3900-D-24		37685 4/12/21	05/24/21	\$575.00
174619	06/01/21		3786	HOME DEPOT COMMERCIAL ACCOUNT PROGRAM		581.58
	102473	05/18/21		GROUPS SUPPLIES		\$391.86
		11-000-263-6100-D-51		4161460	05/27/21	\$391.86
	102500	05/21/21		HS GRAUDATION/PROM SUPPLIES		\$189.72
		11-190-100-6100-H-49		6011682	06/01/21	\$189.72
174620	06/01/21		7384	HOUGHTON MIFFLIN HARCOURT		569.36
	102332	04/20/21		2020-2021 NON-PUBLIC TEXTBOOKS		\$569.36
		20-501-100-6400-O-39		955196039	05/21/21	\$284.68
		20-501-100-6400-O-39		955193354	05/21/21	\$284.68
174621	06/01/21		5344	HURLEY; TIMOTHY		232.58
	102521	06/01/21		PVSA SENIOR AWARDS		\$232.58
		11-190-100-6100-H-49		PVSA SR AWARDS	06/01/21	\$232.58
174622	06/01/21		7450	JARDEL; BARBARA		65.94
	102494	05/20/21		GARDEN HOSES/NOZZLE		\$65.94
		11-190-100-6100-R-01		GARDEN HOSES/NOZZLE	05/20/21	\$65.94
174623	06/01/21		M884	JEMS SOFTWARE & CONSULTING INC		4,950.00
	102324	04/16/21		NP SECURITY-OLGC-CCTV NVR		\$4,950.00
		20-511-200-6000-O-42		C015215	05/18/21	\$4,950.00
174624	06/01/21		2282	JONES SCHOOL SUPPLY		733.14
	102470	05/18/21		HS GRADUATION SUPPLIES		\$648.29
		11-190-100-6100-H-49		1822566	05/27/21	\$648.29
	102475	05/18/21		HS GRADUATION SUPPLIES		\$84.85
		11-190-100-6100-H-49		1822612	05/27/21	\$84.85
174625	06/01/21		8589	LOWES HOME IMPROVEMENT		470.67
	102033	02/04/21		CUSTODIAL SUPPLIES		\$470.67
		11-000-262-6100-D-51		93120	05/26/21	(\$106.36)
		11-000-262-6100-D-51		93114	05/26/21	\$400.42
		11-000-262-6100-D-51		93115	05/26/21	\$26.51
		11-000-262-6100-D-51		60693	05/26/21	\$150.10
174626	06/01/21		A534	MCCARTNEY; DR SCOTT		506.66
	100119	07/01/20		REIMBURSE DISABILITY COVERAGE		\$506.66
		11-000-291-2700-D-40		MAY 2021	05/26/21	\$506.66
174627	06/01/21		9023	MCGLONE; LAUREN		700.00
	102495	05/20/21		20-21 CELL PHONE REIMBURSEMENT		\$700.00
		11-000-230-5300-D-40		2020-21 CELL PHONE	05/20/21	\$700.00
174628	06/01/21		5053	MERCER COUNTY SPEC SRVCS SCHOOL DISTRIC		3,552.00
	101250	10/06/20		2020-2021 SPECIAL EDUC TUITION		\$384.00
		11-000-100-5650-D-24		2100354 OUT CTY APR	05/25/21	\$384.00
	101326	10/15/20		2020-2021 1:1 AIDE		\$3,168.00
		11-000-100-5650-D-24		2100371 APRIL 2021	05/25/21	\$3,168.00
174629	V 06/01/21	06/01/21		00.0 \$ Multi Stub Void	#174631 Stub	

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174630	V 06/01/21	06/01/21		00.0 \$ Multi Stub Void	#174631 Stub	
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174631	06/01/21		6377	MOORESTOWN HARDWARE LLC		881.67
101978	01/26/21			FEB-APR DIST HARDWARE SUPPLIES		\$847.44
	11-000-262-6100-D-51		314649		05/26/21	\$12.50
	11-000-262-6100-D-51		315393		05/26/21	\$23.70
	11-000-262-6100-D-51		315606		05/26/21	\$18.02
	11-000-262-6100-D-51		315658		05/26/21	\$5.64
	11-000-262-6100-D-51		316517		05/26/21	\$93.12
	11-000-262-6100-D-51		316785		05/26/21	\$47.43
	11-000-262-6100-D-51		316820		05/26/21	\$33.09
	11-000-262-6100-D-51		316997		05/26/21	\$4.74
	11-000-262-6100-D-51		317187		05/26/21	\$25.62
	11-000-262-6100-D-51		317235		05/26/21	\$31.34
	11-000-262-6100-D-51		318318		05/26/21	\$14.24
	11-000-262-6100-D-51		318611		05/26/21	\$19.92
	11-000-262-6100-D-51		318887		05/26/21	\$11.38
	11-000-262-6100-D-51		318991		05/26/21	\$90.73
	11-000-262-6100-D-51		319002		05/26/21	\$61.74
	11-000-262-6100-D-51		319007		05/26/21	\$76.92
	11-000-262-6100-D-51		319341		05/26/21	\$49.34
	11-000-262-6100-D-51		319390		05/26/21	\$23.74
	11-000-262-6100-D-51		319424		05/26/21	\$32.45
	11-000-262-6100-D-51		320825		05/26/21	\$15.65
	11-000-262-6100-D-51		320833		05/26/21	\$33.20
	11-000-262-6100-D-51		315711		05/26/21	\$15.18
	11-000-262-6100-D-51		321078		05/26/21	\$8.91
	11-000-262-6100-D-51		321314		05/26/21	\$19.93
	11-000-262-6100-D-51		321321		05/26/21	\$28.48
	11-000-262-6100-D-51		315194		05/26/21	\$22.00
	11-000-262-6100-D-51		321487		05/26/21	\$11.34
	11-000-262-6100-D-51		322563		05/26/21	\$17.09
102462	05/14/21			REPAIRS TO BUS 8 9 AND 10		\$34.23
	11-000-270-6100-D-50		318610		06/01/21	\$5.16
	11-000-270-6100-D-50		317569		06/01/21	\$24.61
	11-000-270-6100-D-50		316759		06/01/21	\$4.46
174632	V 06/01/21	06/01/21		00.0 \$ Multi Stub Void	#174633 Stub	
- - - - -						
174633	06/01/21		8167	MUSIC & ARTS CENTERS		4,826.15
100406	08/03/20			HS BAND SUPPLIES		\$38.06
	11-190-100-610B-H-09		INV026694901		05/17/21	\$38.06
100836	09/11/20			WAMS BAND SUPPLIES		\$182.99
	11-190-100-6100-M-09		INV026749478		05/21/21	\$148.00
	11-190-100-6100-M-09		INV026683348		05/14/21	\$34.99
100837	09/11/20			WAMS BAND REPAIRS		\$280.00
	11-190-100-5900-M-09		INV026725861		05/18/21	\$280.00
100910	09/17/20			ORCHESTRA SUPPLIES		\$1,279.76
	11-190-100-6100-U-60		INV024459845		05/13/21	\$299.84
	11-190-100-6100-U-60		INV026663422		05/13/21	\$924.62

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174633	06/01/21		8167	MUSIC & ARTS CENTERS		4,826.15
100910	09/17/20			ORCHESTRA SUPPLIES		\$1,279.76
	11-190-100-6100-U-60			INV024155060	05/13/21	\$55.30
100911	09/17/20			REPAIRS TO INSTRUMENTS		\$420.95
	11-190-100-5900-U-60			INV026745960	05/20/21	\$420.95
101579	11/23/20			HS TIME PURCHASE FOR SERVICE		\$67.40
	11-190-100-5900-H-60			INV026821146	06/01/21	\$67.40
101580	11/23/20			HS TIME PURCHASE FOR SUPPLIES		\$1,324.07
	11-190-100-6100-H-60			INV026685457	05/14/21	\$423.17
	11-190-100-6100-H-60			INV026695248	05/17/21	\$900.90
101664	12/11/20			BAND INSTRUMENT REPAIRS		\$355.00
	11-190-100-5900-U-09			INV026819391	06/01/21	\$355.00
101799	01/12/21			WAMS BAND INSTRUMENT REPAIR		\$305.00
	11-190-100-5900-M-09			INV026725862	05/18/21	\$305.00
101862	01/14/21			WAMS BAND SUPPLIES/REPAIRS		\$572.92
	11-190-100-5900-M-09			RE-DIST INV026837983	06/07/21	(\$572.92)
	11-190-100-5900-M-09			INV026837983	06/01/21	\$572.92
	11-190-100-6100-M-09			RE-DIST INV026837983	06/07/21	\$572.92
174634	06/01/21		2883	MY OWN TWO HANDS LLC		4,608.00
100900	09/16/20			TVI O&M SERVICES		\$4,608.00
	11-000-216-3200-D-24			APRIL 2021	05/13/21	\$4,608.00
174635	06/01/21		0279	N J S I A A		240.00
101875	01/15/21			HS ATHL SPRING ENTRY FEES		\$240.00
	11-402-100-8900-H-52			0075360-IN	05/21/21	\$90.00
	11-402-100-8900-H-52			0075565-IN	05/21/21	\$150.00
174636	06/01/21		2483	NEWGRANGE SCHOOL OF PRINCETON INC		370.00
102357	04/23/21			2018-2019 TUITION ADJUSTMENT		\$370.00
	11-000-100-5660-D-24			UC181905 6/30/19	05/12/21	\$370.00
174637	06/01/21		9137	NJASA		150.00
102175	03/08/21			BUTLER-WORKSHOP REGISTRATION		\$150.00
	11-000-221-5800-D-42			C BUTLER 4/26/21	05/13/21	\$150.00
174638	06/01/21		1899	NJASBO		280.00
100700	08/27/20			CERTIFICATION COURSE-LASALLE		\$280.00
	11-000-251-5920-D-40			200006584	05/17/21	\$280.00
174639	06/01/21		E219	NORTHEAST MECHANICAL SERVICES INC		422.00
102314	04/12/21			BAKER ROOMS 18 & 31		\$422.00
	11-000-261-420B-D-51			9053	05/14/21	\$422.00
174640	06/01/21		0284	NUTRI-SERVE FOOD SERVICE INC		3,375.00
102408	05/04/21			SENIOR BREAKFAST		\$3,375.00
	11-190-100-6100-H-49			MOR210506132019	05/17/21	\$3,375.00
174641	06/01/21		C351	O'CONNOR; AMY		49.00
102496	05/20/21			3/31/21 PD REGISTRATION REIMB		\$49.00
	11-000-219-5800-D-24			3/31 PD REG REIMB	05/20/21	\$49.00
174642	06/01/21		P121	OPEN SYSTEMS INTEGRATORS INC		12,033.48
101544	11/18/20			NP SECUR DOOR ACCESS CONTROL		\$12,033.48
	20-511-200-6000-F-42			47667	05/21/21	\$12,033.48

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174643	06/01/21		1962	PALMYRA BOARD OF EDUCATION		1,635.30
	102017	02/03/21		2020-2021 HOMELESS TUITION		\$1,635.30
		11-000-100-5620-D-24		2021 10 JUNE 21	05/12/21	\$1,635.30
174644	06/01/21		8659	PARA PLUS TRANSLATIONS INC		282.50
	102292	03/30/21		TRANSLATION SVC SOCIAL EVAL		\$89.50
		11-000-219-3900-D-24		156688	05/13/21	\$89.50
	102336	04/21/21		TRANSLATION SERVICE SPANISH		\$93.50
		11-000-219-3900-D-24		156829	05/24/21	\$93.50
	102404	05/03/21		CHINESE INTERPRETER MEETING		\$99.50
		11-000-219-3900-D-24		156504	05/14/21	\$99.50
174645	06/01/21		1963	PASSONS SPORTS & US GAMES		642.24
	110466	12/21/20		Physical Education Supplies		\$642.24
		11-190-100-6100-U-04		912631180	05/17/21	\$642.24
174646	06/01/21		1964	PAXTON PATTERSON LLC		285.50
	110525	01/19/21		Technology Supplies		\$285.50
		11-190-100-6100-H-06		391668	05/13/21	\$285.50
174647	06/01/21		8265	PEDRONI FUEL COMPANY		9,201.65
	101311	10/13/20		GASOLINE FOR B&G VEHICLES		\$9,201.65
		11-000-262-6100-D-51		570602 4/21/21	05/25/21	\$3,255.45
		11-000-262-6100-D-51		568194 8/4/20	05/13/21	\$2,281.08
		11-000-262-6100-D-51		571208 5/13/21	05/25/21	\$3,665.12
174648	06/01/21		1970	PETTY CASH		486.01
	101296	10/09/20		2020-21 PETTY CASH		\$486.01
		11-000-240-6100-U-49		CHECK# 2684	05/25/21	\$142.54
		11-212-100-6100-H-62		CHECK# 2682	05/14/21	\$145.47
		11-212-100-6100-H-62		CHECK# 2683	05/14/21	\$198.00
174649	06/01/21		3578	PIONEER MANUFACTURING COMPANY INC		1,065.25
	102390	04/30/21		GROUNDS SUPPLIES		\$438.00
		11-000-263-6100-D-51		INV788608	05/13/21	\$438.00
	102476	05/18/21		GROUNDS SUPPLIES		\$627.25
		11-000-263-6100-D-51		INV790204	05/25/21	\$627.25
174650	06/01/21		S696	POSITIVE COACHING ALLIANCE		1,650.00
	102041	02/08/21		HS COACHING WORKSHOPS		\$1,650.00
		11-000-240-5900-H-49		INV-77539	05/19/21	\$1,650.00
174651	06/01/21		3770	REGIONAL ENRICHMENT & LEARNING CENTER		7,470.00
	101230	10/02/20		2020-2021 SPECIAL ED TUITION		\$7,470.00
		11-000-100-5660-D-24		JUN 221 16296/16295	05/25/21	\$3,120.00
		11-000-100-5660-D-24		MAY 2021 16260/16261	05/12/21	\$4,350.00
174652	06/01/21		9731	REM AUDIOLOGY ASSOCIATES PC		400.00
	102412	05/04/21		SUMMER SERVICE OF EQUIPMENT		\$400.00
		11-000-219-3900-D-24		SOI02156765	05/14/21	\$400.00
174653	06/01/21		4620	RHYTHM BAND INSTRUMENTS		219.52
	102141	03/02/21		HS MUSICAL INSTRUMENTS		\$219.52
		11-190-100-6100-H-54		1195526	05/24/21	\$219.52

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174654	06/01/21		2862	RICOH USA INC		2,703.13
100010	07/01/20			HS MAIN - RICOH MP7503 COPIER		\$351.69
	11-000-240-5900-H-49			104997795 MAY21	06/01/21	\$351.69
100011	07/01/20			BAKER RICOH MP6503 COPIER		\$287.15
	11-000-240-5900-B-49			104979849 MAY21	05/21/21	\$287.15
100012	07/01/20			SV RICOH MP6503 COPIER		\$287.15
	11-190-100-5900-S-01			104979845 MAY21	05/21/21	\$287.15
100013	07/01/20			HS TEACHERS ROOM COPIERS		\$1,133.40
	11-190-100-5900-H-01			104954410 MAY21	05/14/21	\$1,133.40
100014	07/01/20			HS MEDIA/MS MAIN MPC4503G MFD		\$365.91
	11-000-222-5900-H-26			104973098 MAY21	05/17/21	\$168.21
	11-000-240-5900-M-49			104973098 MAY21	05/17/21	\$197.70
100017	07/01/20			SV RICOH MP2555SPG		\$112.35
	11-000-240-5900-S-49			104954414 MAY21	05/14/21	\$112.35
100018	07/01/20			ROBERTS RICOH MP3555SPG		\$165.48
	11-000-240-5900-R-49			104985952 MAY21	05/24/21	\$165.48
174655	06/01/21		6595	RIVERSIDE NAPA		1,698.24
102417	05/05/21			GOLF CART REPAIRS		\$1,186.91
	11-000-263-6100-D-51			2709-744660	05/25/21	\$1,181.92
	11-000-263-6100-D-51			2709-744759	05/25/21	(\$27.00)
	11-000-263-6100-D-51			2709-745127	05/25/21	\$31.99
102463	05/14/21			EXHAUST PARTS		\$355.20
	11-000-270-6100-D-50			2709-745004	06/01/21	\$355.20
102490	05/20/21			PARTS FOR VARIOUS BUSES		\$156.13
	11-000-270-6100-D-50			2709-745610	06/01/21	\$18.99
	11-000-270-6100-D-50			2709-745884	06/01/21	\$137.14
174656	06/01/21		O906	ROTHMAN ORTHOPAEDICS		140.00
102419	05/06/21			HS ATHL SUB-ATHLETIC TRAINERS		\$140.00
	11-402-100-3900-H-52			20.21-01	05/19/21	\$140.00
174657	06/01/21		0012	SAFETY BUS		23,874.82
100669	08/26/20			TRANSPORTATION CONTRACT RENEW		\$7,535.88
	11-000-270-5140-D-50			MOOR MAY 2021	05/18/21	\$7,535.88
100671	08/26/20			TRANSPORTATION CONTRACT RENEW		\$16,338.94
	11-000-270-5110-D-50			MOOR MAY 2021	05/18/21	\$16,230.94
	11-000-270-5110-D-50			MOOR JAN-APR21 BAL	05/18/21	\$108.00
174658	06/01/21		A340	SCHOOL HEALTH INSURANCE FUND		1,205,414.00
100435	08/04/20			2020-21 HEALTH&DENTAL PREMIUM		\$1,205,414.00
	11-000-291-2700-D-40			GROUP#4534 MAYDENTAL	05/24/21	\$51,310.00
	11-000-291-2700-D-40			GROUP#4534 MAYHEALTH	05/24/21	\$1,154,104.00
174659	06/01/21		5477	SCHOOL SPECIALTY LLC		611.24
110345	01/19/21			Science Supplies		\$38.12
	11-190-100-6100-U-12			208126885294	05/18/21	\$38.12
110489	01/13/21			Fine Art Supplies		\$263.72
	11-190-100-6100-M-15			208126848192	05/24/21	\$247.15
	11-190-100-6100-M-15			208127414107	05/24/21	\$16.57
110493	01/13/21			Fine Art Supplies		\$309.40
	11-190-100-6100-M-15			208127436653	05/21/21	\$29.43
	11-190-100-6100-M-15			208126848239	05/19/21	\$279.97

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174660	06/01/21		F127	SERFES; KONSTANTINOS OR PAULINE		7,652.00
	101963	01/21/21		SETTLEMENT AGREEMENT		\$7,652.00
		11-000-100-5660-D-24		SPRING 2021 TUITION	05/14/21	\$7,652.00
174661	06/01/21		8032	SHOP RITE SUPERMARKETS OF CHERRY HILL		45.77
	100720	09/01/20		TIME PURCHASE AGREEMENT 20-21		\$14.47
		11-212-100-6100-H-62		05940484552 5/13/21	05/14/21	\$14.47
	101871	01/15/21		TIME PURCHASE AGREEMENT 20-21		\$31.30
		11-212-100-6100-H-62		05940258656 5/25/21	05/26/21	\$31.30
174662	06/01/21		E186	SHOWCASE GRAPHICS LLC		1,440.00
	102378	04/28/21		UNITY DAY T-SHIRTS		\$1,440.00
		11-190-100-6100-B-01		U-298	05/17/21	\$480.00
		11-190-100-6100-R-01		U-298	05/17/21	\$480.00
		11-190-100-6100-S-01		U-298	05/17/21	\$480.00
174663	06/01/21		7889	SIGN-A-RAMA		2,903.75
	102346	04/22/21		3RD GRADE FRISBEE/BACKPACKS		\$1,903.75
		11-190-100-6100-B-01		INV-803	05/13/21	\$634.79
		11-190-100-6100-R-01		INV-803	05/13/21	\$634.48
		11-190-100-6100-S-01		INV-803	05/13/21	\$634.48
	102454	05/13/21		SV UNITY DAY PUZZLES		\$1,000.00
		11-190-100-6100-S-01		INV-833	06/01/21	\$1,000.00
174664	06/01/21		Q214	SITEONE LANDSCAPE SUPPLY LLC		227.07
	102413	05/04/21		GROUNDS SUPPLIES		\$227.07
		11-000-263-6100-D-51		108706921-001	05/13/21	\$227.07
174665	06/01/21		5939	STAPLES BUSINESS ADVANTAGE		166.15
	102453	05/13/21		Office/Computer Supplies		\$146.25
		11-190-100-6100-H-01		3477946824	06/01/21	\$146.25
	110561	02/09/21		Office/Computer Supplies		
		11-000-213-6100-H-47		3477716581	05/24/21	(\$549.75)
		11-000-213-6100-H-47		3476459572	05/24/21	\$549.75
	110580	04/21/21		Office/Computer Supplies		\$19.90
		11-190-100-6100-U-01		3476790031	05/18/21	\$19.90
174666	06/01/21		O778	STARR GENERAL CONTRACTING		549.00
	102395	04/30/21		HS PLAY PORTA POT FOR BAKER		\$183.00
		11-000-263-4200-D-51		875-91153 APR 2021	05/13/21	\$183.00
	102396	04/30/21		FIELD PORTA POTS RENTAL		\$366.00
		11-000-263-4200-D-51		875-91154 APR 2021	05/13/21	\$366.00
174667	06/01/21		V666	STERILASER LLC		2,034.00
	102122	02/25/21		HS WRESTLING MAT STERILIZER		\$2,034.00
		12-402-100-7310-H-52		2838	05/27/21	\$2,034.00
174668	06/01/21		2379	TAIT ROOFING		125.00
	102094	02/23/21		BANNER HANGING-SUMMER CAMP		\$125.00
		62-830-100-5900-D-73		47197	05/13/21	\$125.00
174669	06/01/21		5551	TAUSZ-HANNON; LINDA		73.50
	102497	05/20/21		DONATED SQUID LAB TRVL REIMB		\$73.50
		11-190-100-5800-U-12		5/14 MILEAGE REIMB	05/20/21	\$73.50

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174670	06/01/21		A113	TKACHENKO; SERGEY		52.57
	101912	01/15/21		HS MUSIC CLASS RESOURCES		\$52.57
		11-190-100-6100-H-54		MAY21 TPT RESOURCES	06/01/21	\$52.57
174671	06/01/21		Z762	TLC LANDSCAPE CO		25,875.00
	100204	07/01/20		GROUNDS SERVICE 2020-21		\$25,875.00
		11-000-263-4200-D-51		5268 APR 2021	05/04/21	\$25,875.00
174672	06/01/21		1673	TOTH; JENNIFER		47.88
	102522	06/01/21		GRADUATION SUPPLIES		\$47.88
		11-190-100-6100-H-49		GRADUATION SUPPLIES	06/01/21	\$47.88
174673	06/01/21		0816	TOWNSHIP OF MOORESTOWN		500.00
	101909	01/15/21		HS ATHL WESLEY BISHOP USAGE		\$500.00
		11-402-100-5900-H-52		FALL 2020 WB USAGE	05/19/21	\$300.00
		11-402-100-5900-H-52		SPRING 2021 WB USAGE	05/19/21	\$200.00
174674	06/01/21		2111	TOWNSHIP OF MOORESTOWN		311.00
	100193	07/01/20		WATER & SEWER 2020-21		\$311.00
		11-000-262-4900-D-51		29000775-1 2ND QTR	06/01/21	\$245.00
		11-000-262-4900-D-51		29000775-2 2ND QTR	05/20/21	\$66.00
174675	06/01/21		9825	TOZOUR-TRANE		366.56
	102455	05/14/21		PARTS FOR HS CHILLER REPAIR		\$366.56
		11-000-261-610H-D-51		M466056-IN	05/25/21	\$287.03
		11-000-261-610H-D-51		M466340-IN	05/25/21	\$79.53
174676	06/01/21		1350	TRAPANI; LISA		41.81
	102498	05/20/21		CLASS SUPPLIES		\$41.81
		11-190-100-6100-H-01		CLASS SUPPLIES	05/20/21	\$41.81
174677	06/01/21		6015	TRI-STATE ELEVATOR CO INC		90.00
	101154	09/24/20		ANNUAL ELEVATOR SERVICE		\$90.00
		11-000-261-420H-D-51		139217 MAY21	05/25/21	\$90.00
174678	06/01/21		F553	TYLER TECHNOLOGIES		4,660.00
	003660	06/30/20		TRANSPORTATION SOFTWARE		\$4,660.00
		11-000-270-5900-D-50		045-337478	05/25/21	\$3,960.00
		11-000-270-5900-D-50		045-337259	05/25/21	\$700.00
174679	06/01/21		3975	ULINE		680.06
	102410	05/04/21		MOBILE SHELVING UNITS		\$680.06
		11-000-252-6000-D-44		133632188	05/26/21	\$680.06
174680	06/01/21		6183	US REGIONAL OCCUPATIONAL HEALTH II OF NJ		100.00
	102449	05/12/21		HS STUDENT DRUG/ALCOHOL TEST		\$100.00
		11-000-218-3900-D-48		03389928-00	05/27/21	\$100.00
174681	06/01/21		A336	USA GENERAL CONTRACTORS CORP		3,000.00
	102282	03/29/21		ADMIN ROOF REPAIR		\$3,000.00
		11-000-261-420A-D-51		21-315	05/04/21	\$3,000.00
174682	06/01/21		0510	VISION SERVICE PLAN - (CT)		4,406.40
	100203	07/01/20		2020-21 VISION COVERAGE		\$4,406.40
		11-000-291-2700-D-40		812138404 MAY21	05/19/21	\$4,406.40
174683	06/01/21		9264	W B MASON CO INC		1,179.00
	102437	05/11/21		Copy Duplicator Supplies		\$235.80
		11-190-100-6100-B-01		220269886	05/24/21	\$235.80

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
174683	06/01/21		9264	W B MASON CO INC		1,179.00
110082	07/08/20			Copy Duplicator Supplies		\$471.60
	11-190-100-6100-D-01			220097783 5/11/21	05/17/21	\$471.60
110582	04/29/21			Copy Duplicator Supplies		\$471.60
	11-190-100-6100-R-01			220065919	05/17/21	\$471.60
174684	06/01/21		2174	WARDS NAT SCI ESTAB INC		17.40
110496	01/13/21			Science Supplies		\$17.40
	11-190-100-6100-M-12			8804628066	05/14/21	\$17.40
174685	06/01/21		7014	WASTE MANAGEMENT OF NJ - CAMDEN		2,616.50
100249	07/08/20			ANNUAL DUMPSTER SERVICES		\$2,616.50
	11-000-262-4200-D-51			3116339-2498-1 JUN21	05/25/21	\$2,616.50
174686	06/01/21		8648	WEGMANS FOOD MARKETS INC		22.00
101870	01/15/21			TIME PURCHASE AGREEMENT 20-21		\$22.00
	11-212-100-6100-H-62			CARD# 3318 5/7/21	05/13/21	\$22.00
174687	06/01/21		9653	WISCONSIN CENTER FOR EDUCATION RESEARCH		200.00
102267	03/25/21			CONSORTIUM ELL WIDA WKSHP		\$200.00
	20-241-200-5000-D-42			PLD_0046	05/20/21	\$200.00
174688	V 06/01/21	06/01/21		00.0 \$ Multi Stub Void	#174689 Stub	
- - - - -						
174689	06/01/21		2830	WOLFINGTON BODY COMPANY INC		2,822.49
102380	04/29/21			REPAIRS ON BUS 10		\$161.09
	11-000-270-6100-D-50			113734M	05/18/21	\$161.09
102382	04/29/21			BATTERY REPLACEMENT		(\$54.00)
	11-000-270-6100-D-50			CM113700M	06/01/21	(\$54.00)
102398	05/03/21			TRANS DEPT SUPPLIES		\$600.31
	11-000-270-6100-D-50			114069M	05/18/21	\$436.25
	11-000-270-6100-D-50			114070M	05/18/21	\$164.06
102461	05/14/21			REPAIRS ON BUS 8 AND 9		\$1,451.37
	11-000-270-6100-D-50			114180M	06/01/21	\$245.80
	11-000-270-6100-D-50			114027M	06/01/21	\$930.61
	11-000-270-6100-D-50			113874M	06/01/21	\$70.44
	11-000-270-6100-D-50			114102M	06/01/21	\$157.76
	11-000-270-6100-D-50			114114M	06/01/21	\$46.76
102489	05/20/21			PARTS FOR VARIOUS BUSES		\$663.72
	11-000-270-6100-D-50			114470M	06/01/21	\$176.89
	11-000-270-6100-D-50			114483M	06/01/21	\$167.08
	11-000-270-6100-D-50			114251M	06/01/21	\$117.97
	11-000-270-6100-D-50			114360M	06/01/21	\$125.35
	11-000-270-6100-D-50			82386E	06/01/21	\$76.43
174690	06/01/21		8094	Y A L E SCHOOL SOUTHEAST INC		8,523.11
101554	11/19/20			2020-2021 SPECIAL ED TUITION		\$8,523.11
	11-000-100-5660-D-24			JUNE 21 21 1:1	05/14/21	\$8,523.11
301321	05/14/21	05/31/21	*G01	John McKernan		148.49
1*GAR2	07/01/20			Garnishment		\$148.49
	90-G01- - -			*0825*0825*020192614	05/14/21	\$148.49

Check Journal
Rec and Unrec checks

Moorestown Board of Education
Hand and Machine checks

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
301322	05/14/21	05/31/21	*G02	NJ Family Support Payment Center		1,213.34
	1*GAR3	07/01/20		Garnishment		\$1,213.34
	90-G02-	- - -			*0825*0825*020192615 05/14/21	\$1,213.34
301323	05/14/21	05/31/21	*PAS	Pennsylvania SCDU		578.00
	1**PAS	07/01/20				\$578.00
	90-G06-	- - -			*0825*0825*020192613 05/14/21	\$578.00
301324	05/14/21	05/31/21	*P05	DCRP		4,003.03
	1*DCRP	07/01/20		DCRP		\$4,003.03
	90-P05-	- - -			*0825*0825*020192616 05/14/21	\$2,303.95
	90-P05-	- - -			*0825*0825*020192616 05/14/21	\$1,699.08
301325	05/28/21		*AMC	Americas Charities		425.00
	1*AMCH	07/01/20				\$425.00
	90-AMC-H	- - -			*0825*0826*020192919 05/28/21	\$425.00
301326	05/28/21		*X04	Philadelphia Dept of Revenue		2,152.14
	1*PHIL	07/01/20		Philadelphia Wage Tax		\$2,152.14
	90-X04-	- - -			*0825*0826*020192920 05/28/21	\$2,152.14
301327	05/28/21		*U02	THE HARTFORD LIFE INS CO		1,486.70
	1*UNUM	07/01/20		Aetna Disability		\$1,486.70
	90-U02-	- - -			*0825*0826*020192921 05/28/21	(\$0.01)
	90-U02-	- - -			*0825*0826*020192921 05/28/21	\$1,486.71
301328	05/28/21		*R01	The Prudential Insurance Co of America		160.04
	1*PRU2	07/01/20		Prudential Non-Affiliated		\$160.04
	90-R01-	- - -			*0825*0826*020192922 05/28/21	\$160.04
301329	05/28/21		*R01	The Prudential Insurance Co. of America		16,030.47
	1*PRUD	07/01/20		Prudential Disability		\$16,030.47
	90-R01-	- - -			*0825*0826*020192923 05/28/21	\$16,030.47
301330	05/28/21		*G01	John McKernan		153.44
	1*GAR2	07/01/20		Garnishment		\$153.44
	90-G01-	- - -			*0826*0826*020192926 05/28/21	\$153.44
301331	05/28/21		*G04	KHEAA		237.46
	1*GAR4	07/01/20		Garnishment		\$237.46
	90-G04-	- - -			*0826*0826*020192928 05/28/21	\$237.46
301332	05/28/21		*G02	NJ Family Support Payment Center		1,213.34
	1*GAR3	07/01/20		Garnishment		\$1,213.34
	90-G02-	- - -			*0826*0826*020192927 05/28/21	\$1,213.34
301333	05/28/21		*PAS	Pennsylvania SCDU		578.00
	1**PAS	07/01/20				\$578.00
	90-G06-	- - -			*0826*0826*020192925 05/28/21	\$578.00
301334	05/28/21		*P05	DCRP		4,023.06
	1*DCRP	07/01/20		DCRP		\$4,023.06
	90-P05-	- - -			*0826*0826*020192953 05/28/21	\$2,316.91
	90-P05-	- - -			*0826*0826*020192953 05/28/21	\$1,706.15
992174	05/17/21	05/31/21	EPAR	EPARS		78,403.92
	1*EPAR	07/01/20		Tax Shelter		\$78,403.92
	90-T11-	- - -			*0825*0825*020192933 05/14/21	\$78,403.92

Check Journal
Rec and Unrec checks

Moorestown Board of Education
Hand and Machine checks

Starting date 5/13/2021

Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
992175	05/17/21		*F01	Flex and Dep Care 125		5,615.48
	1*CHLD	07/01/20		Dependent Care Section 125		\$2,410.58
	90-F02-	- - -			*0825*0825*020192932	05/14/21 \$2,410.58
	1*FLEX	07/01/20		Flex 125		\$3,204.90
	90-F01-	- - -			*0825*0825*020192934	05/14/21 \$3,204.90
992176	05/17/21	05/31/21	*X02	NJ Dept of Revenue		74,262.52
	1*NJST	07/01/20		NJ State Income Tax		\$74,262.52
	90-X02-	- - -			*0825*0825*020192935	05/14/21 \$74,262.52
992177	05/17/21	05/31/21	*X03	PA Dept of Revenue		1,975.64
	1*PAST	07/01/20		Pennsylvania State Income Tax		\$1,975.64
	90-X03-	- - -			*0825*0825*020192936	05/14/21 \$1,975.64
992178	05/17/21	05/31/21	PFLX	PayFlex Systems USA		95.00
	1*PFLX	07/01/20				\$95.00
	90-F01-	- - -			*0825*0825*020192937	05/14/21 \$95.00
992179	05/17/21	05/31/21	*X05	SUI / FLI		4,328.06
	1*SUI	07/01/20		Unemployment Insurance		\$4,328.06
	90-X05-	- - -			*0825*0825*020192938	05/14/21 \$4,328.06
992180	05/17/21	05/31/21	*X01	EFTPS		536,782.84
	1*FED	07/01/20		Federal Income Tax		\$207,901.80
	90-X01-	- - -			*0825*0825*020192939	05/14/21 \$207,901.80
	1*FICA	07/01/20		FICA		\$266,544.11
	90-X01-	- - -			*0825*0825*020192940	05/14/21 \$133,271.97
	90-X01-	- - -			*0825*0825*020192940	05/14/21 \$133,272.14
	1*MED	07/01/20		Medicare		\$62,336.93
	90-X01-	- - -			*0825*0825*020192941	05/14/21 \$31,168.70
	90-X01-	- - -			*0825*0825*020192941	05/14/21 \$31,168.23
992181	05/28/21	05/31/21	*S01	Liberty Bell Bank		209,087.52
	1*SMR1	07/01/20		Summer Savings 1		\$51,443.78
	90-S01-	- - -			*0825*0826*020192967	05/28/21 \$51,443.78
	1*SMR4	07/01/20		Summer Savings 4		\$157,643.74
	90-S01-	- - -			*0825*0826*020192968	05/28/21 \$157,643.74
992182	05/28/21	05/31/21	*E01	Moorestown BOE		222,123.65
	1*E125	07/01/20		Employee Benefit Contribution		\$207,873.86
	90-E01-	- - -			*0825*0826*020192963	05/28/21 \$207,873.86
	1*MENT	07/01/20		Mentoring Fees		\$827.79
	90-E01-	- - -			*0825*0826*020192966	05/28/21 \$827.79
	1*TUIT	07/01/20		Tuition		\$13,422.00
	90-E01-	- - -			*0825*0826*020192969	05/28/21 \$13,422.00
992183	05/28/21	05/31/21	*E01	MOORESTOWN BOE		51,740.47
	1*C44	07/01/20		Chapter 44		\$48,004.06
	90-E01-	- - -			*0825*0826*020192961	05/28/21 \$48,004.06
	1*C78D	07/01/20		Chapter 78 Dental/Vision		\$3,634.88
	90-E01-	- - -			*0825*0826*020192962	05/28/21 \$3,634.88
	1*EBCB	07/01/20		Back EBC		\$114.76
	90-E01-	- - -			*0825*0826*020192964	05/28/21 \$114.76
	1*EBCR	07/01/20				(\$13.23)
	90-E01-	- - -			*0825*0826*020192965	05/28/21 (\$13.23)

Starting date 5/13/2021 Ending date 6/9/2021

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
992184	05/28/21	05/31/21	*X01	EFTPS		508,811.32
1*	FED	07/01/20		Federal Income Tax		\$194,387.03
	90-X01-	- - -			*0826*0826*020192970 05/28/21	\$194,380.05
	90-X01-	- - -			*0826*0826*020192970 05/28/21	\$6.98
1*	FICA	07/01/20		FICA		\$254,827.53
	90-X01-	- - -			*0826*0826*020192971 05/28/21	\$127,416.64
	90-X01-	- - -			*0826*0826*020192971 05/28/21	\$127,410.89
1*	MED	07/01/20		Medicare		\$59,596.76
	90-X01-	- - -			*0826*0826*020192972 05/28/21	\$29,799.20
	90-X01-	- - -			*0826*0826*020192972 05/28/21	\$29,797.56
992185	05/28/21	05/31/21	*X02	NJ Dept of Revenue		71,225.94
1*	NJST	07/01/20		NJ State Income Tax		\$71,225.94
	90-X02-	- - -			*0826*0826*020192973 05/28/21	\$71,225.94
992186	05/28/21		*X03	PA Dept of Revenue		1,911.80
1*	PAST	07/01/20		Pennsylvania State Income Tax		\$1,911.80
	90-X03-	- - -			*0826*0826*020192974 05/28/21	\$1,911.80
992187	05/28/21		PFLX	PayFlex Systems USA		95.00
1*	PFLX	07/01/20				\$95.00
	90-F01-	- - -			*0826*0826*020192975 05/28/21	\$95.00
992188	05/28/21	05/31/21	*X05	SUI / FLI		3,312.84
1*	SUI	07/01/20		Unemployment Insurance		\$3,312.84
	90-X05-	- - -			*0826*0826*020192976 05/28/21	\$3,312.84
992189	05/28/21	05/31/21	EPAR	EPARS		78,653.92
1*	EPAR	07/01/20		Tax Shelter		\$78,653.92
	90-T11-	- - -			*0826*0826*020192979 05/28/21	\$78,653.92
992190	05/28/21		*F01	Flex and Dep Care 125		5,615.48
1*	CHLD	07/01/20		Dependent Care Section 125		\$2,410.58
	90-F02-	- - -			*0826*0826*020192978 05/28/21	\$2,410.58
1*	FLEX	07/01/20		Flex 125		\$3,204.90
	90-F01-	- - -			*0826*0826*020192980 05/28/21	\$3,204.90

Starting date 5/13/2021

Ending date 6/9/2021

Fund Totals

10	GENERAL FUND	\$310,388.04
11	GENERAL CURRENT EXPENSE	\$6,338,422.07
12	CAPITAL OUTLAY	\$4,962.99
20	SPECIAL REVENUE FUNDS	\$79,745.60
60	CHILD CARE (EDC)	\$13,231.31
62	ENRICHMENT PROGRAMS	\$125.00
65	TRUST	\$3,921.40
90	GEN LONG-TERM DEBT ACCT GROUP	\$1,886,443.91
	Total for all checks listed	\$8,637,240.32

Prepared and submitted by: _____
Board Secretary

Date

X834 AHERA CONSULTANTS INC **\$2,520.00 Vend Total**

P.O. # 101611 ASBESTOS SERVICES \$2,520.00
 11-000-262-4200-D-51 CUSTODIAL-PURCH SERVICES \$2,520.00
 Inv# 21-4636 \$2,520.00 06/08/21

N744 ALLIANCE COMMERCIAL PEST CONTROL INC **\$260.00 Vend Total**

P.O. # 100244 DISTRICT PEST CONTROL 20-21 \$260.00 P
 11-000-262-4200-D-51 CUSTODIAL-PURCH SERVICES \$260.00 P
 Inv# 471908 JUN21 \$260.00 P 06/09/21

7938 AMAZON.COM CREDIT SERVICES **\$1,968.40 Vend Total**

P.O. # 102374 MISC OFFICE AND SCHOOL SUPPLIE \$1,843.54 P
 11-190-100-6100-S-01 INST-SUPPLIES-GEN INST \$1,843.54 P
 Inv# 437666887558 \$528.00 P 06/08/21
 Inv# 446786763968 \$10.69 P 06/08/21
 Inv# 447394964445 \$407.58 P 06/08/21
 Inv# 449639883786 \$675.00 P 06/08/21
 Inv# 484544865554 \$169.99 P 06/08/21
 Inv# 553596585359 \$21.38 P 06/08/21
 Inv# 569865869637 (\$675.00) P 06/08/21
 Inv# 638466395738 \$12.59 P 06/08/21
 Inv# 735965586685 \$399.25 P 06/08/21
 Inv# 844653759495 \$294.06 P 06/08/21

P.O. # 102478 HS SCIENCE SUPPLIES \$90.87
 11-190-100-6100-H-12 INST-SUPPLIES-SCIENCE \$90.87
 Inv# 458833984885 \$60.58 P 06/08/21
 Inv# 656889683467 \$30.29 P 06/08/21

P.O. # 102483 DISPOSABLE FACE MASKS \$33.99
 20-477-200-6000-D-51 CARES ACT-SUPPORT-SUPPLIES \$33.99
 Inv# 768478787633 \$33.99 06/08/21

D900 BALFOUR **\$8,916.25 Vend Total**

P.O. # 102280 HS GRADUATION CAPS & GOWNS \$8,916.25
 11-190-100-6100-H-49 INST-SUPPLIES-GRADUATION \$8,916.25
 Inv# MHS21-01 \$8,916.25 06/07/21

0644 BARTON SUPPLY INC **\$666.03 Vend Total**

P.O. # 102499 HS VALVE REPLACEMENT-GARAGE \$122.36
 11-000-261-610H-D-51 MAINT SCH FACIL-SUPPLIES-HS \$122.36
 Inv# 032891 \$122.36 06/08/21

P.O. # 102508 GROUNDS SUPPLIES \$543.67
 11-000-263-6100-D-51 GROUNDS-SUPPLIES \$543.67
 Inv# 034340 \$543.67 06/08/21

4027 BAYADA HOME HEALTH CARE INC **\$5,218.00 Vend Total**

P.O. # 101066 1:1 NURSING SERVICES \$4,350.00 P
 11-000-217-3200-D-24 SP ED EXTRAORDINARY-PROF SERV \$4,350.00 P
 Inv# 16411544-0421 APR21 \$4,350.00 P 06/02/21

P.O. # 101355 IN-SCHOOL NURSING SERVICES \$868.00 P
 11-000-213-3390-D-39 HEALTH SERV-CONTRACTED NURSING \$868.00 P
 Inv# 16515915 SV 5/10 \$448.00 P 06/08/21
 Inv# 16515918 WAMS 5/12 \$420.00 P 06/08/21

0869 BRETT DINOVI & ASSOCIATES LLC**\$38,196.68 Vend Total**

P.O. # 101055	BEHAVIORAL & EDUCATIONAL SVCS		\$132.00	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$132.00	P
Inv# 3491441	4/25-5/8	\$132.00	P	06/03/21
P.O. # 101056	BEHAVIORAL & EDUCATIONAL SVCS		\$7,351.14	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$7,351.14	P
Inv# 3491439	4/25-5/8	\$3,565.32	P	06/03/21
Inv# 3532233	5/9-5/22	\$3,665.07	P	06/09/21
Inv# 3532236	5/9-5/22	\$120.75	P	06/09/21
P.O. # 101058	BEHAVIORAL & EDUCATIONAL SVCS		\$4,663.50	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$4,663.50	P
Inv# 3491445	4/25-5/8	\$2,562.50	P	06/03/21
Inv# 3532239	5/9-5/22	\$2,101.00	P	06/09/21
P.O. # 101060	BEHAVIORAL & EDUCATIONAL SVCS		\$1,026.38	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$1,026.38	P
Inv# 3491446	4/25-5/8	\$362.25	P	06/03/21
Inv# 3532232	5/9-5/22	\$664.13	P	06/09/21
P.O. # 101061	BEHAVIORAL & EDUCATIONAL SVCS		\$241.50	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$241.50	P
Inv# 3491442	4/25-5/8	\$241.50	P	06/03/21
P.O. # 101251	BEHAVIORAL & EDUCATIONAL SVCS		\$301.89	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$301.89	P
Inv# 3491443	4/25-5/8	\$301.89	P	06/03/21
P.O. # 101543	BEHAVIORAL & EDUCATIONAL SVCS		\$4,904.50	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$4,904.50	P
Inv# 3491440	4/25-5/8	\$2,441.50	P	06/03/21
Inv# 3532234	5/9-5/22	\$2,463.00	P	06/09/21
P.O. # 102213	BEHAVIORAL & EDUCATIONAL SVCS		\$5,515.39	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$5,515.39	P
Inv# 3491444	4/25-5/8	\$3,173.13	P	06/03/21
Inv# 3532238	5/9-5/22	\$2,342.26	P	06/09/21
P.O. # 102358	BDA CLINIC		\$14,000.00	P
11-150-100-3200-D-36	HOME INSTRUC-PURCH PROF ED SER		\$14,000.00	P
Inv# 310	4/25-5/5/21	\$7,000.00	P	06/03/21
Inv# 311	5/9-5/22/21	\$7,000.00	P	06/09/21
P.O. # 102530	BEHAVIORAL & EDUCATIONAL SVCS		\$60.38	P
11-000-217-3200-D-61	SPEC ED EXTRAO SERV-AUTISTIC		\$60.38	P
Inv# 3532237	5/9-5/22	\$60.38	P	06/09/21

A638 BRITTON INDUSTRIES INC**\$499.00 Vend Total**

P.O. # 102515	MULCH		\$499.00	
11-000-263-6100-D-51	GROUNDS-SUPPLIES		\$499.00	
Inv# 0652880-IN		\$499.00		06/08/21

K740 BRODSKY; SETH & ILANA**\$195.25 Vend Total**

P.O. # 102537	EDC REFUNDS		\$195.25	
60-800-330-6000-D-72	CHILD CARE-SUPPLIES		\$195.25	
Inv# 2020-21	EDC REFUNDS	\$195.25		06/03/21

4334 BROOKFIELD SCHOOLS**\$1,383.12 Vend Total**

P.O. # 102329 HOME INSTRUCTION
 11-150-100-3200-D-36 HOME INSTRUC-PURCH PROF ED SER
 Inv# 0000790-IN \$1,383.12 P 06/02/21

\$1,383.12 P
 \$1,383.12 P

7814 BSN SPORTS COLLEGIATE PACIFIC**\$179.69 Vend Total**

P.O. # 102431 HS ATHL SOFTBALLS
 11-402-100-6100-H-52 SCH SPON ATH-INSTRUC-SUPP-
 Inv# 912687417 \$179.69 06/07/21

\$179.69
 \$179.69

1663 COOPER ELECTRIC SUPPLY CO**\$125.40 Vend Total**

P.O. # 102349 SV LIGHT FIXTURES
 11-000-261-610S-D-51 MAINT SCH FACIL-SUPPLIES-S VAL
 Inv# S044161863.001 \$125.40 06/08/21

\$125.40
 \$125.40

1574 COURIER POST**\$169.36 Vend Total**

P.O. # 100191 20-21 LEGAL ADVERTISING
 11-000-230-5900-D-39 BOARD EXP-MISC PURCH SERV(NJSB
 Inv# 0004722898 5/7/21 \$169.36 P 06/02/21

\$169.36 P
 \$169.36 P

M896 DARROW; KATHY**\$1,250.00 Vend Total**

P.O. # 100898 BEHAVIORAL CONSULTATION
 11-000-217-3200-D-61 SPEC ED EXTRAO SERV-AUTISTIC
 Inv# MAY 2021 \$1,250.00 P 06/03/21

\$1,250.00 P
 \$1,250.00 P

7750 DELL COMPUTER EDUCATION SALES DEPT**\$88.79 Vend Total**

P.O. # 102481 LAPTOP BATTERY
 11-000-252-6000-D-44 INFO TECH-SUPPLIES
 Inv# 10491756138 \$88.79 06/07/21

\$88.79
 \$88.79

9723 EDUCATIONAL SERVICES UNIT/BCSS**\$10,998.00 Vend Total**

P.O. # 100445 AAC/OT/PT/SPEECH/TOD/AT/EA SVC
 11-000-216-3200-D-24 SPEECH-OT/PT PER IEP
 Inv# MOR-AT-210515 \$288.00 P 06/03/21
 Inv# MOR-OT-210515 \$5,135.00 P 06/03/21
 Inv# MOR-PT-210515 \$5,135.00 P 06/03/21
 Inv# MOR-TOD-210515 \$440.00 P 06/03/21

\$10,998.00 P
 \$10,998.00 P

2549 FLAGGS GARDEN CENTER INC**\$189.90 Vend Total**

P.O. # 102479 ANNUALS
 11-000-263-6100-D-51 GROUNDS-SUPPLIES
 Inv# T499080 \$189.90 06/08/21

\$189.90
 \$189.90

8138 FOLLETT SCHOOL SOLUTIONS INC**\$37.64 Vend Total**

P.O. # 102387 BOOK FOR MEDIA - S LAGATTA
 11-000-222-6100-R-26 MEDIA-BOOKS & SUPPLIES
 Inv# 302178F \$37.64 06/03/21

\$37.64
 \$37.64

N703 GEISINGER; MR & MRS ERIK**\$127.50 Vend Total**

P.O. # 102543 2020-21 EDC REFUND
 60-800-330-6000-D-72 CHILD CARE-SUPPLIES
 Inv# 2020-21 EDC REFUND \$127.50 06/03/21

\$127.50
 \$127.50

0739	GENERAL CHEMICAL & SUPPLY CO INC	\$333.56 Vend Total
P.O. #	102423 KRAFT LUNCH BOXES (COVID)	\$333.56 P
	65-CNP-EXP-ENSE-D-51 TRUST-CNP EXPENSES	\$333.56 P
Inv#	300649	\$333.56 P 06/09/21
X386	GOSETOWN ENTERPRISES INC	\$1,567.15 Vend Total
P.O. #	100211 TRANSPORTATION RADIO RENTALS	\$1,567.15 P
	11-000-270-4200-D-50 STDNT TRAN-MAINT-PRIVATE GARAG	\$1,567.15 P
Inv#	138286 JUN21	\$1,567.15 P 06/04/21
7415	GRANT BENEFITS SOLUTIONS	\$276.50 Vend Total
P.O. #	100120 FSA MONTHLY SERVICE FEES	\$276.50 P
	11-000-291-2700-D-40 BUSINESS-HEALTH BENEFITS	\$276.50 P
Inv#	TPAS-199528 MAY21	\$276.50 P 06/04/21
A091	GREENLEAF; DR ROBERT & STEPHANIE	\$320.00 Vend Total
P.O. #	102532 EDC REFUNDS	\$320.00
	60-800-330-6000-D-72 CHILD CARE-SUPPLIES	\$320.00
Inv#	2020-21 EDC REFUNDS	\$320.00 06/03/21
A699	GREIPP; JOSEPH & REBECCA	\$482.60 Vend Total
P.O. #	102538 EDC REFUNDS	\$482.60
	60-800-330-6000-D-72 CHILD CARE-SUPPLIES	\$482.60
Inv#	2020-21 EDC REFUNDS	\$482.60 06/03/21
A660	HACKL; HEATHER	\$219.09 Vend Total
P.O. #	102547 MAY21 GARDEN PROJECT SUPPLIES	\$219.09
	65-DON-ATI-ONS0-S-00 TRUST-DONATIONS-SV	\$219.09
Inv#	SV GARDEN PROJ	\$219.09 06/03/21
H333	HERRON-BROCK; KEYONNA	\$769.38 Vend Total
P.O. #	102536 EDC REFUNDS	\$769.38
	60-800-330-6000-D-72 CHILD CARE-SUPPLIES	\$769.38
Inv#	2020-21 EDC REFUNDS	\$769.38 06/03/21
0441	HILLMANS BUS SERVICE INC	\$31,267.80 Vend Total
P.O. #	100663 TRANSPORTATION CONTRACT RENEW	\$11,487.60 P
	11-000-270-5110-D-50 STDNT TRAN-BETW HOME & SCHOOL	\$11,487.60 P
Inv#	16333 MAY21	\$11,487.60 P 06/04/21
P.O. #	100912 TRANSPORTATION BID# 21-1	\$19,780.20 P
	11-000-270-5110-D-50 STDNT TRAN-BETW HOME & SCHOOL	\$19,780.20 P
Inv#	16332 MAY21	\$19,780.20 P 06/04/21
3786	HOME DEPOT COMMERCIAL ACCOUNT PROGRA	\$755.22 Vend Total
P.O. #	102341 SUPPLIES FOR ADMIN REMODEL	\$515.52
	11-000-261-610A-D-51 MAINT SCH FACIL-SUPPLIES-ADMIN	\$486.36
Inv#	3174529	\$486.36 06/08/21
	11-000-262-6100-D-51 CUSTODIAL-SUPPLIES	\$29.16
Inv#	2153483	\$29.16 06/08/21
P.O. #	102450 MATERIALS FOR WINDOW LEAK-HS	\$239.70
	11-000-261-610H-D-51 MAINT SCH FACIL-SUPPLIES-HS	\$239.70
Inv#	8150027	\$239.70 06/08/21

7384	HOUGHTON MIFFLIN HARCOURT		\$23.76 Vend Total
P.O. #	102332 2020-2021 NON-PUBLIC TEXTBOOKS		\$23.76 P
	20-501-100-6400-O-39 NONPUB TEXT-OLGC		\$23.76 P
	Inv# 955193354 SHIPPING	\$11.58 P	06/02/21
	Inv# 995196039 SHIPPING	\$12.18 P	06/02/21
N403	INKWOOD BOOKS NORTH LLC		\$143.90 Vend Total
P.O. #	102215 BOOKS FOR STEM WEEK		\$143.90
	11-000-222-6100-R-26 MEDIA-BOOKS & SUPPLIES		\$143.90
	Inv# 000330-1	\$143.90	06/07/21
0626	J W PEPPER & SON INC		\$165.00 Vend Total
P.O. #	100404 HS MUSICAL ARRANGEMENTS		\$165.00 P
	11-190-100-610B-H-09 INST-SUPPLIES-MUSIC-BAND		\$165.00 P
	Inv# 363388031	\$40.00 P	06/08/21
	Inv# 363393162	\$125.00 P	06/08/21
1765	JARVIS ELECTRIC MOTORS INC		\$155.00 Vend Total
P.O. #	102457 HS REFRIGERATOR FAN REPLACE		\$155.00
	65-CNP-EXP-ENSE-D-51 TRUST-CNP EXPENSES		\$155.00
	Inv# 71827	\$155.00	06/08/21
5944	JOHNSTONE SUPPLY		\$1,225.90 Vend Total
P.O. #	102480 MOTOR FOR RTU AT WAMS		\$1,225.90
	11-000-261-610M-D-51 MAINT SCH FACIL-SUPPLIES-MIDDL		\$1,225.90
	Inv# 1148227	\$1,225.90	06/08/21
8982	JOSTENS		\$12.20 Vend Total
P.O. #	102447 HS DIPLOMA SIGNATURE		\$12.20
	11-190-100-6100-H-49 INST-SUPPLIES-GRADUATION		\$12.20
	Inv# 25508030	\$12.20	06/02/21
A150	JOTTAN INC		\$2,832.00 Vend Total
P.O. #	102326 ROOF REPAIRS-ROBERTS		\$2,832.00
	11-000-261-420R-D-51 MAINT SCH FACIL-SERVICES-ROBTS		\$2,832.00
	Inv# 12134622454	\$2,832.00	06/08/21
F538	KENCOR INC		\$84.00 Vend Total
P.O. #	100499 ANNUAL ELEVATOR SERVICE		\$84.00 P
	11-000-261-420H-D-51 MAINT SCH FACIL-SERVICES-HIGH		\$84.00 P
	Inv# 14370 JUN21	\$84.00 P	06/08/21
5346	LAKESHORE LEARNING MATERIALS		\$336.85 Vend Total
P.O. #	102477 ESL INSTRUCTIONAL SUPPLIES		\$336.85
	20-241-100-6000-W-42 TITLE III-IMMIGRANT-INST SUPP		\$336.85
	Inv# 2338350521	\$336.85	06/08/21
9192	LARC SCHOOL		\$17,395.88 Vend Total
P.O. #	100553 2020-2021 SPECIAL ED TUITION		\$1,505.16 P
	20-251-100-5000-D-24 IDEA-B INSTRUC-PURCHASED SERVI		\$1,505.16 P
	Inv# 20.1166 JULY 1:1 ADJ	(\$1,860.00) P	05/12/21
	Inv# 20.2389 JUNE TUITION	\$2,280.16 P	06/08/21
	Inv# 20.2430 JUNE 1:1	\$1,085.00 P	06/08/21

9192 LARC SCHOOL**\$17,395.88 Vend Total**

P.O. # 100555 2020-2021 SPECIAL ED TUITION
 20-251-100-5000-D-24 IDEA-B INSTRUC-PURCHASED SERVI
 Inv# 20.2389 JUN 1:1 \$10,260.72 P 06/08/21
 Inv# 20.2430 JUN TUITION \$5,580.00 P 06/08/21
 Inv# AUG 2020 ADJ \$50.00 P 05/12/21

\$15,890.72 P
 \$15,890.72 P

7587 LEARNING WELL LLC; THE**\$2,172.50 Vend Total**

P.O. # 102097 BEHAVIORAL SERVICES
 11-000-217-3200-D-61 SPEC ED EXTRAO SERV-AUTISTIC
 Inv# 210320 3/21 \$1,322.50 P 06/03/21
 Inv# 210420 4/21 \$850.00 P 06/03/21

\$2,172.50 P
 \$2,172.50 P

8589 LOWES HOME IMPROVEMENT**\$96.00 Vend Total**

P.O. # 102504 COVID LUNCH BOXES
 65-CNP-EXP-ENSE-D-51 TRUST-CNP EXPENSES
 Inv# 02988 \$96.00 06/02/21

\$96.00
 \$96.00

1865 MAJESTIC OIL COMPANY**\$6,468.15 Vend Total**

P.O. # 100411 DIESEL FUEL (JUL20-JUN21)
 11-000-270-6100-D-50 STDNT TRAN- GENERAL SUPPLIES
 Inv# 24474 5/28/21 \$6,468.15 P 06/08/21

\$6,468.15 P
 \$6,468.15 P

K975 MEHAFFEY; FRANCIS X & SARA B**\$240.00 Vend Total**

P.O. # 102542 EDC REFUNDS
 60-800-330-6000-D-72 CHILD CARE-SUPPLIES
 Inv# 2020-21 EDC REFUNDS \$240.00 06/03/21

\$240.00
 \$240.00

8167 MUSIC & ARTS CENTERS**\$6,820.65 Vend Total**

P.O. # 100410 HS TIME PURCHASE FOR SERVICE
 11-190-100-5900-H-60 INSTR-MISC PURCH SERV-ORCHESTR
 Inv# INV026904619 \$195.00 P 06/07/21
 Inv# INV026927042 \$84.00 P 06/08/21

\$279.00 P
 \$279.00 P

P.O. # 100836 WAMS BAND SUPPLIES
 11-190-100-6100-M-09 INST-SUPPLIES-MUSIC
 Inv# INV026749478 BAL \$0.91 P 06/02/21
 Inv# INV026873664 \$99.99 P 06/02/21
 Inv# INV026935462 \$243.62 P 06/08/21

\$344.52 P
 \$344.52 P

P.O. # 100911 REPAIRS TO INSTRUMENTS
 11-190-100-5900-U-60 INSTR-MISC PURCH SERV-ORCHESTR
 Inv# INV026905015 \$242.00 P 06/07/21

\$242.00 P
 \$242.00 P

P.O. # 101579 HS TIME PURCHASE FOR SERVICE
 11-190-100-5900-H-60 INSTR-MISC PURCH SERV-ORCHESTR
 Inv# INV026891387 \$124.46 P 06/04/21
 Inv# INV026904620 \$141.00 P 06/07/21
 Inv# INV026934350 \$35.32 P 06/08/21

\$300.78 P
 \$300.78 P

P.O. # 101580 HS TIME PURCHASE FOR SUPPLIES
 11-190-100-5900-H-60 INSTR-MISC PURCH SERV-ORCHESTR
 Inv# INV026904621 \$290.00 06/07/21

\$290.00
 \$290.00

P.O. # 101623 ENCUMBER FUNDS FOR SPRING 2021
 11-190-100-6100-U-60 INST-SUPPLIES-MUSIC-ORCHESTRA
 Inv# INV026927156 \$64.60 P 06/08/21
 Inv# INV026932883 \$181.44 P 06/08/21

\$998.86
 \$998.86

8167 MUSIC & ARTS CENTERS**\$6,820.65 Vend Total**

P.O. #	101623	ENCUMBER FUNDS FOR SPRING 2021		\$998.86
	11-190-100-6100-U-60	INST-SUPPLIES-MUSIC-ORCHESTRA		\$998.86
	Inv# INV026935833	\$444.98 P	06/08/21	
	Inv# INV026942685	\$307.84 P	06/09/21	
P.O. #	101624	ENCUMBER FUNDS FOR ORCHESTRA		\$1,258.62 P
	11-190-100-6100-U-60	INST-SUPPLIES-MUSIC-ORCHESTRA		\$1,258.62 P
	Inv# INV026905629	\$933.62 P	06/07/21	
	Inv# INV026907833	\$325.00 P	06/08/21	
P.O. #	101664	BAND INSTRUMENT REPAIRS		\$445.00
	11-190-100-6100-U-09	INST-SUPPLIES-MUSIC-INSTRUMENT		\$445.00
	Inv# INV026904000	\$445.00	06/07/21	
P.O. #	101799	WAMS BAND INSTRUMENT REPAIR		\$45.00 P
	11-190-100-5900-M-09	INST-MISC PURCH SERV-MUSIC		\$45.00 P
	Inv# INV026902876	\$45.00 P	06/07/21	
P.O. #	101862	WAMS BAND SUPPLIES/REPAIRS		\$116.87 P
	11-190-100-6100-M-09	INST-SUPPLIES-MUSIC		\$116.87 P
	Inv# INV026903619	\$116.87 P	06/07/21	
P.O. #	102426	HS MUSICAL INSTRUMENT		\$2,500.00
	12-140-100-7310-H-09	CAP OUTLAY-INST EQUIP-MUSIC		\$2,500.00
	Inv# INV026682773	\$2,500.00	06/02/21	

2883 MY OWN TWO HANDS LLC**\$5,376.00 Vend Total**

P.O. #	100900	TVI O&M SERVICES		\$5,376.00 P
	11-000-216-3200-D-24	SPEECH-OT/PT PER IEP		\$5,376.00 P
	Inv# MAY 2021	\$5,376.00 P	06/03/21	

3069 NEW JERSEY SCHOOL BOARDS ASSOC**\$200.00 Vend Total**

P.O. #	102369	BUTLER-WORKSHOP REGISTRATION		\$50.00
	11-000-221-5800-D-42	ASST SUPT-TRAVEL		\$50.00
	Inv# INV-08929-C6T5Y9	\$50.00	06/04/21	
P.O. #	102406	CONFERENCE REG-C SHAW/D LAW		\$150.00
	11-000-230-5850-D-39	GEN ADMIN-BOE OTH PURCH SERV		\$100.00
	Inv# INV-08888-Y5Y4N4	\$100.00	06/04/21	
	11-000-251-5920-D-40	CENTRAL SERV-MISC PURCH SERV		\$50.00
	Inv# INV-08888-Y5Y4N4	\$50.00	06/04/21	

2483 NEWGRANGE SCHOOL OF PRINCETON INC**\$7,249.41 Vend Total**

P.O. #	100673	2020-2021 SPECIAL ED TUITION		\$7,249.41 P
	11-000-100-5660-D-24	TUITION-SPECIAL ED-PRIVATE IN		\$7,249.41 P
	Inv# 202106022 JUNE 2021	\$7,249.41 P	06/02/21	

1899 NJASBO**\$100.00 Vend Total**

P.O. #	102331	WEBINAR REGISTRATION		\$100.00
	11-000-251-5920-D-40	CENTRAL SERV-MISC PURCH SERV		\$100.00
	Inv# 200009610	\$100.00	06/04/21	

7436 ORCHARD FRIENDS SCHOOL**\$14,950.47 Vend Total**

P.O. #	100687	2020-2021 SPECIAL ED TUITION		\$14,950.47 P
	20-251-100-5000-D-24	IDEA-B INSTRUC-PURCHASED SERVI		\$14,950.47 P
	Inv# 1054 JUNE TUIT/1:1	\$7,475.23 P	06/02/21	
	Inv# 1054 MAY TUIT/1:1	\$7,475.24 P	06/02/21	

8659 PARA PLUS TRANSLATIONS INC**\$453.42 Vend Total**

P.O. # 102347 TRANSLATION SERVICES-CHINESE \$226.71
 11-000-219-3900-D-24 CST-PURCH PROF/TECH SERV-M \$226.71
 Inv# 157213 \$226.71 06/03/21

P.O. # 102421 TRANSLATION SERVICES-MANDARIN \$226.71
 11-000-219-3900-D-24 CST-PURCH PROF/TECH SERV-M \$226.71
 Inv# 157214 \$226.71 06/03/21

E990 PARSONS; JON & JEN**\$706.85 Vend Total**

P.O. # 102540 EDC REFUNDS \$706.85
 60-800-330-6000-D-72 CHILD CARE-SUPPLIES \$706.85
 Inv# 2020-21 EDC REFUNDS \$706.85 06/03/21

8204 REILLY; JAMES & MARIA**\$160.00 Vend Total**

P.O. # 102539 EDC REFUNDS \$160.00
 60-800-330-6000-D-72 CHILD CARE-SUPPLIES \$160.00
 Inv# 2020-21 EDC REFUNDS \$160.00 06/03/21

2862 RICOH USA INC**\$4,537.38 Vend Total**

P.O. # 100008 CENTRAL DUPLICATING MACHINES \$2,961.32 P
 11-000-251-5920-D-40 CENTRAL SERV-MISC PURCH SERV \$325.74 P
 Inv# 105010180 JUN21 \$325.74 P 06/04/21

11-190-100-5900-D-40 INSTR-MISC PURCH SERV-BUSINESS \$2,635.58 P
 Inv# 105010180 JUN21 \$2,635.58 P 06/04/21

P.O. # 100015 MS RICOH MP6503SP EHALL COPIER \$584.98 P
 11-190-100-5900-M-01 INSTR-MISC PURCH SERVICES-GENE \$584.98 P
 Inv# 105007971 JUN21 \$584.98 P 06/02/21

P.O. # 100016 UES/ROB/HS GUIDANCE COPIERS \$991.08 P
 11-000-218-5900-H-27 GUIDANCE-MISC PURCH SERVICES \$162.83 P
 Inv# 105026884 JUN21 \$162.83 P 06/07/21

11-000-240-5900-U-49 SCH ADMIN-MISC PURCH SERV-PRIN \$146.25 P
 Inv# 105026884 JUN21 \$146.25 P 06/07/21

11-190-100-5900-R-01 INST-MISC PURCH SERV(RPT CARDS \$341.00 P
 Inv# 105026884 JUN21 \$341.00 P 06/07/21

11-190-100-5900-U-01 INSTR-MISC PURCH SERV \$341.00 P
 Inv# 105026884 JUN21 \$341.00 P 06/07/21

7966 ROOT 24 HRS INC**\$1,004.55 Vend Total**

P.O. # 102405 HS SEWER REPAIR \$1,004.55
 11-000-261-420H-D-51 MAINT SCH FACIL-SERVICES-HIGH \$1,004.55
 Inv# M47507P \$1,004.55 06/08/21

O906 ROTHMAN ORTHOPAEDICS**\$600.00 Vend Total**

P.O. # 102419 HS ATHL SUB-ATHLETIC TRAINERS \$600.00 P
 11-402-100-3900-H-52 ATH-INSTR-PURCH PROF SERVICES \$600.00 P
 Inv# 20.21-02 \$600.00 P 06/03/21

5477 SCHOOL SPECIALTY LLC**\$63.92 Vend Total**

P.O. # 110567 General Classroom Supplies \$63.92 P
 11-190-100-6100-R-01 INST-SUPPLIES-GEN INST \$63.92 P
 Inv# 208127492580 \$63.92 P 06/02/21

Z428 SHERBY; JAY & LOURDES**\$489.00 Vend Total**

P.O. # 102535 EDC REFUNDS

\$489.00

60-800-330-6000-D-72

CHILD CARE-SUPPLIES

\$489.00

Inv# 2020-21 EDC REFUNDS

\$489.00

06/03/21

7889 SIGN-A-RAMA**\$981.50 Vend Total**

P.O. # 102434 3RD GRADE TOTE BAGS

\$981.50

11-190-100-6100-B-01

INST-SUPPLIES-GEN INST

\$327.18

Inv# INV-807

\$327.18

06/02/21

11-190-100-6100-R-01

INST-SUPPLIES-GEN INST

\$327.16

Inv# INV-807

\$327.16

06/02/21

11-190-100-6100-S-01

INST-SUPPLIES-GEN INST

\$327.16

Inv# INV-807

\$327.16

06/02/21

5939 STAPLES BUSINESS ADVANTAGE**\$18.36 Vend Total**

P.O. # 110576 Custodial Supplies

\$18.36 P

11-000-270-6100-D-50

STDNT TRAN- GENERAL SUPPLIES

\$18.36 P

Inv# 3475164811

\$18.36 P

06/04/21

9748 TELESYSTEM**\$6,984.20 Vend Total**

P.O. # 100101 DISTRICT TELEPHONE SERVICE

\$6,984.20 P

11-000-230-5300-D-40

BOARD EXP-TELEPHONE

\$6,984.20 P

Inv# 446759 MAY21

\$374.69 P

06/04/21

Inv# 446761 MAY21

\$277.14 P

06/04/21

Inv# 446763 MAY21

\$618.34 P

06/04/21

Inv# 446765 MAY21

\$277.14 P

06/04/21

Inv# 446767 MAY21

\$271.16 P

06/04/21

Inv# 446769 MAY21

\$307.43 P

06/04/21

Inv# 446771 MAY21

\$314.10 P

06/04/21

Inv# 449009 MAY21

\$1,111.06 P

06/04/21

Inv# 471929 JUN21

\$374.69 P

06/04/21

Inv# 471931 JUN21

\$144.41 P

06/04/21

Inv# 471933 JUN21

\$618.37 P

06/04/21

Inv# 471935 JUN21

\$277.14 P

06/04/21

Inv# 471937 JUN21

\$270.58 P

06/04/21

Inv# 471939 JUN21

\$176.11 P

06/04/21

Inv# 471941 JUN21

\$314.08 P

06/04/21

Inv# 473942 JUN21

\$1,257.76 P

06/04/21

9825 TOZOUR-TRANE**\$1,458.00 Vend Total**

P.O. # 102391 HS CHILLER REPAIR

\$1,458.00

11-000-261-420H-D-51

MAINT SCH FACIL-SERVICES-HIGH

\$1,458.00

Inv# 055630787

\$1,458.00

06/08/21

3975 ULINE**\$836.62 Vend Total**

P.O. # 102271 PICNIC TABLE

\$836.62

65-190-100-6100-U-00

TRUST-HOME & SCHOOL-UPPER ELEM

\$836.62

Inv# 134287589

\$836.62

06/08/21

D277 UPBEAT MUSIC LLC**\$320.00 Vend Total**

P.O. # 102400 HS MUSICAL TECHNOLOGY SERVICE

\$320.00

11-190-100-6100-H-54

INST-SUPPLIES-MUSIC VOCAL

\$320.00

Inv# 1-8 LG MP4 EXPORTS

\$320.00

06/08/21

0651 VERIZON WIRELESS **\$1,734.94 Vend Total**

P.O. # 100102	20-21 CELL PHONE SERVICE	\$1,734.94	P
11-000-230-5300-D-40	BOARD EXP-TELEPHONE	\$746.46	P
Inv# 9878275228	MAY21	\$746.46	P 06/03/21
20-478-100-6100-D-44	DIGITAL DIVIDE-INSTR-SUPPLIES	\$988.48	P
Inv# 9878275228	MAY21	\$988.48	P 06/03/21

F437 VOICETHREAD LLC **\$79.00 Vend Total**

P.O. # 102467	ESL EDUCATOR LICENSE ACCOUNTS	\$79.00	
20-241-100-6000-W-42	TITLE III-IMMIGRANT-INST SUPP	\$79.00	
Inv# 110522		\$79.00	06/02/21

9264 W B MASON CO INC **\$887.14 Vend Total**

P.O. # 100825	BOTTLED WATER	\$391.00	P
11-000-262-6100-D-51	CUSTODIAL-SUPPLIES	\$391.00	P
Inv# IS1283330	MAY21	\$391.00	P 06/08/21
P.O. # 110082	Copy Duplicator Supplies	\$471.60	P
11-190-100-6100-D-01	INST-SUPPLIES-GEN INST	\$471.60	P
Inv# 220636403	6/2/21	\$471.60	P 06/07/21
P.O. # 110478	Fine Art Supplies	\$24.54	
11-190-100-6100-U-15	INST-SUPPLIES-ART	\$24.54	
Inv# 220337252		\$24.54	06/08/21

8648 WEGMANS FOOD MARKETS INC **\$138.86 Vend Total**

P.O. # 101870	TIME PURCHASE AGREEMENT 20-21	\$138.86	P
11-212-100-6100-H-62	MULT DISAB-INSTRUC-SUPPLIES	\$138.86	P
Inv# CARD# 3318	5/27/21	\$138.86	P 06/04/21

5592 WILSON LANGUAGE TRAINING CORP **\$24,173.00 Vend Total**

P.O. # 102207	PROF LEARNING PLANS AND SUPP	\$24,173.00	P
20-272-200-3000-D-42	TITLE IIA-TCHR TRAIN-PURCH PRO	\$24,173.00	P
Inv# PL11004936		\$24,173.00	P 06/02/21

V671 WITHERELL; EVERETT & KRISTIN **\$277.00 Vend Total**

P.O. # 102534	EDC REFUNDS	\$277.00	
60-800-330-6000-D-72	CHILD CARE-SUPPLIES	\$277.00	
Inv# 2020-21	EDC REFUNDS	\$277.00	06/03/21

Total for batch = \$220,931.72

Child Nutrition Program Monthly Bills - Last month

4/1/2021 through 4/30/2021

5/12/2021

Page 1

Date	Num	Description	Memo	Category	Amount
4/23/2021	4413	...NUTRI- SERV...		DIRECT:SOFT...	-62.50
				DIRECT:LIABIL...	-148.96
				DIRECT:NUTR...	-69.00
				DIRECT:OFFIC...	-15.00
				FOOD	-6,382.36
				FEE	-8,489.75
				PAYROLL:BEN...	-314.23
				PAYROLL:SAL...	-4,076.57
				PAYROLL:TAX	-578.87
				PAYROLL:WO...	-163.06
4/23/2021	4414	...NUTRI- SERV...		DIRECT:SOFT...	-62.50
				DIRECT:LIABIL...	-81.81
				DIRECT:NUTR...	-69.00
				DIRECT:OFFIC...	-308.99
				FOOD	-680.21
				PAYROLL:BEN...	-314.23
				PAYROLL:SAL...	-2,238.79
				PAYROLL:TAX	-317.91
				PAYROLL:WO...	-89.55
			4/23/2021	4415	...NUTRI- SERV...
	DIRECT:LIABIL...	-59.43			
	DIRECT:NUTR...	-69.00			
	DIRECT:OFFIC...	-15.00			
	FOOD	-6,421.87			
	PAYROLL:BEN...	-314.23			
	PAYROLL:SAL...	-1,626.51			
	PAYROLL:TAX	-230.96			
	PAYROLL:WO...	-65.06			
4/23/2021	4416	...NUTRI- SERV...			
				DIRECT:LIABIL...	-130.40
				DIRECT:NUTR...	-69.00
				DIRECT:OFFIC...	-15.00
				FOOD	-3,121.49
				PAYROLL:BEN...	-314.23
				PAYROLL:SAL...	-3,568.73
				PAYROLL:TAX	-506.76
				PAYROLL:WO...	-142.75
				SUP	-275.99
	DIRECT:MISC...	-268.80			
4/1/2021 - 4/30/2021					-41,879.31

OVERALL TOTAL -41,879.31

TOTAL INFLOWS 0.00

TOTAL OUTFLOWS -41,879.31

NET TOTAL -41,879.31



LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i)

Introduction and Background

As announced in the New Jersey Department of Education (NJDOE)'s [April 28, 2021 broadcast](#), in March 2021 President Biden signed the Federal [American Rescue Plan \(ARP\) Act](#), Public Law 117-2, into law. The ARP Act provides an additional \$122 billion in Elementary and Secondary School Emergency Relief (ARP ESSER) to States and school districts to help safely reopen, sustain the safe operation of schools, and address the impacts of the COVID-19 pandemic on the nation's students. As with the previous ESSER funds available under the Coronavirus Aid, Relief and Economic Security (CARES) Act, and the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA), the purpose of the additional funding is to support local educational agencies (LEAs) in preparing for and responding to the impacts of COVID-19 on educators, students, and families. Additional information on ARP ESSER may be found in the NJDOE's [funding comparison fact sheet](#).

Section 2001(i)(1) of the ARP Act requires each LEA that receives ARP ESSER funds to develop and make publicly available on the LEA's website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Plan). A Safe Return Plan is required of all fund recipients, including those that have already returned to in-person instruction. Section 2001(i)(2) of the ARP Act further requires that the LEA seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe Return Plan. Under the interim final requirements published in [Volume 86, No. 76 of the Federal Register](#) by the U.S. Department of Education (USDE), an LEA must periodically, but no less frequently than every six months through September 30, 2023, review and, as appropriate, revise its Safe Return Plan.

Pursuant to those requirements, **LEAs must submit to the NJDOE and post on their website their Safe Return Plans by June 24, 2021.** The NJDOE intends to make LEA ARP ESSER Fund applications available in EWEG on May 24, 2021 and LEAs will submit their Safe Return Plans to the NJDOE via EWEG. To assist LEAs with the development of their Safe Return Plans, the NJDOE is providing the following template.

This template incorporates the federally-required components of the Safe Return Plan. The questions in the template below will be included in the LEA ARP ESSER Fund application in EWEG. LEAs will submit responses to the questions within the LEA ARP ESSER Fund application in EWEG by June 24, 2021. The NJDOE hopes that this template will allow LEAs to effectively plan for that submission and to easily post the information to their websites as required by the ARP Act.

Note that on May 17, 2021, Governor Murphy [announced](#) that upon the conclusion of the 2020-2021 school year, portions of Executive Order 175 allowing remote learning will be rescinded, meaning that schools will be required to provide full-day, in-person instruction, as they were prior to the COVID-19 Public Health Emergency. The NJDOE and New Jersey Department of Health will share additional information regarding State requirements or guidance for health and safety protocols for the 2021-2022 school year as it becomes available.

Template: LEA Plan for Safe Return to In-Person Instruction and Continuity of Services

LEA Name: Moorestown Township Public Schools

Date (mm/dd/yyyy): 06/15/2021

Date Revised (mm/dd/yyyy):

1. Maintaining Health and Safety

For each mitigation strategy listed below (A–H), please describe how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC.

A. Universal and correct wearing of masks

- i. The District will follow NJDOH requirements for wearing masks. The District will evaluate guidance documents as updates are made to adjust local policies and practices.
- ii. The District will utilize CDC resources on proper mask wearing and staff will assist in training and reinforcement of proper mask wearing, if necessary.
- iii. PPE will be provided to staff and students when necessary. Staff and students are encouraged to bring their own PPE.

B. Physical distancing (e.g., including use of cohorts/podding)

- i. **Classrooms** - Physical distancing will be in accordance with guidelines at the time. Furniture will be adjusted accordingly to accommodate for distancing.

- ii. **Cafeterias (Lunch)** - Physical distancing will be in accordance with guidelines at the time. Furniture will be adjusted accordingly to accommodate for distancing. In certain circumstances, distancing will be accomplished by adding additional lunch periods and/or utilizing additional large space areas with dedicated HVAC, high air exchange rates, and enhanced filtration.
- iii. **Transportation** - Physical distancing will be encouraged where possible. Windows will be opened to improve ventilation. Buses will be sanitized between routes.
- iv. The District will evaluate guidance documents as updates are made to adjust local policies and practices.

C. Handwashing and respiratory etiquette

- i. Staff will be trained on proper handwashing practices and PPE as prescribed by the CDC and other infection control precautions.
- ii. CDC resources and guidance documents that promote proper handwashing etiquette will be hung throughout school buildings.
- iii. Hand sanitizing stations will be available in building hallways, classrooms, and lunch areas.

D. Cleaning and maintaining healthy facilities, including improving ventilation

- i. Facilities Cleaning Practices
 - a. **CDC Definitions**
 - i. Cleaning refers to the removal of dirt and impurities, including germs, from surfaces. Cleaning alone does not kill germs. But by removing the germs, it decreases their number and therefore any risk of spreading infection.
 - ii. Disinfecting works by using chemicals, for example EPA-registered disinfectants, to kill germs on surfaces. This process does not necessarily clean dirty surfaces or remove germs. But killing germs remaining on a surface after cleaning further reduces any risk of spreading infection.
 - b. **Classrooms** - Classrooms will be cleaned daily in accordance with internal checklists. High contact areas such as, but not limited to, door handles and push plates, light switches, desk and chairs, shelving, handrails, buttons, telephones, etc. will be wiped down with approved disinfectant.
 - c. **Nurses suites and isolation rooms** - Nursing suites and isolation rooms will be cleaned daily in accordance with deep cleaning procedures.
 - d. **Cafeterias** - Cafeterias will be cleaned daily in accordance with deep cleaning procedures. Every cafeteria will be thoroughly disinfected between group use utilizing district approved disinfectant. High touch points such as, but not limited to, lunch tables and chairs, door handles and push plates, light switches, food distribution areas, register areas, etc. will be disinfected after every group use. Additional air exchange will be performed during the operating school day to increase circulation.

- e. **Bathrooms** - Bathrooms will be cleaned and disinfected twice during the operating day and once again after school closes for the day.
- f. **High-traffic areas** - Main offices, lobbies, vestibules, common area high touch points will be disinfected mid-morning and mid-afternoon. Water fountains will be shut down.
- g. **Playgrounds** - Playgrounds will be disinfected by spraying with primary disinfectant in the morning. Students will have access to hand sanitizer stations on their way to the playground and on their return to the building.
- h. **Deep Cleaning Practices** - Deep cleaning will occur once a week and will include utilizing a district approved disinfectant in electrostatic sprayers or misters. All classrooms, hallways, restrooms, large group areas, cafeterias, nurses suites, etc. will be sprayed and disinfected. Additional outside air will be introduced where possible by opening doors, windows, and HVAC dampers. High contact areas such as, but not limited to, door handles and push plates, light switches, desk and chairs, shelving, handrails, buttons, telephones, etc. will be wiped down with approved disinfectant.
- i. **Monitoring and Quality Control** - Night custodial supervisor will inspect a required number of schools a night. Inspection sheets will be completed nightly and reviewed daily. Daily inspection sheets will include the name of school, area, initials, and time of inspection. Head Custodians will be responsible for inspecting all areas of the building prior to the start of the school day, make corrections as necessary and report all issues to the Facilities Supervisor.
- j. **Disinfectants** - Primary and secondary disinfectants have been identified to ensure adequate inventory levels can be maintained. All disinfectants are listed on EPA List N: Disinfectants for Use Against SARS-COV-2. MSDS sheets will be maintained by Facilities Supervisor in binders in custodial closets.
- k. **Sanitizers** - Primary and secondary sanitizers have been identified to ensure adequate inventory levels can be maintained. All sanitizers contain a minimum of at least 60% alcohol. Sanitizer stations will be located in high traffic areas such as hallway corridors, entrances and exits, and cafeterias. Hand sanitizer will be available in each classroom for staff and students to utilize.
- l. School personnel and vendors charged with cleaning schools and buses will be required to utilize approved materials and processes designated by the DOH and the Supervisor of Facilities.
- m. A binder with all materials, checklists and processes has been developed and given to each main office.
- n. A daily schedule of cleaning, methodologies, cleaning checklists, product lists and related documentation will be maintained by the Supervisor of Facilities and each building's main office/lead custodian.
- o. All classrooms, school buses, cafeterias, gymnasiums, locker rooms, etc. will be cleaned daily utilizing FDA and EPA approved products and high touch areas (door handles, handrails, light switches, keyboards, bathrooms, playground equipment, etc.) will be cleaned more regularly throughout the day.

- p. Staff and Students are encouraged to partner with school cleaning personnel and utilize school provided and personal FDA and EPA approved products to clean individual bus seats, desks and chairs, bathroom/sink knobs, etc.
 - q. The district will use traditional cleaning methods along with pump sprayers and misters to sanitize the schools and district equipment/materials.
 - r. Due to Covid-19 additional cleaning periods, materials and equipment will be utilized to sanitize high traffic, high touch and areas identified due to a potential contact or positive case as per the guidelines from the CDC and/or Burlington County Department of Health.
- ii. HVAC
- a. **Air Exchange** - Outside air dampers will be opened, when possible, to increase air changes per hour and introduce additional outside air. Air flushes will be performed in all locations a minimum of one week prior to the start of school. Buildings have been checked to ensure positive pressure and occupied spaces will purge air routinely.
 - b. **Routine Maintenance** - Routine daily, weekly, monthly, quarterly, and annual maintenance will be performed in accordance with checklists released by ASHRAE.
 - i. **Filter changes** - Filters have been verified that they are installed appropriately before the start of school. All filters are dated and initialized with install dates. MERV-13 filters will be utilized where practicable. Filter evaluations and changes will be made regularly in accordance with district practices.
 - ii. **Coil cleanings** - Coils have been cleaned with EPA approved disinfectant. Coils will be evaluated monthly for cleaning needs pursuant to ASHRAE checklists.
 - c. **Controls** - Modifications to district control systems have been made to add additional CO2 sensors to purge air when levels increase above ASHRAE recommended set points. Outside air damper schedules are being added to accommodate building level schedules in large group areas such as the cafeterias, auditoriums, instrumental areas, etc. Unoccupied and occupied set points have been reviewed and adjusted accordingly.
 - d. **Training**
 - i. Staff will be trained on manufacturer's directions for use of disinfectants utilized during cleaning processes.
 - ii. Staff will be trained on proper hand washing and PPE practices as prescribed by the CDC and other infection control precautions.
 - iii. Contracted custodians will be trained in enhanced cleaning practices by the contractor.
 - e. **Inventory Management** - Inventory will be reviewed regularly by Head Custodians, Night Custodial Supervisor and Facilities Supervisor. Primary disinfectants and secondary disinfectants have been identified to keep adequate levels of inventory.

f. Resources

- i. [CDC - COVID-19 Resources](#)
- ii. [CDC - Reopening Guidance for Cleaning and Disinfecting Public Spaces, Workplaces, Businesses, Schools, and Homes](#)
- iii. [ASHRAE - Epidemic Task Force for Schools and Universities](#)
- iv. [OSHA - COVID-19 Resources](#)
- v. [EPA - COVID-19 Resources](#)

E. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

- i. Upon notification that a student, staff member or parent has tested positive for COVID-19, the school district will coordinate with the local health department to determine close contacts to whom they may have spread the virus. Quarantine persons will be based on NJDOH and CDC guidelines at the time.
- ii. The District will assist the local health department in conducting contact tracing activities, including ongoing communication with the identified individual and/or their contacts.
- iii. The District will ensure adequate information and training is provided to the staff as necessary to enable staff to carry out responsibilities assigned to them.
- iv. A staff liaison(s) shall be designated by the Superintendent or designee and shall be responsible for providing notifications and carrying out other components that could help ensure notifications are carried out in a prompt and responsible manner.
- v. The District will allow staff, students and families to self-report symptoms and/or suspected exposure.

F. Diagnostic and screening testing

- i. The school district shall screen students and employees upon arrival to a school building or work location for COVID-19 symptoms and a history of exposure.
 - a. School staff will visually check students and employees for symptoms upon arrival and/or confirm with families that students are free of COVID-19 symptoms.
 - b. Health checks will be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations.
 - c. Results will be documented when signs/symptoms of COVID-19 are observed.
 - d. The screening protocol will take into account students and employees with disabilities and accommodations that may be needed in the screening process for those students and employees.
 - e. Students and employees with symptoms related to COVID-19 will be safely and respectfully isolated from others.

- f. If the school district becomes aware that an individual who has spent time in a school district facility tests positive for COVID-19, district officials will immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality.

G. Efforts to provide vaccinations to educators, other staff, and students, if eligible

- i. **Staff Vaccinations** - In coordination with Rite Aid, an optional vaccination clinic was held for all staff members from March 9, 2021 to March 12, 2021.
- ii. **Student Vaccinations** - In coordination with Rite Aid, an optional vaccination clinic is tentatively scheduled for June 08, 2021.

H. Appropriate accommodations for children with disabilities with respect to the health and safety policies

- i. The District special education department, cabinet, principals, district physician, school nurses, staff and parents have engaged in a process to meet the health and safety needs of students with IEPs, 504 plans, nursing services plans and specific requests due to Covid-19.
- ii. The Director of Special Education/Child Study Teams will meet routinely with parents and SpEAC to review concerns related to COVID-19 and special education.
- iii. Case Managers will identify students prone to anxiety and/or school refusal and develop plans for September reentry, including visitations and meetings prior to the first day of school.
- iv. The District will employ a dedicated, full-time mental health professional to work with students and families who have emergent needs related to COVID-19.
- v. Students who need assistance with masking and/or physical redirection or prompting will be supported by the Child Study Team, behaviorist and other resources as warranted.
- vi. Safe Return Plans from private and other Local Education Agencies that serve our students will be collected and reviewed.

2. Ensuring Continuity of Services

A. Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff's social, emotional, mental health, and other needs, which may include student health and food services. (1000 character limit)

- i. **Professional Development** - The district has scheduled several days of professional development opportunities that focus on the health and wellness of our staff and identification of support for our students. (i.e. Wellness Seminar, K-12 Framework and Practice for Rebuilding Connections with students, Health Fair, SEL, and Trauma Informed Training.)
- ii. **SEL and Mental Health** - Building on programs presented to parents in the spring (Raising Healthy Children:George Scott and Resilience in a Post-Pandemic World: Cheri Lovre), the district will provide additional programming in those themes with those presenters. One of the Keynote Addresses for the opening of the district will be George Scott. In addition, the district will do the following:
 - a. Each building's I&RS Team will meet routinely to review students/ families to identify areas of need and/or support
 - b. Dedicated, full-time mental health professional to work with students and families who have emergent needs.
 - i. Secondary-level buildings will have a drop-in period for students to find support with this person.
 - c. School counselors will review student progress, attendance and discipline routinely.
 - d. School counselors will deliver curricular lessons to the classroom.
 - e. Coordination by building administration of school counselors, CST to discuss student trending needs.
 - f. CST members will support current caseloads but be made available to support students and staff
 - g. Following Tier Two strategies, forms will be available for students, parents, staff to complete if a student needs assistance.
 - h. Students who have emergent needs will be addressed by district support services and referrals for outside services.
 - i. Include students who were full-remote during the 2020-2021 school year in the opening/welcome activities for students transitioning into new buildings.
- iii. **Food Services** - The District will be operating full day schedules during the 2021 - 2022 school year which will include lunch. The District participates in the National School Lunch Program and will apply for a waiver for the 2021 - 2022 school year which will allow for all students to receive meals free of charge. In the event a school closure is necessary, the District will have access to meals similar to the 2020 - 2021 school year.
- iv. **Remote Accessibility and Technology** - Teachers have access to a 1-to-1 laptop that they can use in school and at home. Students in grades 4-12 have access to a 1-to-1 device in school and that they can take home. Grades 2-3 students will have access to a Chromebook while in school and will be permitted to take those devices home if necessary. Students in grades PK-1 have access to a device at approximately a 2 student per 1 device ratio that they use in school, but they could be permitted to take home if necessary and if the family does not have another device option at their home. In the unlikely event that a school is closed temporarily:

- a. students will be able to continue their academic work using those school-provided devices and services at home, such as Google Classroom, Gmail, and the basic versions of Google Meet, Zoom, or other video conferencing platform.
- b. Other staff members who are not typically provided a 1-to-1 device may request one from their school's technician for temporary at-home use.
- c. Technical support will be provided by phone, email, and video conference. In-person repairs and support are anticipated to continue via a curbside drop-off model by appointment.

3. Public Comment

A. Describe how the LEA sought public comment on its plan, and how it took those public comments into account in the development of its plan. Note, the ARP requires that LEAs seek public comment for each 60-day revision to the plan. (1000 character limit)

- i. **May 18, 2021** - District Administration presented a brief overview of its "Fall Forward" plan to the community at a regularly scheduled Board of Education meeting. Public comment was sought at that time on the presentation and was considered throughout the development of the plan.
- ii. **June 2, 2021** - After the release of the plan template on May 24, 2021, District Administration compiled information into the template. The District scheduled a Parent Forum for June 2, 2021 to receive feedback on the plan and template.
- iii. **June 15, 2021** - District Administration will submit the plan to the Board of Education for approval. Public comment on the plan will be taken again at that time.
- iv. **July 2021** - District Administration will monitor changing guidance and update the community accordingly.
- v. **August 17, 2021** - District Administration will present to the Board of Education any changes necessary to the plan based on changing guidance throughout July and August 2021.

B. Describe how the LEA ensured that the plan is in an understandable and uniform format; is to the extent practicable written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, will be orally translated for such a parent; and upon request by a parent who is an individual with a disability as defined by the ADA, will be provided in an alternative format accessible to that parent. (1000 character limit)

- i. **Translation** - Translators have been identified throughout the District to assist with translating the document with parents that have limited English proficiency.

- ii. **Accessibility** - This document will be added to the District website after being run through an accessibility check that will make it ADA compliant. The District website includes information for website accessibility including contact information for those experiencing problems.

BYLAW GUIDE

BYLAWS
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Bylaws, ~~and~~ Policies, **and Regulations**
May 21

[See POLICY ALERT No. 223]

0131 BYLAWS, AND POLICIES, AND REGULATIONS

The Board of Education shall exercise its rule-making power by adopting, **revising, and abolishing** bylaws, ~~and~~ policies, **and regulations** for the organization and operation of the school district.

“Regulations” for the purpose of this Bylaw are only those regulations that are required to be adopted by the Board.

Adoption, Amendment, and **Abolishment** ~~Repeal~~

Bylaws, ~~and~~ policies, **and regulations** may be adopted, **and revised** ~~amended,~~ ~~and repealed~~ at any meeting of the Board, provided the proposed adoption, **or revision** ~~amendment, or repeal~~ has been ~~proposed and~~ approved by the Board at a previous meeting of the Board.

Bylaws, policies, or regulations may be abolished at any meeting of the Board

√ **without the proposed abolishing of the proposed bylaw, policy, or regulation being approved by the Board at a previous meeting of the Board.]**

Optional

{The Board ~~shall may~~ at its organization meeting **or annually at a meeting of the Board** and by a majority vote of those present and voting, readopt existing bylaws, ~~and~~ policies, **and regulations** without prior notice.}

The Board may, under emergency circumstances, suspend the operation of a bylaw, ~~or~~ policy, **or regulation** and adopt, **revise** ~~amend,~~ or **abolish** ~~repeal~~ a bylaw, ~~or~~ policy, **or regulation** without prior notice. The emergency adoption, **revision** ~~amendment,~~ or **abolishment** ~~repeal~~ of a bylaw, ~~or~~ policy, **or regulation** shall terminate at the next meeting of the Board or at such earlier date as may be specified by the Board unless further acted upon by the Board **in accordance with this Bylaw.**



BYLAW GUIDE

BYLAWS

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Bylaws, ~~and~~ Policies, **and Regulations**

The adoption, ~~revision amendment~~, **abolishment** ~~repeal~~, or suspension of a bylaw, ~~or~~ policy, **or regulation** shall be recorded in the minutes of the Board. Any **bylaw, policy, or regulation** or part of a **bylaw, policy, or regulation** that is superseded by a term in a negotiated agreement or by a subsequently adopted **bylaw, policy, or regulation** shall no longer be in force and effect as a **bylaw, policy, or regulation and shall be abolished by the Board in accordance with this Bylaw.**

Promulgation and Distribution

~~A~~ **The** manual of bylaws, ~~and~~ policies, **and regulations** shall be maintained. A copy of the manual of bylaws, ~~and~~ policies, **and regulations** shall be **available and accessible** ~~given~~ to each Board member, the Superintendent, the **School Business Administrator/Board Secretary**, the Board Attorney, each Building Principal, and other individuals designated by the Superintendent.

The **Superintendent** _____ shall institute a plan for the orderly promulgation of policies to staff members who are affected by them and shall provide staff members with access to an up-to-date manual of Board bylaws, ~~and~~ policies, **and regulations.**

~~Each copy of the manual of bylaws and policies shall be numbered; a record of the placement of each manual shall be maintained by the _____. Copies of revised pages will be furnished to the holders of manuals as changes are made to bylaws and policies. The holder of a policy manual shall return the manual to the Board Secretary upon the termination of his/her service to the district.~~

The manual of bylaws, ~~and~~ policies, **and regulations** shall be considered a public record open to inspection in the office of the **Board Secretary** . The manual retained by the **Board Secretary** shall be considered the master copy of the policy manual ~~and shall not be modified by any person other than the or his/her designee.~~



BYLAW GUIDE

BYLAWS
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Bylaws, ~~and~~ Policies, **and Regulations**

Consideration ~~Development~~ of Bylaws, ~~and~~ Policies, **and Regulations**

Bylaws, ~~and~~ policies, **and regulations** will be ~~developed and~~ considered for **adoption** by the Board in accordance with the following procedure:

1. A **recommendation for a new or revised bylaw, or policy, or regulation shall** ~~may be recommended suggested~~ to the Board **and/or Superintendent** ~~by any Board member, the Superintendent, any staff member, or a member of the public;~~
2. A **recommendation** ~~suggestion~~ for a new or revised bylaw, or policy, **or regulation** may be referred, at the discretion of the **Board President** and as appropriate to the subject, to the Superintendent, a Board committee, or a public advisory committee for study and formulation of a recommendation to the Board. Any study of a **new or revised recommended bylaw, policy, or regulation suggestion will should** consider whether the matter is adequately addressed in existing Board **bylaw, policy, or regulation** ~~and whether the matter is more appropriately addressed by administrative regulation;~~
3. If a recommendation for a new or revised bylaw, or policy, **or regulation** results from referral for study, a proposed draft will be **referred to the Superintendent and at the discretion of the Board President and as appropriate to the subject, to a Board committee** ~~submitted to the Board for discussion and approval on first reading. Copies of the proposed draft will be made available to staff members and the public, and comment will be invited. Changes in the draft may be made, by a simple majority vote, when the draft is presented for approval on first reading;~~
4. **All proposed new and revised bylaws, policies, and regulations shall be submitted to the Superintendent. The Superintendent or designee will review all new and revised draft bylaws, policies, and regulations prior to the Board receiving a draft of new or revised bylaws, policies, or regulations for Board consideration;**



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54. The proposed draft, **bylaw, policy, or regulation** approved by the **Board** on first reading, will be submitted for adoption at ~~a the next succeeding regular~~ meeting of the Board. ~~Revisions~~ **Changes** in the draft may be made **at any meeting prior to adoption** by a simple majority vote **of the Board**. A **revision at any succeeding meeting** ~~change~~ that alters the substantive meaning of the draft will constitute a new first reading, and the draft must be presented for adoption at ~~a the next~~ succeeding Board meeting. A change that is merely editorial may be followed by a vote to adopt the new or revised bylaw, ~~or~~ policy, **or regulation** on second reading.

N.J.S.A. 18A:11-1

Adopted:



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Career and Vocational-Technical Education

May 21

[See POLICY ALERT Nos. 173 and 223]

2421 CAREER AND VOCATIONAL-TECHNICAL EDUCATION

The Board of Education ~~believes provides~~ a program(s) of ~~career and vocational-~~technical education is **important to the educational development of its students.** The New Jersey system ~~purpose~~ of **career and technical education** has as its purpose to:

1. **Support developmental career education designed to provide students opportunities to enhance career awareness, exploration, preparation, and decision-making skills necessary for success in the workplace; ~~the vocational-technical education program is to develop the academic, vocational, and technical skills of students who elect to enroll in vocational-technical education programs preparing the students for career preparation, gainful employment, lifelong learning, training supplemental to daily employment, and productive citizenship.~~**
2. **Provide secondary and postsecondary students with career and technical education programs and programs of study in Department-recognized Career Clusters in accordance with N.J.A.C. 6A:19-1.1(a)2.;**
3. **Support a comprehensive K-12 career education and counseling system; and**
4. **Support the workforce development system by helping to ensure quality postsecondary educational opportunities for adult students.**

The Board provides a program of ~~career and vocational-~~technical education

Select One Option As Identified Below

[For County Vocational Schools-Districts

 operating as a county vocational school district in accordance with N.J.S.A. 18A:54-1.1 et seq. and N.J.A.C. 6A:19-1.1 et seq.]



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Career and ~~Vocational~~-Technical Education

[For School Districts That Only Offer The County Vocational School Option For Career and ~~Vocational~~-Technical Education Programs

__ with students guaranteed the right to apply and, if accepted, to attend a county vocational school **district**. The district **shall will** provide a county vocational school **district and its designated** representative(s) with a reasonable opportunity, during school hours, to present information about the county vocational school **district's** programs to **all** students, ~~in~~ grades ~~six~~ **Kindergarten** through twelve **in the schools of the district in accordance with N.J.A.C. 6A:19-2.3(d)**. The Board of Education may not in any manner inhibit student access to such information.]

[For School Districts That Offer The County Vocational School Option And Local Career and ~~Vocational~~-Technical Education Programs Established In Accordance With N.J.A.C. 6A:19-3.51.1 et seq.

√ with students guaranteed the right to apply and, if accepted, to attend a county vocational school **district**. The district **shall will** provide a county vocational school **district and its designated** representative(s) a **with** reasonable opportunity, during school hours, to present information about the county vocational school **district's** programs to **all** students, ~~in~~ grades ~~six~~ **Kindergarten** through twelve **in the schools of the district in accordance with N.J.A.C. 6A:19-2.3(d)**. The Board of Education may not in any manner inhibit student access to such information.

In addition, the district has established local **career and secondary vocational-technical education** programs **and programs of study approved pursuant to N.J.A.C. 6A:19-3.1 as part of a separate career and technical high school or as part of a comprehensive high school curriculum** in accordance with **the provisions of N.J.A.C. 6A:19-3.5 2.1(e)**. These programs **shall be have been** approved by the Commissioner of Education ~~pursuant to N.J.A.C. 6A:8-2.2(b)5~~.

Admission to the district's **career and vocational-technical** education programs will be open to regularly enrolled students in grades 9th through 12th on the basis of their potential for achieving the occupational or other objective of such instruction.]



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~~Career and Vocational~~ Technical Education

All students participating in **career and vocational**-technical education programs within this district or in shared-time **career and vocational**-technical programs are considered to be regularly enrolled in the schools of this district and are subject to the policies and rules of this Board. **The district shall establish admission requirements that include equity and access for all populations, including special populations and special education students.** No student shall be denied admission or participation in any **career and vocational**-technical education programs due to race, color, creed, religion, national origin, ancestry, age, marital status, **affectional or** sexual orientation, gender, **socioeconomic** ~~social or economic~~ status, or disability.

~~{Optional — For Districts That Offer Vocational-Technical Education Programs In Other School Districts~~

~~{Students may be permitted to enroll in programs of vocational instruction offered by a county vocational school district outside the county only as required in the provisions of N.J.A.C. 6A:19-2.3(a)2. other local school districts if the Board approves the payment of the tuition and transportation costs and does not offer an identical type of program in accordance with N.J.A.C. 6A:19-3.1(b).}~~

The district will comply with the general program requirements for **career and vocational**-technical education as defined in N.J.A.C. 6A:19-5.23.1 ~~et seq.~~ Students participating in part-time school and part-time employment **career and vocational**-technical programs will not be exploited, illegally employed, or employed under conditions that fail to safeguard the student's health and interest. These students shall receive wages commensurate with wages paid to other employees for similar work and shall be protected by provisions of the Worker's Compensation Act and any other acts of the State pertaining to such training and employment. **The school district will comply with all safety and health standards contained in N.J.A.C. 6A:19-6.1 for career and technical education programs, programs of study, and structured learning experiences.**

Career and technical education programs offered by the school district shall comply with the provisions of N.J.S.A. 18A:54 and N.J.A.C. 6A:19.



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Career and Vocational-Technical Education

~~The Superintendent shall develop regulations that ensure vocational technical education programs established in the district are conducted within the framework of the State's Plan for Vocational and Technical Education approved by the New Jersey State Board of Education and accepted by the United States Department of Education.~~

The Superintendent shall seek and utilize all available Federal, State, and private sources of revenue for the financial support of **career and vocational**-technical education programs in the district.

~~N.J.S.A. 18A:35-4.2; 18A:38-15; 18A:54-1.1 et seq.~~

~~N.J.A.C. 6A:19-1.1 et seq.~~

Adopted:



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Assignment of ~~Extra Additional~~ Duties
May 21

[See POLICY ALERT No. 223]

3134 ASSIGNMENT OF EXTRA ADDITIONAL DUTIES

The professional responsibilities of teaching staff members include such extra duties as may be assigned by the **Superintendent or designee Board of Education**. The **Superintendent or designee will, in accordance with the Board of Education's managerial prerogative, Board will appoint assign** teaching staff members to extra ~~duties duty positions~~ **that are in accordance with applicable law and any collective bargaining agreement including, but not necessarily limited to, the positions of department chairperson, account treasurer, co-curricular activity advisor, athletic coach, monitor, and chaperone.**

All aspects of assignment to, retention in, dismissal from, and any terms and conditions of employment concerning extra-curricular activities shall be deemed mandatory subjects for collective negotiations in accordance with the provisions of N.J.S.A. 34:13A-23.

~~A teaching staff member who requests appointment to an extra duty position may be given preference over other candidates for the position. Wherever possible, the Board will fill athletic coaching positions with physical education teachers.~~

~~Any teaching staff member appointed to an extra duty position is expected to serve unless excused for extenuating circumstances. A member's refusal to serve or resignation from extra duty service without permission may constitute an act of insubordination subject to discipline.~~

~~A teaching staff member can accrue no tenure or seniority rights in an extra duty position and is not entitled to reappointment to an extra duty position.~~

Performance in **any an extra duties duty position may** will be considered in a teaching staff member's evaluation, ~~in determining whether to renew a nontenured member, and in determining which of two or more tenured members with identical seniority entitlements will be retained in a reduction in force.~~



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Assignment of ~~Extra~~ **Additional** Duties

~~The Superintendent will inform the Board of extra duty positions required for the implementation of the district's program, post notice of vacancies in those positions, and recommend appointments to those positions.~~

N.J.S.A. 18A:27-4
N.J.S.A. 34:13A-23

~~Cross reference: Policy Guide No. 3270~~

Adopted:



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Nonrenewal of Nontenured Teaching Staff Member

May 21

[See **POLICY ALERT Nos. 166, 175, 201 and 223**]

3142 NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER

The Board of Education recognizes its obligation to employ only those staff members best trained and equipped to meet the educational needs of the students of this district. The Board shall discharge that obligation by retaining in service only those nontenured teaching staff members who meet those standards. The Board will renew the employment contract of a **nontenured** teaching staff member only upon the recommendation of the Superintendent and by a recorded roll call majority vote of the full membership of the Board. The Board shall not withhold its approval for arbitrary and capricious reasons. A nontenured teaching staff member who is not recommended for renewal by the Superintendent is deemed nonrenewed.

When the nontenured teaching staff member's performance does not meet the standards of the **school** district, the Superintendent shall recommend not to renew the teaching staff member's contract. Prior to notifying the nontenured teaching staff member of the nonrenewal, the Superintendent will notify the Board of the recommendation not to renew the nontenured teaching staff member's contract and the reasons for the recommendation. The Superintendent may notify the Board in a written notice or in executive session at a full Board Meeting. In the event the Board is notified in executive session, the Superintendent will comply with the requirements of the Open Public Meetings Act and provide reasonable notice to the nontenured teaching staff member their employment will be discussed in executive session in order for the nontenured teaching staff member to exercise their statutory right to request a public discussion.

On or before May 15 of each year, each nontenured teaching staff member continuously employed by a Board of Education since the preceding September 30 shall receive a written notice from the Superintendent that such employment will not be offered if the Superintendent recommends the nontenured teaching staff member not be renewed. The Superintendent shall notify each nontenured teaching staff member to whom reemployment will not be offered of such nonrenewal in writing on or before May 15. Any nontenured teaching staff member receiving who received written notice that a teaching contract for the succeeding school year will not be offered may, within fifteen calendar days of receiving such notification thereafter, request in writing



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Nonrenewal of Nontenured Teaching Staff Member

a statement of the reasons for ~~nonrenewal~~ **such non-employment which shall be given to the nontenured staff member in writing within thirty calendar days after the receipt of such request** ~~The Superintendent will provide a written statement of reasons within thirty days after the receipt of any such request.~~

Whenever the nontenured teaching staff member has requested in writing and received a written statement of reasons for non-reemployment **pursuant to N.J.S.A. 18A:27-3.2**, the nontenured teaching staff member **may request in writing** ~~shall have the right to~~ an informal appearance before the Board. **The written request shall be submitted to the Board within ten calendar days of the nontenured teaching staff member's receipt of the Board's statement of reasons. The informal appearance shall be scheduled within thirty calendar days from the nontenured teaching staff member's receipt of the Board's statement of reasons** ~~to permit the staff member an opportunity to convince the members of the Board to offer reemployment. The staff member must request the appearance before the Board within ten calendar days of the nontenured teaching staff member's receipt of the statement of reasons. The informal appearance before the Board shall be held in accordance with the provisions of N.J.A.C. 6A:10-8.1.~~

The Board is not required to offer reemployment or vote on reemployment after an informal appearance with a nontenured teaching staff member who was not recommended for reemployment by the Superintendent. The Board may, with a majority vote of its full membership in public session and without the recommendation of the Superintendent, offer the nontenured teaching staff member reemployment after the informal appearance before the Board. **Within three working days following the informal appearance, the Board shall notify the affected nontenured teaching staff member, in writing, of its final determination** ~~The nontenured teaching staff member will be notified of the Board's final determination within three days following the informal appearance before the Board.~~

N.J.S.A. 18A:27-3.1; 18A:27-3.2; 18A:27-4.1; 18A:27-10 et seq.
N.J.A.C. 6A:10-98.1

Adopted:



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Nonrenewal of Nontenured Teaching Staff Member
May 21

R 3142 NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER

A. Evaluations

1. Each nontenured teaching staff member shall be evaluated in strict compliance with ~~statute~~, N.J.S.A. 18A:27-3.1, ~~rules of the State Board of Education~~, N.J.A.C. 6A:10-1.1 et seq., and the policies and procedures of this district.

B. Nonrenewal Recommendation

1. When a nontenured teaching staff member's performance does not meet the standards of the **school** district, **employment will not be offered to the nontenured teaching staff member for the succeeding** ~~Principal or the nontenured teacher's immediate supervisor shall recommend to the Superintendent that the teaching staff member should not be reemployed in the following school year.~~
2. **On or before May 15 of each year, each nontenured teaching staff member continuously employed by a Board of Education since the preceding September 30 shall receive a written notice from the Superintendent that such employment will not be offered if the Superintendent recommends the nontenured teaching staff member not be renewed** ~~The nontenured teaching staff member shall be informed by the Superintendent of Schools, in writing, that employment for the next succeeding school year will not be offered. This written notice shall be provided to the nontenured teaching staff member on or before May 15.~~
3. A recommendation by the Superintendent **to not renew for nonrenewal a nontenured teaching staff member's contract for the succeeding school year** may be based upon the nontenured teaching staff member's **observations**, evaluations, job performance, or any factor affecting his/her employment in **the this school** district.



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Nonrenewal of Nontenured Teaching Staff Member

4. ~~A n~~Nontenured teaching staff members² **employment** contracts can ~~only~~ be renewed **only** upon the Superintendent's recommendation and a **recorded roll call** majority vote of the full **membership of the Board**. The Board **shall** ~~may~~ not withhold its approval for arbitrary and capricious reasons.
- C. Nonrenewal Action
1. **Prior to notifying the nontenured teaching staff member of the nonrenewal, the Superintendent shall notify the Board of the recommendation not to renew the nontenured teaching staff member's contract and the reasons for the recommendation.** ~~The Superintendent will notify Board members of the recommendation not to renew a nontenured teaching staff member's contract before notifying the nontenured teaching staff member of the recommendation to not renew.~~ The Superintendent may notify the Board members of the recommendation not to renew the nontenured teaching staff member's contract and the reasons for the recommendation in a written notice to the Board prior to May 15. ~~In or in the alternative, the Superintendent may notify the Board members of the recommendation not to renew a nontenured teaching staff member in an executive session. Using this option~~ **If notification is provided to the Board in executive session**, the Superintendent and the Board will meet in executive session prior to May 15 to review the Superintendent's recommendation(s) ~~for nonrenewal of nontenured teaching staff members.~~
 - a. Notice of the executive session shall be given in accordance with N.J.S.A. 10:4-13 and individual notice shall be given, not less than forty-eight hours in advance of the meeting, to those nontenured teaching staff members whose possible nonrenewal will be discussed at the meeting. If any such **nontenured teaching staff member** ~~employee~~ requests the discussion take place in public, the recommendation for his/her nonrenewal will be severed from any other nonrenewal recommendation(s) and will be scheduled for discussion at a public meeting prior to May 15.



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Nonrenewal of Nontenured Teaching Staff Member

2. A nontenured teaching staff member not recommended for renewal by the Superintendent is deemed not renewed. A **Board's of Education** vote is not required on the Superintendent's recommendation(s) to not renew a nontenured teaching staff member's contract.
- D. Notice of Nonrenewal
1. ~~Notice of the Superintendent's decision not to renew shall be given to each nontenured teaching staff member not recommended for renewal on or before May 15 in accordance with N.J.S.A. 18A:27-10. The Board may delegate the Superintendent or the Board Secretary to give the written notice of nonrenewal.~~
 12. The nonrenewal notice shall be ~~in writing and~~ provided to the nontenured teaching staff member not recommended for renewal **by the Superintendent** on or before May 15. If hand delivered, a record shall be made of the date on which delivery was made. If sent by mail, the notice shall be sent registered mail, return receipt requested, to the nontenured teaching staff member's address of record.
- E. Request for Statement of Reasons
1. **Any nontenured teaching staff member receiving notice that a teaching contract for the succeeding school year will not be offered may, within fifteen calendar days thereafter, request in writing, a statement of the reasons for such non-employment which shall be given to the nontenured teaching staff member in writing within thirty calendar days after the receipt of such request. A nonrenewed teaching staff member will be given a written statement of the reasons for which he/she was not renewed provided the teaching staff member's request for a statement of reasons has been received by the Superintendent within fifteen calendar days after the teaching staff member received written notice of his/her nonrenewal. N.J.S.A. 18A:27-3.2.**



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Nonrenewal of Nontenured Teaching Staff Member

2. The statement of reasons for a nonrenewal will set forth, with as much particularity as possible, the precise reasons for the nonrenewal. Where the nonrenewal is based on performance deficiencies recorded in the **nontenured employee's teaching staff member's observations and evaluations** and the **nontenured teaching staff member employee** has been given a copy of those **observations and evaluations**, the statement of reasons may incorporate the **observations and evaluations** by reference.
 3. The **written** statement of reasons will be prepared by the Superintendent ~~and shall be delivered to the employee who requested it within thirty calendar days after the receipt of the employee's request.~~
- F. Nonrenewal Appearance
1. **Whenever the nontenured teaching staff member has requested in writing and received a written statement of reasons for non-reemployment pursuant to N.J.S.A. 18A:27-3.2, the nontenured teaching staff member may request in writing an informal appearance before the Board. The written request shall be submitted to the Board within ten calendar days of the nontenured teaching staff member's receipt of the Board's statement of reasons. A teaching staff member who has requested a statement of reasons for non-reemployment pursuant to N.J.S.A. 18A:27-3.2, will be granted an informal appearance before the Board to discuss those reasons, provided that he/she had submitted to the Superintendent a written request for such an appearance no later than ten calendar days after the nontenured teaching staff member's receipt of the written statement of reasons. N.J.A.C. 6A:10-8.1(a).**
 2. **The A date for the informal appearance shall be scheduled within thirty calendar days from the nontenured teaching staff member's receipt of the Board's statement of reasons. The appearance shall be conducted at an executive session for which notice has been given in accordance with N.J.S.A. 10:4-13.**



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Nonrenewal of Nontenured Teaching Staff Member

3. The Board will **exercise discretion in determining** ~~determine~~ a reasonable length of time **for the proceeding** ~~to be devoted to the appearance~~, depending upon each instance's specific circumstances.
4. The proceeding of an informal appearance before the Board may be conducted **in executive session** pursuant to N.J.S.A. 10:4-12(b)(8). **If conducted in executive session, notice must be given in accordance with N.J.S.A. 10:4-13.**
53. **The Board shall provide the nontenured teaching staff member adequate written notice regarding the date and time of the informal appearance.** ~~The teaching staff member requesting the appearance shall be given written notice, no later than forty eight hours in advance of the meeting at which it is scheduled, of the date, time, place, and duration of the appearance.~~
64. **The nontenured teaching staff member's appearance before the Board shall not be an adversary proceeding. The purpose of the appearance shall be to provide the nontenured teaching staff member the opportunity to convince Board of Education members to offer reemployment.** ~~The purpose of the appearance shall be to permit the nonrenewed teaching staff member to convince the members of the Board to offer reemployment. To those ends, the appearance shall be informally conducted. This appearance provides a mechanism by which the nontenured teaching staff member, whose renewal has not been recommended by the Superintendent, can appeal to the Board, on which the Superintendent sits as a non-voting member pursuant to N.J.S.A. 18A:17-20.~~
7. The proceeding of an informal appearance before the Board shall be conducted with the President of the Board presiding ~~and the appearance shall not be an adversary proceeding.~~
85. The **nontenured** teaching staff member may be represented by an attorney or by one individual of his/her choosing. ~~He/She~~ **The nontenured teaching staff member may present, on his or her behalf, witnesses to testify on his/her behalf. Witnesses who do**



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Nonrenewal of Nontenured Teaching Staff Member

not need to present testimony under oath and ~~their statements may be recorded. The~~ **shall not be cross-examined by the Board** ~~will hear witnesses and shall not cross-examine them.~~ Witnesses **shall** ~~will~~ be called **one at a time** into the meeting to address the Board ~~one at a time~~ and shall be excused from the meeting after making their statements.

G. Final Determination

1. ~~A nontenured teaching staff member not recommended for renewal by the Superintendent is deemed not renewed. A Board vote is not required on the Superintendent's recommendation(s) to not renew a nontenured teaching staff member. However, after an informal appearance before the Board, the Superintendent may make a recommendation for reemployment of the nontenured teaching staff member to the voting members of the Board. The voting members of the Board, by a majority vote of the full Board in public session, must approve the reemployment based on the Superintendent's recommendation. If the Superintendent recommends the nontenured teaching staff member for reemployment, the voting members of the Board must, by a majority vote of the full Board at a public session, approve or not approve the Superintendent's recommendation for reemployment.~~
2. The Board may, with a majority vote of its full membership in public session and without the recommendation of the Superintendent, offer the **nontenured** teaching staff member reemployment after the informal appearance before the Board.
3. **Within three working days following the informal appearance, the Board shall notify the affected nontenured teaching staff member, in writing, of its final determination. The Board may delegate notification of its final determination to the Superintendent or Board Secretary. The final determination will be delivered to the teaching staff member, in writing, no later than three days following the informal appearance. The Board may delegate the Superintendent or the Board Secretary to deliver the final determination.**

Issued:



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TEACHING STAFF MEMBERS

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Evaluation of Teachers

May 21

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3221 EVALUATION OF TEACHERS

The Board of Education recognizes the importance of teacher effectiveness to further the development of a professional corps of educators and to increase student achievement. The Board of Education adopts Policy and Regulation 3221 for the evaluation of teachers consistent with the Teacher Effectiveness and Accountability for the Children of New Jersey Act (TEACHNJ) and the AchieveNJ administrative codes. This Policy and Regulation provides the provisions and requirements for teacher evaluations consistent with TEACHNJ and AchieveNJ.

For the purposes of Policy and Regulation 3221, “teacher” means a teaching staff member who holds the appropriate standard, provisional, or emergency instructional certificate issued by the Board of Examiners and is assigned a class roster of students for at least one particular course.

~~The rules in N.J.A.C. 6A:10— Educator Effectiveness shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts in effect on July 1, 2013 and n~~No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives. All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees for the **purpose of conducting the educator** evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., **including, but not limited to, digital records**, shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

The Board shall annually adopt evaluation rubrics for **all** teachers which shall be submitted to the Commissioner **of Education** by **August June** 1 for approval by August **15 +** of each year. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective. The Board shall meet the requirements as outlined in N.J.A.C. 6A:10-2.2(a) for the annual evaluation of teachers and shall ensure the training procedures as outlined in N.J.A.C. 6A:10-2.2(b) are followed when implementing the evaluation rubrics for all teachers. A District Evaluation Advisory Committee **may shall** be established in accordance with the requirements of N.J.A.C. 6A:10-2.3.



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Evaluation of Teachers

The minimum requirements for the evaluation procedures for teachers as outlined in N.J.A.C. 6A:10-2.4 shall be followed. For each teacher rated ineffective or partially effective on the annual summative evaluation rating, as measured by the evaluation rubrics, a corrective action plan shall be developed in accordance with the provisions of N.J.A.C. 6A:10-2.5. A School Improvement Panel shall be established in accordance with N.J.A.C. 6A:10-3.1 and with the responsibilities outlined in N.J.A.C. 6A:10-3.2.

The components of the teacher evaluation rubric as described in N.J.A.C. 6A:10-4.1 shall apply to teachers. Measures of student achievement, as outlined in N.J.A.C. 6A:10-4.2, shall be used to determine impact on student learning. Teacher observations shall be conducted in accordance with the provisions of N.J.A.C. 6A:10-4.4 **and N.J.S.A. 18A:27-3.1**. Observers shall conduct the observations pursuant to N.J.S.A. 18A:6-123.b.(8) and N.J.A.C. 6A:10-2.5 and 3.2, and they shall be trained pursuant to N.J.A.C. 6A:10-2.2(b).

The teacher practice instrument approved by the Department of Education shall meet the criteria as outlined in N.J.A.C. 6A:10-7.2.

The Superintendent shall annually notify all teachers of the adopted evaluation policies and procedures/regulations no later than October 1. If a teacher is hired after October 1, the Superintendent shall notify the teacher of the policies and procedures/regulations at the beginning of his or her employment. All teachers shall be notified of amendments to the policy and procedures/regulations within ten teacher working days of adoption.

N.J.S.A. 18A:6-117 et seq.; **N.J.S.A. 18A:27-3.1**
N.J.A.C. 6A:10-1.1 through 1.4; 6A:10-2.1 through 2.5
N.J.A.C. 6A:10-3.1 and 3.2; N.J.A.C. 6A:10-4.1 through 4.4
N.J.A.C. 6A:10-7.1 and 7.2

Adopted:



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Evaluation of Teachers

May 21

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R 3221 EVALUATION OF TEACHERS

A. Definitions – N.J.A.C. 6A:10-1.2

The following words and terms shall have the following meanings when used in Policy and Regulation 3221 unless the context clearly indicates otherwise:

“Announced observation” means an observation in which the person conducting an observation for the purpose of evaluation will notify the teacher of the date and the class period the observation will be conducted.

“Annual performance report” means a written appraisal of the teacher’s performance prepared by the teacher’s designated supervisor based on the evaluation rubric for his or her position.

“Annual summative evaluation rating” means an annual evaluation rating that is based on appraisals of educator practice and student performance, and includes all measures captured in a teacher’s evaluation rubric. The four summative performance categories are ineffective, partially effective, effective, and highly effective.

“Calibration” in the context of educator evaluation means a process to monitor the competency of a trained evaluator to ensure the evaluator continues to apply an educator practice instrument accurately and consistently according to the standards and definitions of the specific instrument.

“Chief School Administrator” means the Superintendent of Schools or the Administrative Principal if there is no Superintendent.

“Commissioner” means Commissioner of the New Jersey Department of Education.

“Co-observation” means two or more supervisors who are trained on the practice instrument who observe simultaneously, or at alternate times, the same lesson or portion of a lesson for the purpose of training.



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“Corrective Action Plan” means a written plan developed by the designated supervisor in collaboration with the teacher to address deficiencies as outlined in an evaluation. The corrective action plan shall include timelines for corrective action, responsibilities of the individual teacher and the school district for implementing the plan, and specific support that the district shall provide as defined in N.J.S.A. 18A:6-119.

“Department” means the New Jersey Department of Education.

“Designated supervisor” means the supervisor designated by the Superintendent of Schools or designee as the teacher’s supervisor.

“District Evaluation Advisory Committee” means a group created to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2.3.

“Educator practice instrument” means an assessment tool that provides: scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies. **The scores from the teacher practice instrument are components of the teacher’s evaluation rubric and the scores are included in the summative evaluation rating for the individual. The scores from educator practice instruments may be applied to the teacher’s summative evaluation rating in a manner determined by the school district.**

“Evaluation” means an appraisal of an individual’s professional performance in relation to his or her job description and professional standards and based on, when applicable, the individual’s evaluation rubric.

“Evaluation rubric” means a set of criteria, measures, and processes used to evaluate all teachers in a specific school district or local education agency. Evaluation rubrics consist of measures of professional practice, based on educator practice instrument, and student outcomes. Each Board



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of Education will have an evaluation rubric specifically for teachers, another specifically for Principals, Vice Principals, and Assistant Principals, and evaluation rubrics for other categories of teaching staff members.

“Indicators of student progress and growth” means the results of assessment(s) of students as defined in N.J.A.C. 6A:8, Standards and Assessment.

“Individual professional development plan” is as defined in N.J.S.A. 18A:6-119.

“Job description” means a written specification of the function of a position, duties and responsibilities, the extent and limits of authority, and work relationships within and outside the school and school district.

“Observation” means a method of collecting data on the performance of a teacher's assigned duties and responsibilities. An observation for the purpose of evaluation will be included in the determination of the annual summative evaluation rating and shall be conducted by an individual employed in the school district in a supervisory role and capacity and possessing a school administrator, Principal, or supervisor endorsement as defined in N.J.A.C. 6A:9-2.1.

“Post-observation conference” means a meeting, either in-person or remotely, between the supervisor who conducted the observation and the teacher for the purpose of evaluation to discuss the data collected in the observation.

“Scoring guide” means a set of rules or criteria used to evaluate a performance, product, or project. The purpose of a scoring guide is to provide a transparent and reliable evaluation process. ~~Teacher~~ **Educator** practice instruments include a scoring guide that an evaluator uses to structure his or her assessments and ratings of professional practice.

“Semester” means half of the school year.



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“Signed” means the name of one physically written by oneself or an electronic code, sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

“Student growth objective” means an academic goal that teachers and designated supervisors set for groups of students.

“Student growth percentile” means a specific metric for measuring individual student progress on Statewide assessments by tracking how much a student’s test scores have changed relative to other students Statewide with similar scores in previous years.

“Superintendent” means Superintendent of Schools or Chief School Administrator.

“Supervisor” means an appropriately certified teaching staff member, as defined in N.J.S.A. 18A:1-1, or Superintendent employed in the school district in a supervisory role and capacity, and possessing a school administrator, Principal, or supervisor endorsement as defined in N.J.A.C. 6A:9B-12.

“Teacher” means a teaching staff member who holds the appropriate standard, provisional, or emergency instructional certificate issued by the Board of Examiners and is assigned a class roster of students for at least one particular course.

~~“Teacher practice instrument” means an assessment tool that provides scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies. The scores from the teacher practice instrument are components of the teacher’s evaluation rubrics and the scores are included in the summative evaluation rating for the individual.~~

“Unannounced observation” means an observation in which the person conducting an observation for the purpose of evaluation will not notify the teacher of the date or time the observation will be conducted.



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B. Applicability of Rules on Collective Bargaining Agreements – N.J.A.C. 6A:10-1.3

~~The rules in N.J.A.C. 6A:10-1.1 et seq. shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts entered into by a school district in effect on July 1, 2013.~~ No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives.

C. Educator Evaluation Data, Information, and Annual Performance Reports – N.J.A.C. 6A:10-1.4

All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees of the Board of Education for the purposes of conducting the educator evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., including, but not limited to, digital records, shall be confidential. Such information shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. Nothing contained in N.J.A.C. 6A:10-1.1 et seq. shall be construed to prohibit the Department or a school district from, at its discretion, collecting evaluation data pursuant to N.J.S.A. 18A:6-123.e. or distributing aggregate statistics regarding evaluation data.

D. Evaluation of Teachers – N.J.A.C. 6A:10-2.1

1. The Board of Education **shall** annually ~~shall~~ adopt evaluation rubrics for teachers. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective.
2. The evaluation rubrics for teachers shall include all other relevant minimum standards set forth in N.J.S.A. 18A:6-123 (P.L. 2012, c. 26, § 17c).
3. Evaluation rubrics shall be submitted to the Commissioner by **August June-1** for approval by August **15** ~~1~~ of each year.



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E. Duties of the Board of Education – N.J.A.C. 6A:10-2.2

1. The Board of Education shall meet the following requirements for the annual evaluation of teachers, unless otherwise specified:

a. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2 et seq.;

b. Annually adopt policies and procedures developed by the Superintendent pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c):

(1) The Superintendent shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to ~~teachers in staff members~~ who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to ~~teachers in staff members~~ who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

c. Ensure the Superintendent annually notifies all teachers of the adopted evaluation policies and procedures no later than October 1. If a teacher is hired after October 1, the Board/Superintendent shall notify the teacher of the policies and procedures at the beginning of his or her employment. All teachers shall be notified of amendments to the policy and procedures within ten **teacher** working days of adoption;



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- d. Annually adopt by June 1, any Commissioner-approved **educator teacher** practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;
 - e. Ensure the Principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;
 - f. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and
 - g. Ensure the Superintendent or designee certifies to the Department that any observer who conducts an observation of a teacher for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4; N.J.A.C. 6A:10-5.4; and N.J.A.C. 6A:10-6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119; 18A:6-123.b(8); and N.J.S.A. 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.
2. The Board of Education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teachers and, when applicable, applying the Commissioner-approved educator practice instrument:
 - a. Annually provide training on and descriptions of each component of the evaluation rubric for all teachers who are being evaluated in the school district and provide more thorough training for any teacher who is being evaluated for the first time. Training shall include detailed



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descriptions of all evaluation rubric components including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instrument;

- b. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teachers for the first time. Training shall be provided on each component of the evaluated teacher's evaluation rubric before the evaluation of a teacher;
- c. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.
 - (1) Co-observers shall use the co-observation to promote accuracy and consistency in scoring.
 - (2) A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the co-observation shall not count as two or more required observations. If a co-observation counts as one required observation, the score shall be determined by the teacher's designated supervisor.
- d. The Superintendent shall annually certify to the Department that all supervisors of teachers in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.



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F. District Evaluation Advisory Committee – N.J.A.C. 6A:10-2.3

1. Members of the District Evaluation Advisory Committee shall include representation from the following groups: teachers from each school level represented in the school district; central office administrators overseeing the teacher evaluation process; supervisors involved in teacher evaluation, when available or appropriate; and administrators conducting evaluations, including a minimum of one administrator conducting evaluations who participates on a School Improvement Panel. Members also shall include the Superintendent, a special education administrator, a parent, and a member of the Board of Education.
2. The Superintendent may extend membership on the District Evaluation Advisory Committee to representatives of other groups and to individuals.
3. ~~A Beginning in 2018-2019, the District Evaluation Advisory Committees~~ **is not shall no longer be** required and the Board of Education shall have the discretion to **establish a continue the** District Evaluation Advisory Committee.

G. Evaluation Procedures for Teachers – N.J.A.C. 6A:10-2.4

1. The provisions outlined in Policy and Regulation 3221 and N.J.A.C. 6A:10-2.4 shall be the minimum requirements for the evaluation of teachers.
2. Evaluation policies and procedures requiring the annual evaluation of all teachers shall be developed under the direction of the Superintendent, who may consult with the District Evaluation Advisory Committee or representatives from School Improvement Panels, and shall include, but not be limited to, a description of:
 - a. Roles and responsibilities for implementation of evaluation policies and procedures;



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- b. Job descriptions, evaluation rubrics for teachers, the process for calculating the summative ratings and each component, and the evaluation regulations set forth in N.J.A.C. 6A:10 et seq.;
 - c. Methods of data collection and reporting appropriate to each job description, including, but not limited to, the process for student attribution to teachers, Principals, Assistant Principals, and Vice Principals for calculating the median and school-wide student growth percentile;
 - d. Processes for observations for the purpose of evaluation and post-observation conference(s) by a supervisor;
 - e. Process for developing and scoring student growth objectives;
 - f. The process for preparation of individual professional development plans; and
 - g. The process for preparation of an annual performance report by the teacher's designated supervisor and an annual summary conference between the teacher and his or her designated supervisor.
3. The annual summary conference between designated supervisors and teachers shall be held before the annual performance report is filed. The conference shall occur on or before June 30 of each school year and shall include, but not be limited to, a review of the following:
- a. The performance of the teacher based upon the job description and the scores or evidence compiled using the teacher's evaluation rubric, including, when applicable:
 - (1) The **educator's** ~~teacher's~~ practice instrument; and
 - (2) Available indicators or student achievement measures such as student growth objective scores and student growth percentile scores.



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- b. The progress of the teacher toward meeting the goals of the individual professional development plan or, when applicable, the corrective action plan; and
 - c. The preliminary annual performance report.
 4. If any scores for the teacher's evaluation rubric are not available at the time of the annual summary conference due to pending assessment results, the annual summative evaluation rating shall be calculated once all component ratings are available.
 5. The annual performance report shall be prepared by the teacher's designated supervisor and shall include, but not be limited to:
 - a. A summative rating based on the evaluation rubric, including, when applicable, a total score for each component as described in N.J.A.C. 6A:10-4;
 - b. Performance area(s) of strength and area(s) needing improvement based upon the job description and components of the teacher's evaluation rubric; and
 - c. The teacher's individual professional development plan or corrective action plan from the evaluation year being reviewed in the report.
 6. The teacher and the designated supervisor shall sign the report within five **teacher** working days of the review.
 7. The Board of Education shall include all performance reports and supporting data, including, but not limited to, written observation reports and additional components of the summative evaluation rating as part of the teacher's personnel file, or in an alternative, confidential location. If reports and data are stored in an alternative location, the personnel file shall clearly indicate the report's location and how it can be easily accessed. The records shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.



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H. Corrective Action Plans for Teachers – N.J.A.C. 6A:10-2.5

1. For each teacher rated ineffective or partially effective on the annual summative evaluation, as measured by the evaluation rubrics, a corrective action plan shall be developed by the teacher and the teacher's designated supervisor. If the teacher does not agree with the corrective action plan's content, the designated supervisor shall make a final determination.
2. The corrective action plan shall be developed and the teacher and his or her designated supervisor shall meet to discuss the corrective action plan by October 31 of the school year following the year of evaluation except:
 - a. If the ineffective or partially effective summative evaluation rating is received after October 1 of the school year following the year of evaluation, a corrective action plan shall be developed, and the teacher and his or her designated supervisor shall meet to discuss the corrective action plan within twenty-five teacher working days following the school district's receipt of the teacher's summative rating.
3. The content of the corrective action plan shall replace the content of the individual professional development plan required pursuant to N.J.A.C. 6A:9C-4.3(a) and 4.4(a) and shall:
 - a. Address areas in need of improvement identified in the teacher evaluation rubric;
 - b. Include specific, demonstrable goals for improvement;
 - c. Include responsibilities of the evaluated employee and the school district for the plan's implementation; and
 - d. Include timelines for meeting the goal(s).



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4. The teacher's designated supervisor and the teacher on a corrective action plan shall discuss the teacher's progress toward the goals outlined in the corrective action plan during each required post-observation conference, pursuant to N.J.S.A. 18A:27-3.1 or N.J.A.C. 6A:10-4.4. The teacher and his or her designated supervisor may update the goals outlined in the corrective action plan to reflect any change(s) in the teacher's progress, position, or role.
5. Progress toward the teacher's goals outlined in the corrective action plan:
 - a. Shall be documented in the teacher's personnel file and reviewed at the annual summary conference and the mid-year evaluation. Both the teacher on a corrective action plan and his or her designated supervisor may collect data and evidence to demonstrate the teacher's progress toward his or her corrective action plan goals; and
 - b. May be used as evidence in the teacher's next annual summative evaluation; however, such progress shall not guarantee an effective rating on the next summative evaluation.
6. Responsibilities of the evaluated teacher on a corrective action plan shall not be exclusionary of other plans for improvement determined to be necessary by the teacher's designated supervisor.
7. The School Improvement Panel shall ensure teachers with a corrective action plan receive a mid-year evaluation as required by N.J.S.A. 18A:6-120.c. The mid-year evaluation shall occur approximately midway between the development of the corrective action plan and the expected receipt of the next annual summative rating. The mid-year evaluation shall include, at a minimum, a conference to discuss progress toward the teacher's goals outlined in the corrective action plan. The mid-year evaluation conference may be combined with a post-observation conference.



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8. The School Improvement Panel shall ensure teachers with a corrective action plan receive one observation, including a post-observation conference, in addition to the observations required in N.J.A.C. 6A:10-4.4 for the purpose of evaluation as described in N.J.A.C. 6A:10-1.2 and 4.4(a).
 9. Except where a school district employs only one administrator whose position requires a supervisor, principal, or school administrator endorsement, tenured teachers with a corrective action plan shall be observed by multiple observers for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4(c)4.
 10. The corrective action plan shall remain in effect until the teacher receives his or her next summative evaluation rating.
 11. There shall be no minimum number of teacher working days a teacher's corrective action plan can be in place.
- I. School Improvement Panel – N.J.A.C. 6A:10-3 et seq.
1. School Improvement Panel Membership – N.J.A.C. 6A:10-3.1
 - a. The School Improvement Panel shall include the Principal, a Vice Principal, and a teacher who is chosen in accordance with b. below by the Principal in consultation with the majority representative. If an Assistant Principal or Vice Principal is not available to serve on the panel, the Principal shall appoint an additional member who is employed in the district in a supervisory role and capacity, in accordance with N.J.S.A. 18A:6-120.a. The Principal may appoint additional members to the School Improvement Panel as long as all members meet the criteria outlined in this section and N.J.S.A. 18A:6-120.a. and the teacher(s) on the panel represents at least one-third of its total membership.
 - b. The Principal annually shall choose the teacher(s) on the School Improvement Panel through the following process:



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- (1) The teacher member shall be a person with a demonstrated record of success in the classroom. A demonstrated record of success in the classroom means the teacher member shall have been rated effective or highly effective in the most recent available annual summative rating.
 - (2) The majority representative, in accordance with a. above, may submit to the Principal, teacher member nominees for consideration.
 - (3) The Principal shall have final decision-making authority and is not bound by the majority representative's list of nominees.
- c. The teacher member shall serve a full school year, except in case of illness or authorized leave, but may not be appointed more than three consecutive school years.
- d. All members of the School Improvement Panel shall be chosen by August 31 of each year.
2. School Improvement Panel Responsibilities – N.J.A.C. 6A:10-3.2
- a. The School Improvement Panel shall:
- (1) Oversee the mentoring of teachers according to N.J.A.C. 6A:9C-5.3(a)2. and support the implementation of the school district mentoring plan;
 - (2) Conduct evaluations of teachers pursuant to N.J.A.C. 6A:10-2.4 and 4.4;
 - (3) Ensure corrective action plans for teachers are created in accordance to N.J.A.C. 6A:10-2.5; and ensure mid-year evaluations are conducted for teachers who are on a corrective action plan; and



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- (4) Identify professional development opportunities for all teachers based on the review of aggregate school-level data, including, but not limited to, teacher evaluation and student performance data to support school-level professional development plans described in N.J.A.C. 6A:9C-4.2.
 - b. To conduct observations for the purpose of evaluation, the teacher member shall have:
 - (1) Agreement of the majority representative;
 - (2) An appropriate supervisory certificate; and
 - (3) Approval of the Principal who supervises the teacher being observed.
 - c. The teacher member who participates in the evaluation process shall not serve concurrently as a mentor under N.J.A.C. 6A:9C-5.2(a)3.
- J. Components of Teacher Evaluation Rubric – N.J.A.C. 6A:10-4.1
 1. The components of the teacher evaluation rubric described in N.J.A.C. 6A:10-4.1 et seq. shall apply to teachers holding the position of teacher and holding a valid and effective standard, provisional, or emergency instructional certificate.
 2. Evaluation rubrics for all teachers shall include the requirements described in N.J.S.A. 18A:6-123, including, but not limited to:
 - a. Measures of student achievement pursuant to N.J.A.C. 6A:10-4.2; and
 - b. Measures of teacher practice pursuant to N.J.A.C. 6A:10-4.3 and 4.4.



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3. To earn a summative rating, a teacher shall have a student achievement score, including median student growth percentile and/or student growth objectives(s) scores, and a teacher practice score pursuant to N.J.A.C. 6A:10-4.4.
 4. Each score shall be converted to a percentage weight so all components make up 100 percent of the evaluation rubric. By August 31 prior to the school year in which the evaluation rubric applies, the Department shall provide on its website the required percentage weight of each component and the required summative rating scale. All components shall be worth the following percentage weights or fall within the following ranges:
 - a. If, according to N.J.A.C. 6A:10-4.2(b), a teacher receives a median student growth percentile, the student achievement component shall be at least thirty percent and no more than fifty percent of a teacher's evaluation rubric rating as determined by the Department.
 - b. If, according to N.J.A.C. 6A:10-4.2(b), a teacher does not receive a median student growth percentile, the student achievement component shall be at least fifteen percent and no more than fifty percent of a teacher's evaluation rubric rating as determined by the Department.
 - c. Measures of teacher practice described in N.J.A.C. 6A:10-4.3 and 4.4 shall be at least fifty percent and no more than eighty-five percent of a teacher's evaluation rubric rating as determined by the Department.
 5. Standardized tests, used as a measure of student progress, shall not be the predominant factor in determining a teacher's annual summative rating.
- K. Student Achievement Components – N.J.A.C. 6A:10-4.2
1. Measures of student achievement shall be used to determine impact on student learning. The student achievement measure shall include the following components:



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- a. If the teacher meets the requirements of 2. below, the median student growth percentile of all students assigned to a teacher, which shall be calculated as set forth in 4. below; and
 - b. Student growth objective(s), which shall be specific and measurable, based on available student learning data, aligned to the New Jersey Student Learning Standards (NJSLS), and based on growth and/or achievement.
 - (1) For teachers who teach subjects or grades not covered by the NJSLS, student growth objective(s) shall align to standards adopted or endorsed, as applicable, by the State Board.
2. The median student growth percentile shall be included in the annual summative rating of a teacher who:
- a. Teaches at least one course or group within a course that falls within a standardized-tested grade or subject. The Department shall maintain on its website a course listing of all standardized-tested grades and subjects for which student growth percentile can be calculated pursuant to 4. below;
 - b. Teaches the course or group within the course for at least sixty percent of the time from the beginning of the course to the day of the standardized assessment; and
 - c. Has at least twenty individual student growth percentile scores attributed to his or her name during the school year of the evaluation. If a teacher does not have at least twenty individual student growth percentile scores in a given school year, the student growth percentile scores attributed to a teacher during the two school years prior to the evaluation year may be used in addition to the student growth percentile scores attributed to the teacher during the



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school year of the evaluation. Only student growth percentile scores from school year 2013-2014 or any school year after shall be used to determine median student growth percentiles.

3. The Department shall periodically collect data for all teachers that include, but are not limited to, student achievement and teacher practice scores.
4. The Department shall calculate the median student growth percentile for teachers using students assigned to the teacher by the school district. For teachers who have a student growth percentile score:
 - a. The Board of Education shall submit to the Department final ratings for all components, other than the student growth percentile, for the annual summative rating; and
 - b. The Department then shall report to the employing district Board of Education the annual summative rating, including the median student growth percentile for each teacher who receives a median student growth percentile.
5. Student growth objectives for teachers shall be developed and measured according to the following procedures:
 - a. The Superintendent shall determine the number of required student growth objectives for teachers, including teachers with a student growth percentile. A teacher with a student growth percentile shall have at least one and not more than four student growth objectives. A teacher without a student growth percentile shall have at least two and a maximum of four student growth objectives. By August 31 prior to the school year the evaluation rubric applies, the Department shall provide on its website the minimum and maximum number of required student growth objectives within this range.



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- b. A teacher with a student growth percentile shall not use the standardized assessment used in determining the student growth percentile to measure progress toward a student growth objective.
- c. Each teacher shall develop, in consultation with his or her supervisor or a Principal's designee, each student growth objective. If the teacher does not agree with the student growth objectives, the Principal shall make the final determination.
- d. Student growth objectives and the criteria for assessing teacher performance based on the objectives shall be determined, recorded, and retained by the teacher and his or her supervisor by October 31 of each school year, or within twenty-five **teacher** working days of the teacher's start date if the teacher begins work after October 1.
- e. Adjustments to student growth objectives may be made by the teacher in consultation with his or her supervisor only when approved by the Superintendent or designee. Adjustments shall be recorded in the teacher's personnel file on or before February 15.
 - (1) If the Student Growth Objective (SGO) covers only the second semester of the school year, or if the teacher begins work after October 1, adjustments shall be recorded before the mid-point of the second semester.
- f. The teacher's designated supervisor shall approve each teacher's student growth objective score. The teacher's student growth objective score, if available, shall be discussed at the teacher's annual summary conference and recorded in the teacher's personnel file.



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L. Teacher Practice Components – N.J.A.C. 6A:10-4.3

1. The teacher practice component rating shall be based on the measurement of the teacher's performance according to the school district's Commissioner-approved teacher practice instrument. Observations pursuant to N.J.A.C. 6A:10-4.4 shall be used as one form of evidence for the measurement.

M. Teacher Observations – N.J.A.C. 6A:10-4.4

1. For the purpose of teacher evaluation, observers shall conduct the observations pursuant to N.J.S.A. 18A:6-123.b.(8) and N.J.A.C. 6A:10-2.5 and 3.2, and they shall be trained pursuant to N.J.A.C. 6A:10-2.2(b).
2. Observation conferences shall include the following procedures:
 - a. A supervisor who is present at the observation shall conduct a post-observation conference with the teacher being observed. A post-observation conference shall occur no more than fifteen teacher working days following each observation.
 - b. The post-observation conference shall be for the purpose of reviewing the data collected at the observation, connecting the data to the teacher practice instrument and the teacher's individual professional development plan, collecting additional information needed for the evaluation of the teacher, and offering areas to improve effectiveness. Within a school year, the post observation conference shall be held prior to the occurrence of further observations for the purpose of evaluation.
 - c. If agreed to by the teacher, one required post-observation conference and any pre-**observation** conference(s) for observations of tenured teachers who are not on a corrective action plan may be conducted **by** ~~via~~ written communication, including electronic.



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- d. One post-observation conference may be combined with a teacher's annual summary conference, as long as it occurs within the required fifteen teacher working days following the observation for the purpose of evaluation.
 - e. A pre-**observation** conference, when required, shall occur at least one but not more than seven teacher working days prior to the observation.
3. Each teacher shall be observed as described in N.J.A.C. 6A:10-4.4. For all teachers, at least one of the required observations shall be announced and preceded by a pre-**observation** conference, and at least one of the required observations shall be unannounced. The Superintendent shall decide whether additional required observations are announced or unannounced, if applicable. The following additional requirements shall apply:
- a. Each observation required for the purpose of evaluation shall be conducted for at least twenty minutes.
 - b. Nontenured teachers shall be observed at least three times each school year, but not less than once each semester. The observations shall be conducted in accordance with the timeframe set forth in N.J.S.A. 18A:27-3.1.
 - (1) Except where a school district employs only one administrator whose position requires a supervisor, principal, or school administrator endorsement, nontenured teachers shall be observed during the course of the year by more than one appropriately certified supervisor.
 - c. Tenured teachers shall be observed at least two times during each school year. Observations for all tenured teachers shall occur prior to the annual summary conference, which shall occur prior to the end of the academic school year.



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- (1) If a tenured teacher was rated highly effective on his or her most recent summative evaluation and if both the teacher and the teacher's designated supervisor agree to use this option, one of the two required observations may be an observation of a Commissioner-approved activity other than a classroom lesson. The Department of Education shall post annually to its website a list of Commissioner-approved activities that may be observed in accordance with N.J.A.C. 6A:10-4.4.
 - d. Teachers on a corrective action plan shall receive, in accordance with N.J.A.C. 6A:10-2.5(h), one additional observation, including a post-observation conference.
 - e. Upon receiving a final summative evaluation that necessitates a corrective action plan, in accordance with N.J.A.C. 6A:10-2.5(a), any remaining required observation(s) shall not be conducted until the corrective action plan has been finalized.
 - f. A written or electronic observation report shall be signed by the supervisor who conducted the observation and post-observation and the teacher who was observed.
 - g. The teacher shall submit his or her written objection(s) of the evaluation within ten teacher working days following the conference. The objection(s) shall be attached to each party's copy of the annual performance report.
4. To earn a teacher practice score, a nontenured teacher shall receive at least three observations.
 - a. If a nontenured teacher is present for less than forty percent of the total student school days in a school year, he or she shall receive at least two observations to earn a teacher practice score.



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- N. Teacher Practice Instrument – N.J.A.C. 6A:10-7.2
1. The teacher practice instrument approved by the Department shall meet the following criteria:
 - a. Include domains of professional practice that align to the New Jersey Professional Standards for Teachers pursuant to N.J.A.C. 6A:9-3;
 - b. Include scoring guides for assessing teacher practice that differentiate among a minimum of four levels of performance, and the differentiation has been shown in practice and/or research studies. Each scoring guide shall:
 - (1) Clearly define the expectations for each rating category;
 - (2) Provide a conversion to four rating categories;
 - (3) Be applicable to all grades and subjects; or to specific grades and/or subjects if designed explicitly for the grades and/or subjects; and
 - (4) Use clear and precise language that facilitates common understanding among teachers and administrators.
 - c. Rely on, to the extent possible, specific, discrete, observable, and/or measurable behaviors of students and teachers in the classroom with direct evidence of student engagement and learning; and
 - d. Include descriptions of specific training and implementation details required for the instrument to be effective.

Adopted:



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May 21

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3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS

The Board of Education recognizes the importance of teaching staff member effectiveness to further the development of a professional corps of educators and to increase student achievement. The Board of Education adopts Policy and Regulation 3222 for the evaluation of teaching staff members consistent with the Teacher Effectiveness and Accountability for the Children of New Jersey Act (TEACHNJ) and the AchieveNJ administrative codes. This Policy and Regulation provides the provisions and requirements for teaching staff member evaluations consistent with TEACHNJ and AchieveNJ.

For the purposes of Policy and Regulation 3222, “teaching staff member” includes, but is not limited to, educational services staff members, guidance counselors, school nurses, library/media specialists, occupational therapists, and other teaching staff members working under an educational services certificate. For the purposes of Policy and Regulation 3222, “teaching staff member” does not include teachers, Principals, Vice Principals, Assistant Principals, and administrators, including, but not limited to, directors and/or supervisors.

~~The rules in N.J.A.C. 6A:10 — Educator Effectiveness shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts in effect on July 1, 2013 and n~~No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives. All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees for the **purpose of conducting the educator** evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., **including, but not limited to, digital records**, shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

The Board shall annually adopt evaluation rubrics for **all** teaching staff members which shall be submitted to the Commissioner **of Education** by **August June 1** for approval by August **15 4** of each year. The evaluation rubrics shall have four



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defined annual ratings: ineffective, partially effective, effective, and highly effective. The Board shall meet the requirements as outlined in N.J.A.C. 6A:10-2.2(a) for the annual evaluation of teaching staff members and shall ensure the training procedures as outlined in N.J.A.C. 6A:10-2.2(b) are followed when implementing the evaluation rubrics for all teaching staff members. A District Evaluation Advisory Committee ~~may~~ **shall** be established in accordance with the requirements of N.J.A.C. 6A:10-2.3.

The minimum requirements for the evaluation procedures for teaching staff members as outlined in N.J.A.C. 6A:10-2.4 shall be followed. For each teaching staff member rated ineffective or partially effective on the annual summative evaluation rating, as measured by the evaluation rubrics, a corrective action plan shall be developed in accordance with the provisions of N.J.A.C. 6A:10-2.5.

Observations and evaluations for nontenured teaching staff members shall be in accordance with the provisions of N.J.S.A. 18A:27-3.1 **and N.J.A.C. 6A:10-6.2**. Evaluations for nontenured teaching staff members shall take place before April 30 each year prior to the May 15 notice requirement date for continued employment. Evaluations for tenured teaching staff members shall be completed prior to June 30.

The Superintendent shall annually notify all teaching staff members of the adopted evaluation policies and procedures/regulations no later than October 1. If a teaching staff member is hired after October 1, the Superintendent shall notify the teaching staff member of the policies and procedures/regulations at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy and procedures/regulations within ten teaching staff member working days of adoption.

N.J.S.A. 18A:6-117 et seq.; N.J.S.A. 18A:27-3.1

N.J.A.C. 6A:10-1.1 through 1.4; 6A:10-2.1 through 2.5; 6A:10-6.2

Adopted:



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R 3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS

A. Definitions – N.J.A.C. 6A:10-1.2

The following words and terms shall have the following meanings when used in Policy and Regulation 3222 unless the context clearly indicates otherwise:

“Annual performance report” means a written appraisal of the teaching staff member's performance prepared by the teaching staff member's designated supervisor based on the evaluation rubric for his or her position.

“Annual summative evaluation rating” means an annual evaluation rating that is based on appraisals of educator practice and student performance, if applicable, and includes all measures captured in a teaching staff member's evaluation rubric. The four summative performance categories are ineffective, partially effective, effective, and highly effective.

“Chief School Administrator” means the Superintendent of Schools or the Administrative Principal if there is no Superintendent.

“Commissioner” means Commissioner of the New Jersey Department of Education.

“Corrective Action Plan” means a written plan developed by the designated supervisor in collaboration with the teaching staff member to address deficiencies as outlined in an evaluation. The corrective action plan shall include timelines for corrective action, responsibilities of the individual teaching staff member and the school district for implementing the plan, and specific support that the district shall provide as defined in N.J.S.A. 18A:6-119.

“Department” means the New Jersey Department of Education.



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“Designated supervisor” means the supervisor designated by the Superintendent of Schools or designee as the teaching staff member’s supervisor.

“District Evaluation Advisory Committee” means a group created to oversee and guide the planning and implementation of the Board of Education’s evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2.3.

“Educator practice instrument” means an assessment tool that provides: scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies. The scores from educator practice instruments for teaching staff members other than teachers, Principals, Vice Principals, and Assistant Principals may be applied to the teaching staff member’s summative evaluation rating in a manner determined by the school district.

“Evaluation” means an appraisal of an individual’s professional performance in relation to his or her job description and professional standards and based on, when applicable, the individual’s evaluation rubric.

“Evaluation rubric” means a set of criteria, measures, and processes used to evaluate all teaching staff members in a specific school district or local education agency. Evaluation rubrics consist of measures of professional practice, based on educator practice instruments and student outcomes. Each Board of Education will have an evaluation rubric specifically for teachers, another specifically for Principals, Vice Principals, and Assistant Principals, and evaluation rubrics for other categories of teaching staff members.

“Indicators of student progress and growth” means the results of assessment(s) of students as defined in N.J.A.C. 6A:8, Standards and Assessment.

“Individual professional development plan” is as defined in N.J.S.A. 18A:6-119.



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“Job description” means a written specification of the function of a position, duties and responsibilities, the extent and limits of authority, and work relationships within and outside the school and school district.

“Observation” means a method of collecting data on the performance of a teaching staff member's assigned duties and responsibilities. An observation for the purpose of evaluation will be included in the determination of the annual summative evaluation rating and shall be conducted by an individual employed in the school district in a supervisory role and capacity and possessing a school administrator, Principal, or supervisor endorsement as defined in N.J.A.C. 6A:9-2.1.

“Post-observation conference” means a meeting, either in-person or remotely, between the supervisor who conducted the observation and the teaching staff member for the purpose of evaluation to discuss the data collected in the observation.

“Scoring guide” means a set of rules or criteria used to evaluate a performance, product, or project. The purpose of a scoring guide is to provide a transparent and reliable evaluation process. Educator practice instruments include a scoring guide that an evaluator uses to structure his or her assessments and ratings of professional practice.

“Semester” means half of the school year.

“Signed” means the name of one physically written by oneself or an electronic code, sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

“Student growth objective” means an academic goal that teaching staff members and designated supervisors set for groups of students.

“Superintendent” means Superintendent of Schools or Chief School Administrator.



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“Supervisor” means an appropriately certified teaching staff member, as defined in N.J.S.A. 18A:1-1, or Superintendent employed in the school district in a supervisory role and capacity, and possessing a school administrator, Principal, or supervisor endorsement as defined in N.J.A.C. 6A:9B-12.

“Teaching staff member” for the purposes of Policy 3222 and this Regulation, includes, but is not limited to, educational services staff members, guidance counselors, school nurses, library/media specialists, occupational therapists, and other teaching staff members working under an educational services certificate and does not include teachers, Principals, Vice Principals, Assistant Principals, and administrators, including, but not limited to, Directors and/or Supervisors.

B. Applicability of Rules on Collective Bargaining Agreements – N.J.A.C. 6A:10-1.3

~~The rules in N.J.A.C. 6A:10-1.1 et seq. shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts entered into by a school district in effect on July 1, 2013.~~ No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives.

C. Educator Evaluation Data, Information, and Annual Performance Reports – N.J.A.C. 6A:10-1.4

All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees of the Board of Education for the purposes of conducting the educator evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., including, but not limited to, digital records, shall be confidential. Such information shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. Nothing contained in N.J.A.C.



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6A:10-1.1 et seq. shall be construed to prohibit the Department or a school district from, at its discretion, collecting evaluation data pursuant to N.J.S.A. 18A:6-123.e. or distributing aggregate statistics regarding evaluation data.

D. Evaluation of Teaching Staff Members – N.J.A.C. 6A:10-2.1

1. The Board of Education **shall** annually ~~shall~~ adopt evaluation rubrics for all teaching staff members. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective.
2. Evaluation rubrics shall be submitted to the Commissioner by **August** ~~June~~-1 for approval by August **15** ~~1~~ of each year.

E. Duties of the Board of Education – N.J.A.C. 6A:10-2.2

1. The Board of Education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:
 - a. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2 et seq.;
 - b. Annually adopt policies and procedures developed by the Superintendent pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c):
 - (1) The Superintendent shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to staff members who were primarily responsible for instructing the applicable



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students in the school year in which the assessment was taken, as well as to staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

- c. Ensure the Superintendent annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October 1. If a teaching staff member is hired after October 1, the Board/Superintendent shall notify the teaching staff member of the policies and procedures at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy and procedures within ten **teaching staff member** working days of adoption;
- d. Annually adopt by June 1, any Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;
- e. Ensure the Principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;
- f. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and
- g. Ensure the Superintendent or designee certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4; N.J.A.C. 6A:10-5.4, and



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N.J.A.C. 6A:10-6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119; 18A:6-123.b.(8); and N.J.S.A. 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.

2. The Board of Education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:
 - a. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated for the first time. Training shall include detailed descriptions of all evaluation rubric components including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;
 - b. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member; and
 - c. The Superintendent shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.



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- F. District Evaluation Advisory Committee – N.J.A.C. 6A:10-2.3
1. Members of the District Evaluation Advisory Committee shall include representation from the following groups: teachers from each school level represented in the school district; central office administrators overseeing the teacher evaluation process; supervisors involved in teacher evaluation, when available or appropriate; and administrators conducting evaluations, including a minimum of one administrator conducting evaluations who participates on a School Improvement Panel. Members also shall include the Superintendent, a special education administrator, a parent, and a member of the Board of Education.
 2. The Superintendent may extend membership on the District Evaluation Advisory Committee to representatives of other groups and to individuals.
 3. ~~A Beginning in 2018-2019, the District Evaluation Advisory Committees~~ **is not shall no longer be** required and the Board of Education shall have the discretion to **establish a** ~~continue the~~ District Evaluation Advisory Committee.
- G. Evaluation Procedures for Teaching Staff Members – N.J.A.C. 6A:10-2.4
1. The provisions outlined in Policy and Regulation 3222 and N.J.A.C. 6A:10-2.4 shall be the minimum requirements for the evaluation of teaching staff members.
 2. Evaluation policies and procedures requiring the annual evaluation of all teaching staff members shall be developed under the direction of the Superintendent, who may consult with the District Evaluation Advisory Committee or representatives from School Improvement Panels, and shall include, but not be limited to, a description of:
 - a. Roles and responsibilities for implementation of evaluation policies and procedures;



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- b. Job descriptions, evaluation rubrics for all teaching staff members, the process for calculating the summative ratings and each component, and the evaluation regulations set forth in N.J.A.C. 6A:10 et seq.;
 - c. Methods of data collection and reporting appropriate to each job description, including, but not limited to, the process for student attribution to teachers, Principals, Assistant Principals, and Vice Principals for calculating the median and school-wide student growth percentile;
 - d. Processes for observations for the purpose of evaluation and post-observation conference(s) by a supervisor;
 - e. Process for developing and scoring student growth objectives;
 - f. The process for preparation of individual professional development plans; and
 - g. The process for preparation of an annual performance report by the teaching staff member's designated supervisor, and an annual summary conference between the teaching staff member and his or her designated supervisor.
3. The annual summary conference between the designated supervisor and the teaching staff member shall be held before the annual performance report is filed. The conference shall occur on or before June 30 of each school year and shall include, but not be limited to, a review of the following:
- a. The performance of the teaching staff member based upon the job description and the scores or evidence compiled using the teaching staff member's evaluation rubric, including, when applicable:
 - (1) The **educator's** ~~teaching staff member's~~ practice instrument; and



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- (2) Available indicators or student achievement measures such as student growth objective scores and student growth percentile scores.
 - b. The progress of the teaching staff member toward meeting the goals of the individual professional development plan or, when applicable, the corrective action plan; and
 - c. The preliminary annual performance report.
4. If any scores for the teaching staff member's evaluation rubric are not available at the time of the annual summary conference due to pending assessment results, the annual summative evaluation rating shall be calculated once all component ratings are available.
5. The annual performance report shall be prepared by the teaching staff member's designated supervisor and shall include, but not be limited to:
 - a. A summative rating based on the evaluation rubric;
 - b. Performance area(s) of strength and area(s) needing improvement based upon the job description and components of the teaching staff member's evaluation rubric; and
 - c. The teaching staff member's individual professional development plan or corrective action plan from the evaluation year being reviewed in the report.
6. The teaching staff member and the designated supervisor shall sign the report within five **teaching staff member** working days of the review.
7. The Board of Education shall include all performance reports and supporting data, including, but not limited to, written observation reports and additional components of the summative evaluation rating as part of the teaching staff member's personnel file or in an



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alternative, confidential location. If reports and data are stored in an alternative location, the personnel file shall clearly indicate the report's location and how it can be easily accessed. The records shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

H. Corrective Action Plans for Teaching Staff Members – N.J.A.C. 6A:10-2.5

1. For each teaching staff member rated ineffective or partially effective on the annual summative evaluation, as measured by the evaluation rubrics, a corrective action plan shall be developed by the teaching staff member and the teaching staff member's designated supervisor. If the teaching staff member does not agree with the corrective action plan's content, the designated supervisor shall make a final determination.
2. The corrective action plan shall be developed and the teaching staff member and his or her designated supervisor shall meet to discuss the corrective action plan by October 31 of the school year following the year of evaluation, except:
 - a. If the ineffective or partially effective summative evaluation rating is received after October 1 of the school year following the year of evaluation, a corrective action plan shall be developed, and the teaching staff member and his or her designated supervisor shall meet to discuss the corrective action plan within twenty-five teaching staff member working days following the school district's receipt of the teaching staff member's summative rating.
3. The content of the corrective action plan shall replace the content of the individual professional development plan required pursuant to N.J.A.C. 6A:9C-4.3(a) and 4.4(a) and shall:
 - a. Address areas in need of improvement identified in the teaching staff member evaluation rubric;



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- b. Include specific, demonstrable goals for improvement;
 - c. Include responsibilities of the evaluated employee and the school district for the plan's implementation; and
 - d. Include timelines for meeting the goal(s).
 4. The teaching staff member's designated supervisor and the teaching staff member on a corrective action plan shall discuss the teaching staff member's progress toward the goals outlined in the corrective action plan during each required post-observation conference. The teaching staff member and his or her designated supervisor may update the goals outlined in the corrective action plan to reflect any change(s) in the teaching staff member's progress, position, or role.
 5. Progress toward the teaching staff member's goals outlined in the corrective action plan:
 - a. Shall be documented in the teaching staff member's personnel file and reviewed at the annual summary conference and the mid-year evaluation. Both the teaching staff member on a corrective action plan and his or her designated supervisor may collect data and evidence to demonstrate the teaching staff member's progress toward his or her corrective action plan goals; and
 - b. May be used as evidence in the teaching staff member's next annual summative evaluation; however, such progress shall not guarantee an effective rating on the next summative evaluation.
 6. Responsibilities of the evaluated teaching staff member on a corrective action plan shall not be exclusionary of other plans for improvement determined to be necessary by the teaching staff member's designated supervisor.
 7. The corrective action plan shall remain in effect until the teaching staff member receives his or her next summative evaluation rating.



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8. There shall be no minimum number of teaching staff member working days a teacher's corrective action plan can be in place.

I. **Required Observations for Teaching Staff Members** ~~Observations and Evaluations~~ – N.J.A.C. 6A:10-6.2

1. The Superintendent shall determine the duration of observations required pursuant to N.J.S.A. 18A:27-3.1 for nontenured teaching staff members, except teachers, Principals, Vice Principals, and Assistant Principals. Observations include, but are not limited to, observations of meetings, student instruction, parent conferences, and case-study analysis of a significant student issue. The observation shall:
 - a. Be at least twenty minutes in length;
 - b. Be followed within fifteen teaching staff member working days by a conference between the supervisor who made the observation and the nontenured teaching staff member;
 - c. Be followed by both parties to such a conference signing the written or electronic observation report and each retaining a copy of his or her records; and
 - d. Allow the nontenured teaching staff member to submit his or her written objection(s) of the evaluation within ten teaching staff member working days following the conference. The objection(s) shall be attached to each party's copy of the annual performance report.
2. All tenured teaching staff members shall receive at least one observation per school year.
3. All nontenured teaching staff members shall receive at least three observations, as required pursuant to N.J.S.A. 18A:27-3.1.



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- a. The required observations and evaluations for nontenured teaching staff members shall take place before April 30 each year. These observations and evaluations may cover that period between April 30 of one year and April 30 of the succeeding year except in the case of the first year of employment where the three observations and evaluations must have been completed prior to April 30.
 - b. The number of required observations and evaluations for nontenured teaching staff members may be reduced proportionately when an individual teaching staff member's term of service is less than one academic year.
4. Evaluations for tenured teaching staff shall be completed prior to June 30.

Adopted:



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Evaluation of Administrators, Excluding Principals,
Vice Principals, and Assistant Principals

May 21

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[See POLICY ALERT Nos. 175, 201, 207, 212 and 223]

3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

The Board of Education recognizes the importance of administrator effectiveness to further the development of a professional corps of educators and to increase student achievement. The Board of Education adopts Policy and Regulation 3223 for the evaluation of administrators consistent with the Teacher Effectiveness and Accountability for the Children of New Jersey Act (TEACHNJ) and the AchieveNJ administrative codes. This Policy and Regulation provides the provisions and requirements for administrator evaluations consistent with TEACHNJ and AchieveNJ.

For the purposes of Policy and Regulation 3223, “administrator” means an appropriately certified staff member, as defined in N.J.S.A. 18A-1.1, employed in the school district in an administrative and/or supervisory role and capacity, and holding a valid and effective standard, provisional, or emergency administrative certificate. An “administrator” may be a director, supervisor, or any other administrative or supervisory position in the district. For the purposes of Policy and Regulation 3223 and N.J.A.C. 6A:10-1.1 et seq., “administrator” is not a Principal, Vice Principal, or Assistant Principal.

~~The rules in N.J.A.C. 6A:10 — Educator Effectiveness shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts in effect on July 1, 2013 and n~~No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives. All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees for the **purpose of conducting the educator** evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., **including, but not limited to, digital records**, shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.



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The Board shall annually adopt evaluation rubrics for **all** administrators which shall be submitted to the Commissioner of Education by **August June 1** for approval by August **15** + of each year. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective. The Board shall meet the requirements as outlined in N.J.A.C. 6A:10-2.2(a) for the annual evaluation of administrators and shall ensure the training procedures as outlined in N.J.A.C. 6A:10-2.2(b) are followed when implementing the evaluation rubrics for all administrators. A District Evaluation Advisory Committee **may shall** be established in accordance with the requirements of N.J.A.C. 6A:10-2.3.

The minimum requirements for the evaluation procedures for administrators as outlined in N.J.A.C. 6A:10-2.4 shall be followed. For each administrator rated ineffective or partially effective on the annual summative evaluation rating, as measured by the evaluation rubrics, a corrective action plan shall be developed in accordance with the provisions of N.J.A.C. 6A:10-2.5.

Observations and evaluations for nontenured administrators shall be in accordance with the provisions of N.J.S.A. 18A:27-3.1. Evaluations for nontenured administrators shall take place before April 30 each year prior to the May 15 notice requirement date for continued employment. Evaluations for tenured administrators shall be completed prior to June 30.

The Superintendent annually shall notify all administrators of the adopted evaluation policies and procedures/regulations no later than October 1. If an administrator is hired after October 1, the Superintendent shall notify the administrator of the policies and procedures/regulations at the beginning of his or her employment. All administrators shall be notified of amendments to the policy and procedures/regulations within ten administrator working days of adoption.

N.J.S.A. 18A:6-117 et seq.; N.J.S.A. 18A:27-3.1
N.J.A.C. 6A:10-1.1 through 1.4; 6A:10-2.1 through 2.5

Adopted:



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R 3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

A. Definitions – N.J.A.C. 6A:10-1.2

The following words and terms shall have the following meanings when used in Policy and Regulation 3223 unless the context clearly indicates otherwise:

“Administrator” means an appropriately certified staff member, as defined in N.J.S.A. 18A-1.1, employed in the school district in an administrative and/or supervisory role and capacity, and holding a valid and effective standard, provisional, or emergency administrative certificate. An “administrator” may be a director, supervisor or any other administrative or supervisory position in the district. For the purposes of Policy and Regulation 3223 and N.J.A.C. 6A:10-1.1 et seq., “administrator” is not a Principal, Vice Principal, or Assistant Principal.

“Annual performance report” means a written appraisal of the administrator’s performance prepared by the administrator’s designated supervisor based on the evaluation rubric for his or her position.

“Annual summative evaluation rating” means an annual evaluation rating that is based on appraisals of educator practice and student performance, and includes all measures captured in an administrator’s evaluation rubric. The four summative performance categories are ineffective, partially effective, effective, and highly effective.

“Chief School Administrator” means the Superintendent of Schools or the Administrative Principal if there is no Superintendent.

“Commissioner” means Commissioner of the New Jersey Department of Education.



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“Corrective Action Plan” means a written plan developed by the administrator’s designated supervisor in collaboration with the administrator to address deficiencies as outlined in an evaluation. The corrective action plan shall include timelines for corrective action, responsibilities of the individual administrator and the school district for implementing the plan, and specific support that the district shall provide as defined in N.J.S.A. 18A:6-119.

“Department” means the New Jersey Department of Education.

“Designated supervisor” means the supervisor designated by the Superintendent of Schools or designee as the administrator’s supervisor.

“District Evaluation Advisory Committee” means a group created to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2.3.

“Educator practice instrument” means an assessment tool that provides: scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies. The scores from educator practice instruments for **administrators** ~~teaching staff members~~ other than ~~teachers~~, Principals, Vice Principals, and Assistant Principals may be applied to the administrator’s summative evaluation rating in a manner determined by the school district.

“Evaluation” means an appraisal of an individual’s professional performance in relation to his or her job description and professional standards and based on, when applicable, the individual’s evaluation rubric.

“Evaluation rubric” means a set of criteria, measures, and processes used to evaluate all administrators in a specific school district or local education agency. Evaluation rubrics consist of measures of professional practice, based on educator practice instruments and student outcomes. Each Board



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of Education will have an evaluation rubric specifically for teachers, another specifically for Principals, Vice Principals, and Assistant Principals, and evaluation rubrics for other categories of staff members.

“Indicators of student progress and growth” means the results of assessment(s) of students as defined in N.J.A.C. 6A:8, Standards and Assessment.

“Individual professional development plan” is as defined in N.J.S.A. 18A:6-119.

“Job description” means a written specification of the function of a position, duties and responsibilities, the extent and limits of authority, and work relationships within and outside the school and school district.

“Observation” means a method of collecting data on the performance of an administrator's assigned duties and responsibilities. An observation for the purpose of evaluation will be included in the determination of the annual summative evaluation rating and shall be conducted by an individual employed in the school district in a supervisory role and capacity and possessing a school administrator, principal, or supervisor endorsement as defined in N.J.A.C. 6A:9-2.1 and as designated by the Superintendent.

“Post-observation conference” means a meeting, either in-person or remotely, between the supervisor who conducted the observation and the administrator for the purpose of evaluation to discuss the data collected in the observation.

“Scoring guide” means a set of rules or criteria used to evaluate a performance, product, or project. The purpose of a scoring guide is to provide a transparent and reliable evaluation process. Educator practice instruments include a scoring guide that an evaluator uses to structure his or her assessments and ratings of professional practice.

“Semester” means half of the school year.



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“Signed” means the name of one physically written by oneself or an electronic code, sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

“Student growth objective” means an academic goal that teachers and designated supervisors set for groups of students.

“Superintendent” means Superintendent of Schools or Chief School Administrator.

“Supervisor” means an appropriately certified staff member, as defined in N.J.S.A. 18A:1-1, or Superintendent employed in the school district in a supervisory role and capacity, and possessing a school administrator, Principal, or supervisor endorsement, as defined in N.J.A.C. 6A:9B-12.

B. Applicability of Rules on Collective Bargaining Agreements – N.J.A.C. 6A:10-1.3

~~The rules in N.J.A.C. 6A:10-1.1 et seq. shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts entered into by a school district in effect on July 1, 2013.~~ No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives.

C. Educator Evaluation Data, Information, and Annual Performance Reports – N.J.A.C. 6A:10-1.4

All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees of the Board of Education for the purposes of conducting the educator evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., including, but not limited to, digital records, shall be confidential. Such information shall not be



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subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. Nothing contained in N.J.A.C. 6A:10-1.1 et seq. shall be construed to prohibit the Department or a school district from, at its discretion, collecting evaluation data pursuant to N.J.S.A. 18A:6-123.e. or distributing aggregate statistics regarding evaluation data.

D. Evaluation of Administrators – N.J.A.C. 6A:10-2.1

1. The Board of Education shall annually adopt evaluation rubrics for all administrators. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective.
2. Evaluation rubrics shall be submitted to the Commissioner by ~~August June~~ 1 for approval by August 15 4 of each year.

E. Duties of the Board of Education – N.J.A.C. 6A:10-2.2

1. The Board of Education shall meet the following requirements for the annual evaluation of administrators, unless otherwise specified:
 - a. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2 et seq.;
 - b. Annually adopt policies and procedures developed by the Superintendent pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c):
 - (1) The Superintendent shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise



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made available to staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

- c. Ensure the Superintendent annually notifies all administrators of the adopted evaluation policies and procedures no later than October 1. If an administrator is hired after October 1, the Board/Superintendent shall notify the administrator of the policies and procedures at the beginning of his or her employment. All administrators shall be notified of amendments to the policy and procedures within ten **administrator** working days of adoption;
- d. Annually adopt by June 1, any Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;
- e. Ensure the Principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;
- f. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and



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- g. Ensure the Superintendent or designee certifies to the Department that any observer who conducts an observation of an administrator for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4; N.J.A.C. 6A:10-5.4; and N.J.A.C. 6A:10-6.2 shall meet the statutory observation requirements of N.J.S.A. 18A:6-119; 18A:6-123.b.(8); and N.J.S.A. 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.
2. The Board of Education shall ensure the following training procedures are followed when implementing the evaluation rubric for all administrators and, when applicable, applying the Commissioner-approved educator practice instruments:
 - a. Annually provide training on and descriptions of each component of the evaluation rubric for all administrators who are being evaluated in the school district and provide more thorough training for any administrator who is being evaluated for the first time. Training shall include detailed descriptions of all evaluation rubric components including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;
 - b. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate administrators for the first time. Training shall be provided on each component of the evaluated administrator's evaluation rubric before the evaluation of an administrator;
 - c. The Superintendent shall annually certify to the Department that all supervisors of administrators in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.



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- F. District Evaluation Advisory Committee – N.J.A.C. 6A:10-2.3
1. Members of the District Evaluation Advisory Committee shall include representation from the following groups: teachers from each school level represented in the school district; central office administrators overseeing the teacher evaluation process; supervisors involved in teacher evaluation, when available or appropriate; and administrators conducting evaluations, including a minimum of one administrator conducting evaluations who participates on a School Improvement Panel. Members also shall include the Superintendent, a special education administrator, a parent, and a member of the Board of Education.
 2. The Superintendent may extend membership on the District Evaluation Advisory Committee to representatives of other groups and to individuals.
 3. ~~A Beginning in 2018-2019, the District Evaluation Advisory Committees is not shall no longer be~~ required and the Board of Education shall have the discretion to **establish a** ~~continue the~~ District Evaluation Advisory Committee.
- G. Evaluation Procedures for Administrators – N.J.A.C. 6A:10-2.4
1. The provisions outlined in Policy and Regulation 3223 and N.J.A.C. 6A:10-2.4 shall be the minimum requirements for the evaluation of administrators.
 2. Evaluation policies and procedures requiring the annual evaluation of all administrators shall be developed under the direction of the Superintendent, who may consult with the District Evaluation Advisory Committee or representatives from School Improvement Panels, and shall include, but not be limited to, a description of:
 - a. Roles and responsibilities for implementation of evaluation policies and procedures;



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- b. Job descriptions, evaluation rubrics for administrators, the process for calculating the summative ratings and each component, and the evaluation regulations set forth in N.J.A.C. 6A:10 et seq.;
 - c. Methods of data collection and reporting appropriate to each job description, including, but not limited to, the process for student attribution to teachers, Principals, Vice Principals, and Assistant Principals for calculating the median and school-wide student growth percentile;
 - d. Processes for observations for the purpose of evaluation and post-observation conference(s) by a supervisor;
 - e. Process for developing and scoring student growth objectives;
 - f. The process for preparation of individual professional development plans; and
 - g. The process for preparation of an annual performance report by the Superintendent or designated supervisor and an annual summary conference between the administrator and his or her designated supervisor.
3. The annual summary conference between designated supervisors and the administrator shall be held before the annual performance report is filed. The conference shall occur on or before June 30 of each school year and shall include, but not be limited to, a review of the following:
- a. The performance of the administrator based upon the job description and the scores or evidence compiled using the administrator's evaluation rubric, including, when applicable:
 - (1) The ~~educator's~~ administrator's practice instrument; and



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- (2) Available indicators or student achievement measures such as student growth objective scores and student growth percentile scores.
 - b. The progress of the administrator toward meeting the goals of the individual professional development plan or, when applicable, the corrective action plan; and
 - c. The preliminary annual performance report.
4. If any scores for the administrator's evaluation rubric are not available at the time of the annual summary conference due to pending assessment results, the annual summative evaluation rating shall be calculated once all component ratings are available.
5. The annual performance report for the administrator shall be prepared by the designated supervisor and shall include, but not be limited to:
 - a. A summative rating based on the evaluation rubric;
 - b. Performance area(s) of strength and area(s) needing improvement based upon the job description and components of the administrator's evaluation rubric; and
 - c. The administrator's individual professional development plan or corrective action plan from the evaluation year being reviewed in the report.
6. The administrator and the designated supervisor shall sign the report within five **administrator** working days of the review.
7. The Board of Education shall include all performance reports and supporting data, including, but not limited to, written observation reports and additional components of the summative evaluation rating as part of his or her personnel file, or in an alternative,



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confidential location. If reports and data are stored in an alternative, confidential location, the personnel file shall clearly indicate the report's location and how it can easily be accessed. The records shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

H. Corrective Action Plans for Administrators – N.J.A.C. 6A:10-2.5

1. For each administrator rated ineffective or partially effective on the annual summative evaluation, as measured by the evaluation rubrics, a corrective action plan shall be developed by administrator and the Superintendent or the designated supervisor. If the administrator does not agree with the corrective action plan's content, the designated supervisor shall make a final determination.
2. The corrective action plan shall be developed and the administrator and his or her designated supervisor shall meet to discuss the corrective action plan by October 31 of the school year following the year of evaluation except:
 - a. If the ineffective or partially effective summative evaluation rating is received after October 1 of the school year following the year of evaluation, a corrective action plan shall be developed, and the administrator and his or her designated supervisor shall meet to discuss the corrective action plan within twenty-five administrator working days following the school district's receipt of the administrator's summative rating.
3. The content of the corrective action plan shall replace the content of the individual professional development plan required pursuant to N.J.A.C. 6A:9C-4.3(a) and 4.4(a) and shall:
 - a. Address areas in need of improvement identified in the administrator evaluation rubric;
 - b. Include specific, demonstrable goals for improvement;



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- c. Include responsibilities of the evaluated employee and the school district for the plan's implementation; and
 - d. Include timelines for meeting the goal(s).
 4. The administrator's designated supervisor and the administrator on a corrective action plan shall discuss the administrator's progress toward the goals outlined in the corrective action plan during each required post-observation conference. The administrator and his or her designated supervisor may update the goals outlined in the corrective action plan to reflect any change(s) in the administrator's progress, position, or role.
 5. Progress toward the administrator's goals outlined in the corrective action plan:
 - a. Shall be documented in the administrator's personnel file and reviewed at the annual summary conference and the mid-year evaluation. Both the administrator on a corrective action plan and his or her designated supervisor may collect data and evidence to demonstrate the administrator's progress toward his or her corrective action plan goals; and
 - b. May be used as evidence in the administrator's next annual summative evaluation; however, such progress shall not guarantee an effective rating on the next summative evaluation.
 6. Responsibilities of the evaluated administrator on a corrective action plan shall not be exclusionary of other plans for improvement determined to be necessary by the administrator's designated supervisor.
 7. The corrective action plan shall remain in effect until the administrator receives his or her next summative evaluation rating.
 8. There shall be no minimum number of administrator working days an administrator's corrective action plan can be in place.



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I. Administrator Observations and Evaluations – N.J.A.C. 6A:10-6.2

1. The Superintendent shall determine the duration of observations required pursuant to N.J.S.A. 18A:27-3.1 for nontenured administrators. Observations include, but are not limited to, observations of meetings, student instruction, parent conferences, and case-study analysis of a significant student issue. The observation shall:
 - a. Be at least twenty minutes in length;
 - b. Be followed within fifteen administrator working days by a conference between the supervisor who made the observation and the nontenured administrator;
 - c. Be followed by both parties to such a conference signing the written or electronic observation report and each retaining a copy of his or her records; and
 - d. Allow the nontenured administrator to submit his or her written objection(s) of the evaluation within ten administrator working days following the conference. The objection(s) shall be attached to each party's copy of the annual performance report.
2. All tenured administrators shall receive at least one observation per school year.
3. All nontenured administrators shall receive at least three observations, as required pursuant to N.J.S.A. 18A:27-3.1.
 - a. The required observations and evaluations for nontenured administrators shall take place before April 30 each year. These observations and evaluations may cover that period between April 30 of one year and April 30 of the succeeding year except in the case of the first year of employment where the three evaluations and observations must have been completed prior to April 30.



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- b. The number of required observations and evaluations for nontenured administrators may be reduced proportionately when an individual administrator's term of service is less than one academic year.
4. Evaluations for tenured administrators shall be completed prior to June 30.

Adopted:



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Evaluation of Principals, Vice Principals,
and Assistant Principals

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3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

The Board of Education recognizes the importance of Principal, Vice Principal, and Assistant Principal effectiveness to further the development of a professional corps of educators and to increase student achievement. The Board of Education adopts Policy and Regulation 3224 for the evaluation of Principals, Vice Principals, and Assistant Principals consistent with the Teacher Effectiveness and Accountability for the Children of New Jersey Act (TEACHNJ) and the AchieveNJ administrative codes. This Policy and Regulation provides the provisions and requirements for Principal, Vice Principal, and Assistant Principal evaluations consistent with TEACHNJ and AchieveNJ.

~~The rules in N.J.A.C. 6A:10— Educator Effectiveness shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts in effect on July 1, 2013 and n~~No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives. All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees for the **purpose of conducting the educator** evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., **including, but not limited to, digital records**, shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.

The Board shall annually adopt evaluation rubrics for **all** Principals, Vice Principals, and Assistant Principals which shall be submitted to the Commissioner **of Education** by **August June** 1 for approval by August **15** † of each year. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective. The Board shall meet the requirements as outlined in N.J.A.C. 6A:10-2.2(a) for the annual evaluation of Principals, Vice Principals, and Assistant Principals and shall ensure the training procedures as outlined in N.J.A.C. 6A:10-2.2(b) are followed when implementing the evaluation rubrics for all Principals, Vice Principals, or Assistant Principals. A District Evaluation Advisory Committee ~~may~~ **shall** be established in accordance with the requirements of N.J.A.C. 6A:10-2.3.



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Evaluation of Principals, Vice Principals, and Assistant Principals

The minimum requirements for the evaluation procedures for Principals, Vice Principals, and Assistant Principals as outlined in N.J.A.C. 6A:10-2.4 shall be followed. For each Principal, Vice Principal, or Assistant Principal rated ineffective or partially effective on the annual summative evaluation rating, as measured by the evaluation rubrics, a corrective action plan shall be developed in accordance with the provisions of N.J.A.C. 6A:10-2.5.

The components of the principal evaluation rubrics as described in N.J.A.C. 6A:10-5.1 shall apply to Principals, Vice Principals, and Assistant Principals. Measures of student achievement, as outlined in N.J.A.C. 6A:10-5.2, shall be used to determine impact on student learning. Principal, Vice Principal, and Assistant Principal observations shall be conducted in accordance with the provisions of N.J.A.C. 6A:10-5.4. The Superintendent or designated supervisor shall conduct observations for the evaluation of Principals pursuant to N.J.S.A. 18A:6-121 and he or she shall be trained pursuant to N.J.A.C. 6A:10-2.2(b). A Principal, or the Superintendent or designated supervisor, shall conduct observations for the evaluation of Vice Principals and Assistant Principals pursuant to N.J.S.A. 18A:6-121.

The principal practice instrument approved by the Department of Education shall meet the criteria as outlined in N.J.A.C. 6A:10-7.3.

The Superintendent annually shall notify all Principals, Vice Principals, or Assistant Principals of the adopted evaluation policies and procedures/regulations no later than October 1. If a Principal, Vice Principal, or Assistant Principal is hired after October 1, the Superintendent shall notify the Principal, Vice Principal, or Assistant Principal of the policies and procedures/regulations at the beginning of his or her employment. All Principals, Vice Principals, and Assistant Principals shall be notified of amendments to the policy and procedures/regulations within ten Principal, Vice Principal, or Assistant Principal working days of adoption.

N.J.S.A. 18A:6-117 et seq.

N.J.A.C. 6A:10-1.1 through 1.4; 6A:10-2.1 through 2.5

N.J.A.C. 6A:10-5.1 through 5.4

N.J.A.C. 6A:10-7.1 and 7.3

Adopted:



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R 3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

A. Definitions – N.J.A.C. 6A:10-1.2

The following words and terms shall have the following meanings when used in Policy and Regulation 3224 unless the context clearly indicates otherwise:

“Annual performance report” means a written appraisal of the Principal’s, Vice Principal’s, or Assistant Principal’s performance prepared by the designated supervisor based on the evaluation rubric for his or her position.

“Annual summative evaluation rating” means an annual evaluation rating that is based on appraisals of educator practice and student performance, and includes all measures captured in a Principal, Vice Principal, or Assistant Principal evaluation rubric. The four summative performance categories are ineffective, partially effective, effective, and highly effective.

“Calibration” in the context of educator evaluation means a process to monitor the competency of a trained evaluator to ensure the evaluator continues to apply an educator practice instrument accurately and consistently according to the standards and definitions of the specific instrument.

“Chief School Administrator” means the Superintendent of Schools or the Administrative Principal if there is no Superintendent.

“Commissioner” means Commissioner of the New Jersey Department of Education.



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“Corrective Action Plan” means a written plan developed by the Superintendent or a designated supervisor in collaboration with the Principal, Vice Principal, and Assistant Principal to address deficiencies as outlined in an evaluation. The corrective action plan shall include timelines for corrective action, responsibilities of the individual Principal, Vice Principal, and Assistant Principal and the school district for implementing the plan, and specific support that the district shall provide as defined in N.J.S.A. 18A:6-119.

“Department” means the New Jersey Department of Education.

“Designated supervisor” means the supervisor designated by the Superintendent of Schools or designee as the administrator’s supervisor.

“District Evaluation Advisory Committee” means a group created to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2.3.

“Educator practice instrument” means an assessment tool that provides: scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies.

“Evaluation” means an appraisal of an individual’s professional performance in relation to his or her job description and professional standards and based on, when applicable, the individual’s evaluation rubric.

“Evaluation rubric” means a set of criteria, measures, and processes used to evaluate all Principals, Vice Principals, and Assistant Principals in a specific school district or local education agency. Evaluation rubrics consist of measures of professional practice, based on educator practice instruments and student outcomes. Each Board of Education will have an evaluation rubric specifically for teachers, another specifically for Principals, Vice Principals, and Assistant Principals, and evaluation rubrics for other categories of teaching staff members.



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“Indicators of student progress and growth” means the results of assessment(s) of students as defined in N.J.A.C. 6A:8, Standards and Assessment.

“Individual professional development plan” is as defined in N.J.S.A. 18A:6-119.

“Job description” means a written specification of the function of a position, duties and responsibilities, the extent and limits of authority, and work relationships within and outside the school and school district.

“Observation” means a method of collecting data on the performance of a Principal’s, Vice Principal’s, and Assistant Principal’s assigned duties and responsibilities. An observation for the purpose of evaluation will be included in the determination of the annual summative evaluation rating and shall be conducted by the Superintendent or designee.

“Post-observation conference” means a meeting, either in-person or remotely, between the supervisor who conducted the observation and the Principal, Vice Principal, and Assistant Principal for the purpose of evaluation to discuss the data collected in the observation.

“Principal practice instrument” means an assessment tool that provides scales or dimensions that capture competencies of professional performance; and differentiation of a range of professional performance as described by the scales, which must be shown in practice and/or research studies. The scores from the principal practice instrument are components of the evaluation rubrics and the scores are included in the summative evaluation rating for the individual.

“Scoring guide” means a set of rules or criteria used to evaluate a performance, product, or project. The purpose of a scoring guide is to provide a transparent and reliable evaluation process. Educator practice instruments include a scoring guide that an evaluator uses to structure his or her assessments and ratings of professional practice.



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“Semester” means half of the school year.

“Signed” means the name of one physically written by oneself or an electronic code, sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

“Student growth objective” means an academic goal that teachers and designated supervisors set for groups of students.

“Student growth percentile” means a specific metric for measuring individual student progress on Statewide assessments by tracking how much a student’s test scores have changed relative to other students Statewide with similar scores in previous years.

“Superintendent” means Superintendent of Schools or Chief School Administrator.

“Supervisor” means an appropriately certified teaching staff member as defined in N.J.S.A. 18A:1-1, or Superintendent employed in the district in a supervisory role and capacity, and possessing a school administrator, Principal, or supervisor endorsement as defined in N.J.A.C. 6A:9B-12 and certified to evaluate a Principal, Vice Principal, or Assistant Principal.

B. Applicability of Rules on Collective Bargaining Agreements – N.J.A.C. 6A:10-1.3

~~The rules in N.J.A.C. 6A:10-1.1 et seq. shall not override any conflicting provision(s) of collective bargaining agreements or other employment contracts entered into by a school district in effect on July 1, 2013.~~ No collective bargaining agreement entered into after July 1, 2013, shall conflict with the educator evaluation system established pursuant to N.J.A.C. 6A:10-1.1 et seq. or any other specific statute or regulation, nor shall topics subject to bargaining involve matters of educational policy or managerial prerogatives.



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C. Educator Evaluation Data, Information, and Annual Performance Reports
– N.J.A.C. 6A:10-1.4

All information contained in annual performance reports and all information collected, compiled, and/or maintained by employees of the Board of Education for the purposes of conducting the educator evaluation process pursuant to N.J.A.C. 6A:10-1.1 et seq., including, but not limited to, digital records, shall be confidential. Such information shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. Nothing contained in N.J.A.C. 6A:10-1.1 et seq. shall be construed to prohibit the Department or a school district from, at its discretion, collecting evaluation data pursuant to N.J.S.A. 18A:6-123.e. or distributing aggregate statistics regarding evaluation data.

D. Evaluation of Principals, Vice Principals, and Assistant Principals –
N.J.A.C. 6A:10-2.1

1. The Board of Education shall annually adopt evaluation rubrics for all Principals, Vice Principals, and Assistant Principals. The evaluation rubrics shall have four defined annual ratings: ineffective, partially effective, effective, and highly effective.
2. The evaluation rubrics for Principals, Vice Principals, and Assistant Principals shall include all other relevant minimum standards set forth in N.J.S.A. 18A:6-123 (P.L. 2012, c. 26, § 17c).
3. Evaluation rubrics shall be submitted to the Commissioner by **August June 1** for approval by August **15 +** of each year.

E. Duties of the Board of Education – N.J.A.C. 6A:10-2.2

1. The Board of Education shall meet the following requirements for the annual evaluation of Principals, Vice Principals, and Assistant Principals, unless otherwise specified:



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- a. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the Board of Education's evaluation policies and procedures as set forth in N.J.A.C. 6A:10-2 et seq.;
- b. Annually adopt policies and procedures developed by the Superintendent pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c):
 - (1) The Superintendent shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.
- c. Ensure the Superintendent annually notifies all Principals, Vice Principals, and Assistant Principals of the adopted evaluation policies and procedures no later than October 1. If a Principal, Vice Principal, or Assistant Principal is hired after October 1, the Board/Superintendent shall notify all Principals, Vice Principals, and Assistant Principals of the policies and procedures at the beginning of his or her employment. All Principals, Vice Principals, and Assistant Principals shall be notified of amendments to the policy and procedures within ten **Principal, Vice Principal, and Assistant Principal** working days of adoption;
- d. Annually adopt by June 1, any Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;



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- e. Ensure the Principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;
 - f. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and
 - g. Ensure the Superintendent or designee certifies to the Department that any observer who conducts an observation of a Principal, Vice Principal, or Assistant Principal for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4; N.J.A.C. 6A:10-5.4; and 6A:10-6.2 shall meet the statutory observation requirements of N.J.S.A. 18A:6-119; 18A:6-123.b.(8); and N.J.S.A. 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.
2. The Board of Education shall ensure the following training procedures are followed when implementing the evaluation rubric for all Principals, Vice Principals, and Assistant Principals and, when applicable, applying the Commissioner-approved principal practice instruments:
 - a. Annually provide training on and descriptions of each component of the evaluation rubric for all Principals, Vice Principals, and Assistant Principals who are being evaluated in the school district and provide more thorough training for any Principals, Vice Principals, and Assistant Principals who are being evaluated for the first time. Training shall include detailed descriptions of all evaluation rubric components including, when applicable, detailed descriptions of student achievement measures and all aspects of the principal practice instrument;



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- b. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate Principals, Vice Principals, or Assistant Principals for the first time. Training shall be provided on each component of the evaluated Principal's, Vice Principal's, or Assistant Principal's evaluation rubric before the evaluation of the Principal, Vice Principal, or Assistant Principal;
- c. The Superintendent shall annually certify to the Department that all supervisors of Principals, Vice Principals, and Assistant Principals in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.

F. District Evaluation Advisory Committee – N.J.A.C. 6A:10-2.3

1. Members of the District Evaluation Advisory Committee shall include representation from the following groups: teachers from each school level represented in the school district; central office administrators overseeing the teacher evaluation process; supervisors involved in teacher evaluation, when available or appropriate; and administrators conducting evaluations, including a minimum of one administrator conducting evaluations who participates on a School Improvement Panel. Members also shall include the Superintendent, a special education administrator, a parent, and a member of the Board of Education.
2. The Superintendent may extend membership on the District Evaluation Advisory Committee to representatives of other groups and to individuals.
3. ~~A Beginning in 2018-2019, the District Evaluation Advisory Committees is not shall no longer be required~~ and the Board of Education shall have the discretion to **establish a** ~~continue the~~ District Evaluation Advisory Committee.



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- G. Evaluation Procedures for Principals, Vice Principals, and Assistant Principals - N.J.A.C. 6A:10-2.4
1. The provisions outlined in Policy and Regulation 3224 and N.J.A.C. 6A:10-2.4 shall be the minimum requirements for the evaluation of Principals, Vice Principals, and Assistant Principals.
 2. Evaluation policies and procedures requiring the annual evaluation of Principals, Vice Principals, and Assistant Principals shall be developed under the direction of the Superintendent, who may consult with the District Evaluation Advisory Committee or representatives from School Improvement Panels, and shall include, but not be limited to, a description of:
 - a. Roles and responsibilities for implementation of evaluation policies and procedures;
 - b. Job descriptions, evaluation rubrics for Principals, Vice Principals, and Assistant Principals, the process for calculating the summative ratings and each component and the evaluation regulations set forth in N.J.A.C. 6A:10-1 et seq.;
 - c. Methods of data collection and reporting appropriate to each job description, including, but not limited to, the process for student attribution to teachers, Principals, Vice Principals, Assistant Principals for calculating the median and school-wide student growth percentile;
 - d. Processes for observations for the purpose of evaluation and post-observation conference(s) by a supervisor;
 - e. Process for developing and scoring student growth objectives;
 - f. The process for preparation of individual professional development plans; and



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- g. The process for preparation of an annual performance report by the Superintendent or designated supervisor, and an annual summary conference between the Principal, Vice Principal, or Assistant Principal and the Superintendent or designated supervisor.
3. The annual summary conference between the designated supervisor and the Principal, Vice Principal, or Assistant Principal shall be held before the annual performance report is filed. The conference shall occur on or before June 30 of each school year and shall include, but not be limited to, a review of the following:
 - a. The performance of the Principal, Vice Principal, or Assistant Principal based upon the job description and the scores or evidence compiled using the evaluation rubric, including, when applicable:
 - (1) The **educator's** ~~principal's~~ practice instrument; and
 - (2) Available indicators or student achievement measures such as student growth objective scores and student growth percentile scores.
 - b. The progress of the Principal, Vice Principal, or Assistant Principal toward meeting the goals of the individual professional development plan or, when applicable, the corrective action plan; and
 - c. The preliminary annual performance report.
4. If any scores for the Principal's, Vice Principal's, or Assistant Principal's evaluation rubric are not available at the time of the annual summary conference due to pending assessment results, the annual summative evaluation rating shall be calculated once all component ratings are available.
5. The annual performance report for the Principal, Vice Principal, or Assistant Principal shall be prepared by the designated supervisor and shall include, but not be limited to:



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- a. A summative rating based on the evaluation rubric, including, when applicable, a total score for each component as described in N.J.A.C. 6A:10-5;
 - b. Performance area(s) of strength and area(s) needing improvement based upon the job description and components of the Principal's, Vice Principal's, or Assistant Principal's evaluation rubric; and
 - c. The Principal's, Vice Principal's, or Assistant Principal's individual professional development plan or a corrective action plan from the evaluation year being reviewed in the report.
6. The Principal, Vice Principal, or Assistant Principal and the designated supervisor shall sign the report within five **Principal, Vice Principal, and Assistant Principal** working days of the review.
 7. The Board of Education shall include all performance reports and supporting data, including, but not limited to, written observation reports and additional components of the summative evaluation rating as part of the Principal's, Vice Principal's, or Assistant Principal's personnel file, or in an alternative, confidential location. If reports and data are stored in an alternate location, the personnel file shall clearly indicate the report's location and how it can be easily accessed. The records shall be confidential and shall not be subject to public inspection or copying pursuant to the Open Public Records Act, N.J.S.A. 47:1A-1 et seq.
- H. Corrective Action Plans for Principals, Vice Principals, and Assistant Principals – N.J.A.C. 6A:10-2.5
1. For each Principal, Vice Principal, and Assistant Principal rated ineffective or partially effective on the annual summative evaluation, as measured by the evaluation rubrics, a corrective action plan shall be developed by the Principal, Vice Principal, or



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Assistant Principal and the designated supervisor. If the Principal, Vice Principal, or Assistant Principal does not agree with the corrective action plan's content, the designated supervisor shall make the final determination.

2. The corrective action plan shall be developed and the Principal, Vice Principal, or Assistant Principal and his or her designated supervisor shall meet to discuss the corrective action plan by October 31 of the school year following the year of evaluation except:
 - a. If the ineffective or partially effective summative evaluation rating is received after October 1 of the school year following the year of evaluation, a corrective action plan shall be developed, and the Principal, Vice Principal, or Assistant Principal and his or her designated supervisor shall meet to discuss the corrective action plan within twenty-five Principal, Vice Principal, or Assistant Principal working days following the school district's receipt of the Principal's, Vice Principal's, or Assistant Principal's summative rating.
3. The content of the corrective action plan shall replace the content of the individual professional development plan required pursuant to N.J.A.C. 6A:9C-4.3(a) and 4.4(a) and shall:
 - a. Address areas in need of improvement identified in the principal evaluation rubric;
 - b. Include specific, demonstrable goals for improvement;
 - c. Include responsibilities of the evaluated employee and the school district for the plan's implementation; and
 - d. Include timelines for meeting the goal(s).



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4. The designated supervisor and the Principal, Vice Principal, or Assistant Principal on a corrective action plan shall discuss the Principal's, Vice Principal's, or Assistant Principal's progress toward the goals outlined in the corrective action plan during each post-observation conference, when required by N.J.S.A. 18A:27-3.1 or N.J.A.C. 6A:10-5.4.
5. Progress toward the Principal's, Vice Principal's, or Assistant Principal's goals outlined in the corrective action plan:
 - a. Shall be documented in the Principal's, Vice Principal's, or Assistant Principal's personnel file and reviewed at the annual summary conference and the mid-year evaluation. Both the Principal, Vice Principal, or Assistant Principal on a corrective action plan and his or her designated supervisor may collect data and evidence to demonstrate the Principal's, Vice Principal's, or Assistant Principal's progress toward his or her corrective action plan goals; and
 - b. May be used as evidence in the Principal's, Vice Principal's, or Assistant Principal's next annual summative evaluation; however, such progress shall not guarantee an effective rating on the next summative evaluation.
6. Responsibilities of the evaluated Principal, Vice Principal, or Assistant Principal on a corrective action plan shall not be exclusionary of other plans for improvement determined to be necessary by the designated supervisor.
7. The Superintendent or his or her designee, and the Principal, as appropriate, shall conduct a mid-year evaluation of any Principal, Vice Principal, or Assistant Principal pursuant to N.J.S.A. 18A:6-121.c. The mid-year evaluation shall occur approximately midway between the development of the corrective action plan and the expected receipt of the next annual summative rating. The mid-year evaluation shall include, at a minimum a conference to



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discuss progress toward the Principal's, Vice Principal's, or Assistant Principal's goals outlined in the corrective action plan. The mid-year evaluation conference may be combined with a post-observation conference.

8. The Superintendent shall ensure Principals, Vice Principals, and Assistant Principals with a corrective action plan receive one observation and a post-observation conference in addition to the observations required in N.J.A.C. 6A:10-5.4 for the purpose of evaluation as described in N.J.A.C. 6A:10-1.2 and 5.4.
 9. The corrective action plan shall remain in effect until the Principal, Vice Principal, or Assistant Principal receives his or her next summative evaluation rating.
 10. There shall be no minimum number of Principal, Vice Principal, or Assistant Principal working days a Principal's, Vice Principal's, or Assistant Principal's corrective action plan can be in place.
- I. Components of Principal Evaluation Rubrics – N.J.A.C. 6A:10-5.1
1. Unless otherwise noted, the components of the principal evaluation rubrics shall apply to teaching staff members holding the position of Principal, Vice Principal, or Assistant Principal and holding a valid and effective standard, provisional, or emergency administrative certificate.
 2. The principal evaluation rubric shall meet the standards provided in N.J.S.A. 18A:6-123, including, but not limited to:
 - a. Measures of student achievement pursuant to N.J.A.C. 6A:10-5.2; and
 - b. Measures of principal practice pursuant to N.J.A.C. 6A:10-5.3 and 5.4.



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3. To earn a summative rating, the Principal, Vice Principal, or Assistant Principal shall have a student achievement score, pursuant to N.J.A.C. 6A:10-5.2 and a principal practice score pursuant to N.J.A.C. 6A:10-5.3 and 5.4.
4. Each score shall be converted to a percentage weight so all measures make up 100 percent of the evaluation rubric. By August 31 prior to the school year in which the evaluation rubric applies, the Department shall provide on its website the required percentage weight of each component and the required summative rating scale. All components shall be worth the following percentage weights or fall within the following ranges:
 - a. If, according to N.J.A.C. 6A:10-5.2(b), the Principal, Vice Principal, or Assistant Principal receives a school-wide student growth percentile score as described in N.J.A.C. 6A:10-5.2(c), the score shall be at least ten percent and no greater than forty percent of evaluation rubric rating as determined by the Department.
 - b. Measure of average student growth objective for all teachers, as described in N.J.A.C. 6A:10-5.2(d), shall be at least ten percent and no greater than twenty percent of evaluation rubric rating as determined by the Department.
 - c. Measure of administrator goal, as described in N.J.A.C. 6A:10-5.2(e), shall be no less than ten percent and no greater than forty percent of evaluation rubric rating as determined by the Department.
 - d. Measure of principal practice, as described in N.J.A.C. 6A:10-5.3(b), shall be no less than fifty percent of evaluation rubric rating.
5. Standardized assessments, used as a measure of student progress, shall not be the predominant factor in determining a Principal's annual summative rating.



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6. The Department shall periodically collect principal evaluation rubric data that shall include, but are not limited to, component-level scores and annual summative ratings.
- J. Student Achievement Components of Principal Evaluation Rubrics – N.J.A.C. 6A:10-5.2
1. Measures of student achievement shall be used to determine impact on student learning and shall include the following components:
 - a. The school-wide student growth percentile of all students assigned to the Principal;
 - b. Average student growth objective scores of every teacher, as described in N.J.A.C. 6A:10-4.2(e), assigned to the Principal; and
 - c. Administrator goals set by Principals, Vice Principals, or Assistant Principals in consultation with their supervisor pursuant to N.J.A.C. 6A:10-5.2(e), which shall be specific and measurable, based on student growth and/or achievement data.
 2. The school-wide student growth percentile score shall be included in the annual summative rating of Principals, Vice Principals, and Assistant Principals who are assigned to a school as of October 15 and who are employed in schools where student growth percentiles are available for students in one or more grades. If the Principal, Vice Principal, or Assistant Principal is employed in more than one school, the Superintendent shall assign to the Principal, Vice Principal, or Assistant Principal, as appropriate, the school-wide student growth percentile from one school and shall notify the Principal, Vice Principal, or Assistant Principal at the beginning of the school year of the student growth percentile assignment.
 3. The Department shall calculate the school-wide student growth percentile for Principals, Vice Principals, and Assistant Principals.



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4. The average student growth objective scores of all teachers, as described in N.J.A.C. 6A:10-4.2(e), shall be a component of the Principal's annual summative rating. The average student growth objective scores for Vice Principals or Assistant Principals shall be determined according to the following procedures:
 - a. The Principal, in consultation with the Vice Principal or Assistant Principal, shall determine prior to the start of the school year, which teachers, if not all teachers in the school, shall be linked to the Vice Principal's and Assistant Principal's average student growth objective score.
 - b. If the Vice Principal or Assistant Principal does not agree with the list of teachers linked to his or her name for the purposes of this measurement, the Principal shall make the final determination.
5. Administrator goals for Principals, Vice Principals, or Assistant Principals shall be developed and measured according to the following procedures:
 - a. The designated supervisor shall determine for all Principals, Vice Principals, or Assistant Principals, the number of required administrator goals which shall reflect the achievement of a significant number of students within the school. By August 31 prior to the school year in which the evaluation rubric applies, the Department shall provide on the Department's website the minimum and maximum number of required goals, which will be at least one goal and no more than four goals.
 - b. Principals, Vice Principals, or Assistant Principals shall develop, in consultation with their designated supervisor, each administrator goal. Each Vice Principal and Assistant Principal shall set goals specific to his or her job description or adopt the same goals as his or her Principal. If the Principal, Vice Principal, or Assistant Principal and



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his or her designated supervisor do not agree upon the administrator goal the Principal's, Vice Principal's, or Assistant Principal's designated supervisor shall make the final determination.

- c. Administrator goals and the criteria for assessing performance based on those objectives shall be determined, recorded, and retained by the Principal, Vice Principal, or Assistant Principal and his or her designated supervisor by October 31 of each school year, or within twenty-five **Principal, Vice Principal, and Assistant Principal** working days of the Principal's, Vice Principal's, or Assistant Principal's start date if he or she begins work after October 1.
- d. The administrator goal score shall be approved by the designated supervisor of the Principal, Vice Principal, or Assistant Principal. The Principal's, Vice Principal's, or Assistant Principal's administrator goal score, if available, shall be discussed at his or her annual summary conference and recorded in his or her personnel file.

K. Principal Practice Component of Evaluation Rubric – N.J.A.C. 6A:10-5.3

1. Measures of principal practice shall include a measure determined through a Commissioner-approved principal practice instrument and may include a leadership measure determined through the Department-created leadership rubric.
2. Principal practice component rating shall be based on the measurement of the Principal's, Vice Principal's, or Assistant Principal's performance according to the school district's Commissioner-approved principal practice instrument. Observations pursuant to N.J.A.C. 6A:10-5.4 shall be used as one form of evidence for this measurement.



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3. Leadership practice shall be determined by a score on a leadership rubric, which will assess the Principal's, Vice Principal's, or Assistant Principal's ability to improve student achievement and teaching staff member effectiveness through identified leader behaviors. The rubric will be posted on the Department's website and annually maintained.
- L. Principal, Vice Principal, and Assistant Principal Observations – N.J.A.C. 6A:10-5.4
1. The Superintendent or his or her designee, shall conduct observations for the evaluation of Principals pursuant to N.J.S.A. 18A:6-121 and he or she shall be trained pursuant to N.J.A.C. 6A:10-2.2(b).
 2. A Principal, or the Superintendent or his or her designee, shall conduct observations for the evaluation of Vice Principals and Assistant Principals pursuant to N.J.S.A. 18A:6-121.
 3. For the purpose of collecting data for the evaluation of a Principal, Vice Principal, or Assistant Principal, an observation, as described in N.J.S.A. 18A:6-119 and N.J.A.C. 6A:10-1.2, may include, but is not limited to: building walk-through, staff meeting observation, parent conference observation, or case study analysis of a significant student issue.
 4. Post-observation conferences shall include the following procedures:
 - a. A supervisor who is present at the observation shall conduct a post-observation conference with the Principal, Vice Principal, or Assistant Principal being observed. A post-observation conference shall occur no more than fifteen Principal, Vice Principal, or Assistant Principal working days following each observation.



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- b. The post-observation conference shall be for the purpose of reviewing the data collected at the observation, connecting the data to the principal practice instrument and the Principal's, Vice Principal's, or Assistant Principal's individual professional development plan, collecting additional information needed for the evaluation, and offering areas to improve effectiveness.
 - c. With the consent of the observed Principal, Vice Principal, or Assistant Principal, post-observation conferences for individuals who are not on a corrective action plan may be conducted via written communication, including electronic communication.
 - d. One post-observation conference may be combined with the Principal's, Vice Principal's, or Assistant Principal's annual summary conference as long as it occurs within the required fifteen Principal, Vice Principal, or Assistant Principal working days following the observation.
 - e. A written or electronic observation report shall be signed by the supervisor who conducted the observation and post-observation and the Principal, Vice Principal, or Assistant Principal who was observed.
 - f. The Principal, Vice Principal, or Assistant Principal shall submit his or her written objection(s) of the evaluation within ten **Principal, Vice Principal, and Assistant Principal** working days following the conference. The objection(s) shall be attached to each party's copy of the annual performance report.
5. Each tenured Principal, Vice Principal, and Assistant Principal shall be observed as described in N.J.A.C. 6A:10-5.4, at least two times during each school year. Each nontenured Principal, Vice Principal, and Assistant Principal shall be observed as described in N.J.A.C. 6A:10-5.4 at least three times during each school year, as



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Evaluation of Principals, Vice Principals,
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required by N.J.S.A. 18A:27-3.1. An additional observation shall be conducted pursuant to N.J.A.C. 6A:10-2.5(h) for Principals, Vice Principals, and Assistant Principals who are on a corrective action plan.

M. Principal Practice Instrument – N.J.A.C. 6A:10-7.3

1. The principal practice instrument approved by the Department shall meet the following criteria:

a. Incorporate domains of practice and/or performance criteria that align to the **2015 2008-ISLLC** Professional Standards for **Educational School** Leaders developed by the **National Policy Board for Educational Administration (NPBEA) Interstate School Leadership Licensure Consortium** incorporated herein by reference, available at:

http://www.cesso.org/documents/2008/educational_leadership_policy_standards_2008.pdf;

b. Include scoring guides for assessing principal practice that differentiate among a minimum of four levels of performance, and the differentiation has been shown in practice and/or research studies. Each scoring guide shall clearly define the expectations for each category and provide a conversion to four rating categories;

c. Rely on, to the extent possible, multiple sources of evidence collected throughout the school year, including, but not limited to, evaluation of a Principal's leadership related to:

(1) Implementing high-quality and standards-aligned curriculum, assessments, and instruction; and

(2) Evaluating the effectiveness of teaching staff members and supporting their professional growth.



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- d. Include descriptions of specific training and implementation details required for the instrument to be effective.

Adopted:



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Nonrenewal of Nontenured Support Staff Member

May 21

4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER

The Board will renew the employment contract of a nontenured support staff member only upon the recommendation of the Superintendent and by a recorded roll call majority vote of the full membership of the Board. The Board will not withhold its approval for arbitrary and capricious reasons. A nontenured support staff member who is not recommended for renewal by the Superintendent is deemed nonrenewed.

When the nontenured support staff member's performance does not meet the standards of the **school** district, the Superintendent shall recommend not to renew the **nontenured** support staff member's contract. Prior to notifying the nontenured support staff member of the nonrenewal, the Superintendent will notify the Board of the recommendation not to renew the **nontenured** support staff member's contract and the reasons for the recommendation. The Superintendent may notify the Board in a written notice or in executive session at a full Board meeting. In the event the Board is notified in executive session, the Superintendent will comply with the requirements of the Open Public Meetings Act and provide reasonable notice to the nontenured support staff member their employment will be discussed in executive session in order for the **nontenured** support staff member to exercise their statutory right to request a public discussion.

The Superintendent **or designee** shall **provide written notification to** ~~notify~~ each nontenured support staff member to whom reemployment will not be offered ~~in writing~~ in accordance with the terms of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties. Paraprofessionals continuously employed since the preceding September 30 as a school aide or classroom aide in a school district that receives funding under Title I of the Federal Elementary and Secondary Education Act of 1965 shall be notified of renewal or nonrenewal on or before May 15 in each year in accordance with the provisions of N.J.S.A. 18A:27-10.2.



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Any nontenured support staff member receiving notice that a contract for the succeeding year will not be offered, may within fifteen calendar days, request in writing a statement of the reasons for such nonemployment which shall be ~~whose contract is not renewed shall have the right to a written statement of the reasons for nonrenewal, provided the request for the statement of reasons is made within fifteen days of the Superintendent's written notification of nonrenewal to the support staff member. The statement of reasons shall be provided given to~~ **the a nontenured support staff member in writing within thirty calendar days after the receipt of such the request.**

Whenever a nontenured support staff member has requested in writing and received a written statement of reasons for non-reemployment **pursuant to N.J.S.A. 18A:27-3.2**, the nontenured support staff member **may request in writing** ~~shall have the right to~~ an informal appearance before the Board. **The written request shall be submitted to the Board within ten calendar days of the nontenured support staff member's receipt of the Board's statement of reasons. The informal appearance shall be scheduled within thirty calendar days from the nontenured support staff member's receipt of the Board's statement of reasons to permit the support staff member an opportunity to convince the members of the Board to offer reemployment, provided that a request for such an appearance is received within ten days after the support staff member receives the statement of reasons provided by the Superintendent. The informal appearance before the Board shall be held in accordance with the provisions of N.J.A.C. 6A:10-8.1.**

The Board is not required to offer reemployment or vote on reemployment after an informal appearance with a nontenured support staff member who was not recommended for reemployment by the Superintendent. The Board may, with a majority vote of its full membership in public session and without the recommendation of the Superintendent, offer the nontenured support staff member reemployment after the informal appearance before the Board. **Within three working days following the informal appearance, the Board shall notify the affected nontenured support staff member, in writing, of its final determination.** ~~The support staff member will be notified of the Board's final determination within three days following the informal appearance before the Board.~~



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Nonrenewal of Nontenured Support Staff Member

The provisions as outlined in Policy and Regulation 4146 may be revised or adjusted by the Superintendent of Schools to be in accordance with the terms and timelines of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties provided the terms are not contrary to any statute, administrative code, or any management rights of the Board.

This Policy does not apply to the contract renewal of the Treasurer of School Moneys, Board Auditor, Board Attorney or Board Secretary, except a Board Secretary who performs business administration functions.

N.J.S.A. **18A:27-3.2**; 18A:27-4.1.

N.J.A.C. 6A:10-9.1

Adopted:



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May 21

R 4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER

A. Evaluations

1. Each nontenured support staff member shall be evaluated at least one time each school year.
2. Evaluations shall set forth both the strengths and weaknesses of the nontenured support staff member in order to provide an accurate assessment of his/her performance and to encourage the improvement of that performance.
3. Supervisors shall constructively point out performance deficiencies and offer assistance to nontenured support staff members in the improvement of professional skills.

B. Nonrenewal Recommendation

1. When a nontenured support staff member's performance does not meet the standards of the **school** district, **employment will not be offered to the nontenured support staff member's immediate supervisor for the next succeeding** ~~shall recommend to the Superintendent, no later than April 1, that the support staff member should not be reemployed in the following~~ school year.
2. The nontenured support staff member shall be informed by the Superintendent of Schools **or designee**, in writing, that employment for the next succeeding school year will not be offered. This written notice shall be provided to the nontenured support staff member in accordance with the **timelines and** terms of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties.
3. A recommendation by the Superintendent **to not renew the nontenured support staff member for nonrenewal** may be based upon the nontenured support staff member's evaluations, job performance, or any factor affecting his/her employment in **the school this** district.



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4. A nontenured support staff member contract can ~~only~~ be renewed **only** upon the Superintendent's recommendation and a majority vote of the full **membership of the Board**. The Board **shall** ~~may~~ not withhold its approval for arbitrary and capricious reasons.
- C. Nonrenewal Action
1. **Prior to notifying the nontenured support staff member of the nonrenewal, the Superintendent shall notify the Board of the recommendation not to renew the nontenured support staff member's contract and the reasons for the recommendation.** ~~The Superintendent will notify Board members of the recommendation not to renew a nontenured teaching staff member's contract before notifying the nontenured teaching staff member of the recommendation to not renew.~~ The Superintendent may notify the Board members of the recommendation not to renew the nontenured **support teaching** staff member's contract and the reasons for the recommendation in a written notice to the Board ~~prior to May 15.~~ **In or in the alternative, the Superintendent may notify the Board members of the recommendation not to renew a nontenured teaching staff member in an executive session. Using this option** **If notification is provided to the Board in executive session,** the Superintendent and the Board will meet in executive session **in accordance with the timelines and terms of any applicable collective bargaining agreement, individual contract, or any other agreement between parties** ~~prior to May 15 to review the Superintendent's recommendation(s) for nonrenewal of nontenured teaching staff members.~~
 - a. Notice of the executive session shall be given in accordance with N.J.S.A. 10:4-13 and individual notice shall be given, not less than forty-eight hours in advance of the meeting, to those nontenured support staff members whose possible nonrenewal will be discussed at the meeting. If any such **nontenured support staff member** ~~employee~~ requests the discussion take place in public, the recommendation for his/her nonrenewal will be severed from any other nonrenewal recommendation and will be scheduled for discussion at a public meeting.



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2. **The Superintendent will ensure the timelines for nonrenewal action are in accordance with the timelines and terms of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties.**
 32. A nontenured support staff member not recommended for renewal by the Superintendent is deemed not renewed. A Board of **Education** vote is not required on the Superintendent's recommendation(s) to not renew a nontenured support staff member's contract.
- D. Notice of Nonrenewal
- ~~1. Notice of the Superintendent's decision not to renew shall be given to each nontenured support staff member not recommended for renewal in accordance with the terms of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties. The Board may delegate the Superintendent or the Board Secretary to give the written notice of nonrenewal.~~
 12. The nonrenewal notice shall be ~~in writing and~~ provided to the nontenured support staff member not recommended for renewal **by the Superintendent** in accordance with the terms of any applicable collective bargaining agreement, individual contract, or any other agreement between the parties. If hand delivered, a record shall be made of the date on which delivery was made. If sent by mail, the notice shall be sent registered mail, return receipt requested, to the nontenured support staff member's address of record.
- E. Request for Statement of Reasons
1. **Any nontenured support staff member receiving notice that a contract for the succeeding school year will not be offered may, within fifteen calendar days thereafter, request in writing a statement of the reasons for such nonemployment which shall be given to the nontenured support staff member in writing thirty calendar days after the receipt of such request. A nonrenewed support staff member will be given a written statement of the reasons for which he/she was not renewed**



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~~provided the support staff member's request for a statement of reasons has been received by the Superintendent within fifteen calendar days after the support staff member has received written notice of his/her nonrenewal.~~

2. The statement of reasons for a nonrenewal will set forth, with as much particularity as possible, the precise reasons for the nonrenewal. Where the nonrenewal is based on performance deficiencies recorded in the **nontenured support staff member's** ~~employee's~~ evaluations and the **nontenured support staff member** ~~employee~~ has been given a copy of those evaluations, the statement of reasons may incorporate the evaluations by reference.
 3. The statement of reasons may be prepared by the Superintendent or the Board Secretary and shall be delivered to the **nontenured support staff member** ~~employee~~ who requested **the statement of reasons** ~~it~~ within thirty calendar days after the receipt of the **nontenured support staff member's** ~~employee's~~ request **for the statement of reasons**.
- F. Nonrenewal Appearance
1. **Whenever the nontenured support staff member has requested in writing and received a written statement of reasons for non-reemployment pursuant to N.J.S.A. 18A:27-3.2, the nontenured support staff member may request in writing an informal appearance before the Board. The written request shall be submitted to the Board within ten calendar days of the nontenured support staff member's receipt of the Board's statement of reasons** ~~A support staff member who has requested a statement of reasons for his/her nonrenewal will be granted an informal appearance before the Board to discuss those reasons, provided that he/she had submitted to the Superintendent a written request for such an appearance no later than ten calendar days after the support staff member's receipt of the written statement of reasons.~~
 2. ~~A date for the~~ **The informal appearance shall be scheduled within thirty calendar days from the nontenured support staff member's receipt of the Board's statement of reasons. The appearance shall be conducted at an executive session for which notice has been given in accordance with N.J.S.A. 10:4-13.**



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3. The Board will **exercise discretion in determining** ~~determine~~ a reasonable length of time **for the proceeding** ~~to be devoted to the appearance,~~ depending upon each instance's specific circumstances.
4. The proceeding of an informal appearance before the Board may be conducted **in executive session** pursuant to N.J.A.C. 10:4-12(b)(8). **If conducted in executive session notice must be given in accordance with N.J.S.A. 10:4-13.**
53. **The Board shall provide the nontenured support staff member adequate written notice regarding the date and time of the informal appearance.** ~~The support staff member requesting the appearance shall be given written notice, no later than forty eight hours in advance of the meeting at which it is scheduled, of the date, time, place, and duration of the appearance.~~
64. **The nontenured support staff member's appearance before the Board shall not be an adversary proceeding. The purpose of the appearance shall be to provide the nontenured support staff member the opportunity to convince Board of Education members to offer reemployment.** ~~The purpose of the appearance shall be to permit the nonrenewed support staff member to convince the members of the Board to offer reemployment. To those ends, the appearance shall be informally conducted. This appearance provides a mechanism by which the nontenured support staff member, whose renewal has not been recommended by the Superintendent, can appeal to the Board, on which the Superintendent sits as a non-voting member pursuant to N.J.S.A. 18A:17-20.~~
7. The proceeding of an informal appearance before the Board shall be conducted with the President of the Board presiding ~~and the appearance shall not be an adversary proceeding.~~
85. The **nontenured** support staff member may be represented by an attorney or by one individual of his/her choosing. ~~He/She~~ **The nontenured support staff member may present, on his or her behalf, witnesses to testify on his/her behalf. Witnesses who do**



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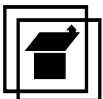
Nonrenewal of Nontenured Support Staff Member

not need to present testimony under oath, and ~~their statements may be recorded. The~~ **shall not be cross-examined by the Board will hear witnesses and shall not cross-examine them.** Witnesses **shall** ~~will~~ be called **one at a time** into the meeting to address the Board ~~one at a time~~ and shall be excused from the meeting after making their statements.

G. Final Determination

1. ~~A nontenured support staff member not recommended for renewal by the Superintendent is deemed not renewed. A Board vote is not required on the Superintendent's recommendation(s) to not renew a nontenured support staff member. However, after an informal appearance before the Board, the Superintendent may make a recommendation for reemployment of the nontenured support staff member to the voting members of the Board. The voting members of the Board, by a majority vote of the full Board in public session, must approve the reemployment based on the Superintendent's recommendation. If the Superintendent recommends the nontenured teaching staff member for reemployment, the voting members of the Board must, by a majority vote of the full Board at a public session, approve or not approve the reemployment.~~
2. The Board may, with a majority vote of its full membership in public session and without the recommendation of the Superintendent, offer the nontenured support staff member reemployment after the informal appearance before the Board.
3. **Within three working days following the informal appearance, the Board shall notify the affected nontenured support staff member, in writing, of its final determination. The Board may delegate notification of its final determination to the Superintendent or Board Secretary. The final determination will be delivered to the nontenured support staff member, in writing, no later than three days following the informal appearance. The Board may delegate the Superintendent or the Board Secretary to deliver the final determination.**

Issued:



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5460.02 BRIDGE YEAR PILOT PROGRAM

The New Jersey Commissioner of Education has established a three-year "Bridge Year Pilot Program," under which each school district with a high school shall offer students in the graduating classes of 2021 and 2022 the opportunity to pursue a Bridge Year during the year immediately following their senior year of high school, in accordance with the provisions of P.L. 2020 c.41. The purpose of the Bridge Year Pilot Program shall be to provide participating students an additional year to address learning loss and missed opportunities in extracurricular activities, including spring sports programs, as a result of the public health state of emergency caused by the COVID-19 pandemic.

For the purpose of this Policy, "host high school" means the high school that a student, who pursues a Bridge Year pursuant to the provisions of P.L. 2020 c.41, attended as a junior in high school.

Under the Bridge Year Pilot Program, each high school in a school district shall designate a school staff member as a Bridge Year Liaison to serve as the school's central point of contact for students interested in pursuing a Bridge Year and for students participating in a Bridge Year. Nothing in P.L. 2020 c.41 shall be construed to require a school district to hire an individual to serve as a Bridge Year Liaison.

To be eligible to participate in the Bridge Year Pilot Program, a student shall be nineteen years of age or younger and shall not turn twenty years of age at any time during the Bridge Year, except that a classified student shall be eligible to participate if the student will turn twenty years of age during the Bridge Year due to services provided pursuant to the student's individualized education program. To participate in the Bridge Year Pilot Program, eligible students must notify their host high school's Bridge Year Liaison by February 15 of their senior year.

The Bridge Year Liaison shall develop, in consultation with Bridge Year students, an Individual Learning Plan (ILP) for each student. To ensure ample time to plan for the implementation of services outlined in the ILP, each Bridge Year student's ILP shall be completed by May 15, but no later than June 1 of the student's senior year.



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During the fall semester of the student's Bridge Year, the student shall take between nine and twelve credits at the host high school, the county college that serves the county of the host high school, or a combination thereof. During the spring semester of the student's Bridge Year, the student shall take between nine and twelve credits at the county college that serves the county of the host high school. During either semester of the Bridge Year, a student may also take up to three credits offered by a four-year institution of higher education at any high school in the State or at any other location to fulfill the student's credit requirement. At the conclusion of each semester of the Bridge Year, the host high school shall update the student's high school transcript to reflect any high school credits earned during the Bridge Year.

In the event that a student initially decides to pursue a Bridge Year in the fall semester, but does not continue the Bridge Year in the spring semester, the student's host high school shall release all final transcripts and other records as necessary and as may be requested. A student who decides not to continue the Bridge Year in the spring semester shall not be eligible to participate in a spring sports program or extracurricular activities pursuant to P.L. 2020 c.41.

The State Board of Education shall promulgate regulations pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B -1 et seq.), necessary to effectuate the provisions of P.L. 2020 c.41.

The Higher Education Student Assistance Authority shall promulgate regulations, pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B -1 et seq.), necessary to effectuate the provisions of subsection d. of section 2 of this Act.

P.L. 2020 c.41

Adopted:



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[See POLICY ALERT No. 223]

R 5460.02 BRIDGE YEAR PILOT PROGRAM

All public school districts, including charter and renaissance schools, that enroll high school students must offer all eligible students the opportunity to participate in the Bridge Year Pilot Program (P.L. 2020 c.41).

To participate in the Bridge Year Pilot Program, eligible students must notify their host high school's Bridge Year Liaison of their intent to participate by February 15 of their senior year.

A. Bridge Year Liaison

1. To facilitate compliance with the requirements of the Bridge Year Pilot Program, each public high school in a school district shall designate a school staff member as a Bridge Year Liaison.
2. The school's Bridge Year Liaison shall serve as the school's point of contact for students interested in participating in the Bridge Year Pilot Program, facilitate planning of the Bridge Year students' academic services, and regularly communicate with the respective county college regarding students' academic progress.
3. Bridge Year Liaisons shall develop, in consultation with Bridge Year students, an Individual Learning Plan (ILP) for each student.
4. The Bridge Year Liaison:
 - a. Shall collect and report attendance in accordance with the school district's policy for those students participating in classes not at the host high school consistent with N.J.A.C. 6A:16-7.6. Attendance for classes at the host high school shall be collected and recorded in the normal course;
 - b. Must receive reports from the institution of higher education that a Bridge Year student attends at least quarterly. The reports must demonstrate, in a manner specified by the student's ILP, the student's academic progress and performance; and



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- c. Shall ensure that at the conclusion of each semester of the Bridge Year, the student's high school transcript reflects any high school and college credits earned during the Bridge Year in accordance with Policy and Regulation 5460.02.

B. Student Eligibility

1. To be eligible to participate in Bridge Year Pilot Program, a student must:
 - a. Be in the graduating classes of 2021 or 2022;
 - b. Meet all applicable high school graduation requirements by the end of their senior year of high school;
 - c. Be nineteen years old or younger during the entirety of the Bridge Year; a student that would turn twenty years old before the end of their Bridge Year is not eligible to participate;
 - (1) A student with disabilities is eligible to participate if the student will turn twenty years old during the Bridge Year due to services provided under the student's individualized education program (IEP); and
 - d. Maintain a grade point average of 2.0 during the Bridge Year.
2. Students with disabilities who receive special education and related services under the Individuals with Disabilities Education Act (IDEA) must be granted the opportunity to participate in a school district's Bridge Year Pilot Program in accordance with Federal and State special education requirements.
 - a. Regarding the Bridge Year's age requirements in B.1.c. above, school districts that have students with disabilities who have satisfied their State and local graduation requirements, but may need an extra year of services, and



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will not turn twenty-one years old before June 30, may receive services for another year as determined by the student's IEP team, which includes the student and the student's parent(s).

- b. The school district's Bridge Year Liaison should collaborate with the student's IEP team as the services provided to students with disabilities should be focused on transition services. Services shall be delivered via the IEP.

C. Academics

1. Individual Learning Plans (ILP)

- a. Each Bridge Year student's academic and co-curricular goals for the Bridge Year shall be defined in an ILP. A student's ILP shall detail the activities and strategies for accomplishing these goals, including, but not limited to, counseling, academic support, coursework, and co-curricular or athletic participation. The New Jersey Department of Education (NJDOE) developed an ILP template for school districts, which will be available on the NJDOE's webpage.

- (1) In developing a student's ILP, a school district should utilize the considerations outlined in Bridge Year Pilot Program (P.L. 2020 c.41) Implementation Guidance.

- b. To ensure ample time to plan for the implementation of services outlined in the ILP, each Bridge Year student's ILP shall be completed by May 15, but no later than June 1 of the student's senior year.

2. Academic and Course Requirements

- a. Students participating in the Bridge Year Pilot Program shall meet the following academic and course requirements:



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- (1) During the fall semester, students shall take between nine and twelve credits at the host high school, county college in the county in which the host high school is located, or a combination thereof;
- (2) During the spring semester, students shall take between nine and twelve credits at the county college in the county in which the host high school is located;
- (3) During either semester, students may take up to three credits offered by a four-year institution of higher education at any high school in the State or any other location to fulfill the student's credit requirements described in C.2.a.(1) and (2) above;
- (4) Students who pursue a Bridge Year and participate in a spring sport sanctioned by the New Jersey State Interscholastic Athletic Association (NJSIAA) shall enroll in less than twelve college credits, or otherwise be enrolled in a number of college credits as to not be considered a full-time college student, in each of the fall and spring semesters during the student's Bridge Year;
- (5) During the Bridge Year, students do not need to participate in health, safety, and physical education as required by N.J.S.A. 18A:35-5, 7, and 8 (N.J.A.C. 6A:8-5.1(a)1.vi); and
- (6) A Bridge Year student shall be considered a non-matriculated student of the respective county college.



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- b. School districts that do not operate on the basis of fall and spring semesters should meet the spirit of the academic and course requirements outlined in C.2.a. above and ensure that Bridge Year students meet their total credit requirements for the entirety of the Bridge Year Pilot Program.
3. Graduation
 - a. As stated in B.1.b. above, all students must meet all applicable high school graduation requirements by the end of their senior year of high school before participating in the Bridge Year Pilot Program.
 - b. The Bridge Year student may participate in the graduation ceremony at the end of his or her senior year or the end of his or her Bridge Year.
 - c. The student's diploma will be withheld and formal matriculation from high school will be deferred until completion of the Bridge Year Pilot Program.
 - (1) Participating students are only held to the graduation requirements of their senior year and are not required to meet the graduation requirements of their Bridge Year in order to receive their high school diploma.
 - (a) For example, 12th graders in the graduating class of 2021 – whose Bridge Year would take place during the 2021-2022 school year – will be held only to the graduation requirements applicable to the class of 2021, as modified pursuant to Executive Order 214 by the Governor of New Jersey, and not to the graduation requirements for the class of 2022.



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- d. At the conclusion of each semester of the Bridge Year Pilot Program, the host high school shall update the student's high school transcript to reflect any high school credits earned during the Bridge Year.
- e. If a student decides to pursue a Bridge Year in the fall semester, but does not continue the Bridge Year in the spring semester, the student's host high school shall release all final transcripts and other records as necessary and as may be requested.

D. Data Reporting

1. NJ SMART

- a. The NJDOE will add a new field in the NJ SMART SID Management to indicate whether 12th graders are planning to participate in the Bridge Year Pilot Program in the following year (beginning in the 2020-2021 school year) or whether a 12th grader is currently participating in a Bridge Year Pilot Program (beginning in the 2021-2022 school year).
- b. School districts will be required to begin entering this information for all 12th graders beginning with the June 2021 snapshot.

2. School and District Accountability

- a. Students participating in the Bridge Year Pilot Program will continue to be included in the accountability calculations for both Every Student Succeeds Act school accountability and New Jersey Quality Single Accountability Continuum (QSAC) district accountability during their Bridge Year.
 - (1) This would include graduation rate and chronic absenteeism calculations for both school and district accountability.



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- (2) Students participating in the Bridge Year Pilot Program will not count as graduates for graduation rate calculations until they receive a diploma at the end of the Bridge Year.

E. Athletic Requirements

1. Students participating in the Bridge Year Pilot Program are eligible to participate in NJSIAA sanctioned sports at their host high school – and only at their host high school – during the spring season of their Bridge Year.
 - a. Bridge Year students are not eligible to participate in fall or winter sports during their Bridge Year.
2. Students must meet the eligibility requirements outlined by the NJSIAA.
3. A student who decides not to continue their Bridge Year in the spring semester shall not be eligible to participate in a spring sports program or extracurricular activities.
4. Bridge Year students participating in spring athletics are subject to the athletic code of conduct, and any other applicable codes, rules, or school district policies as other students participating in the spring sport.

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6471 SCHOOL DISTRICT TRAVEL

The Board of Education shall implement a Policy and Regulation pertaining to travel expenditures for its employees and Board of Education members that is in accordance with N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7, and other rules and procedures the Board of Education deems appropriate pursuant to N.J.A.C. 6A:23A-7.2(a). The Policy and Regulation pertaining to school district travel expenditures incorporates either expressly, in whole or in part, and/or by reference, the laws and regulations contained in N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7.

The Board of Education ensures the effective and efficient use of funds by adopting and implementing policies and procedures that are in accordance with N.J.S.A. 18A:11-12 and New Jersey Department of the Treasury, Office of Management and Budget (OMB) current circulars and any superseding circulars pertaining to travel, meals, events and entertainment, and the additional requirements set forth in N.J.A.C. 6A:23A-7. If any superseding circulars of the OMB conflict with the provisions of these rules, the provisions of the superseding circulars shall govern.

Any sections of State travel regulations as established by the OMB presented as OMB Travel, Entertainment, Meals, and Refreshments Circulars, that conflict with N.J.S.A. 18A:1-1 et seq. shall not be included in Policy and Regulation 6471 nor authorized under N.J.A.C. 6A:23A-7. This includes, but is not limited to, the authority to issue travel charge cards as allowed under the OMB Circulars, but which is not authorized for school districts under New Jersey school law.

The Board of Education shall ensure, through Policy and Regulation 6471, that all travel by its employees and Board of Education members is educationally necessary and fiscally prudent. Policy and Regulation 6471 shall include the requirement that all school district travel expenditures are:

1. Directly related to and within the scope of the employee's or district Board member's current responsibilities and, for school district employees, the school district's professional development plan, the school professional development plan, and employee's individual professional development plan;



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2. For travel that is critical to the instructional needs of the school district or furthers the efficient operation of the school district; and
3. In compliance with State travel payment guidelines as established by the OMB and with guidelines established by the Federal Office of Management and Budget; except any State or Federal regulations and guidelines that conflict with the provisions of Title 18A of the New Jersey Statutes shall not be applicable, including, but not limited to, the authority to issue travel charge cards. The Board of Education shall specify in its travel policy the applicable restrictions and requirements set forth in the State and Federal guidelines, including, but not limited to, types of travel, methods of transportation, mileage allowance, subsistence allowance, and submission of supporting documentation including receipts, checks, or vouchers.

School district travel expenditures shall include, but shall not be limited to, all costs for transportation, meals, lodging, and registration or conference fees directly related to participation in the event.

School district travel expenditures subject to N.J.A.C. 6A:23A-7 shall include costs for all required training and all travel authorized in school district employee contracts and Policy and Regulation 6471. This includes, but is not limited to, required professional development, other employee training and required training for Board members, and attendance at specific conferences authorized in existing employee contracts, provided the travel meets the requirements of N.J.A.C. 6A:23A-7. All such expenditures are subject to the rules in N.J.A.C. 6A:23A-7, including, but not limited to, inclusion in the annual travel limit, prior Board of Education approval, separate tracking as described at N.J.S.A. 18A:11-12.q., and per diem reimbursements.

Travel reimbursements will only be paid upon compliance with all provisions of N.J.A.C. 6A:23A-7 and Policy and Regulation 6471. The Board of Education will not ratify or approve payments or reimbursements for travel after completion of the travel event, except as provided at N.J.A.C. 6A:23A-7.4(d).

The Board of Education shall establish a maximum travel budget in accordance with the requirements outlined in N.J.A.C. 6A:23A-7.3.



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The Board of Education authorizes an annual maximum amount per employee for regular business travel only for which Board of Education approval is not required. The annual maximum shall not exceed **\$1,500** (No more than \$ 1,500.00) and shall be subject to the approval requirements in N.J.S.A. 18A:19-1.]

All travel requests must be submitted and approved in writing by the Superintendent of Schools and the majority of the Board of Education's full voting membership of the Board, except if the Board of Education has excluded regular business travel from prior approval pursuant to N.J.A.C. 6A:23A-7.3(b), prior to obligating the school district to pay related expenses and prior to attendance at the travel event.

All travel requests for Board members shall require prior approval by a majority of the Board of Education's full voting membership, except where the Board of Education has excluded regular business travel from prior approval pursuant to N.J.A.C. 6A:23A-7.3(b), and the travel shall be in compliance with N.J.S.A. 18A:12-24 and 24.1.

A Board member must recuse himself or herself from voting on travel if the Board member, a member of his or her immediate family, or a business organization in which he or she has an interest has a direct or indirect financial involvement that may reasonably be expected to impair his or her objectivity or independence of judgment. Policy and Regulation 6471 prohibit a Board member from acting in his or her official capacity in any matter in which he or she or a member of his or her immediate family has a personal involvement that is or creates some benefit to the school district Board member or member of his or her immediate family; or undertaking any employment or service, whether compensated or not, that may reasonably be expected to prejudice his or her independence of judgment in the execution of his or her official duties.



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{Option

~~_____ The Board of Education excludes from the requirements of prior Board of Education approval any travel caused by or subject to existing contractual provisions, including grants and donations, and other statutory requirements, or Federal regulatory requirements in accordance with the provisions of N.J.A.C. 6A:23A-7.4(d).]~~

The Board of Education requires documentation required in N.J.A.C. 6A:23A-7.5(b) that justifies the number of employees attending an event and the benefits derived from their attendance. Pursuant to N.J.A.C. 6A:23A-7.5(c), the school district shall maintain documentation on file that demonstrates compliance with the Board of Education's travel policy, including travel approvals, reports, and receipts for all school district funded expenditures, as appropriate.

The School Business Administrator/Board Secretary shall be responsible for the accounting requirements for travel in accordance with the provisions of N.J.A.C. 6A:23A-7.6.

[Select One Option

- X The Superintendent of Schools is the final approval authority for travel.
- _____ The School Business Administrator/Board Secretary is the final approval authority for travel.
- _____ The Superintendent of Schools and the School Business Administrator are the final approval authorities for travel.]

Sanctions for a violation of the provisions of N.J.A.C. 6A:23A-7 or this Policy are outlined in N.J.A.C. 6A:23A-7.7 and Regulation 6471.

The Board of Education prohibits the types of travel expenditures not eligible for reimbursement as listed in N.J.A.C. 6A:23A-7.8. and Regulation 6471.



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Travel methods shall be in accordance with the provisions of N.J.A.C. 6A:23A-7.9 and Regulation 6471 and the routing of travel shall be in accordance with the provisions of N.J.A.C. 6A:23A-7.10 and Regulation 6471.

Any subsistence allowance shall be in accordance with the provisions of N.J.A.C. 6A:23A-7.11 and Regulation 6471. Meal allowances and incidental expenditures shall be in accordance with N.J.A.C. 6A:23A-7.12 and Regulation 6471.

Reimbursement for out-of-State and high-cost travel shall be made pursuant to N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-5.9, and Policy and Regulation 6471.

Records and supporting documentation must be completed and maintained as required in N.J.A.C. 6A:23A-7.13 and outlined in Regulation 6471.

The Board of Education shall approve the mileage reimbursement amount to be paid to an employee who has been approved by the Superintendent or designee to use their personal vehicle for school-related business.

N.J.S.A. 18A:11-12
N.J.A.C. 6A:23A-5.9; 6A:23A-7

Adopted:



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May 21
M

[SCHOOL DISTRICTS NOT PARTICIPATING IN A UNITED STATES DEPARTMENT OF AGRICULTURE'S (USDA) SCHOOL NUTRITION PROGRAMS ARE NOT REQUIRED TO ADOPT POLICY 8561.]

8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS

The Board of Education adopts this Policy to identify their procurement plan for the United States Department of Agriculture's (USDA) School Nutrition Programs. School Nutrition Programs include, but are not limited to: the National School Lunch Program (NSLP); School Breakfast Program (SBP); Afterschool Snack Program (ASP); Special Milk Program (SMP); Fresh Fruit and Vegetable Program (FFVP); Seamless Summer Option (SSO) of the NSLP; Summer Food Service Program (SFSP); the At-Risk Afterschool Meals component of the Child and Adult Care Food Program (CACFP); and the Schools/Child Nutrition USDA Foods Program.

The Board of Education is ultimately responsible for ensuring all procurement procedures for any purchases by the Board of Education and/or a food service management company (FSMC) comply with all Federal regulations, including but not limited to: 7 CFR Parts 210, 220, 225, 226, 245, 250; 2 CFR 200; State procurement statutes and administrative codes and regulations; local Board of Education procurement policies; and any other applicable State and local laws.

The procurement procedures contained in this Policy will be implemented beginning immediately, until amended. All procurements must maximize full and open competition. Source documentation will be maintained by the School Business Administrator/Board Secretary or designee and will be available to determine open competition, the reasonableness, the allowability, and the allocation of costs.

The Board of Education intentionally seeks to prohibit conflicts of interest in all procurement of goods and services.



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A. General Procurement

The procurement procedures will maximize full and open competition, transparency in transactions, comparability, and documentation of all procurement activities. The school district's plan for procuring items for use in the School Nutrition Programs is as follows:

1. The School Business Administrator/Board Secretary will ensure all purchases will be in accordance with the Federal Funds Procurement Method Selection Chart – State Agency Form #358–~~Appendix~~. Formal procurement procedures will be used as required by 2 CFR 200.318 through .326 and any State and local procurement code and regulations. Informal procurement procedures (small purchase) will be required for purchases under the most restrictive small purchase threshold.
2. The following procedures will be used for all purchases:

Product/ Services	Estimated Dollar Amount	Procurement Method	Evaluation	Contract Award Type	Contract Duration/ Frequency

B. Micro-Purchase Procedures

1. Public/Charter Schools

Purchases of supplies or services, as defined by 2 CFR 200.67, will be awarded without soliciting competitive price quotations if the price is reasonable in accordance with N.J.S.A. 18A:18A-37(a) and below thresholds established by the State Treasurer for informal receipt of quotations. Purchases will be distributed equitably among qualified suppliers with reasonable prices. Records will be kept for micro-purchases.



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2. Non-Public Schools

Purchases of supplies or services, within the Federal micro-purchase threshold (the aggregate amount does not exceed the Federal micro-purchase threshold as set by 2 CFR 200.67) will be awarded without soliciting competitive price quotations if the price is reasonable. Purchases will be distributed equitably among qualified suppliers with reasonable prices. Records will be kept for micro-purchases.

3. Formal bid procedures will be applied on the basis of:

[Choose one or more of the following:

- centralized system;
- individual school;
- multi-school system; and/or
- State contract.]

4. Because of the potential for purchasing more than public or non-public informal/small purchase threshold amount, or the Board approved threshold if less, it will be the responsibility of the School Business Administrator/Board Secretary to document the amounts to be purchased so the correct method of procurement will be followed.

C. Formal Procurement

When a formal procurement method is required, the following competitive sealed bid or an Invitation for Bid (IFB) or competitive proposal in the form of a Request for Proposal (RFP) procedures will apply:

1. An announcement of an IFB or a RFP will be placed in the Board designated official newspaper to publicize the intent of the Board of Education to purchase needed items. The advertisement for bids/proposals or legal notice will be published in the official newspaper for at least one day in accordance with the provisions of N.J.S.A. 18A:18A-21.



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2. An advertisement in the official newspaper for at least one day is required for all purchases over the school district's small purchase threshold as outlined in ~~Appendix~~— Federal Funds Procurement Method Section Chart – **State Agency Form #358**. The advertisement will contain the following:
 - a. A general description of items to be purchased;
 - b. The deadline for submission of questions and the date written responses will be provided, including addenda to bid specifications, terms, and conditions as needed;
 - c. The date of the pre-bid meeting, if provided, and if attendance is a requirement for bid award;
 - d. The deadline for submission of sealed bids or proposals; and
 - e. The address of the location where complete specifications and bid forms may be obtained.
3. In an IFB or RFP, each vendor will be given an opportunity to bid on the same specifications.
4. The developer of written specifications or descriptions for procurements will be prohibited from submitting bids or proposals for such products or services.
5. The IFB or RFP will clearly define the purchase conditions. The following list includes requirements, not exclusive, to be addressed in the procurement document:
 - a. Contract period for the base year and renewals as permitted;
 - b. The Board of Education is responsible for all contracts awarded (statement);
 - c. Date, time, and location of IFB/RFP opening;



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- d. How the vendor is to be informed of bid acceptance or rejection;
- e. Delivery schedule;
- f. Requirements (terms and conditions) the bidder must fulfill in order for bid to be evaluated;
- g. Benefits to which the Board of Education will be entitled if the contractor cannot or will not perform as required;
- h. Statement assuring positive efforts will be made to involve small and minority businesses, women's business enterprises, and labor surplus area firms;
- i. Statement regarding the return of purchase incentives, discounts, rebates, and credits under a cost reimbursement FSMC contract to the Board of Education's nonprofit school food service account;
- j. Contract provisions as required in Appendix II to 2 CFR 200:
 - (1) Termination for cause and convenience – contracts in excess of \$10,000;
 - (2) Equal Opportunity Employment – “federally assisted construction contracts”;
 - (3) Davis-Bacon Act – construction contracts in excess of \$2,000;
 - (4) Contract work Hours and Safety Standards – contracts in excess of \$100,000;
 - (5) Right to inventions made under a contract or agreement – if the contract meets the definition of a “funding agreement” under 37 CFR 401.2(a);



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- (6) Clean Air Act – contracts in excess of \$150,000;
 - (7) Debarment and Suspension – all Federal awarded contracts;
 - (8) Byrd Anti Lobbying Amendment – contracts in excess of \$100,000; and
 - (9) Contracts must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- k. Contract provisions as required in 7 CFR 210.21(f) for all cost reimbursable contracts;
 - l. Contract provisions as required in 7 CFR 210.16(a)(1-10) and 7 CFR 250.53 for food service management company contracts;
 - m. Procuring instrument to be used are purchase orders from firm fixed prices after formal bidding;
 - n. Price adjustment clause for renewal of multi-year contracts as defined in N.J.S.A. 18A:18A-42. The “index rate” means the annual percentage increase rounded to the nearest half percent in the implicit price deflator for State and local government purchases of goods and services computed and published quarterly by the U.S. Department of Commerce, Bureau of Economic Analysis;
 - o. Method of evaluation and type of contract to be awarded (solicitations using an IFB are awarded to the lowest responsive and responsible bidder; solicitations using a RFP are awarded to the most advantageous bidder/offeror with price as the primary factor among factors considered);



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- p. Method of award announcement and effective date (if intent to award is required by State or local procurement requirements);
- q. Specific bid protest procedures including contact information of person and address and the date by which a written protest must be received;
- r. Provision requiring access by duly authorized representatives of the Board of Education, New Jersey Department of Agriculture (NJDA), United States Department of Agriculture (USDA), or Comptroller General to any books, documents, papers, and records of the contractor which are directly pertinent to all negotiated contracts;
- s. Method of shipment or delivery upon contract award;
- t. Provision requiring contractor to maintain all required records for three years after final payment and all other pending matters (audits) are closed for all negotiated contracts;
- u. Description of process for enabling vendors to receive or pick up orders upon contract award;
- v. Provision requiring the contractor to recognize mandatory standards/policies related to energy efficiency contained in the Energy Policy and Conservation Act (PL 94-163);
- w. Signed statement of non-collusion;
- x. Signed Debarment/Suspension Certificate, clause in the contract or a copy of search results from the System for Award Management (SAM);



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- y. Provision requiring “Buy American” as outlined in 7 CFR Part 210.21(d) and USDA Guidance Memo SP 38-2017, including specific instructions for prior approval and documentation of utilization of non-domestic food products only;
 - z. Specifications and estimated quantities of products and services prepared by the school district and provided to potential contractors desiring to submit bids/proposals for the products or services requested; and
 - aa. The Board of Education’s Electronic Signature Policy.
6. If any potential vendor is in doubt as to the true meaning of specifications or purchase conditions, questions may be sent to the School Business Administrator/Board Secretary. The School Business Administrator/Board Secretary or designee’s response will be provided in writing to all potential bidders within _____ days.
- a. The School Business Administrator/Board Secretary will be responsible for providing responses to questions and securing all bids or proposals.
 - b. The School Business Administrator/Board Secretary will be responsible to ensure all Board of Education procurements are conducted in compliance with applicable Federal, State, and local procurement regulations.
 - c. The following criteria will be used in awarding contracts as a result of bids/proposals. Price must be the highest weighted criteria. Examples of other possible criteria include quality, service, delivery, and availability.
7. In awarding a RFP, a set of award criteria in the form of a weighted evaluation sheet will be provided to each bidder in the initial bid document materials. Price alone is not the sole basis for award, but remains the primary consideration among all factors when awarding a contract. Following evaluation and negotiations, a firm fixed price or cost reimbursable contract is awarded.



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- a. The contracts will be awarded to the responsible bidder/proposer whose bid or proposal is responsive to the invitation and is most advantageous to the Board of Education, price as the primary, and other factors considered. Any and all bids or proposals may be rejected in accordance with the law.
- b. The School Business Administrator/Board Secretary or designee is required to sign on the bid tabulation of competitive sealed bids or the evaluation criterion score sheet of competitive proposals signifying a review and approval of the selections.
- c. The School Business Administrator/Board Secretary shall review the procurement system to ensure compliance with applicable laws.
- d. The School Business Administrator/Board Secretary or designee will be responsible for documentation that the actual product specified was received.
- e. Any time an accepted item is not available, the School Business Administrator/Board Secretary will select the acceptable alternate. The contractor must inform the School Business Administrator/Board Secretary within one workday if a product is not available. In the event a nondomestic agricultural product is to be provided to the Board of Education, the contractor must obtain, in advance, written approval for the product. The School Business Administrator/Board Secretary must comply with the Buy American Provision.
- f. Full documentation regarding the reason an accepted item was unavailable, and the procedure used in determining acceptable alternates, will be available for audit and review. The person responsible for this documentation is the School Business Administrator/Board Secretary.
- g. The School Business Administrator/Board Secretary is responsible for maintaining all procurement documentation.



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D. Small Purchase Procedures

If the amount of purchases for items is less than the school district's small purchase threshold as outlined in the Federal Funds Procurement Method Selection Chart – **State Agency Form #358** See Appendix, the following small purchase procedures including quotes will be used. Quotes from a minimum number of three qualified sources will be required.

1. Written specifications will be prepared and provided to all vendors.
2. Each vendor will be contacted and given an opportunity to provide a price quote on the same specifications. A minimum of three vendors shall be contacted.
3. The School Business Administrator/Board Secretary or designee will be responsible for contacting potential vendors when price quotes are needed.
4. The price quotes will receive appropriate confidentiality before award.
5. Quotes/Bids will be awarded by the School Business Administrator/Board Secretary. Quotes/Bids will be awarded on the following criteria. Quote/Bid price must be the highest weighted criteria. Examples of other possible criteria include quality, service, delivery, and availability.
6. The School Business Administrator/Board Secretary will be responsible for documentation of records to show selection of vendor, reasons for selection, names of all vendors contacted, price quotes from each vendor, and written specifications.
7. The School Business Administrator/Board Secretary or designee will be responsible for documentation that the actual product specified is received.
8. Any time an accepted item is not available, the School Business Administrator/Board Secretary will select the acceptable alternate. Full documentation will be made available as to the selection of the acceptable item.



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9. The School Business Administrator/Board Secretary or designee is required to sign all quote tabulations, signifying a review and approval of the selections.
- E. Noncompetitive Proposal Procedures

If items are available only from a single source when the award of a contract is not feasible under small purchase, sealed bid or competitive negotiation, noncompetitive proposal procedures will be used:

1. Written specifications will be prepared and provided to the vendor.
2. The School Business Administrator/Board Secretary will be responsible for the documentation of records to fully explain the decision to use the noncompetitive proposal. The records will be available for audit and review.
3. The School Business Administrator/Board Secretary or designee will be responsible for documentation that the actual product or service specified was received.
4. The School Business Administrator/Board Secretary will be responsible for reviewing the procedures to be certain all requirements for using single source or noncompetitive proposals are met.
5. The noncompetitive micro-purchase method shall be used for one-time purchases of a new food item if the amount is less than the applicable Federal or State micro-purchase threshold to determine food acceptance by students and provide samples for testing purposes. A record of noncompetitive negotiation purchase shall be maintained by the School Business Administrator/Board Secretary or designee. At a minimum, the record of noncompetitive purchases shall include: item name; dollar amount; vendor; and reason for noncompetitive procurement.
6. A member or representative of the Board of Education will approve, in advance, all procurements that result from noncompetitive negotiations.



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F. Miscellaneous Provisions

1. New product evaluation procedures will include a review of product labels and ingredients; an evaluation of the nutritional value; taste tests and surveys; and any other evaluations to ensure the new product would enhance the program.
2. The Board of Education agrees the reviewing official of each transaction will be the School Business Administrator/Board Secretary.
3. Payment will be made to the vendor when the contract has been met and verified and has met the Board of Education's procedures for payment. (If prompt payment is made, discounts, etc., are accepted.)
4. Specifications will be updated as needed.
5. If the product is not as specified, the following procedure, including, but not limited to, will take place: remove product from service; contact vendor for approved alternate product; or remove product from bid.

G. Emergency Purchases

1. If it is necessary to make a one-time emergency procurement to continue service or obtain goods, and the public exigency or emergency will not permit a delay resulting from a competitive solicitation, the purchase must be authorized using a purchase order signed by the School Business Administrator/Board Secretary. The emergency procedures to be followed for such purchases shall be those procedures used by the school district for other emergency purchases consistent with N.J.S.A. 18A:18A-7. All emergency procurements shall be approved by the School Business Administrator/Board Secretary. At a minimum, the following emergency procurement procedures shall be documented to include, but not be limited to: item name; dollar amount; vendor; and reason for emergency.



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- H. Purchasing Goods and Services – Cooperative Agreements, Agents, and Third-Party Services (Piggybacking)
1. When participating in intergovernmental and inter-agency agreements the Board of Education will ensure that competitive procurements are conducted in accordance with 2 CFR Part 200.318 through .326 and applicable program regulations and guidance.
 2. When utilizing the services of a co-op, agent, or third party the Board of Education will ensure that the following conditions have been met and considered as one source of pricing in addition to other prices:
 - a. All procurements were subject to full and open competition and were made in accordance with Federal/State/local procurement requirements;
 - b. The existing contract allows for the inclusion of additional Board of Educations that were not contemplated in the original procurement to purchase the same supplies/equipment through the original award;
 - c. The specifications in the existing contract meets their needs and that the items being ordered are in the contract;
 - d. The awarded contract requires all the Federally required certifications; e.g. Buy American, debarment, restrictions on lobbying, etc.;
 - e. The agency will confirm the addition of their purchasing power (goods or services) to the procurement in scope or services does not create a material change, resulting in the needs to re-bid the contract;
 - f. Administrative costs (fees) for participating in the agreement are adequately defined, necessary and reasonable, and the method of allocating the cost to the participating agencies must be specified;



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- g. The Buy American provisions are included in the procurement of food and agricultural products; and
- h. The agreement includes the basis for and method of allocating each discount, rebate, or credit and how they will be returned to each participating agency when utilizing a cost-reimbursable contract.

I. Records Retention

- 1. The Board of Education shall agree to retain all books, records, and other documents relative to the award of the contract for three years after final payment. If there are audit findings that have not been resolved, the records shall be retained beyond the three-year period as long as required for the resolution of the issues raised by the audit. Specifically, the Board of Education shall maintain, at a minimum, the following documents:
 - a. Written rationale for the method of procurement;
 - b. A copy of the original solicitation;
 - c. The selection of contract type;
 - d. The bidding and negotiation history and working papers;
 - e. The basis for contractor selection;
 - f. Approval from the State agency to support a lack of competition when competitive bids or offers are not obtained;
 - g. The basis for award cost or price;
 - h. The terms and conditions of the contract;
 - i. Any changes to the contract and negotiation history;
 - j. Billing and payment records;



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- k. A history of any contractor claims;
- l. A history of any contractor breaches; and
- m. Any other documents as required by N.J.S.A. 18A:18A – Public School Contracts Law.

J. Code of Conduct for Procurement

1. All procurements must ensure there is open and free competition and adhere to the most restrictive Federal, State, and local requirements. The Board of Education seeks to conduct all procurement procedures in compliance with stated regulations and to prohibit conflicts of interest and actions of employees engaged in the selection, award, and administration of contracts. All procurements will be in accordance with this Policy and all applicable provisions of N.J.S.A. 18A:18A – Public School Contracts Law.
2. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal, State, or local award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent; any member of his or her immediate family, his or her partner; or an organization which employs or is about to employ any of the parties indicated herein has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
3. The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value.



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4. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the non-Federal entity. Based on the severity of the infraction, the penalties could include a written reprimand to their personnel file, a suspension with or without pay, or termination.
 5. All questions and concerns regarding procurement solicitations, contract evaluations, and contract award, shall be directed to the School Business Administrator/Board Secretary.
- K. Food Service Management Company (FSMC)
1. In the operation of the school district's food service program, the school district shall ensure that a FSMC complies with the requirements of the Program Agreement, the school district's Free and Reduced School Lunch Policy Statement, all applicable USDA program policies and regulations, and applicable State and local laws. In order to operate an a la carte food service program, the FSMC shall agree to offer free, reduced price, and full price reimbursable meals to all eligible children.
 2. The school district shall monitor the FSMC billing invoices to ensure compliance with Federal and State procurement regulations.
 3. In accordance with N.J.S.A. 18A:18A-5a.(22), RFPs are required in all solicitations for a FSMC.

N.J.S.A. 18A:18A – Public School Contracts Law
New Jersey Department of Agriculture
“Procurement Procedures for School Food
Authorities” Model Policy – September 2018



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APPENDIX

FEDERAL FUNDS PROCUREMENT METHOD SELECTION CHART		
THERE ARE TWO (2) PROCUREMENT METHODS, FORMAL AND INFORMAL. THE METHOD THE SCHOOL FOOD AUTHORITIES (SFA) NEEDS TO USE DEPENDS ON TWO (2) FACTORS, THE AMOUNT OF THE CONTRACT AND WHETHER THE SFA IS A PUBLIC/CHARTER OR NON PUBLIC SCHOOL.		
NEW JERSEY PUBLIC/CHARTER SCHOOLS PURCHASING THRESHOLDS		
AMOUNT	ACTIVITY	PROCUREMENT METHOD
INFORMAL PROCUREMENT		
Below \$4,350 without QPA	N.J.S.A. 18A:18A-3	Sound Business Practice *
Below \$6,000 with QPA	APPLIES TO PURCHASES BELOW THE QUOTATION THRESHOLDS	
SMALL PURCHASE QUOTATION PROCEDURES		
\$4,351 OR \$6,001 up to \$29,000 or \$40,000	N.J.S.A. 18A:18A-37 ANY PURCHASE EXCEEDING QUOTATION THRESHOLDS REQUIRES A QUOTE UP TO THE APPLICABLE N.J.S.A. BID THRESHOLDS OF \$29,000 (without a QPA*) OR \$40,000 (with a QPA*)	Quotation using SFA Internal Procurement Procedures
NOTE: ANNUAL AGGREGATE AMOUNTS		
FORMAL PROCUREMENT		
\$29,000 or \$40,000 and above	N.J.S.A. 18A:18A-37 Bid Threshold without a QPA* \$29,000 Bid Threshold with a QPA* \$40,000	Bid – Invitation for Bid (IFB) OR Request for Proposal (RFP)
* QUALIFIED PURCHASING AGENT		
NEW JERSEY NON PUBLIC SCHOOL PURCHASING THRESHOLDS		
AMOUNT	ACTIVITY	PROCUREMENT METHOD
INFORMAL PROCUREMENT		
Below \$10,000 *	Micro – purchases 2 CFR 200.320(a) Single Transaction aggregate cost less than \$10,000	Sound Business Practice *
* Or LESS than \$10,000 if local SFA Procurement Policies are more restrictive		
\$10,001 – \$249,999	Small purchase procedures 2 CFR 200.320(b)	Quotation using SFA Internal Procurement Procedures
FORMAL PROCUREMENT		
\$250,000 and above	As per Federal requirements in 2 CFR Parts 200.317 – 200.326	Bid – Invitation for Bid (IFB) OR Request for Proposal (RFP)

Note: The Federal Funds Procurement Method Selection Chart is subject to change in accordance with the schedule set forth in N.J.S.A. 18A:18A-3 “Public School Contracts Law”. A “Qualified Purchasing Agent” must be qualified in accordance with N.J.S.A. 40A:11-9. In order to track updates to this Chart, the source document can be located on the New Jersey Department of Agriculture’s website under “Forms and Publications” it is titled, “State Agency Form #358.”

Adopted:



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2415 EVERY STUDENT SUCCEEDS ACT

The Every Student Succeeds Act (ESSA) is a reauthorization of the Elementary and Secondary Education Act (ESEA) of 1965 that provides Federal funds to help all New Jersey's school children achieve. The purpose of the ESSA is to ensure all students have equitable access to high-quality educational resources and opportunities and to close educational achievement gaps. The Board of Education elects to augment the instructional program of students by projects supported by Federal funds allocated under the ESSA and the district will comply with the requirements of all the programs authorized by the ESSA.

The district may be eligible for several grant programs funded through the ESSA, including, but not limited to, Title I through Title VII. Many of the Titles of the ESSA have several parts and subparts that provide a funding source for specific purposes.

Application Procedure

The district will submit an annual ESSA Consolidated Formula Subgrant Application to the New Jersey Department of Education (NJDOE). The school district's application shall include all information required by the NJDOE and the ESSA for the district to be considered for funding under the ESSA.

Covered Programs

Formula grants under the ESSA are non-competitive grants that school districts are eligible for based on the make-up of their student bodies. These formula grants for each Title are committed to different purposes and may be used to support different activities and programs.

Title I

The largest Federal program supporting elementary and secondary education is Title I. The ESSA strengthens Title I requirements for the State's assessments, accountability system, and support for school improvement. The law also requires minimum qualifications for teachers and paraprofessionals in Title I programs.



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The school district must use the best available measure for identifying children from low-income families to: identify eligible school attendance areas, determine the ranking of each area, and determine allocations as identified in the Title I guidelines and regulations.

The school district will offer Title I services to eligible children enrolled in private elementary and secondary schools. The services and benefits will be equitable in comparison to services and benefits for participating public school children.

The school district will provide the New Jersey Department of Education assurances it will provide the maximum coordination between the Title I program, the regular school program, and services provided by other programs for specialized populations. The Title I program will consider the special needs of homeless children, migrant children, children with disabilities and limited English proficient (LEP) children. Title I funds will be reserved so that migrant children who are otherwise eligible to receive Title I services, even if they arrive during the school year, are served.

Type of Title I Program

The school district will offer a Targeted (School-wide or Target Assistance or Public School Choice) Title I program.

Target Assistance Program

Schools that are not eligible for (or do not choose to operate) school-wide Title I programs must use Title I funds to provide targeted services to low-achieving students. A Target Assistance program must be established in accordance with the Title I guidelines and regulations and the New Jersey Department of Education.

New Jersey Department of Education Accountability System

The district will comply with the accountability system established by the New Jersey Department of Education and outlined in the New Jersey State Plan and approved by the United States Department of Education



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Fiscal Responsibility

The district will comply with the requirements as outlined in Policy 2415.02 Title I – Fiscal Responsibilities in accordance with the NJDOE and the ESSA.

Staff

The district will comply with the staff certification requirements of the ESSA and the NJDOE. In addition, the district will ensure all paraprofessionals meet the requirements as established by the ESSA and as outlined in Policy 4125 – Employment of Support Staff Members.

Parental Involvement

The district will comply with the requirements as outlined in Policy 2415.04 – Parental Involvement in accordance with the NJDOE and the ESSA.

Student Surveys, Analysis, and/or Evaluations

The Protection of Pupil Rights Amendment (PPRA) applies to school districts that receive Federal funding from the United States Department of Education. The district will comply with the requirements as outlined in Policy 2415.05 - Student Surveys, Analysis, and/or Evaluations in accordance with the PPRA.

Unsafe School Choice Option

In the event there is a school in the district designated as Persistently Dangerous in accordance with the Victims of Violent Criminal Offenses as outlined in the ESSA, the district will comply with the requirements of Policy 2415.06 – Unsafe School Choice Option in accordance with the NJDOE and the ESSA.

Property

Property acquired through Title I funds for use in public or private schools will be acquired in accordance with the Public School Contracts Law, will be held in title by the Board of Education, and will not be used for other purposes so long as it is required in the Title I program. Property no longer required for Title I purposes will be used for other, similarly funded projects or disposed of in accordance with State and Federal guidelines.



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Capital Expenses

The Superintendent will assure the district abides by New Jersey's Public Contracts Law; consults appropriate private school officials prior to making any decisions regarding capital expenses; ensure funds that are received to cover capital expenses provide equitable Title I services to private school students; ensure accounts for any capital funding is separately maintained; and assure lease purchase agreements are consistent with applicable statute and administrative code.

Post-Award Requirements

The school district will maintain all project records for five years following the completion of the activity for which the funds were used. The school district will prepare and submit all reports as required by the State Department of Education in a timely manner.

Supplement, Not Supplant

Grant funds provided under Federal programs, including the ESEA of 1965 as amended by the ESSA, shall supplement, not supplant the funds that would, in the absence of such Federal funds, be made available from State and local sources for the education of students; participating in programs assisted under the ESEA of 1965 as amended by the ESSA.

Evaluation

The Superintendent or designee will evaluate the ESSA programs as required by the United States and the New Jersey Departments of Education.

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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Title I – Fiscal Responsibilities

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2415.02 TITLE I – FISCAL RESPONSIBILITIES

The Moorestown Board of Education will comply with the requirements of the Elementary and Secondary Education Act (ESEA) of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act (ESSA)

Maintenance of Effort

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Moorestown Board of Education will maintain either a combined fiscal effort per student, or aggregate expenditures, of State and local funds with respect to the provision of the free public education by the Local Education Agency (LEA) for the preceding fiscal year that is not less than ninety percent of the combined fiscal effort per student, or the aggregate expenditures, for the second preceding fiscal year.

Comparability with Multiple Schools

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Moorestown Board of Education directs the Superintendent to assign teachers, administrators, and auxiliary personnel to the schools in such a way that the equivalence of personnel is ensured among schools. The school district will ensure that State and local funds are used to provide comparable services for Title I and non-Title I schools.

Comparability of Materials and Supplies

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Moorestown Board of Education directs the Superintendent to distribute curriculum materials and instructional supplies to the schools in such a way that the equivalence of such material is ensured among schools.

Supplement, Not Supplant

Grant funds provided under Federal programs, including the ESEA as amended by the ESSA, shall supplement, not supplant the funds that would, in the absence of such Federal funds, be made available from State and local sources for the education of students participating in programs assisted under the ESEA as amended by the ESSA.

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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2415.05 STUDENT SURVEYS, ANALYSIS, AND/OR EVALUATIONS

The Protection of Pupil Rights Amendment (PPRA) (20 U.S.C. §1232h; 34 CFR Part 98) applies to school districts that receive funding from the United States Department of Education.

Consent

PPRA requires written consent from parents of unemancipated minor students and students who are eighteen years old or emancipated minor students before such students are required to participate in a survey, analysis, or evaluation funded in whole or in part by a program of the United States Department of Education that concerns one or more of the following areas referred to as “protected information surveys”:

1. Political affiliations or beliefs of the student or student’s parent;
2. Mental or psychological problems of the student or student’s family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating or demeaning behavior;
5. Critical appraisals of others with whom respondents have close family relationships;
6. Legally recognized privileged or analogous relationships, such as with lawyers, physicians, and ministers;
7. Religious practices, affiliations, or beliefs of the student or parents;
8. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or
9. Social security number.



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Student Surveys, Analysis, and/or
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This consent requirement also applies to the collection, disclosure or use of student information for marketing purposes, referred to as “marketing surveys”, and for certain physical examinations and screenings.

“Opt a Student Out” Notice

The parents of unemancipated minor students and students who are eighteen years old or emancipated minor students will be provided an opportunity to opt a ~~student~~ out of participating in:

1. The collection, disclosure, or use of personal information obtained from students for marketing, to sell, or otherwise distribute information to others;
2. The administration of any other “protected information survey” not funded in whole or in part by the United States Department of Education; and
3. Any non-emergency, invasive physical examination required as a condition of attendance, administered by the school district or its agents, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, scoliosis screenings, or any physical examination or screening permitted or required under State law.

Inspection

The parents of unemancipated minor students and students who are eighteen years old or emancipated minor students, upon request and before administration or use, have the right to inspect:

1. Protected information surveys of students;
2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
3. Instructional material used as part of the educational curriculum.



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Student Surveys, Analysis, and/or
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The Superintendent or designee shall be responsible for obtaining the consent, annual direct notification to parents and eligible students at the start of each school year and after any substantive changes of the “opt a student out” rights, and the inspection rights provisions of PPRA and this Policy. The “opt a student out” notice shall include any specific or approximate dates of the activities eligible for a student to “opt out.”

PPRA Consent/Opt Out Violations

Parents or students who believe their rights under PPRA may have been violated may file a complaint with United States Department of Education.

The Protection of Pupil Rights Amendment (PPRA)
(20 U.S.C. §1232h; 34 CFR Part 98)

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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2415.20 EVERY STUDENT SUCCEEDS ACT COMPLAINTS

The Every Student Succeeds Act (ESSA) reauthorized the Elementary and Secondary Education Act of 1965 (ESEA). A Board of Education shall adopt a policy and written procedures for resolving a written complaint presented by an individual or organization that alleges violations in the administration of the ESSA programs as identified by the New Jersey Department of Education (NJDOE).

Policy and Regulation 2415.20 set forth the requirements for resolving complaints presented by any individual or organization that:

1. A school, school district, other agency authorized by the school district, or by the NJDOE violated the administration of education programs authorized by the ESEA as amended by the ESSA; and/or
2. The NJDOE violated the administration of education programs required by the ESEA as amended by the ESSA.

Complaints regarding nonpublic school officials alleging school district noncompliance must pertain to at least one of the following three specific reasons:

1. The school district did not engage in consultation that was meaningful and timely;
2. The school district did not give due consideration to the views of the nonpublic school officials; or
3. The school district did not make a decision that treats the nonpublic school or its students equitable and in accordance with ESEA Section 1117 or Section 8501.



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A complaint shall be written and must identify, at a minimum, the alleged ESEA violation; a description of previous steps taken to resolve the matter; the facts supporting the alleged violation as understood by the complainant at the time of submission; and any supporting documentation.

A complaint alleging a school in the district, school district, or other agency authorized by the school district, or the NJDOE violated the administration of a program must be submitted to the Building Principal (district administrator responsible for ESSA compliance). The Building Principal (district administrator responsible for ESSA compliance) shall be responsible to coordinate the investigation of the complaint. The Building Principal (district administrator responsible for ESSA compliance) shall submit a written report regarding the outcome of the investigation to the complainant.

If the complainant is not satisfied with the outcome of the investigation by the school district, the complainant must submit a written complaint to the Executive County Superintendent for the county where the school district is located. This process does not apply to alleged violations concerning participation of nonpublic school children.

The Executive County Superintendent will coordinate the investigation of a complaint. When the investigation is complete, the Executive County Superintendent will notify the complainant in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the Executive County Superintendent will identify and impose the appropriate consequences or corrective action in accordance with statute and/or regulation to resolve the complaint. If the complainant is not satisfied with the determination that is made by the Executive County Superintendent the complainant may submit a written request for review of that determination to the Assistant Commissioner.

A complaint alleging the NJDOE violated the administration of a program must be submitted to the designated New Jersey Department of Education Assistant Commissioner. The appropriate NJDOE Office assigned by the Assistant Commissioner will coordinate the investigation of a complaint. When the investigation is complete, the Assistant Commissioner will notify the complainant in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the Assistant Commissioner will identify and impose the appropriate consequences or corrective actions as required by statute and/or regulation to resolve the complaint.



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If a complainant does not agree with the NJDOE's decision, the complainant may appeal to the Secretary of the United States Department of Education.

To initiate a complaint regarding participation of nonpublic school children, a complainant must submit a written complaint to the NJDOE Nonpublic Ombudsman in accordance with NJDOE procedures.

New Jersey Department of Education Elementary and Secondary Education Act (ESEA) Complaint Policy and Procedure

Adopted:



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R 2415.20 EVERY STUDENT SUCCEEDS ACT COMPLAINTS

The Every Student Succeeds Act (ESSA) requires the a Board of Education to adopt a policy and written procedures that offer parent(s), public agencies, other individuals, or organizations a method for receipt and resolution of complaints alleging violations in the administration of the ESSA programs.

- A. Complaint Procedure Alleging a Violation by a School, School District, or Other Agency Authorized by the School District or the New Jersey Department of Education (NJDOE)
1. A complaint is an allegation submitted in writing (mail or email) by an individual or organization that a school, school district, or other agency authorized by the school district, has violated the law in the administration of education programs required by the ESSA.
 2. A complaint must identify at a minimum the following:
 - a. The alleged ESSA violation;
 - b. A description of previous steps taken to resolve the matter;
 - c. The facts supporting the alleged violation as understood by the complainant at the time of submission; and
 - d. Any supporting documentation (e.g., letters, emails, logs, agenda, meeting minutes).
 3. A complaint must be submitted to the Executive County Superintendent for the county where the school, school district, or other authorized agency is located.
 4. When a written complaint is received by the Executive County Superintendent, the Executive County Superintendent will issue a Letter of Acknowledgement to the complainant within ten calendar days of receipt of the complaint. This letter will contain the following information:



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- a. The date the complaint was received;
 - b. A brief statement of the manner in which the Executive County Superintendent will investigate the complaint;
 - c. If necessary, a request for additional information regarding the complaint;
 - d. A resolution date within forty-five calendar days from the date the written complaint was received by the Executive County Superintendent; and
 - e. The name and telephone number of a contact person for status updates.
5. The Executive County Superintendent will coordinate the investigation of a complaint.
 6. When the investigation is complete, the Executive County Superintendent will notify the complainant in writing regarding the outcome of the investigation.
 - a. If the Executive County Superintendent determines a violation has occurred, the Executive County Superintendent will identify and impose the appropriate consequences or corrective actions as required in accordance with statute and/or regulation to resolve the complaint.
 - b. If the complainant is not satisfied with the determination that is made by the Executive County Superintendent the complainant may submit a written request for review of that determination to the Assistant Commissioner, Division of Learning Supports and Specialized Services via email at essa@doe.nj.gov with subject line “ESEA Complaint Decision Review” or via hard copy at the following address:



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New Jersey Department of Education
Assistant Commissioner
Division of Learning Supports and Specialized Services
P.O. Box 500
Trenton, New Jersey 08625-0500

- B. Complaint Procedure Alleging a Violation by the New Jersey Department of Education (NJDOE)
1. A complaint is a written allegation the NJDOE has violated the law in the administration of education programs required by the ESSA.
 2. A complaint must identify at a minimum the following:
 - a. The alleged ESSA violation;
 - b. A description of previous steps taken to resolve the matter;
 - c. The facts supporting the alleged violation as understood by the complainant at the time of submission; and
 - d. Any supporting documentation (e.g., letters, emails, logs, agenda, meeting minutes).
 3. To initiate a complaint alleging the NJDOE has violated the administration of an ESEA program, a complainant must submit a written complaint to the New Jersey Department of Education – Assistant Commissioner, Division of Learning Supports and Specialized Services via email at essa@doe.nj.gov with subject line “ESEA Complaint or via hard copy sent to the following address:

New Jersey Department of Education
Assistant Commissioner
Division of Learning Supports and Specialized Services
P.O. Box 500
Trenton, New Jersey 08625-0500



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4. When a written complaint is received by the NJDOE, an Assistant Commissioner will assign the investigation of this complaint to the appropriate office. The NJDOE will issue a Letter of Acknowledgement to the complainant within ten calendar days of receipt of the complaint. This letter shall contain the following information:
 - a. The date the complaint was received;
 - b. A brief statement of the manner in which the NJDOE will investigate the complaint;
 - c. If necessary, request for additional information regarding the complaint;
 - d. A resolution date within forty-five calendar days from the date the complaint was received; and
 - e. The name and telephone number of a contact person for status updates.

5. The NJDOE Office assigned by the Assistant Commissioner to investigate a complaint concerning an alleged violation by the NJDOE will coordinate the investigation of the complaint. When the investigation is complete, the Assistant Commissioner will notify the complainant in writing regarding the outcome of the investigation.
 - a. If the NJDOE Office assigned by the Assistant Commissioner of Education determines a violation by the NJDOE has occurred after conducting an investigation, the Assistant Commissioner will identify and impose appropriate consequences or corrective action in accordance with the statute and/or regulation to resolve the complaint.



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- b. If the complainant is not satisfied with the NJDOE's decision, the complainant may request a review of the NJDOE's decision to the Secretary of the United States Department of Education (USDOE). The complainant may send the request, reasons supporting the request, and a copy of NJDOE's resolution to the following address:

Secretary, United States Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4611

New Jersey Department of Education – Every Student Succeeds Act (ESSA) in
New Jersey ESEA Complaint Policy and Procedures

Adopted:



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Employment of Support Staff Members

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4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

The Board of Education believes it is vital to the successful operation of the school district that support staff member positions be filled with highly qualified and competent professionals.

In accordance with the provisions of N.J.S.A. 18A:27-4.1, the Board shall appoint, transfer, remove, or renew a certificated or non-certificated officer or employee only upon the recommendation of the Superintendent of Schools and by a recorded roll call majority vote of the full membership of the Board. The Board shall not withhold its approval for arbitrary and capricious reasons. The Board shall approve the employment, fix the compensation, and establish the term of employment for every support staff member employed by this district.

The Board may employ substitutes and/or contract for substitutes for absent support staff members in order to ensure continuity in a program. The Board will annually approve a list of substitutes and rate of pay and/or the Board will approve a contract for a contracted service provider to provide substitute support staff members.

The Board of Education shall not employ for pay or contract for the paid services of any support staff member or any other person serving in a position which involves regular contact with students unless the Board has first determined consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq. that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.

An individual employed by the Board or a school bus contractor holding a contract with the Board, in the capacity of a school bus driver, shall be required to meet the criminal history record requirements as outlined in N.J.S.A. 18A:39-19.1.



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Employment of Support Staff Members

The Board will employ paraprofessional school aides and/or classroom aides to assist in the supervision of student activities under the direction of a Principal, teacher, or other designated certified professional personnel. Aides will serve the needs of students by performing nonprofessional duties and may work only under the direct supervision of a teaching staff member(s).

In accordance with the requirements of the Every Student Succeeds Act (ESSA), paraprofessionals hired after January 8, 2002, who work in a program supported with Title I, Part A funds, with certain exceptions, must meet one of the following criteria:

1. Completed at least two years of study at an institution of higher education;
2. Obtained an associate's (or higher) degree; or
3. Met a rigorous standard of quality and be able to demonstrate, through a formal State or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing, and mathematics (or, as appropriate, reading readiness, writing readiness, and mathematics readiness).

Paraprofessional staff working in a Title I school, and whose salary is paid for in whole or in part with Title I funds, must meet one of the criteria listed above. The Superintendent or designee will ensure paraprofessionals working in a program supported with Title I funds meet the above stated requirements.

An individual employed by the Board in any substitute capacity or position shall be required to undergo a criminal history record check in accordance with the provisions of N.J.S.A. 18A:6-7.1b.

An individual, except as provided in N.J.S.A. 18A:6-7.1g, shall be permanently disqualified from employment or service in the school district if the criminal history record check reveals a record of conviction for any crime or offense as defined in N.J.S.A. 18A:6-7.1 et seq.



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Employment of Support Staff Members

The Board or contracted service provider may employ an applicant on an emergent basis for a period not to exceed three months, pending completion of a criminal history record check if the Board or contracted service provider demonstrates to the Commissioner of Education that special circumstances exist which justify the emergent employment as prescribed in N.J.S.A. 18A:6-7.1c. In the event the criminal history record check is not completed for an emergent hired employee within three months, the Board or contracted service provider may petition the Commissioner for an extension of time, not to exceed two months, in order to retain the employee.

No criminal history record check shall be performed unless the applicant shall have furnished written consent to such a check. The applicant shall bear the cost for the criminal history record check, including all costs for administering and processing the check. The district will deny employment to an applicant if the applicant is required and refuses to submit to a criminal history record check.

The Board of Education prohibits any relative of a Board member or the Superintendent of Schools from being employed in an office or position in the school district in accordance with the provisions of N.J.A.C. 6A:23A-6.2 and Board Policy 0142.1 – Nepotism.

A support staff member's misstatement of fact material to his/her qualifications for employment or the determination of his/her salary will be considered by the Board to constitute grounds for dismissal.

N.J.S.A. 18A:6-5; 18A:6-6; 18A:6-7.1; 18A:6-7.1b; 18A:6-7.1c; 18A:6-7.2;
18A:16-1 et seq.; 18A:26-1 et seq.; 18A:27-1 et seq.; 18A:27-4.1;
18A:27-7; 18A:27-8; 18A:39-19.1

N.J.S.A. 18A:54-20 [vocational districts]

Adopted:



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6360 POLITICAL CONTRIBUTIONS

Political Contribution Disclosure Requirements

In accordance with the requirements of Section 2 of P.L. 2005, Chapter 271 (N.J.S.A. 19:44A-20.26), the Board of Education shall have on file, to be maintained with other documents related to a contract, the following documents to award a contract to any business entity receiving a contract with an anticipated value in excess of \$17,500, regardless of the basis upon which the contract is awarded:

1. A Political Contribution Disclosure (PCD) form submitted by the business entity (at least ten days prior to award); and
2. A Business Registration Certificate (anytime prior to award).

“Business entity” means a for-profit entity that is a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other State or foreign jurisdiction.

The \$17,500 contract amount is not related to the Board’s bid threshold and does not exempt the district from the requirements of the Public School Contracts Law or other applicable purchasing statutes.

The \$17,500 contract amount threshold is subject to the principle of aggregation rules in accordance with the Division of Local Government Services guidance. Unlike the Public School Contracts Law, aggregation thresholds for this Policy and Chapter 271 purposes shall be calculated at the vendor level – meaning, when a vendor receives more than \$17,500 in a school district’s fiscal year, a PCD form shall be required.

The disclosure provisions of N.J.S.A. 19:44A-20.26 do not apply in cases where there is a “public emergency” that requires the immediate delivery of goods or services.



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Insurance companies and banks are prohibited under State law from making political contributions. However, because the PCD form reflects contributions made by partners, Boards of Directors, spouses, etc., PCD forms are required ten days prior to the approval of a depository designation resolution or insurance company contract awarded by the Board. A PCD form is also required when a contract in excess of \$17,500 is made to an insurance broker. A PCD form is required from the company receiving the contract, regardless of the entity issuing an insurance policy.

PCD forms are required for Board of Education contracts in excess of \$17,500 with a New Jersey Department of Education “Approved In-State Private School for the Disabled.” Chapter 271 also applies to in-State private special education schools, educational services under any Federally funded program, early childhood school providers – DHS approved, and other similar programs.

If the school district spends more than \$17,500 in a school year with a newspaper, the selection of the newspaper is subject to the provisions of Chapter 271.

PCD forms are not required for regulated public utility services, as the Board is required by the Board of Public Utilities to use a specific utility. This exception does not apply to non-regulated public utility services, such as generated energy (not tariffed), or long-distance telephone services where other procurement practices are used.

PCD forms are not required for membership to the New Jersey School Boards Association.

A non-profit organization having proper documentation from the Internal Revenue Service (IRS) showing it is registered with the IRS as a 501(c) type corporation is not required to file a PCD form.

A PCD form is not required for contracts with governmental agencies, including State colleges and universities.

If the original contract provided for the possibility of an extension(s), Chapter 271 compliance is not required if the extension/continuation is based on that original contract.

N.J.S.A. 19:44A-1 et seq.

N.J.A.C. 6A:23A-6.3

New Jersey Department of Community Affairs Local Finance Notices - 6/4/07 & 1/15/10

Adopted:



POLICY GUIDE

OPERATIONS
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Student Records
Jan 21
M

8330 STUDENT RECORDS

The Board of Education believes that information about individual students must be compiled and maintained in the interest of the student's educational welfare and advancement. The Board will strive to balance the student's right to privacy against the district's need to collect, retain, and use information about individual students and groups of students. The Board authorizes the establishment and maintenance of student files that include only those records mandated by law, rules of the State Board of Education, authorized administrative directive, and those records permitted by this Board.

The Superintendent shall prepare, present to the Board for approval, and distribute regulations that implement this Policy and conform to applicable State and Federal law and rules of the State Board of Education.

General Considerations

The Board shall compile and maintain student records and regulate access, disclosure, or communication of information contained in educational records in a manner that assures the security of such records in accordance with the provisions of N.J.A.C. 6A:32-7.1 et seq. Student records shall contain only such information as is relevant to the education of the student and is objectively based on the personal observations or knowledge of the certified school personnel who originate(s) the record. The school district shall provide annual, written notification to parents, adult students, and emancipated minors of their rights in regard to student records and student participation in educational, occupational, and military recruitment programs. Copies of the applicable State and Federal laws and local policies shall be made available upon request. The school district shall make every effort to notify parents and adult students in their dominant language.

A non-adult student may assert rights of access only through his or her parent(s). However, nothing in N.J.A.C. 6A:32-7 shall be construed to prohibit certified school personnel from disclosing at their discretion student records to non-adult students or to appropriate persons in connection with an emergency, if such knowledge is necessary to protect the health or safety of the student or other persons.



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Student Records

No liability shall be attached to any member, officer, or employee of the Board permitting access or furnishing student records in accordance with N.J.A.C. 6A:32-7.1 et seq.

Student Information Directory

A student information directory is a publication of the Board that includes information relating to a student as defined in N.J.A.C. 6A:32-2.1. This information includes: name; grade level; date and place of birth; dates of school attendance; major field of study; participation in officially recognized activities; weight and height relating to athletic team membership; degrees; awards; the most recent educational agency attended by the student; and other similar information. The student information directory shall be used only by authorized school district personnel and for designated official use by judicial, law enforcement, and medical personnel and not for general public consumption.

In the event the school district publishes a student information directory, the Superintendent or designee will provide a parent or adult student a ten-day period to submit to the Superintendent a written statement prohibiting the school district from including any or all types of information about the student in any student information directory before allowing access to such directory to educational, occupational, and military recruiters pursuant to N.J.S.A. 18A:36-19.1 and 20 U.S.C. §8528 - Armed Forces Recruiter Access to Students and Student Recruiting Information of the Elementary and Secondary Education Act (ESEA) of 1965. In accordance with N.J.S.A. 18A:36-19.1, military recruiters will be provided the same access to a student information directory that is provided to educational and occupational recruiters.

School Contact Directory for Official Use

A school contact directory for official use is a compilation by the school district that includes the following information for each student: name; address; telephone number; date of birth; and school enrollment. The district shall compile and maintain a school contact directory for official use that is separate and distinct from the student information directory. The student contact directory may be provided for official use only to judicial and law enforcement personnel, and to medical personnel currently providing services to the student in question. To exclude any information from the school contact directory for official use the parent, adult student, or emancipated minor shall notify the Superintendent or designee in writing.



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Student Records

Mandated and Permitted Student Records

Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student's educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.

Maintenance and Security of Student Records

The Superintendent or designee shall be responsible for the security of student records maintained in the school district. Policy and Regulation 8330 assure that access to such records is limited to authorized persons.

Records for each individual student may be stored electronically or in paper format. When student records are stored electronically, proper security and back-up procedures shall be administered.

Student health records, whether stored on paper or electronically, shall be maintained separately from other student records, until such time as graduation or termination, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record. Records shall be accessible during the hours in which the school program is in operation.

Any district internet website shall not disclose any personally identifiable information about a student without receiving prior written consent from the student's parent, in accordance with the provisions of N.J.S.A. 18A:36-35. Personally identifiable information means student names; student photos; student addresses; student e-mail addresses; student phone numbers; and locations and times of class trips.



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Student Records

Access to Student Records

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records. Access to student records shall be provided to persons authorized such access under N.J.A.C. 6A:32-7.1 et seq. within ten days of a request, but prior to any review or hearing conducted in accordance with N.J.A.C. 6A.

The district shall control access to, disclosure of, and communication regarding information contained in student health records to assure access only to people permitted by Federal and State statute and regulations in accordance with N.J.A.C. 6A:32-7.5.

The district may charge a reasonable fee for reproduction of student records, not to exceed the schedule of costs set forth in N.J.S.A. 47:1A-5, provided that the cost does not effectively prevent the parents or adult students from exercising their rights under N.J.A.C. 6A:32-7 or other Federal and State rules and regulations regarding students with disabilities, including N.J.A.C. 6A:14.

Access to and disclosure of a student's health record shall meet the requirements of the Family Education Rights and Privacy Act, 34 C.F.R. Part 99 (FERPA).

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records.

Nothing in N.J.A.C. 6A:32-7.1 et seq. or in Policy and Regulation 8330 shall be construed to prohibit school personnel from disclosing information contained in the student health record to students or adults in connection with an emergency, if such knowledge is necessary to protect the immediate health or safety of the student or other persons.

In complying with N.J.A.C. 6A:32-7 – Student Records, individuals shall adhere to requirements pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act (OPRA) and 34 CFR Part 99, the Family Educational Rights and Privacy Act (FERPA).



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Student Records

Conditions for Access to Student Records

All authorized organizations, agencies, and persons defined in N.J.A.C. 6A:32-7.1 et seq. shall have access to the records of a student subject to conditions outlined in N.J.A.C. 6A:32-7.6(a).

Rights of Appeal for Parents and Adult Students

Student records are subject to challenge by parents and adult students on the grounds of inaccuracy, irrelevancy, impermissible disclosure, inclusion of improper information or denial of access to organizations, agencies, and persons in accordance with N.J.A.C. 6A:32-7.7(a).

To request a change in the record or to request a stay of disclosure pending final determination of the challenged procedure, the parent or adult student shall follow the procedures pursuant to N.J.A.C. 6A:32-7.7(b).

Appeals relating to student records for students with disabilities shall be processed in accordance with the requirements of N.J.A.C. 6A:32-7.7(b).

Regardless of the outcome of any appeal, a parent or adult student shall be permitted to place in the student record a statement commenting upon the information in the student record or setting forth any reasons for disagreement with the decision made in the appeal. Such statements shall be maintained as part of the student record as long as the contested portion of the record is maintained. If the contested portion of the record is disclosed to any party, the statement commenting upon the information shall also be disclosed to that party.

Retention and Disposal of Student Records

A student record is considered to be incomplete and not subject to the provisions of the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq., while the student is enrolled in the school district. The school district shall retain the student health record and the health history and immunization record according to the School District Records Retention Schedule, as determined by the New Jersey State Records Committee.



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Student Records

Student records of currently enrolled students, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of after the information is no longer necessary to provide educational services to a student and in accordance with the provisions of N.J.A.C. 6A:32-7.8(b).

Upon graduation or permanent departure of a student from the school district, the parent or adult student shall be notified in writing that a copy of the entire student record will be provided to them upon request. Information in student records, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of, but only in accordance with the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq. Such disposition shall be in accordance with the provisions of N.J.A.C. 6A:32-7.8(c)2.

No additions shall be made to the record after graduation or permanent departure without the prior written consent of the parent or adult student.

In accordance with N.J.A.C. 6A:32-7.8(e), the New Jersey public school district of last enrollment, graduation, or permanent departure of the student from the school district shall keep for 100 years a mandated record of a student's name, date of birth, name of parents, gender, health history and immunization, standardized assessment results, grades, attendance, classes attended, grade level completed, year completed, and years of attendance.

N.J.S.A. 18A:36-19; 18A:36-19.1; 18A:40-4; 18A:40-19
N.J.A.C. 6A:32-7.1; 6A:32-7.2; 6A:32-7.3; 6A:32-7.4; 6A:32-7.5;
6A:32-7.6; 6A:32-7.7; 6A:32-7.8
20 U.S.C. §8528

Adopted:



POLICY GUIDE

COMMUNITY
9713/page 1 of 1

Recruitment by Special Interest Groups

Jan 21

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9713 RECRUITMENT BY SPECIAL INTEREST GROUPS

The Board of Education prohibits recruitment activities by outside organizations on school premises, regardless of the purpose of the recruitment or the nature of the recruitment agency. Except as required and referenced below no information about individual students will be released for the purpose of approaching students for educational, occupational, military, or any other recruitment purpose.

However, a school district that receives funds under ESEA, on request from a military recruiter or an institution of higher education, must provide access to the names, addresses, and telephone listings of each secondary student served by the Board of Education. Parents and/or adult students may submit a written request to the Superintendent or designee to opt out of the disclosure of such information for the student in which case the information will not be released without the parent's or adult student's written consent. Parent(s) of secondary students and adult students shall be informed annually in writing of their right to request a secondary student's excusal from participation in all recruitment activities and/or from having their child's name, address, and/or telephone listing provided to a military recruiter, an institution of higher education, or a prospective employer. The district will give military recruiters the same right of access to secondary students as generally provide to post-secondary institutions and prospective employers.

Representatives of bona fide educational institutions, occupational agencies, and the United States Armed Forces may recruit students on school premises by participation in assembly programs, career day activities, and the like and by distributing literature. Permission to recruit on school premises must be requested in writing at least forty-five working days before the planned activity and must be approved in advance by the Superintendent or designee. The Superintendent or designee shall not favor one recruiter over another, but shall not approve an activity that, in the judgment of the Superintendent or designee, carries a substantial likelihood of disrupting the educational program of the school or school district.

Nothing in this Policy shall be construed as requiring the Board to approve or participate in an activity that appears to advance or inhibit any particular religious sect or religion generally.

N.J.S.A. 18A:36-19.1

Elementary and Secondary Education Act of 1965 – §8528

Adopted:



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TEACHING STAFF MEMBERS

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Family Leave

Jan 21

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~~{See POLICY ALERT Nos. 111, 123, 137, 162, 170, 207, and 222}~~

3431.1 FAMILY LEAVE

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- B. Applicability
- C. Definitions
 - 1. Federal Family and Medical Leave Act
 - 2. New Jersey Family Leave Act
- D. Eligibility
 - 1. Federal Family and Medical Leave Act
 - 2. New Jersey Family Leave Act
- E. Types of Leave
 - 1. Federal Family and Medical Leave Act
 - a. Intermittent and/or Reduced Leave for Birth or Placement of Son/Daughter
 - b. Intermittent and/or Reduced Leave for Medical Treatment of a Related Serious Health Condition
 - c. Intermittent Leave for Serious Health Condition
 - d. Reduced Leave
 - e. Holidays
 - f. "Instructional Employee" Limitations
 - g. Servicemember Qualifying Exigency Leave
 - h. Military Caregiver Leave
 - 2. New Jersey Family Leave Act
 - a. Intermittent Leave
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 - c. Holidays



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SUPPORT STAFF MEMBERS

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Family Leave

Jan 21

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[See POLICY ALERT Nos. 111, 123, 137, 162, 170, 207, and 222]

4431.1 FAMILY LEAVE

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B. — Applicability

C. — Definitions

1. — Federal Family and Medical Leave Act
2. — New Jersey Family Leave Act

D. — Eligibility

1. — Federal Family and Medical Leave Act
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 - e. — Holidays
 - f. — Servicemember Qualifying Exigency Leave
 - g. — Military Caregiver Leave
2. — New Jersey Family Leave Act
 - a. — Intermittent Leave
 - b. — Reduced Leave
 - e. — Holidays



POLICY GUIDE

TEACHING STAFF MEMBERS

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New Jersey's Family Leave Insurance Program

Jan 21

[See POLICY ALERT Nos. 187 and 222]

3431.3 NEW JERSEY'S FAMILY LEAVE INSURANCE PROGRAM

~~Board of Education employees are eligible to apply for benefits under New Jersey's Family Leave Insurance Program administered by the State of New Jersey Department of Labor and Workforce Development. New Jersey's Family Leave Insurance Program (NJFLI) may provide up to six weeks of family leave insurance benefits payable to covered employees from either the New Jersey State Plan or an approved employer-provided private plan.~~

~~A benefit provided through the NJFLI will be for the employee to bond with a child during the first twelve months after the child's birth, if the covered individual or the domestic partner or civil union partner of the covered individual is a biological parent of the child, or the first twelve months after the placement of the child for adoption with the covered individual. An employee who intends to apply to the State of New Jersey for benefits under this provision of the NJFLI must provide the Superintendent of Schools written notice thirty calendar days prior to beginning the leave. Failure to provide this thirty day notice may result in a reduction in the employee's maximum family leave insurance benefits. Intermittent leave to bond with a newborn or newly adopted child must be agreed to by the Superintendent of Schools and the employee and, if agreed to, must be taken in periods of seven days or more.~~

~~A benefit provided through the NJFLI will also be to care for a family member with a serious health condition supported by a certification provided by a health care provider. An employee who intends to apply to the State of New Jersey for benefits under this provision of the NJFLI for consecutive leave must provide the school district reasonable and practical notice unless the time of the leave is unexpected or the time of the leave changes for unforeseen reasons. An employee who intends to apply for benefits under this provision of the NJFLI for intermittent leave must provide the school district with a written notice at least fifteen calendar days prior to beginning the leave.~~

~~For the purposes of this Policy, "family member" means a child, spouse, domestic partner, civil union partner, or parent of a covered individual. "Child" means a biological, adopted, or foster child, stepchild, or legal ward of a covered individual, child of a domestic partner of the covered individual, or child of a civil union partner of the covered individual, who is less than nineteen years of age or is nineteen years of age or older but incapable of self care because of mental or physical impairment.~~



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SUPPORT STAFF MEMBERS

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New Jersey's Family Leave Insurance Program

Jan 21

{See POLICY ALERT Nos. 187 and 222}

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POLICY GUIDE

ADMINISTRATION
1521/page 1 of 2
Educational Improvement Plans
May 21
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~~[For Special Needs Districts Only]
[See POLICY MEMO No. 121]
[See POLICY ALERT Nos. 172 and 223]~~

1521 EDUCATIONAL IMPROVEMENT PLANS

~~The Board of Education recognizes that it receives additional foundation aid as a result of the designation of this district as a special needs district. In order to be accountable for the use of these funds, the Board directs the development of an educational improvement plan in each school in this district. District resources shall be allocated in implementation of the plan in accordance with rules of the State Board of Education.~~

~~Each educational improvement plan shall be consistent with Core Curriculum Content Standards, Department of Education recommendations, and monitoring requirements; designed to support district level governance and management of finances and facilities; and designed to support school level planning and reform. The plan must be adequately funded and must be formally approved by the Board.~~

~~Each educational improvement plan shall be the result of a collaborative effort of a school planning team, which shall coordinate its development, implementation, and evaluation. The team shall be comprised of the Principal, teaching staff members, parent(s) or legal guardian(s),~~

Optional

~~[other district employees, other community members, and pupils.]~~

~~A majority of the planning team shall be composed of classroom teachers chosen as representatives~~



POLICY GUIDE

ADMINISTRATION
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Federal Families First Coronavirus
(COVID-19) Response Act
May 21
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[See **POLICY ALERT** Nos. 220 and 223]

1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT

The Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA). The EFMLEA expands the Federal Family and Medical Leave Act (FMLA) and the EPSLA provides employees with paid sick leave for specified reasons related to COVID-19.

The provisions of the FFCRA shall apply from April 1, 2020 through December 31, 2020.

A. Emergency Family and Medical Leave Expansion Act (EFMLEA)

1. Definitions For the purposes of the EFMLEA:

- a. "Eligible employee" means an employee who has been employed for at least thirty calendar days by the employer with respect to whom leave is requested.
- b. "Employer" means any employer with fewer than five hundred employees.
- c. "Qualifying need related to a public health emergency" means with respect to leave, the employee is unable to work (or telework) due to a need for leave to care for the son or daughter under eighteen years of age of such employee if the school or place of care has been closed, or the child care provider of such son or daughter is unavailable, due to a public health emergency.
- d. "Public Health Emergency" means an emergency with respect to COVID-19 declared by a Federal, State, or local authority.



HOME INSTRUCTION 2020-2021

Student	Home Instructor	Per Hour	Board Date
1100033	Bridgeton Board of Education	\$30.00	6/15/2021
4001784	Brookfield/Jefferson	\$57.63	6/15/2021

SPECIAL EDUCATION OUT-OF-DISTRICT STUDENTS 2021-2022

STUDENT	SCHOOL	PROGRAM	ESY	COST	RATIONALE	BOARD DATE
2001541 + Aide	Bancroft	MD	X	\$121,031	Continuing	6/15/2021
2001137 + Aide	Bancroft	MD	X	\$18,269	ESY Only	6/15/2021
3000890 + Aide	Bancroft	AU	X	\$121,031	Continuing	6/15/2021
2001382	BCIT	Gen Ed		\$3,587	New	6/15/2021
5000936	BCIT	Resource		\$3,587	Continuing	6/15/2021
4001888	BCIT	Resource		\$3,587	Continuing	6/15/2021
30001235	BCIT	Resource		\$3,587	Continuing	6/15/2021
3001397	BCIT	Gen Ed		\$3,587	New	6/15/2021
3001236	BCIT	Resource		\$3,587	Continuing	6/15/2021
4001498	BCIT	Gen Ed		\$3,587	Continuing	6/15/2021
8020570	BCIT	Resource		\$3,587	New	6/15/2021
4001331	BCIT	Resource		\$3,587	Continuing	6/15/2021
4001339	BCIT	Resource		\$3,587	Continuing	6/15/2021
3001407	BCIT	Resource		\$3,587	New	6/15/2021
4001370	BCIT	Gen Ed		\$3,587	Continuing	6/15/2021
3001385	BCIT	Resource		\$3,587	Continuing	6/15/2021
4000525 + Aide	BCSS	Cogn-S	X	\$104,368	Continuing	6/15/2021
3001074 + Aide	BCSS	AU	X	\$109,046	Continuing	6/15/2021
4002046 + Aide	BCSS	AU	X	\$109,046	New	6/15/2021
1000060 + Aide	BCSS	AU	X	\$109,046	Continuing	6/15/2021
4001651	BCSS	BD		\$43,336	Continuing	6/15/2021
8550001 + Aide	BCSS	MD	X	\$100,137	Continuing	6/15/2021
2001807+Aide	BCSS	MD	X	\$100,137	Continuing	6/15/2021
3001445 + Aide	BCSS	MD	X	\$100,137	Continuing	6/15/2021
8550005	BCSS	BD	X	\$47,433	Continuing	6/15/2021
2001169	DiNovi BDA Clinic	HI	X	\$21,000	ESY Only	6/15/2021
2001277 + Aide	Durand	AU	X	\$115,118	Continuing	6/15/2021
8400004 + Aide	Durand	AU	X	\$115,118	Continuing	6/15/2021
8260027 + Aide	Eden School	AU	X	\$159,770	Continuing	6/15/2021
8400026	Kingsway-Voorhees	MD	X	\$62,379	Continuing	6/15/2021
2000686 + Aide	LARC	MD	X	\$96,810	Continuing	6/15/2021
8400024 + Aide	LARC + Trans. Nurse	MD	X	\$96,810	Continuing	6/15/2021
2000787 + Aide	LARC	MD	X	\$96,810	Continuing	6/15/2021
2001651 + Aide	Mercer Elementary School	MD	X	\$105,630	Continuing	6/15/2021
4000510	Newgrange	LD	X	\$75,215	Continuing	6/15/2021
7000936 + Aide	Orchard Friends School	AU	X	\$99,734	Continuing	6/15/2021
4001482	Real Transitions Academy	HI		\$38,064	Continuing	6/15/2021
2001068	Real Transitions Academy	HI		\$38,064	Continuing	6/15/2021
2001130	Real Transitions Academy	HI		\$38,064	Continuing	6/15/2021
3001429	YALE-Cherry Hill	MD	X	\$70,052	Continuing	6/15/2021
2001420 + Aide	YALE-Voorhees(Marlton)	AU	X	\$129,236	Continuing	6/15/2021

BURLINGTON COUNTY ALTERNATIVE SCHOOL
2021-2022

STUDENT	SCHOOL	PROGRAM	COST	RATIONALE	BOARD DATE
2000972	Burl. Co. Alternative School	Regular Ed	\$26,702	Continuing	6/15/2021
4001861	Burl. Co. Alternative School	Regular Ed	\$26,702	Continuing	6/15/2021
3001207	Burl. Co. Alternative School	Regular Ed	\$26,702	Continuing	6/15/2021
6000588	Burl. Co. Alternative School	Regular Ed	\$26,702	Continuing	6/15/2021
7000992	Burl. Co. Alternative School	Regular Ed	\$26,702	Continuing	6/15/2021

SPECIAL EDUCATION IN-DISTRICT TUITION STUDENTS 2021-2022

STUDENT	DISTRICT	SCHOOL 20-21	PROGRAM	BOARD DATE
2001162 + Aide	Riverside	HS	MD	6/15/2021
5001046 + Aide	Riverside	HS	MD	6/15/2021
5000826 + Aide	Riverside	HS	MD	6/15/2021
7000901 + Aide	Burlington Twp	HS	MD	6/15/2021
5001120 + Aide	Winslow	WAMS	MD	6/15/2021
5000842	New Hanover	HS	Resource	6/15/2021
5001033	Hainesport	WAMS	MD	6/15/2021
5001209 + Aide	Delanco	WAMS	MD	6/15/2021
7000842 + 2:1 Aide	Delran	HS	MD	6/15/2021

**CONTRACT FOR NURSING SERVICES
PERTAINING TO [REDACTED]**

This AGREEMENT is made and entered into this 9th day of May, 2021, by **BAYADA Home Health Care, Inc.**, with a service office located at 521 Fellowship Road, Suite 10, Mt. Laurel, NJ 08054 (hereinafter referred to as **BAYADA**) and **Moorestown Township Schools**, located at 803 North Stanwick Road, Moorestown, NJ 08057 (hereinafter referred to as **SCHOOL**).

BAYADA is a home health care agency, engaged in the business of providing nursing services and **SCHOOL** has identified a need for in-school nursing care of its student, [REDACTED], (hereinafter referred to as **STUDENT**).

WHEREAS it is the desire of both parties to make provision for on-site daily nursing care for **STUDENT**, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

- A. Qualifications of Personnel. The Nurse supplied by **BAYADA** will be a RN/LPN who will hold a current license, registration or certification to practice in the State of New Jersey and will provide services pursuant to the applicable state laws.
- B. Personnel Records Inspection. **BAYADA** will make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurses who are caring for **STUDENT** on the bus. The contents of such file may include:
1. Verification of current licensure or certification as applicable; and
 2. Completed application for employment or resume; and
 3. Verified references; and
 4. Evidence of annual performance evaluation; and
 5. A criminal record check, conducted upon hire, if required by state law; and
 6. Evidence of at least one, annual in-service education or training in accordance with applicable state regulations.
 7. Completed and Verified NJ Sexual Misconduct/Child Abuse Disclosure forms.
- C. Service. **BAYADA** will provide an RN or LPN to care for **STUDENT** each day that said student rides to and from school on the bus, to include any setting where **STUDENT** is receiving educational services during **SCHOOL** hours. Nursing services will be provided subject to the availability of a qualified nurse. A two (2) hour minimum is required per bus run. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the school calendar including all scheduled days off.
1. **BAYADA** RN Clinical Manager will be responsible for initial and ongoing assessment of **STUDENTS** clinical needs while attending school. Responsibilities include:
 - a. Will collaborate with school nurse and teachers as needed to ensure best possible experience for the **STUDENT**.
 - b. Be ultimately responsible for the overall coordination, supervision and evaluation of the services provided to **STUDENT** under this Agreement.

- D. Place of Performance. **BAYADA** will provide services primarily on the school bus.
- E. Insurance.
1. **BAYADA** will maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees, which may give rise to liability under this Agreement.
 2. **BAYADA** will maintain Workers' Compensation insurance for its employees providing services to **STUDENT**.
- F. Indemnification. **BAYADA** agrees to indemnify and hold harmless **SCHOOL** from all bodily injury and/or property damage claims arising out of the sole negligence of **BAYADA**, acting through its directors, agents, and employees.
- G. Payment of Personnel. **BAYADA**, as an employer, will remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.
- H. Equal Opportunity Employment. **BAYADA** agrees to comply with the New Jersey state requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27, and the Americans With Disabilities Act, where applicable, during the performance of this Agreement and will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. **BAYADA** will provide required reports as requested.
- I. Policies and Procedures. **BAYADA** will follow the **SCHOOL**'s policies and procedures while providing care in the **SCHOOL** setting.

II. RESPONSIBILITIES OF SCHOOL

- A. Payment for Services. **SCHOOL** will remain responsible to compensate **BAYADA** for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation.
- B. Insurance.
1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.
 2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.
- C. Indemnification. **SCHOOL** agrees to indemnify and hold harmless **BAYADA** from all bodily injury and/or property damage claims arising from any act or omission of **SCHOOL**, acting through its directors, agents, employees or other personnel.

- D. Employment Status. **SCHOOL** understands and agrees that the RN/LPN is an employee of **BAYADA**, and **SCHOOL** will not attempt to solicit the RN/LPN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA**'s employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or \$5,000.00 whichever is greater. This fee shall apply to any **BAYADA** employee **SCHOOL** wishes to hire.
- E. Compliance Program. **BAYADA** values honesty and confidentiality in all business interactions. To assure adherence to these values, **BAYADA** maintains a corporate compliance program, designed to detect and prevent illegal and unethical activities, including breaches of confidentiality. **SCHOOL** agrees to abide by this program and understands its obligation to report questionable activities involving **BAYADA**'s employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.

III. BILLING AND COMPENSATION

- A. **SCHOOL** agrees to compensate **BAYADA** at a rate of \$155.00/transport for RN services and \$130.00/transport for LPN services provided under this Agreement. **SCHOOL** will be billed a minimum of two (2) hours for services provided to school and two (2) hours for services provided from school.
- B. **BAYADA** will forward to **SCHOOL** an itemized bill on a weekly basis. Each weekly bill will itemize the name of the **BAYADA** employee providing care, the date of service, the type and length of service provided.
- C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

- A. This Agreement will come into effect beginning on July 1, 2021 and will remain in effect through June 30, 2022. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.
- B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice.
- C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:
1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.
 2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.
 3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the State of New Jersey.
- B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. Notices. Any Notice given in connection with this Agreement will be given in writing and will be delivered either by hand or by certified mail, return receipt requested, to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.
- G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: _____

Date: _____

Bari Behr
Director
Signing with authority for
BAYADA Home Health Care, Inc.

Signing with authority for
Moorestown Township Schools

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MOORESTOWN IN THE COUNTY OF BURLINGTON, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL REFUNDING BONDS OF THE SCHOOL DISTRICT, DATED MAY 1, 2012, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$20,525,000, APPROPRIATING NOT TO EXCEED \$8,600,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$8,600,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MOORESTOWN IN THE COUNTY OF BURLINGTON, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding callable school refunding bonds of the School District issued in the original principal amount of \$20,525,000 and dated May 1, 2012 (the "2012 Bonds"). The 2012 Bonds maturing on or after January 15, 2023 (the "Refunded Bonds") may be redeemed at the option of the School District in whole or in part on any date on or after January 15, 2022 at a redemption price equal to 100% of the par amount of the Refunded Bonds.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$8,600,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$130,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the Township Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Township as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. No Local Finance Board approval is required as the issuance of the Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.

Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2012 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption.

**CERTIFICATION OF BUSINESS ADMINISTRATOR/BOARD SECRETARY
REGARDING INTRODUCTION OF REFUNDING BOND ORDINANCE**

I, James M. Heiser, Business Administrator/Board Secretary of The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey (the "Board"), HEREBY CERTIFY that the foregoing refunding bond ordinance entitled, "Refunding Bond Ordinance of The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey, Providing for the Refunding of All or a Portion of the Outstanding Callable School Refunding Bonds of the School District, Dated May 1, 2012, Issued in the Original Principal Amount of \$20,525,000, Appropriating Not to Exceed \$8,600,000 Therefor and Authorizing the Issuance of Not to Exceed \$8,600,000 Refunding Bonds to Provide for Such Refunding," was introduced on June 15, 2021 and approved on first reading by a vote of _____, and that the foregoing refunding bond ordinance has been compared by me with the original minutes as officially recorded in my office in the minute book of the Board and is a true, complete and correct copy of the refunding bond ordinance as introduced.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed the corporate seal of the Board this ___ day
of _____, 2021.

James M. Heiser
Business Administrator/Board Secretary

[SEAL]

Cooperative/Joint Purchasing Contract Purchases for BOE Approval						
<u>Added</u>	<u>PO#</u>	<u>Vendor</u>	<u>PO Description</u>	<u>PO Amount</u>	<u>Cooperative/Joint Purchasing Contract Reference</u>	<u>Next BOE Date</u>
5/12/21	102446	CM3 BUILDING SOLUTIONS	OLGC SECURITY SOFTWARE	\$391.00	Camden County Educational Services Commission Co-Op #66CCEPS	6/15/21
5/19/21	102481	DELL COMPUTER EDUCATION SALES DEPT	LAPTOP BATTERY	\$88.79	STATE CONTRACT #19-TELE-00656	6/15/21
5/26/21	102513	DELL COMPUTER EDUCATION SALES DEPT	Server Hard Drives	\$540.52	STATE CONTRACT #19-TELE-00656	6/15/21
6/3/21	102545	W B MASON CO INC	PAPER	\$188.64	EDUCATIONAL DATA COOPERATIVE BID	6/15/21
7/1/21	200008	CLASSIC FLOOR FINISHING INC	REFINISH ROBERTS GYM FLOOR	\$18,242.70	NJ STATE APPROVED CO-OP #65MCECCP 18/19-62	6/15/21
7/21/21	200023	Ricoh USA Inc	Copiers	\$41,535.84	NJ State Contract 40467	6/15/21
7/1/21	200024	Ricoh USA Inc	Copiers	\$3,076.32	NJ State Contract 40467	6/15/21
7/1/21	200025	Ricoh USA Inc	Copiers	\$4,220.28	NJ State Contract 40467	6/15/21
7/1/21	200026	Ricoh USA Inc	Copiers	\$3,445.80	NJ State Contract 40467	6/15/21
7/1/21	200027	Ricoh USA Inc	Copiers	\$3,445.80	NJ State Contract 40467	6/15/21
7/1/21	200028	Ricoh USA Inc	Copiers	\$2,266.80	NJ State Contract 40467	6/15/21
7/1/21	200029	Ricoh USA Inc	Copiers	\$4,990.92	NJ State Contract 40467	6/15/21
7/1/21	200030	Ricoh USA Inc	Copiers	\$7,019.76	NJ State Contract 40467	6/15/21
7/1/21	200031	Ricoh USA Inc	Copiers	\$11,892.96	NJ State Contract 40467	6/15/21
7/1/21	200032	Ricoh USA Inc	Copiers	\$1,348.20	NJ State Contract 40467	6/15/21
7/1/21	200033	Ricoh USA Inc	Copiers	\$1,985.76	NJ State Contract 40467	6/15/21
7/1/21	200059	NJ Edge Net Inc	VMWare Support Renewal	\$3,359.25	NJ Edge Contract 00278834	6/15/21
7/1/21	200067	SHI International Corp	Veeam License Renewal	\$3,916.00	NJSBA Contract E-8801-ACESCPS	6/15/21
7/1/21	200073	Riddell/All American Sports Corp	Equipment Reconditioning	\$11,891.45	ESCNJ Bid #65MCECCPS 17/18-31	6/15/21
7/1/21	200109	SHI International Corp	Web filter license renewal	\$23,379.00	NJSBA Contract E-8801-ACESCPS	6/15/21
7/1/21	200112	NASCO ARTS & CRAFTS	Math Supplies	\$43.92	Educational data cooperative bid	6/15/21
7/1/21	200117	CDW-G	JAMF Renewal	\$5,331.20	NJ State Contract 89849	6/15/21
7/1/21	200119	Dell Computer Education Sales Dept	Student Laptops	\$165,331.43	NASPO VALUEPOINT CONTRACT # MNWNC-108\19-TELE-00656 WN23AGW	6/15/21

**ADDENDUM TO THE SHARED SERVICES AGREEMENT FOR INFORMATION
TECHNOLOGY SERVICES**

BY AND BETWEEN

MOORESTOWN TOWNSHIP BOARD OF EDUCATION

AND

DELANCO TOWNSHIP BOARD OF EDUCATION

THIS ADDENDUM (the “Addendum”), dated this the 15th day of June, 2021 is entered into by and between the Moorestown Township Board of Education, with offices located at 803 North Stanwick Road, Moorestown, New Jersey (“Moorestown”), and the Delanco Township Board of Education, with offices located at 1301 Burlington Avenue, Delanco, New Jersey (“Delanco”) (Moorestown and Delanco collectively, the “Parties”).

WHEREAS, Moorestown and Delanco are parties to a Shared Services Agreement for Information Technology Services (“Agreement”) dated February 20, 2018, pursuant to the provisions of the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq. and N.J.A.C. 6A:23-1.1, et seq.; and

WHEREAS, the Parties desire to amend certain terms and conditions in the Agreement by this Addendum, specifically modifying the cost of the Agreement for one (1) year; and

WHEREAS, the Parties have, by public resolution, authorized entering into this Addendum for the renewal of the term of the Agreement as contemplated herein.

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein and in the Agreement, the Parties agree as follows:

1. The estimated annualized cost for the information technology services as specified in the Agreement throughout the duration of the extended term of the Agreement is as follows:

Information Technology Services \$132,651

Payment for said services shall be made by Delanco in advance as follows: For the period July 1, 2021, to June 30, 2022, Delanco shall pay Moorestown Eleven Thousand and Fifty Four Dollars and Twenty-five cents (\$11,054.25) per month, on or before the 15th day of each month, for a total of \$132,651.

2. All other terms and conditions of the Agreement, except as set forth herein, shall remain the same, and in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Addendum, attested by their duly authorized officers, as of the date first written above.

Attest:

MOORESTOWN TOWNSHIP BOARD OF EDUCATION

By: _____
James M. Heiser, CPA, Secretary

By: _____
Caryn Shaw, President

Attest:

DELANCO TOWNSHIP BOARD OF EDUCATION

By: _____
Victoria LaSalle, CPA, Secretary

By: _____
Marisa Karamanoogian, President

FACULTY NON-RESIDENT STUDENTS 2021 - 2022

Students Name	Parent/Guardian Name	Faculty Member	New Enrollee	Parent Request	School Requested	2021-22 Grade	Recom'd Principal	Supt. Appr.	Board Appr.
Capps, Declan	Patrick, Colleen	Y	N	Y	HS	9	Y	Y	6/15/21
Capps, Hazel	Patrick, Colleen	Y	N	Y	UES	5	Y	Y	6/15/21
Carter, Kendall	Carter, Brian	Y	N	Y	MS	7	Y	Y	6/15/21
Carter, Nolan	Carter, Brian	Y	N	Y	UES	5	Y	Y	6/15/21
Clayton, Taylor	Clayton, Maurice	Y	Y	Y	MS	8	Y	Y	6/15/21
Daily, Kenneth	Daily, Jennifer	Y	N	Y	UES	4	Y	Y	6/15/21
Daily, Abigail	Daily, Jennifer	Y	N	Y	MS	7	Y	Y	6/15/21
Keleher, Mackenzie	Foster, Heather	Y	Y	Y	MS	8	Y	Y	6/15/21
Kowalczyk, Sydney	Kowalczyk, Kristen	Y	Y	Y	HS	10	Y	Y	6/15/21
Lancanese, Carlie	Lancanese, Lauren	Y	Y	Y	B	IPS	Y	Y	6/15/21
Lee, Alana	Lee, Syreeta	Y	N	Y	MS	8	Y	Y	6/15/21
Lee, Lance Jr.	Lee, Syreeta	Y	N	Y	B	3	Y	Y	6/15/21
Lock, Lilyana	Lock, Melissa	Y	N	Y	B	2	Y	Y	6/15/21
Lock, Ryne	Lock, Melissa	Y	N	Y	UES	5	Y	Y	6/15/21
Luther, Christopher	Luther, Valerie	Y	Y	Y	SV	1	Y	Y	6/15/21
Luther, Thomas	Luther, Valerie	Y	Y	Y	SV	KFD	Y	Y	6/15/21
Martin, Maximus	Martin, Carlton	Y	N	Y	HS	12	Y	Y	6/15/21
Martin, Samson	Martin, Carlton	Y	Y	Y	HS	10	Y	Y	6/15/21
Moore, Benjamin	Moore, Katrina	Y	Y	Y	R	KFD	Y	Y	6/15/21
Moore, Penelope	Moore, Katrina	Y	N	Y	R	2	Y	Y	6/15/21
Seibel, Mackenzie	Seibel, Andrew	Y	N	Y	HS	9	Y	Y	6/15/21
Seibel, Nathan	Seibel, Andrew	Y	N	Y	UES	5	Y	Y	6/15/21
Shulman, Jaxson	Shulman, Katie	Y	N	Y	SV	2	Y	Y	6/15/21
Slaughter, Ethan	Bruno, Melanie	Y	N	Y	MS	8	Y	Y	6/15/21
Sullivan, Emiley	Sullivan, April	Y	Y	Y	HS	12	Y	Y	6/15/21
Sweeney, Charlotte	Sweeney, Eileen & Brad	Y	N	Y	UES	4	Y	Y	6/15/21
Ulrich, Riley Grace	Ulrich, Patricia	Y	N	Y	MS	7	Y	Y	6/15/21
Williams, Colton	Williams, Jennifer	Y	N	Y	R	1	Y	Y	6/15/21

* Tuition to be billed in accordance with the Board's regular educational programs (regular education programs and special education programs).

NON-RESIDENT STUDENTS FOR 2021-22

Students	Parent/Guardian	Faculty	New	Parent	School	2021-22	Recom'd	Supt.	Board
Name	Name	Member	Enrollee	Request	Requested	Grade	Principal	Appr.	Appr.
Berkowitz, Gianna	Berkowitz, David & Debbie	N	N	Y	HS	9	Y	Y	6/15/21
Pawline, Sophia	Pawline, Kenneth & Manana	N	N	Y	HS	11	Y	Y	6/15/21
Pozzi, Natalia	Pozzi, Carol & David	N	N	Y	HS	9	Y	Y	6/15/21
Burress, Gabrielle	Burress, Steven & Michelle	N	Y	Y	HS	9	Y	Y	6/15/21

MOORESTOWN TOWNSHIP BOARD OF EDUCATION

2021-2022 ANNUAL BOARD MEETING SCHEDULE

Pursuant to Public Law 1975, Chapter 231 Open Public Meetings Law, the Board of Education of the Township of Moorestown did at its June 15, 2021 Board Meeting adopt the following Annual Schedule of Regular Meetings.

The executive meetings shall be held at 5:00 p.m. in the Administration Building and will immediately precede the regular action meeting as listed below.

The regular monthly action meetings shall be held at 7:00 p.m. in the William W. Allen, Middle School from August 17, 2021 through June 14, 2022, unless otherwise noted.

<u>Executive Session 5:00 p.m. (Administration Bldg)</u> 803 North Stanwick Road, Moorestown, NJ 08057
<u>Regular Action Meeting 7:00 p.m. (William W. Allen Middle School)</u> 801 North Stanwick Road, Moorestown, NJ 08057
Tuesday, August 17, 2021
Tuesday, September 21, 2021
Tuesday, October 19, 2021
Tuesday, November 16, 2021
Tuesday, December 21, 2021
Tuesday, January 4, 2022 (Reorganization – swearing in of new BOE members)
Tuesday, January 18, 2022
Tuesday, February 15, 2022
Tuesday, March 15, 2022
Tuesday, April 26, 2022
Tuesday, May 17, 2022
Tuesday, June 14, 2022

*** Please note: There will be no executive session preceding the Reorganization meeting.**

The aforementioned schedules shall be considered as the "Annual Notice" of the Law and that any revision or modification of the schedule shall be done in accordance with the "48 hour notice" of said Law.

The above schedule shall be filed with the Moorestown Township Clerk and posted in the Municipal Complex and Moorestown Library.

Any person who requests the Annual Notice of Meetings or any 48 hour notice shall be mailed copies of same throughout the year upon payment of ten dollars (\$10.00).

James M. Heiser, CPA
School Business Administrator/Board Secretary

MOORESTOWN TWP. TRANSPORTATION			
2020-2021			
2nd Drill - Back Door Drill			
School	Address	Date	Routes
Moorestown High School	350 Bridgeboro Rd.	6/7/2021	100,101,102,103,104,105,106,M21A,M22AM23A,M24A, M26A,M30A,M31A,M32A,VR1,VR09, VT15,VR42
William Allen Middle Sch.	801 N. Stanwick Rd.	6/8/2021	401,402,403,404,405,406,407,408,M20A,M25A,M29A,M3 5A,VR09,VR10, VR14
Upper Elementary School	325 Borton Landing Rd.	6/7/2021	A,B,D,F,G,M,P,R,S,V,X,M20B,M21B,M22B,M23B,M24B,M2 5B,M26B,M29B,M35B,VR09,VR15, VR42
George C. Baker Elem, Sch.	139 W. Maple Ave	6/8/2021	304,305,307,VR09,M20,M25
Mary E. Roberts Elem. Sch.	290 Crescent Ave	6/8/2021	317, M21C, M22C, M23C, M24C, M26C,VR15,VR42
So. Valley Elementary Sch.	210 So. Stanwick Rd	6/8/2021	306, 312, 314, 315, 316, M29C, M35C, VR01,VR10
**Drill sheets are in transportation department			

CONTRACT FOR IN SCHOOL NURSING SERVICES

This AGREEMENT is made and entered into this 11th day of July, 2021, by **BAYADA Home Health Care, Inc.**, with a service office located at 521 Fellowship Road, Suite 160, Mt Laurel, NJ 08054 (hereinafter referred to as **BAYADA**) and **Moorestown Township Schools**, located at 803 North Stanwick Road, Moorestown, NJ 08057 (hereinafter referred to as **SCHOOL**).

BAYADA is a home health care agency, engaged in the business of providing professional nursing services and **SCHOOL** has identified a need for an in-**SCHOOL** nurse to provide basic nursing care to its students.

WHEREAS, it is the desire of both parties to make provision for onsite nursing services in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

- A. Qualifications of Personnel. The Nurse supplied by **BAYADA** shall be a Registered Nurse (RN) who shall hold a current license, registration or certification to practice in the State of New Jersey, and shall provide services pursuant to the applicable state laws.
- B. Personnel Records Inspection. **BAYADA** shall make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurse who is providing on site services. The contents of such file will include:
1. Verification of current licensure or certification as applicable; and
 2. Completed application for employment or resume; and
 3. Verified references; and
 4. Evidence of annual performance evaluation; and
 5. A criminal record check, conducted upon hire, if required by state law; and
 6. Evidence of at least one, annual in-service education or training in accordance with applicable state regulations.
 7. Completed and Verified NJ Sexual Misconduct/Child Abuse Disclosure forms.
- C. Service. **BAYADA** shall provide an RN to **SCHOOL** on a substitute basis. The RN will provide basic nursing services to **SCHOOL**'s students currently attending schools located within **SCHOOL**'s district. **SCHOOL** acknowledges and understands that **BAYADA** cannot guarantee services. All services will be provided subject to the availability of a qualified nurse. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the **SCHOOL** calendar including all scheduled days off.
- D. Place of Performance. **BAYADA** will provide services primarily at schools located within **SCHOOL**'s district. **SCHOOL** acknowledges and understands that **BAYADA** cannot

guarantee services. All services will be provided subject to the availability of a qualified nurse.

E. Insurance.

1. **BAYADA** shall maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees which may give rise to liability under this Agreement.
2. **BAYADA** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.

F. Indemnification. **BAYADA** agrees to indemnify and hold harmless **SCHOOL** from all bodily injury and/or property damage claims arising out of the sole negligence of **BAYADA**, acting through its directors, agents, and employees.

G. Payment of Personnel. **BAYADA**, as an employer, shall remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.

H. Equal Opportunity Employment. **BAYADA** agrees to comply with the New Jersey state requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27, and the Americans With Disabilities Act, where applicable, during the performance of this Agreement and will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. **BAYADA** will provide required reports as requested.

I. Policies and Procedures. **BAYADA** will follow the **SCHOOL**'s policies and procedures while providing care in the **SCHOOL** setting.

II. RESPONSIBILITIES OF SCHOOL

A. Payment for Services. **SCHOOL** will remain responsible to compensate **BAYADA** for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation.

B. Insurance.

1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.
2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.

C. Indemnification. **SCHOOL** agrees to indemnify and hold harmless **BAYADA** from all bodily injury and/or property damage claims arising from any act or omission of **SCHOOL**, acting through its directors, agents, employees or other personnel.

- D. Equipment and Supplies. **SCHOOL** will supply **BAYADA's** RN with all necessary equipment, tools, materials and supplies (including teaching materials and supplies) necessary to perform services under this Agreement.
- E. Employment Status. **SCHOOL** understands and agrees that the RN is an employee of **BAYADA** and **SCHOOL** will not attempt to solicit the RN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA's** employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or \$5,000.00 whichever is greater. This fee shall apply to any **BAYADA** employee **SCHOOL** wishes to hire.
- G. Compliance Program. **BAYADA** values honesty and confidentiality in all business interactions. To assure adherence to these values, **BAYADA** maintains a corporate compliance program, designed to detect and prevent illegal and unethical activities, including breaches of confidentiality. **SCHOOL** agrees to abide by this program, and understands its obligation to report questionable activities involving **BAYADA's** employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.

III. BILLING AND COMPENSATION

- A. **SCHOOL** agrees to compensate **BAYADA** at a rate of \$57.00/hour for RN services provided under this Agreement.
- B. **BAYADA** shall forward to **SCHOOL** an itemized bill on a weekly basis.
- C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

- A. This Agreement will come into effect beginning on July 1, 2021 and will remain in effect through June 30, 2022. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.
- B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice.
- C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:
1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.
 2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.

3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the State of New Jersey.
- B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. Notices. Any Notice given in connection with this Agreement will be given in writing and will be delivered either by hand or by certified mail, return receipt requested, to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.
- G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: _____

Date: _____

Bari Behr
Director
Signing with authority for
BAYADA Home Health Care, Inc.

Signing with authority for
Moorestown Township Schools



Moorestown 2021 Multiple Activities Schedule
(as of 06-01-2021)

Activity	Time	Versus
SUNDAY, AUG 01, 2021		
Summer Athletics Blackout Week		
MONDAY, AUG 02, 2021		
Summer Athletics Blackout Week		
TUESDAY, AUG 03, 2021		
Summer Athletics Blackout Week		
WEDNESDAY, AUG 04, 2021		
Summer Athletics Blackout Week		
THURSDAY, AUG 05, 2021		
Summer Athletics Blackout Week		
FRIDAY, AUG 06, 2021		
Summer Athletics Blackout Week		
SATURDAY, AUG 07, 2021		
Summer Athletics Blackout Week		
SUNDAY, AUG 08, 2021		
Summer Athletics Blackout Week		
FRIDAY, AUG 20, 2021		
Football: Boys Varsity Scrimmage	10:00am	Delran
Football: Boys JV Scrimmage	10:00am	Delran
Football: Boys Freshman Scrimmage	10:00am	Delran
TUESDAY, AUG 24, 2021		
Soccer: Girls Freshman ? Scrimmage	10:00am	Ocean City
Soccer: Boys Varsity ? Scrimmage	10:00am	Ocean City
Soccer: Girls Varsity ? Scrimmage	10:00am	Ocean City
Soccer: Boys Freshman ? Scrimmage	10:00am	Ocean City
Soccer: Boys JV ? Scrimmage	11:30am	Ocean City
Soccer: Girls JV ? Scrimmage	11:30am	Ocean City

Activity	Time	Versus
THURSDAY, AUG 26, 2021		
Volleyball: Girls JV ? Scrimmage	10:00am	Colonia
Soccer: Girls JV ? Scrimmage	10:00am	Cherry Hill East
Volleyball: Girls Varsity ? Scrimmage	10:00am	Colonia
Soccer: Boys Varsity ? Scrimmage	10:00am	Cherry Hill East
Soccer: Girls Varsity ? Scrimmage	10:00am	Cherry Hill East
Soccer: Boys Freshman ? Scrimmage	10:00am	Cherry Hill East
Soccer: Boys JV ? Scrimmage	10:00am	Cherry Hill East
Soccer: Girls Freshman ? Scrimmage	10:00am	Cherry Hill East
Volleyball: Girls Varsity ? Scrimmage	12:00pm	John F Kennedy Memorial
Volleyball: Girls JV ? Scrimmage	12:00pm	John F Kennedy Memorial
FRIDAY, AUG 27, 2021		
Football: Boys Freshman Scrimmage	10:00am	Cherry Hill East
Field Hockey: Girls Varsity ? Scrimmage	10:00am	Bishop Eustace Preparatory
Field Hockey: Girls JV ? Scrimmage	11:15am	Bishop Eustace Preparatory
SUNDAY, AUG 29, 2021		
Football: Boys Varsity Game	12:00pm	Cherry Hill East
MONDAY, AUG 30, 2021		
Field Hockey: Girls Varsity ? Scrimmage	10:00am	West Windsor-Plainsboro South
Field Hockey: Girls JV ? Scrimmage	11:30am	West Windsor-Plainsboro South
TUESDAY, AUG 31, 2021		
Soccer: Girls Freshman ? Scrimmage	10:00am	Cherokee
Soccer: Girls JV ? Scrimmage	10:00am	Cherokee
Soccer: Girls Varsity ? Scrimmage	10:00am	Cherokee
Soccer: Boys Freshman ? Scrimmage	10:00am	Gloucester County Institute of Technology
Soccer: Boys Varsity ? Scrimmage	10:00am	Gloucester County Institute of Technology
Soccer: Boys JV ? Scrimmage	10:00am	Gloucester County Institute of Technology
WEDNESDAY, SEP 01, 2021		
Tennis: Girls JV ? Match	3:45pm	Lenape
Football: Boys Freshman Game	3:45pm	Cherry Hill West
Tennis: Girls Varsity ? Match	4:00pm	Lenape
THURSDAY, SEP 02, 2021		
Field Hockey: Girls Varsity ? Scrimmage	3:00pm	Seneca
Field Hockey: Girls Freshman ? Scrimmage	3:00pm	Seneca
Tennis: Girls Varsity ? Match	3:45pm	Shawnee
Tennis: Girls JV ? Match	3:45pm	Shawnee
Soccer: Girls Varsity ? Scrimmage	4:00pm	Notre Dame

Activity	Time	Versus
Soccer: Girls Freshman ? Scrimmage	4:00pm	Notre Dame
Soccer: Girls JV ? Scrimmage	4:00pm	Notre Dame
Field Hockey: Girls JV ? Scrimmage	4:15pm	Seneca
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FRIDAY, SEP 03, 2021		
Football: Boys Varsity Game	6:30pm	Cherry Hill West
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SATURDAY, SEP 04, 2021		
Tennis: Girls Varsity ? Invitational	9:00am	Haddonfield Memorial
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MONDAY, SEP 06, 2021		
Football: Boys JV Game	3:45pm	Cherry Hill West
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THURSDAY, SEP 09, 2021		
Field Hockey: Girls Varsity ? Game	3:45pm	Bordentown Regional
Football: Boys Freshman Game	4:00pm	Timber Creek
Volleyball: Girls JV ? Match	4:00pm	West Windsor-Plainsboro North
Volleyball: Girls Freshman ? Match	4:00pm	West Windsor-Plainsboro North
Tennis: Girls Varsity ? Match	4:00pm	Burlington Township
Tennis: Girls JV ? Match	4:00pm	Burlington Township
Soccer: Girls Freshman ? Game	4:00pm	Rancocas Valley Regional
Soccer: Girls JV ? Game	4:00pm	Rancocas Valley Regional
Soccer: Boys Varsity ? Game	4:00pm	Delran
Soccer: Boys JV ? Game	4:00pm	Delran
Soccer: Boys Freshman ? Game	4:00pm	Delran
Volleyball: Girls Varsity ? Match	5:15pm	West Windsor-Plainsboro North
Field Hockey: Girls JV ? Game	5:15pm	Bordentown Regional
Soccer: Girls Varsity ? Game	6:30pm	Rancocas Valley Regional
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FRIDAY, SEP 10, 2021		
Volleyball: Girls Varsity ? Match	4:00pm	Pennsauken Public Schools
Volleyball: Girls JV ? Match	5:15pm	Pennsauken Public Schools
Football: Boys Varsity Game	7:00pm	Timber Creek
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SATURDAY, SEP 11, 2021		
Volleyball: Girls Varsity ? Moorestown Invitational Volleyball Tournament	8:00am	TBA
Cross Country: Boys Varsity ? Cherokee Challenge	9:00am	Cherokee
Tennis: Girls Varsity ? MHS Tennis Classic	9:00am	Multiple Schools
Cross Country: Girls Varsity ? Cherokee Challenge	9:00am	Cherokee
Soccer: Girls Varsity ? Showcase	10:00am	West Deptford
Soccer: Girls JV ? Showcase	10:00am	West Deptford
Field Hockey: Girls Freshman ? Game	12:30pm	West Essex
Field Hockey: Girls Varsity ? Game	12:30pm	West Essex
Field Hockey: Girls JV ? Game	2:00pm	West Essex

Activity	Time	Versus
SUNDAY, SEP 12, 2021		
Tennis: Girls Varsity ? MHS Tennis Classic	12:00pm	Multiple Schools
MONDAY, SEP 13, 2021		
Tennis: Girls Varsity ? Match	3:45pm	Cinnaminson High School
Tennis: Girls JV ? Match	3:45pm	Cinnaminson High School
Volleyball: Girls Varsity ? Match	4:00pm	Northern Burlington HS
Football: Boys JV Game	4:00pm	Timber Creek
Soccer: Boys Freshman ? Game	4:00pm	Rancocas Valley Regional
Volleyball: Girls Freshman ? Match	4:00pm	Northern Burlington HS
Soccer: Boys JV ? Game	4:00pm	Rancocas Valley Regional
Volleyball: Girls JV ? Match	5:00pm	Northern Burlington HS
Soccer: Boys Varsity ? Game	6:30pm	Rancocas Valley Regional
TUESDAY, SEP 14, 2021		
Cross Country: Boys Varsity ? Batch Meet	3:34pm	Away vs. Multiple Schools
Cross Country: Girls Varsity ? Batch Meet	3:34pm	Away vs. Multiple Schools
Volleyball: Girls Freshman ? Match	3:45pm	Rancocas Valley Regional
Volleyball: Girls JV ? Match	3:45pm	Rancocas Valley Regional
Tennis: Girls JV ? Match	3:45pm	Northern Burlington HS
Tennis: Girls Varsity ? Match	3:45pm	Northern Burlington HS
Field Hockey: Girls Freshman ? Game	4:00pm	Rancocas Valley Regional
Field Hockey: Girls JV ? Game	4:00pm	Rancocas Valley Regional
Soccer: Girls Varsity ? Game	4:00pm	Holy Cross
Soccer: Girls JV ? Game	4:00pm	Holy Cross
Volleyball: Girls Varsity ? Match	5:15pm	Rancocas Valley Regional
Field Hockey: Girls Varsity ? Game	6:30pm	Rancocas Valley Regional
WEDNESDAY, SEP 15, 2021		
Tennis: Girls Varsity ? Match	3:45pm	Moorestown Friends
Soccer: Boys Varsity ? Game	3:45pm	Bordertown Regional
Soccer: Boys JV ? Game	3:45pm	Bordertown Regional
FRIDAY, SEP 17, 2021		
Soccer: Boys Freshman ? Game	3:45pm	Cinnaminson High School
Field Hockey: Girls Freshman ? Game	3:45pm	Haddonfield Memorial
Tennis: Girls Varsity ? Match	3:45pm	Rancocas Valley Regional
Tennis: Girls JV ? Match	3:45pm	Rancocas Valley Regional
Football: Boys Freshman Game	3:45pm	Northern Burlington HS
Volleyball: Girls JV ? Match	4:00pm	Princeton
Soccer: Girls Varsity ? Game	4:00pm	Burlington Township
Soccer: Girls JV ? Game	4:00pm	Burlington Township
Soccer: Girls Freshman ? Game	4:00pm	Burlington Township
Volleyball: Girls Varsity ? Match	5:15pm	Princeton
Football: Boys Varsity Game	7:00pm	Northern Burlington HS

Activity	Time	Versus
SATURDAY, SEP 18, 2021		
Cross Country: Girls Varsity ? SJ Shoot Out	9:00am	TBA
Tennis: Girls Varsity ? South Jersey Interscholastic Championships	9:00am	TBA
Cross Country: Boys Varsity ? SJ Shoot Out	9:00am	TBA
Soccer: Boys JV ? Game	10:00am	Holy Cross
Soccer: Boys Varsity ? Game	10:00am	Holy Cross
Field Hockey: Girls Varsity ? Game	11:00am	Haddonfield Memorial
Field Hockey: Girls JV ? Game	12:30pm	Haddonfield Memorial
SUNDAY, SEP 19, 2021		
Tennis: Girls Varsity ? South Jersey Interscholastic Championships	10:00am	TBA
MONDAY, SEP 20, 2021		
Football: Boys JV Game	3:45pm	Northern Burlington HS
Soccer: Girls JV ? Game	3:45pm	Cinnaminson High School
Field Hockey: Girls Varsity ? Game	3:45pm	Northern Burlington HS
Volleyball: Girls JV ? Match	3:45pm	Cinnaminson High School
Field Hockey: Girls Freshman ? Game	3:45pm	Northern Burlington HS
Soccer: Girls Freshman ? Game	3:45pm	Cinnaminson High School
Tennis: Girls Varsity ? Match	4:00pm	Delran
Volleyball: Girls Freshman ? Match	4:00pm	Cinnaminson High School
Tennis: Girls JV ? Match	4:00pm	Delran
Tennis: Girls Varsity ? Match	4:00pm	Delran
Volleyball: Girls Varsity ? Match	5:15pm	Cinnaminson High School
Field Hockey: Girls JV ? Game	5:15pm	Northern Burlington HS
Soccer: Girls Varsity ? Game	6:30pm	Cinnaminson High School
TUESDAY, SEP 21, 2021		
Cross Country: Girls Varsity ? Batch Meet	3:45pm	Away vs. Multiple Schools
Soccer MS: Girls 8th Grade Game	3:45pm	Bordentown Middle School
Soccer MS: Girls 7th Grade Game	3:45pm	KIPP Lanning Square Middle
Cross Country: Boys Varsity ? Batch Meet	3:45pm	Away vs. Multiple Schools
Soccer MS: Boys 8th Grade Game	3:45pm	Bordentown Middle School
Field Hockey MS: Girls Middle School Game	3:45pm	Carusi Middle
Soccer MS: Boys 7th Grade Game	3:45pm	KIPP Lanning Square Middle
Volleyball: Girls JV ? Match	4:00pm	West Windsor-Plainsboro South
Tennis: Girls Varsity ? Match	4:00pm	Haddonfield Memorial
Volleyball: Girls Freshman ? Match	4:00pm	West Windsor-Plainsboro South
Field Hockey: Girls Varsity ? Match	4:00pm	Hunterdon Central
Field Hockey: Girls Freshman ? Match	4:00pm	Hunterdon Central
Tennis: Girls JV ? Match	4:00pm	Haddonfield Memorial
Volleyball: Girls Varsity ? Match	5:15pm	West Windsor-Plainsboro South
Field Hockey: Girls JV ? Match	5:15pm	Hunterdon Central
WEDNESDAY, SEP 22, 2021		
Soccer MS: Boys 7th Grade Game	3:45pm	Cinnaminson Middle School
Soccer: Boys JV ? Game	3:45pm	Burlington Township
Soccer MS: Boys 8th Grade Game	3:45pm	Cinnaminson Middle School

Activity	Time	Versus
Soccer: Boys Freshman ? Game	3:45pm	Burlington Township
Soccer MS: Girls 7th Grade Game	3:45pm	Cinnaminson Middle School
Soccer MS: Girls 8th Grade Game	3:45pm	Cinnaminson Middle School
Soccer: Boys Varsity ? Game	6:30pm	Burlington Township

THURSDAY, SEP 23, 2021

Tennis: Girls Varsity ? Burlington County Open	7:30am	Multiple Schools
Volleyball: Girls JV ? Match	3:45pm	Sterling
Soccer MS: Girls 7th Grade Game	3:45pm	Beck Middle
Soccer MS: Boys 7th Grade Game	3:45pm	Beck Middle
Football: Boys Freshman Game	3:45pm	Pennsauken Public Schools
Field Hockey MS: Girls Middle School Game	3:45pm	Beck Middle
Soccer: Girls Varsity ? Game	4:00pm	Bordentown Regional
Soccer: Girls JV ? Game	4:00pm	Bordentown Regional
Volleyball: Girls Varsity ? Match	5:15pm	Sterling

FRIDAY, SEP 24, 2021

Field Hockey: Girls Varsity ? Tournament	TBD	Tournament
Tennis: Girls Varsity ? Burlington County Open	3:30pm	Multiple Schools
Volleyball: Girls Freshman ? Match	3:45pm	Shawnee
Soccer: Boys Varsity ? Game	3:45pm	Northern Burlington HS
Soccer: Boys Freshman ? Game	3:45pm	Northern Burlington HS
Soccer: Boys JV ? Game	3:45pm	Northern Burlington HS
Volleyball: Girls Varsity ? Match	4:00pm	Shawnee
Volleyball: Girls JV ? Match	5:15pm	Shawnee
Football: Boys Varsity Game	7:00pm	Pennsauken Public Schools

SATURDAY, SEP 25, 2021

Field Hockey: Girls Varsity ? Tournament	TBD	Tournament
Soccer: Boys Varsity ? Game	10:00am	Allentown
Soccer: Boys JV ? Game	10:00am	Allentown
Soccer: Girls Varsity ? Game	11:00am	Haddonfield Memorial
Soccer: Girls Freshman ? Game	11:00am	Haddonfield Memorial
Soccer: Girls JV ? Game	11:00am	Haddonfield Memorial

MONDAY, SEP 27, 2021

Volleyball: Girls JV ? Game	3:45pm	Pennsauken Public Schools
Field Hockey: Girls Freshman ? Game	3:45pm	Burlington Township
Soccer MS: Girls 7th Grade Game	3:45pm	Paul Robeson Charter
Football: Boys JV Game	3:45pm	Pennsauken Public Schools
Field Hockey MS: Girls Middle School Game	3:45pm	Carusi Middle
Field Hockey: Girls Varsity ? Game	4:00pm	Burlington Township
Volleyball: Girls Varsity ? Game	5:00pm	Pennsauken Public Schools
Field Hockey: Girls JV ? Game	5:30pm	Burlington Township

TUESDAY, SEP 28, 2021

Volleyball: Girls Freshman ? Match	3:45pm	Northern Burlington HS
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Activity	Time	Versus
Tennis: Girls Varsity ? Match	3:45pm	Burlington Township
Tennis: Girls JV ? Match	3:45pm	Burlington Township
Volleyball: Girls JV ? Match	3:45pm	Northern Burlington HS
Soccer MS: Boys 8th Grade Game	3:45pm	Eastampton Township MS
Soccer MS: Boys 7th Grade Game	3:45pm	Paul Robeson Charter
Cross Country: Girls Varsity ? Batch Meet	3:45pm	Multiple Schools
Cross Country: Boys Varsity ? Batch Meet	3:45pm	Multiple Schools
Soccer MS: Girls 8th Grade Game	3:45pm	Eastampton Township MS
Volleyball: Girls Varsity ? Match	5:00pm	Northern Burlington HS

WEDNESDAY, SEP 29, 2021

Soccer MS: Boys 7th Grade Game	3:45pm	Holbein Middle
Field Hockey: Girls Varsity ? Game	3:45pm	Eastern
Soccer MS: Boys 8th Grade Game	3:45pm	New Egypt Middle School
Tennis: Girls JV ? Match	3:45pm	Lawrenceville
Tennis: Girls Varsity ? Match	3:45pm	Lawrenceville
Field Hockey MS: Girls Middle School Game	3:45pm	Northern Burlington MS
Soccer MS: Girls 7th Grade Game	3:45pm	Holbein Middle
Soccer MS: Girls 8th Grade Game	3:45pm	New Egypt Middle School
Soccer: Girls JV ? Game	4:00pm	Northern Burlington HS
Soccer: Girls Freshman ? Game	4:00pm	Northern Burlington HS
Soccer: Girls Varsity ? Game	4:00pm	Northern Burlington HS
Soccer: Boys JV ? Game	4:00pm	Cinnaminson High School
Soccer: Boys Varsity ? Game	4:00pm	Cinnaminson High School
Soccer: Boys Freshman ? Game	4:00pm	Cinnaminson High School
Field Hockey: Girls JV ? Game	5:15pm	Eastern

THURSDAY, SEP 30, 2021

Football: Boys Freshman Game	3:45pm	Highland Regional
Field Hockey MS: Girls Middle School Game	3:45pm	Cinnaminson Middle School
Tennis: Girls Varsity ? Match	4:00pm	Cinnaminson High School
Volleyball: Girls Varsity ? Match	4:00pm	Burlington Township
Tennis: Girls JV ? Match	4:00pm	Cinnaminson High School
Soccer: Girls Freshman ? Game	4:00pm	Delran
Volleyball: Girls JV ? Match	5:15pm	Burlington Township

FRIDAY, OCT 01, 2021

Field Hockey: Girls Varsity ? Game	3:45pm	Rancocas Valley Regional
Soccer MS: Boys 7th Grade Game	3:45pm	Carusi Middle
Soccer: Boys JV ? Game	3:45pm	Rancocas Valley Regional
Volleyball: Girls JV ? Match	3:45pm	Gloucester County Institute of Technology
Field Hockey: Girls Freshman ? Game	3:45pm	Rancocas Valley Regional
Soccer MS: Girls 7th Grade Game	3:45pm	Northern Burlington Middle
Soccer MS: Girls 7th Grade Game	3:45pm	Carusi Middle
Soccer: Boys Freshman ? Game	3:45pm	Rancocas Valley Regional
Volleyball: Girls Freshman ? Match	3:45pm	Gloucester County Institute of Technology
Tennis: Girls Varsity ? Match	4:00pm	Northern Burlington HS
Tennis: Girls JV ? Match	5:00pm	Northern Burlington HS

Activity	Time	Versus
Volleyball: Girls Varsity ? Match	5:15pm	Gloucester County Institute of Technology
Field Hockey: Girls JV ? Game	5:15pm	Rancocas Valley Regional
Soccer: Boys Varsity ? Game	6:30pm	Rancocas Valley Regional
Football: Boys Varsity Game	7:00pm	Highland Regional

SATURDAY, OCT 02, 2021

Cross Country: Girls Varsity ? Shore Coaches Invitational	9:00am	TBA
Cross Country: Boys Varsity ? Shore Coaches Invitational	9:00am	TBA
Soccer: Girls Varsity ? Game	11:00am	Williamstown
Soccer: Girls JV ? Game	11:00am	Williamstown
Soccer: Girls Freshman ? Game	11:00am	Williamstown

MONDAY, OCT 04, 2021

Volleyball: Girls JV ? Match	3:45pm	Rancocas Valley Regional
Soccer MS: Boys 7th Grade Game	3:45pm	Northern Burlington Middle
Volleyball: Girls Freshman ? Match	3:45pm	Rancocas Valley Regional
Field Hockey: Girls Freshman ? Game	3:45pm	Kingsway Regional
Soccer: Girls JV ? Game	3:45pm	Burlington Township
Football: Boys JV Game	3:45pm	Highland Regional
Field Hockey MS: Girls Middle School Game	3:45pm	St. Mary of the Lakes
Soccer MS: Boys 8th Grade Game	3:45pm	Northern Burlington MS
Soccer MS: Girls 8th Grade Game	3:45pm	Northern Burlington MS
Soccer: Girls Freshman ? Game	3:45pm	Burlington Township
Tennis: Girls Varsity ? Match	4:00pm	Hopewell Valley Central
Tennis: Girls JV ? Match	4:00pm	Hopewell Valley Central
Field Hockey: Girls Varsity ? Game	4:00pm	Kingsway Regional
Volleyball: Girls Varsity ? Match	5:00pm	Rancocas Valley Regional
Field Hockey: Girls JV ? Game	5:15pm	Kingsway Regional
Soccer: Girls Varsity ? Game	6:30pm	Burlington Township

TUESDAY, OCT 05, 2021

Soccer MS: Girls 7th Grade Game	3:45pm	Carusi Middle
Cross Country: Boys Varsity ? Batch Meet	3:45pm	Away vs. Multiple Schools
Cross Country: Girls Varsity ? Batch Meet	3:45pm	Away vs. Multiple Schools
Field Hockey MS: Girls Middle School Game	3:45pm	Delran Middle
Soccer MS: Boys 7th Grade Game	3:45pm	Carusi Middle
Tennis: Girls Varsity ? Match	4:00pm	Rancocas Valley Regional
Tennis: Girls JV ? Match	4:00pm	Rancocas Valley Regional
Volleyball: Girls Freshman ? Match	4:00pm	Hopewell Valley Central
Soccer: Boys Varsity ? Game	4:00pm	Haddonfield Memorial
Soccer: Boys JV ? Game	4:00pm	Haddonfield Memorial
Soccer: Boys Freshman ? Game	4:00pm	Haddonfield Memorial
Volleyball: Girls JV ? Match	4:00pm	Hopewell Valley Central
Volleyball: Girls Varsity ? Match	5:00pm	Hopewell Valley Central

WEDNESDAY, OCT 06, 2021

Soccer MS: Boys 8th Grade Game	3:45pm	Northern Burlington MS
Soccer MS: Boys 7th Grade Game	3:45pm	Northern Burlington Middle

Activity	Time	Versus
Tennis: Girls Varsity ? Match	3:45pm	Delran
Soccer: Girls Freshman ? Game	3:45pm	Rancocas Valley Regional
Soccer: Girls JV ? Game	3:45pm	Rancocas Valley Regional
Soccer MS: Girls 8th Grade Game	3:45pm	Northern Burlington MS
Soccer MS: Girls 7th Grade Game	3:45pm	Northern Burlington Middle
Tennis: Girls JV ? Match	4:00pm	Delran
Soccer: Boys JV ? Game	4:00pm	Pennsauken Public Schools
Soccer: Boys Varsity ? Game	4:00pm	Pennsauken Public Schools
Soccer: Girls Varsity ? Game	6:30pm	Rancocas Valley Regional

THURSDAY, OCT 07, 2021

Field Hockey MS: Girls Middle School Game	3:45pm	Neeta
Volleyball: Girls Freshman ? Match	3:45pm	Cinnaminson High School
Field Hockey: Girls Varsity ? Game	3:45pm	Camden Catholic
Field Hockey: Girls Freshman ? Game	3:45pm	Camden Catholic
Volleyball: Girls Varsity ? Match	4:00pm	Cinnaminson High School
Volleyball: Girls JV ? Match	5:00pm	Cinnaminson High School
Field Hockey: Girls JV ? Game	5:15pm	Camden Catholic

FRIDAY, OCT 08, 2021

Soccer: Girls JV ? Game	3:30pm	Holy Cross
Soccer: Girls Varsity ? Game	3:30pm	Holy Cross
Soccer MS: Girls 7th Grade Game	3:45pm	Palmyra Middle
Soccer MS: Boys 7th Grade Game	3:45pm	Palmyra Middle
Soccer MS: Boys 8th Grade Game	3:45pm	Florence Township Memorial
Soccer MS: Girls 8th Grade Game	3:45pm	Florence Township Memorial
Tennis: Girls Varsity ? Match	4:00pm	West Windsor-Plainsboro North
Field Hockey: Girls Varsity ? Game	4:00pm	Northern Burlington HS
Field Hockey: Girls Freshman ? Game	4:00pm	Northern Burlington HS
Soccer: Boys JV ? Game	4:00pm	Burlington Township
Soccer: Boys Freshman ? Game	4:00pm	Burlington Township
Tennis: Girls JV ? Match	4:00pm	West Windsor-Plainsboro North
Soccer: Boys Varsity ? Game	4:00pm	Burlington Township
Field Hockey: Girls JV ? Game	5:15pm	Northern Burlington HS

SATURDAY, OCT 09, 2021

Volleyball: Girls Varsity ? Burlington County Open	8:00am	TBD
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MONDAY, OCT 11, 2021

Tennis: Girls Varsity ? Match	3:45pm	Seneca
Volleyball: Girls JV ? Match	3:45pm	Camden Catholic
Volleyball: Girls Freshman ? Match	3:45pm	Camden Catholic
Tennis: Girls JV ? Match	3:45pm	Seneca
Soccer: Girls Varsity ? Game	4:00pm	Delran
Soccer: Girls JV ? Game	4:00pm	Delran
Soccer: Boys Varsity ? Game	4:15pm	Clearview Regional
Soccer: Boys JV ? Game	4:15pm	Clearview Regional
Soccer: Boys Freshman ? Game	4:15pm	Clearview Regional
Volleyball: Girls Varsity ? Match	5:15pm	Camden Catholic

Activity	Time	Versus
TUESDAY, OCT 12, 2021		
Cross Country: Boys Varsity ? Batch Meet	3:45pm	Multiple Schools
Cross Country: Girls Varsity ? Batch Meet	3:45pm	Multiple Schools
Soccer MS: Boys 7th Grade Game	3:45pm	KIPP Lanning Square Middle
Soccer MS: Girls 7th Grade Game	3:45pm	KIPP Lanning Square Middle
Tennis: Girls Varsity ? Match	3:45pm	Holy Cross
Soccer MS: Boys 8th Grade Game	3:45pm	Bordentown Middle School
Field Hockey MS: Girls Middle School Game	3:45pm	Christ the King
Soccer MS: Girls 8th Grade Game	3:45pm	Bordentown Middle School
Volleyball: Girls Varsity ? Match	4:00pm	Sterling
Volleyball: Girls JV ? Match	5:00pm	Sterling
WEDNESDAY, OCT 13, 2021		
Field Hockey: Girls Varsity ? Game	3:45pm	Burlington Township
Soccer: Girls Varsity ? Game	4:00pm	Cinnaminson High School
Soccer: Girls Freshman ? Game	4:00pm	Cinnaminson High School
Soccer: Girls JV ? Game	4:00pm	Cinnaminson High School
Soccer: Boys Freshman ? Game	4:00pm	Northern Burlington HS
Field Hockey: Girls Freshman ? Game	4:00pm	Burlington Township
Soccer: Boys JV ? Game	4:00pm	Northern Burlington HS
Soccer: Boys Varsity ? Game	5:00pm	Northern Burlington HS
Field Hockey: Girls JV ? Game	5:15pm	Burlington Township
THURSDAY, OCT 14, 2021		
Volleyball: Girls Varsity ? BCSL Tournament	TBD	TBD, TBD
Soccer MS: Girls 7th Grade Game	3:45pm	Cinnaminson Middle School
Soccer MS: Boys 8th Grade Game	3:45pm	Cinnaminson Middle School
Soccer MS: Boys 7th Grade Game	3:45pm	Cinnaminson Middle School
Soccer MS: Girls 8th Grade Game	3:45pm	Cinnaminson Middle School
Field Hockey MS: Girls Middle School Game	3:45pm	Indian Mills Middle
Football: Boys Freshman Game	4:15pm	Delsea Regional
FRIDAY, OCT 15, 2021		
Cross Country: Boys Varsity ? Burlington County Open	3:30pm	TBD
Cross Country: Girls Varsity ? Burlington County Open	3:30pm	TBD
Soccer: Boys Freshman ? Game	3:30pm	Delran
Soccer: Boys JV ? Game	3:30pm	Delran
Soccer: Boys Varsity ? Game	3:30pm	Delran
Soccer MS: Boys 8th Grade Game	3:45pm	Carusi Middle
Field Hockey: Girls Freshman ? Game	3:45pm	Cherokee
Soccer MS: Girls 8th Grade Game	3:45pm	Carusi Middle
Field Hockey: Girls Varsity ? Game	4:00pm	Cherokee
Tennis: Girls JV ? Match	4:00pm	West Windsor-Plainsboro South
Tennis: Girls Varsity ? Match	4:00pm	West Windsor-Plainsboro South
Field Hockey: Girls JV ? Game	5:15pm	Cherokee
Football: Boys Varsity Game	7:00pm	Delsea Regional

Activity	Time	Versus
SATURDAY, OCT 16, 2021		
Field Hockey: Girls Varsity ? Game	10:00am	Bishop Eustace Preparatory
Field Hockey: Girls JV ? Game	11:15am	Bishop Eustace Preparatory
MONDAY, OCT 18, 2021		
Volleyball: Girls Varsity ? BCSL Tournament	TBD	TBD, TBD
Tennis: Girls Varsity ? BCSL Open	9:00am	TBA
Soccer: Girls Freshman ? Game	3:45pm	Northern Burlington HS
Soccer: Girls JV ? Game	3:45pm	Northern Burlington HS
Soccer MS: Boys 7th Grade Game	3:45pm	Paul Robeson Charter
Soccer MS: Girls 7th Grade Game	3:45pm	Paul Robeson Charter
Soccer MS: Girls 8th Grade Game	3:45pm	Eastampton Township MS
Soccer MS: Boys 8th Grade Game	3:45pm	Eastampton Township MS
Football: Boys JV Game	4:15pm	Delsea Regional
Soccer: Girls Varsity ? Game	6:30pm	Northern Burlington HS
TUESDAY, OCT 19, 2021		
Field Hockey MS: Girls Middle School Game	3:45pm	Northern Burlington Middle
Volleyball: Girls JV ? Match	3:45pm	Seneca
Volleyball: Girls Freshman ? Match	3:45pm	Seneca
Soccer: Girls Freshman ? Game	3:45pm	Delran
Field Hockey: Girls Varsity ? Game	4:00pm	Shawnee
Field Hockey: Girls Freshman ? Game	4:00pm	Shawnee
Soccer: Boys Freshman ? Game	4:00pm	Notre Dame
Soccer: Boys JV ? Game	4:00pm	Notre Dame
Soccer: Boys Varsity ? Game	4:00pm	Notre Dame
Volleyball: Girls Varsity ? Match	5:15pm	Seneca
Field Hockey: Girls JV ? Game	5:15pm	Shawnee
WEDNESDAY, OCT 20, 2021		
Cross Country: Girls Varsity ? BCSL Open	3:30pm	TBD
Cross Country: Boys Varsity ? BCSL Open	3:30pm	TBD
Soccer: Girls Varsity ? Game	3:45pm	Delran
Soccer: Girls JV ? Game	3:45pm	Delran
Soccer MS: Boys 7th Grade Game	3:45pm	Holbein Middle
Soccer MS: Girls 7th Grade Game	3:45pm	Holbein Middle
Soccer MS: Girls 8th Grade Game	3:45pm	New Egypt Middle School
Soccer MS: Boys 8th Grade Game	3:45pm	New Egypt Middle School
Tennis: Girls Varsity ? Match	4:00pm	Doane Academy
THURSDAY, OCT 21, 2021		
Soccer: Girls Varsity ? Game	3:45pm	Lenape
Field Hockey MS: Girls Middle School Game	3:45pm	Cinnaminson Middle School
Soccer: Girls JV ? Game	3:45pm	Lenape
Soccer: Girls Freshman ? Game	3:45pm	Lenape
Football: Boys Freshman Game	4:00pm	Burlington Township
Volleyball: Girls JV ? Match	4:00pm	Cherry Hill East

Activity	Time	Versus
Volleyball: Girls Freshman ? Match	4:00pm	Cherry Hill East
Soccer: Boys Freshman ? Game	4:00pm	Lenape
Soccer: Boys Varsity ? Game	4:00pm	Lenape
Soccer: Boys JV ? Game	4:00pm	Lenape
Volleyball: Girls Varsity ? Match	5:15pm	Cherry Hill East
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FRIDAY, OCT 22, 2021		
Soccer MS: Girls 7th Grade Game	3:45pm	Northern Burlington Middle
Field Hockey MS: Girls Middle School Game	3:45pm	St. Mary of the Lakes
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SATURDAY, OCT 23, 2021		
Soccer: Boys Varsity ? SJ Soccer Coaches Tournament	TBD	TBA, TBA
Soccer: Girls Varsity ? SJ Soccer Coaches Tournament	TBD	TBA, TBA
Football: Boys Varsity Game	1:00pm	Burlington Township
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MONDAY, OCT 25, 2021		
Soccer MS: Girls 8th Grade Game	3:45pm	Northern Burlington MS
Soccer MS: Boys 8th Grade Game	3:45pm	Northern Burlington MS
Soccer MS: Boys 7th Grade Game	3:45pm	Northern Burlington Middle
Football: Boys JV Game	4:00pm	Burlington Township
Tennis: Girls Varsity ? Match	4:00pm	Pemberton Township
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TUESDAY, OCT 26, 2021		
Field Hockey MS: Girls Middle School Game	3:45pm	Delran Middle
Volleyball: Girls Freshman ? Match	3:45pm	Cherokee
Volleyball: Girls JV ? Match	3:45pm	Cherokee
Field Hockey: Girls Varsity ? Game	3:45pm	West Deptford
Soccer: Girls JV ? Game	4:00pm	Paul VI
Soccer: Girls Varsity ? Game	4:00pm	Paul VI
Soccer: Girls Freshman ? Game	4:00pm	Paul VI
Volleyball: Girls Varsity ? Match	5:00pm	Cherokee
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WEDNESDAY, OCT 27, 2021		
Soccer MS: Girls 7th Grade Game	3:45pm	Northern Burlington MS (Northern Burlington MS)
Soccer MS: Boys 8th Grade Game	3:45pm	Northern Burlington Middle
Soccer MS: Boys 7th Grade Game	3:45pm	Northern Burlington MS (Northern Burlington MS)
Soccer MS: Girls 8th Grade Game	3:45pm	Northern Burlington Middle
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THURSDAY, OCT 28, 2021		
Field Hockey MS: Girls Middle School Game	3:45pm	Neeta
Football: Boys Freshman Game	4:00pm	Seneca
Soccer: Boys JV ? Game	4:00pm	Kingsway Regional
Soccer: Boys Varsity ? Game	4:00pm	Kingsway Regional

Activity	Time	Versus
FRIDAY, OCT 29, 2021		
Soccer MS: Boys 7th Grade Game	3:45pm	Palmyra Middle
Soccer MS: Girls 8th Grade Game	3:45pm	Florence Riverfront Middle School (Florence Riverfront Middle School)
Soccer MS: Girls 7th Grade Game	3:45pm	Palmyra Middle
Soccer MS: Boys 8th Grade Game	3:45pm	Florence Riverfront Middle School (Florence Riverfront Middle School)
Football: Boys Varsity Game	7:00pm	Seneca

MONDAY, NOV 01, 2021

Football: Boys JV Game	4:00pm	Seneca
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**SIDEBAR AGREEMENT AMENDING THE CURRENT
COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the Moorestown Township Board of Education (“Board”) previously entered into a Collective Bargaining Agreement (“CBA”) with the Moorestown Education Association (“Association”) (Board and Association are the “Parties”) covering the period July 1, 2019 through June 30, 2022.

WHEREAS, considering the scope and level of work the nurses performed on account of the COVID-19 pandemic within the current 2020-2021 school year, which included an increase in certain responsibilities such as working with the Department of Health to complete contact tracing, conducting staff/student/parent interviews, and tracking daily health forms, and the Association representing that these tasks are often completed outside of the regular work day.

WHEREAS, the Board and the Association discussed this issue and negotiated a resolution.

WHEREAS, to provide full, complete, and final compensation for the nurses’ current additional tasks, the Parties agreed that the nurses shall receive a one-time stipend in the amount of \$3,600 (three thousand six hundred dollars) paid to each nurse prior to the end of the 2020-2021 school year.

WHEREAS, all other provisions of the current CBA shall remain in full force and effect and the Parties agree as follows:

- (1) The nurses shall receive a one-time stipend in the amount of \$3,600 (three thousand six hundred dollars), paid to each nurse prior to the end of the 2020-2021 school year.
- (2) This agreement is a one-time solution, limited to this immediate instance, and this agreement shall expire upon the end of the State of Public Health Emergency, as established by the Governor via his Executive Authority, or the end of the 2020-2021 school year, whichever occurs first, and shall not constitute past practice nor bind the Parties in the future except as specifically provided herein.
- (3) All other provisions of the current CBA shall remain in full force and effect.
- (4) The terms of this Agreement shall be effective immediately upon its execution and approval by the Association and Board of Education.

The parties intending to be legally bound have caused this Agreement to be approved and executed as of this _____ of _____, 2021.

Attest:

MOORESTOWN TOWNSHIP BOARD
OF EDUCATION

By: _____
Board Secretary

By: _____
Board President

Attest:

MOORESTOWN EDUCATION
ASSOCIATION

By: _____
Association Secretary

By: _____
Association President

MOORESTOWN TOWNSHIP PUBLIC SCHOOLS
Vendors Exceeding or Projected to Exceed \$44,000 During the 2020 - 2021 School Year
Annual Report pursuant to PL 2015, Chapter 47

Code	Vendor Name	PO #	PO Date	PO Description	PO Amount	Payments	Total by Vendor
5203	ABM INDUSTRY GROUPS LLC	100200	7/1/2020	JANITORIAL SERVICES BID 20-21	1,401,119.03	933,288.12	1,401,119.03
A205	AIM ACADEMY	100694	8/27/2020	2020-2021 SPECIAL ED TUITION	42,474.00	42,474.00	42,474.00
7938	AMAZON.COM CREDIT SERVICES	100076	7/1/2020	GUIDANCE ACTIVITIES	174.74	174.74	-
7938	AMAZON.COM CREDIT SERVICES	100096	7/1/2020	BOOK FOR 2ND GRADE	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100152	7/1/2020	BOOKS FOR 2ND GRADE	41.94	41.94	-
7938	AMAZON.COM CREDIT SERVICES	100156	7/1/2020	1-TO-1 LAPTOP BAGS	2,674.00	2,674.00	-
7938	AMAZON.COM CREDIT SERVICES	100157	7/1/2020	LUGGAGE TAGS FOR 1-TO-1 LAPTOP	199.75	199.75	-
7938	AMAZON.COM CREDIT SERVICES	100178	7/1/2020	PRESCHOOL TEETER TOTTER	99.99	99.99	-
7938	AMAZON.COM CREDIT SERVICES	100180	7/1/2020	RECESS SUPPLIES	290.59	290.59	-
7938	AMAZON.COM CREDIT SERVICES	100206	7/2/2020	BADGE HOLDERS-2 SETS	32.89	32.89	-
7938	AMAZON.COM CREDIT SERVICES	100225	7/6/2020	HS ATHL NO CONTACT THEMOMETER	48.75	48.75	-
7938	AMAZON.COM CREDIT SERVICES	100227	7/6/2020	HS ENGLISH TEXTBOOKS	341.56	341.56	-
7938	AMAZON.COM CREDIT SERVICES	100239	7/7/2020	BUTLER-MATERIALS NTO	329.85	329.85	-
7938	AMAZON.COM CREDIT SERVICES	100267	7/9/2020	FACE SHIELD MATERIALS	1,212.75	1,212.75	-
7938	AMAZON.COM CREDIT SERVICES	100268	7/9/2020	LAPTOP ACCESSORIES	141.60	141.60	-
7938	AMAZON.COM CREDIT SERVICES	100284	7/15/2020	SV S DISTANCE MISC ITEMS	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100294	7/16/2020	ID HOLDERS AND LANYARDS	547.23	547.23	-
7938	AMAZON.COM CREDIT SERVICES	100306	7/20/2020	GUIDANCE OFFICE SUPPLIES	99.98	99.98	-
7938	AMAZON.COM CREDIT SERVICES	100319	7/21/2020	ADDTL FACE SHIELD MATERIALS	99.95	99.95	-
7938	AMAZON.COM CREDIT SERVICES	100325	7/22/2020	NP CARE ACT SUPPLIES	60.32	60.32	-
7938	AMAZON.COM CREDIT SERVICES	100334	7/23/2020	WAMS COMPUTER TECH SUPPLIES	3,921.42	3,921.42	-
7938	AMAZON.COM CREDIT SERVICES	100346	7/27/2020	CLASSROOM CABLES 2ND MONITOR	1,293.60	1,293.60	-
7938	AMAZON.COM CREDIT SERVICES	100349	7/27/2020	1ST GRADE SUPPLIES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100356	7/27/2020	NP COVID CARES ACT SUPPLIES	662.80	662.80	-
7938	AMAZON.COM CREDIT SERVICES	100364	7/28/2020	BLUETOOTH HEADSETS	258.13	258.13	-
7938	AMAZON.COM CREDIT SERVICES	100370	7/29/2020	HS FACIAL TISSUES	302.04	302.04	-
7938	AMAZON.COM CREDIT SERVICES	100371	7/29/2020	NP CARE ACT SUPPLIES	569.81	569.81	-
7938	AMAZON.COM CREDIT SERVICES	100388	7/31/2020	1ST GRADE SUPPLIES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100412	8/3/2020	HS PRINTER INK	127.94	127.94	-
7938	AMAZON.COM CREDIT SERVICES	100433	8/4/2020	COVID-ELEMENTARY SUPPLIES	5,421.06	5,421.06	-
7938	AMAZON.COM CREDIT SERVICES	100453	8/6/2020	GREEN LANYARDS FOR ID BADGES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100461	8/10/2020	WAMS MATH SUPPLIES	127.98	127.98	-
7938	AMAZON.COM CREDIT SERVICES	100462	8/10/2020	WAMS MATH SUPPLIES	28.56	28.56	-
7938	AMAZON.COM CREDIT SERVICES	100470	8/10/2020	HS MATH SUPPLIES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100475	8/10/2020	HS INDUSTRIAL TECH SUPPLIES	86.10	86.10	-
7938	AMAZON.COM CREDIT SERVICES	100484	8/10/2020	CLASSROOM SUPPLIES - OT & 1ST	195.07	195.07	-
7938	AMAZON.COM CREDIT SERVICES	100492	8/11/2020	1ST GRADE SUPPLIES	110.97	110.97	-
7938	AMAZON.COM CREDIT SERVICES	100514	8/13/2020	COVID FOR LOWER ELMS	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100515	8/13/2020	COVID/CLASSROOM SUPPLIES GYM	159.99	159.99	-
7938	AMAZON.COM CREDIT SERVICES	100517	8/14/2020	MUSIC CLASSROOM SUPPLIES	104.64	104.64	-
7938	AMAZON.COM CREDIT SERVICES	100528	8/17/2020	NECKBAND MICS FOR CLASSROOM	6,554.00	6,554.00	-
7938	AMAZON.COM CREDIT SERVICES	100530	8/17/2020	INK CARTRIDGES	159.92	159.92	-
7938	AMAZON.COM CREDIT SERVICES	100538	8/18/2020	TEACHER DESK FOR 3RD GRADE	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100557	8/19/2020	BUTLER-STANDING DESK	149.99	149.99	-
7938	AMAZON.COM CREDIT SERVICES	100568	8/19/2020	COVID WAMS CLEAR MASK HEARING	215.97	215.97	-
7938	AMAZON.COM CREDIT SERVICES	100578	8/20/2020	GLASS BOARD MARKERS/ERASER	45.13	45.13	-
7938	AMAZON.COM CREDIT SERVICES	100590	8/21/2020	MUSIC TEACHER SUPPLY	43.89	43.89	-
7938	AMAZON.COM CREDIT SERVICES	100647	8/25/2020	MISC REMOTE LEARNING SUPPLIES	316.07	316.07	-
7938	AMAZON.COM CREDIT SERVICES	100674	8/26/2020	WAMS MEDIA CENTER SUPPLIES	3,970.12	3,970.12	-
7938	AMAZON.COM CREDIT SERVICES	100692	8/27/2020	3RD GRADE SUPPLIES	74.91	74.91	-
7938	AMAZON.COM CREDIT SERVICES	100693	8/27/2020	EDC SUPPLIES	503.81	503.81	-
7938	AMAZON.COM CREDIT SERVICES	100708	8/31/2020	HS PD BOOKS	103.70	103.70	-
7938	AMAZON.COM CREDIT SERVICES	100713	9/1/2020	HS ID SCANNERS (COVID)	501.66	501.66	-
7938	AMAZON.COM CREDIT SERVICES	100729	9/2/2020	MUSIC-OT-MISC CLASS SUPPLIES	151.82	151.82	-
7938	AMAZON.COM CREDIT SERVICES	100743	9/3/2020	HS SCIENCE SUPPLIES	173.72	173.72	-
7938	AMAZON.COM CREDIT SERVICES	100759	9/4/2020	BLUETOOTH AND WIFI ADAPTERS	158.88	158.88	-
7938	AMAZON.COM CREDIT SERVICES	100762	9/4/2020	COVID CORDS IPAD STANDS BINS	637.70	637.70	-
7938	AMAZON.COM CREDIT SERVICES	100770	9/8/2020	COVID-HS DOOR STOPS	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100787	9/9/2020	HS ATHL FIELD HOCKEY WHISTLES	125.82	125.82	-
7938	AMAZON.COM CREDIT SERVICES	100843	9/11/2020	WAMS STEM SUPPLIES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100847	9/14/2020	WAMS GUIDANCE OFFICE SUPPLIES	19.96	19.96	-
7938	AMAZON.COM CREDIT SERVICES	100865	9/14/2020	HS MATH SUPPLIES	299.95	299.95	-
7938	AMAZON.COM CREDIT SERVICES	100871	9/14/2020	REPLACEMENT SUPPLIES	-	-	-
7938	AMAZON.COM CREDIT SERVICES	100872	9/15/2020	COVID - HS SUPPORT FOR MASKS	611.00	611.00	-
7938	AMAZON.COM CREDIT SERVICES	100884	9/16/2020	WAMS MD SUPPLIES	182.24	182.24	-
7938	AMAZON.COM CREDIT SERVICES	100887	9/16/2020	WAMS MAIN OFFICE SUPPLIES	35.55	35.55	-
7938	AMAZON.COM CREDIT SERVICES	100892	9/16/2020	COVID INK/NURSE MASKS/MISC	447.84	447.84	-
7938	AMAZON.COM CREDIT SERVICES	100914	9/16/2020	COVID - CLASSROOM SUPPLIES	39.98	39.98	-
7938	AMAZON.COM CREDIT SERVICES	101073	9/18/2020	WAMS MEDIA CENTER PRINTER INK	228.26	228.26	-
7938	AMAZON.COM CREDIT SERVICES	101127	9/22/2020	OT / PT SUPPLIES	848.87	848.87	-
7938	AMAZON.COM CREDIT SERVICES	101133	9/23/2020	WAMS ART SUPPLIES	28.19	28.19	-
7938	AMAZON.COM CREDIT SERVICES	101134	9/23/2020	BALANCE BALL CHAIR FOR STUDENT	139.96	139.96	-
7938	AMAZON.COM CREDIT SERVICES	101135	9/23/2020	OT EQUIPMENT - YELLER MATS	573.20	573.20	-
7938	AMAZON.COM CREDIT SERVICES	101145	9/23/2020	SELF INK ADDRESS STAMPS	35.97	35.97	-
7938	AMAZON.COM CREDIT SERVICES	101148	9/24/2020	7TH GRADE SUPPLIES TEAM 7-1	25.99	25.99	-
7938	AMAZON.COM CREDIT SERVICES	101150	9/24/2020	HS TRAFFIC BARRICADE	-	-	-
7938	AMAZON.COM CREDIT SERVICES	101167	9/25/2020	HS SCIENCE SUPPLIES	-	-	-

MOORESTOWN TOWNSHIP PUBLIC SCHOOLS
Vendors Exceeding or Projected to Exceed \$44,000 During the 2020 - 2021 School Year
Annual Report pursuant to PL 2015, Chapter 47

<u>Code</u>	<u>Vendor Name</u>	<u>PO #</u>	<u>PO Date</u>	<u>PO Description</u>	<u>PO Amount</u>	<u>Payments</u>	<u>Total by Vendor</u>
7938	AMAZON.COM CREDIT SERVICES	101168	9/25/2020	HS TECH ED SUPPLIES	199.92	199.92	
7938	AMAZON.COM CREDIT SERVICES	101169	9/25/2020	HS CHORAL MUSIC SUPPLIES	286.43	286.43	
7938	AMAZON.COM CREDIT SERVICES	101171	9/25/2020	BASE FOR IPAD	78.90	78.90	
7938	AMAZON.COM CREDIT SERVICES	101176	9/25/2020	WAMS PE PICKLEBALL NETS	607.96	607.96	
7938	AMAZON.COM CREDIT SERVICES	101207	10/1/2020	WAMS OFFICE SUPPLIES	37.98	37.98	
7938	AMAZON.COM CREDIT SERVICES	101302	10/12/2020	WHITEBOARD FOR GUIDANCE OFFICE	139.90	139.90	
7938	AMAZON.COM CREDIT SERVICES	101313	10/13/2020	COVID-DISPOSABLE FACE MASKS	94.99	94.99	
7938	AMAZON.COM CREDIT SERVICES	101356	10/21/2020	HS ART SUPPLIES	239.85	239.85	
7938	AMAZON.COM CREDIT SERVICES	101369	10/22/2020	IPAD CASE SCREEN PROT STUDENT	30.94	30.94	
7938	AMAZON.COM CREDIT SERVICES	101370	10/22/2020	EDC SUPPLIES NOVEMBER	91.42	91.42	
7938	AMAZON.COM CREDIT SERVICES	101396	10/26/2020	LABEL TAPE	48.96	48.96	
7938	AMAZON.COM CREDIT SERVICES	101421	10/28/2020	HS ADMIN LITERATURE	199.80	199.80	
7938	AMAZON.COM CREDIT SERVICES	101426	10/28/2020	BUTLER-BOOKS	67.10	67.10	
7938	AMAZON.COM CREDIT SERVICES	101460	11/4/2020	HS SCIENCE EQUIPMENT	282.24	282.24	
7938	AMAZON.COM CREDIT SERVICES	101468	11/9/2020	HS SCIENCE SUPPLIES	110.00	110.00	
7938	AMAZON.COM CREDIT SERVICES	101500	11/12/2020	IPAD CASE FOR STUDENT	44.95	44.95	
7938	AMAZON.COM CREDIT SERVICES	101506	11/12/2020	MISC OFFICE PRODUCTS	605.69	605.69	
7938	AMAZON.COM CREDIT SERVICES	101514	11/13/2020	HS INDUSTRIAL TECH EQUIP	193.31	193.31	
7938	AMAZON.COM CREDIT SERVICES	101515	11/13/2020	MISC ASST BA OFFICE SUPPLIES	74.38	74.38	
7938	AMAZON.COM CREDIT SERVICES	101523	11/16/2020	HS INDUSTRIAL TECH EQUIPMENT	157.72	157.72	
7938	AMAZON.COM CREDIT SERVICES	101535	11/17/2020	COVID - SUPPLIES	76.97	76.97	
7938	AMAZON.COM CREDIT SERVICES	101545	11/18/2020	IPAD CASE PROT STRAP STUDENT	32.93	32.93	
7938	AMAZON.COM CREDIT SERVICES	101550	11/19/2020	OTTERBOX CASES FOR MD	144.60	144.60	
7938	AMAZON.COM CREDIT SERVICES	101615	12/3/2020	HS ATHL WRESTLING SUPPLIES	242.23	242.23	
7938	AMAZON.COM CREDIT SERVICES	101631	12/4/2020	OCCUPATIONAL THERAPY ITEMS	247.59	247.59	
7938	AMAZON.COM CREDIT SERVICES	101638	12/7/2020	SHREDDER	301.99	301.99	
7938	AMAZON.COM CREDIT SERVICES	101648	12/9/2020	EASEL PAD - MATH	120.72	120.72	
7938	AMAZON.COM CREDIT SERVICES	101659	12/10/2020	BOOKS FOR MD CLASS	79.03	79.03	
7938	AMAZON.COM CREDIT SERVICES	101672	12/14/2020	BOOKS FOR GIFTED AND TALENTED	114.60	114.60	
7938	AMAZON.COM CREDIT SERVICES	101680	12/15/2020	BOOKS AND ITEMS FOR G&T	370.48	370.48	
7938	AMAZON.COM CREDIT SERVICES	101692	12/16/2020	STANDUP DESK	299.99	299.99	
7938	AMAZON.COM CREDIT SERVICES	101708	12/18/2020	PRINTER INK	165.05	165.05	
7938	AMAZON.COM CREDIT SERVICES	101710	12/18/2020	DISPLAY PORT TO DVI CABLES UES	666.45	666.45	
7938	AMAZON.COM CREDIT SERVICES	101713	12/21/2020	MESSAGE BOARDS FOR ROBERTS	312.94	312.94	
7938	AMAZON.COM CREDIT SERVICES	101772	1/8/2021	PRESCHOOL SENSORIMOTOR CLIMBER	1,199.98	1,199.98	
7938	AMAZON.COM CREDIT SERVICES	101788	1/11/2021	PLASTIC BINS	491.98	491.98	
7938	AMAZON.COM CREDIT SERVICES	101795	1/12/2021	DRY ERASE WHITEBOARD	265.99	265.99	
7938	AMAZON.COM CREDIT SERVICES	101819	1/13/2021	WAMS ART SUPPLIES	271.97	271.97	
7938	AMAZON.COM CREDIT SERVICES	101821	1/13/2021	IDEA PRESCH SENSORIMOTOR	1,037.32	1,037.32	
7938	AMAZON.COM CREDIT SERVICES	101823	1/13/2021	TOOLS FOR IT DEPARTMENT	499.23	499.23	
7938	AMAZON.COM CREDIT SERVICES	101829	1/13/2021	WIRELESS KEYBOARDS	77.97	77.97	
7938	AMAZON.COM CREDIT SERVICES	101833	1/13/2021	WAMS CHORAL SUPPLIES	211.97	211.97	
7938	AMAZON.COM CREDIT SERVICES	101841	1/14/2021	IDEA PRESCH SENSORIMOTOR	131.90	131.90	
7938	AMAZON.COM CREDIT SERVICES	101843	1/14/2021	SEL SUPPLIES	604.05	604.05	
7938	AMAZON.COM CREDIT SERVICES	101847	1/14/2021	SEL AND STUDENT CHECK IN I-PAD	-	-	
7938	AMAZON.COM CREDIT SERVICES	101851	1/14/2021	PD BOOKS-WAMS WORLD LANGUAGE	250.00	-	
7938	AMAZON.COM CREDIT SERVICES	101852	1/14/2021	PD BOOKS-WAMS SOCIAL STUDIES	250.00	-	
7938	AMAZON.COM CREDIT SERVICES	101867	1/14/2021	EQUIPMENT FOR MUSIC/STEM	150.79	150.79	
7938	AMAZON.COM CREDIT SERVICES	101869	1/15/2021	WAMS SCIENCE SUPPLIES	117.61	117.61	
7938	AMAZON.COM CREDIT SERVICES	101884	1/15/2021	WAMS SCIENCE SUPPLIES	287.92	287.92	
7938	AMAZON.COM CREDIT SERVICES	101919	1/15/2021	HS WEBCAMS FOR SCIENCE DEPT	287.92	287.92	
7938	AMAZON.COM CREDIT SERVICES	101921	1/15/2021	HS ART & TECH EQUIPMENT	582.07	582.07	
7938	AMAZON.COM CREDIT SERVICES	101925	1/15/2021	IDEA PRESCH SENSORIMOTOR SUPPL	333.76	333.76	
7938	AMAZON.COM CREDIT SERVICES	101926	1/15/2021	WAMS GUIDANCE STUDENT SNACKS	123.54	123.54	
7938	AMAZON.COM CREDIT SERVICES	101932	1/15/2021	MD INSTRUCT TEXTBOOKS	69.60	69.60	
7938	AMAZON.COM CREDIT SERVICES	101934	1/15/2021	WAMS MEDIA CTR BOOKS/SUPPLIES	698.39	698.39	
7938	AMAZON.COM CREDIT SERVICES	101949	1/20/2021	IDEA PRESCH SENSORIMOTOR	399.99	399.99	
7938	AMAZON.COM CREDIT SERVICES	101979	1/26/2021	GRANT FOR SPECIAL ED SUPPLIES	853.44	853.44	
7938	AMAZON.COM CREDIT SERVICES	101985	1/27/2021	WAMS PRINCIPAL SUPPLIES	69.99	69.99	
7938	AMAZON.COM CREDIT SERVICES	102018	2/3/2021	MISC SUPPLIES	-	-	
7938	AMAZON.COM CREDIT SERVICES	102021	2/3/2021	COURIER VAN SUPPLIES	39.95	39.95	
7938	AMAZON.COM CREDIT SERVICES	102023	2/4/2021	CAPTURE CARD FOR ATHLETICS	107.24	107.24	
7938	AMAZON.COM CREDIT SERVICES	102030	2/4/2021	BLUETOOTH HEADSET	49.99	49.99	
7938	AMAZON.COM CREDIT SERVICES	102051	2/10/2021	SPECIAL ED SUPPLIES-MEF GRANT	70.93	70.93	
7938	AMAZON.COM CREDIT SERVICES	102066	2/16/2021	BAGS	75.24	75.24	
7938	AMAZON.COM CREDIT SERVICES	102072	2/17/2021	HS GRADUATION SUPPLIES	117.53	117.53	
7938	AMAZON.COM CREDIT SERVICES	102093	2/23/2021	SPEC ED ITEMS - MEF GRANT	43.98	43.98	
7938	AMAZON.COM CREDIT SERVICES	102101	2/23/2021	SOCIAL EMOTIONAL LEARNING ITEM	263.82	263.82	
7938	AMAZON.COM CREDIT SERVICES	102117	2/24/2021	STORAGE CONTAINERS FOR PARTS	114.40	114.40	
7938	AMAZON.COM CREDIT SERVICES	102146	3/2/2021	SPANISH EDITION NOVEL	11.89	11.89	
7938	AMAZON.COM CREDIT SERVICES	102187	3/10/2021	RMS SUPPLIES	94.67	94.67	
7938	AMAZON.COM CREDIT SERVICES	102195	3/11/2021	ITEMS FOR SPEC ED GRANT	32.93	32.93	
7938	AMAZON.COM CREDIT SERVICES	102216	3/15/2021	FLOOR STICKERS-DESK PLACEMENT	95.70	95.70	
7938	AMAZON.COM CREDIT SERVICES	102218	3/16/2021	SPECIAL ED ITEMS-MEF GRANT	73.96	73.96	
7938	AMAZON.COM CREDIT SERVICES	102255	3/23/2021	MOUNTING CLAMP FOR STUDENT	-	-	
7938	AMAZON.COM CREDIT SERVICES	102270	3/25/2021	ESL DICTIONARIES FOR TESTING	117.56	117.56	
7938	AMAZON.COM CREDIT SERVICES	102273	3/26/2021	HS PHOTO PRINTER	229.99	229.99	

MOORESTOWN TOWNSHIP PUBLIC SCHOOLS
Vendors Exceeding or Projected to Exceed \$44,000 During the 2020 - 2021 School Year
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7938	AMAZON.COM CREDIT SERVICES	102330	4/19/2021	EDC SUPPLIES	298.44	298.44	
7938	AMAZON.COM CREDIT SERVICES	102343	4/22/2021	ROBERTS END OF YEAR EXPENSES	121.25	121.25	
7938	AMAZON.COM CREDIT SERVICES	102344	4/22/2021	INK FOR CLASSROOM PRINTERS	344.89	344.89	
7938	AMAZON.COM CREDIT SERVICES	102345	4/22/2021	2ND GRADE KEY CHAINS	95.40	95.40	
7938	AMAZON.COM CREDIT SERVICES	102374	4/27/2021	MISC OFFICE AND SCHOOL SUPPLIE	2,518.54	1,843.54	
7938	AMAZON.COM CREDIT SERVICES	102394	4/30/2021	POSTBASE INK CARTRIDGE	139.64	139.64	
7938	AMAZON.COM CREDIT SERVICES	102452	5/13/2021	MD CLASS SUPPLIES	1,032.68	-	
7938	AMAZON.COM CREDIT SERVICES	102478	5/18/2021	HS SCIENCE SUPPLIES	90.87	90.87	
7938	AMAZON.COM CREDIT SERVICES	102483	5/19/2021	DISPOSABLE FACE MASKS	33.99	33.99	
7938	AMAZON.COM CREDIT SERVICES	102486	5/19/2021	SPECIAL ED CLASS SUPPLIES	831.81	-	
7938	AMAZON.COM CREDIT SERVICES	102491	5/20/2021	OLGC-NP SECURITY-DOORBELLS	179.98	-	
7938	AMAZON.COM CREDIT SERVICES	102524	6/1/2021	BOOK FOR SPECIAL ED	30.94	-	
7938	AMAZON.COM CREDIT SERVICES	102527	6/2/2021	WAMS STEM SUPPLIES	125.98	-	
7938	AMAZON.COM CREDIT SERVICES	102544	6/3/2021	PD BOOKS FOR STAFF DEVELOPMENT	93.80	-	
7938	AMAZON.COM CREDIT SERVICES	102553	6/7/2021	BOOKMARKS FOR LANG ARTS	163.68	-	60,847.13
1450	APPLE COMPUTER INC	100819	9/10/2020	IPAD APPS	77.78	77.78	
1450	APPLE COMPUTER INC	100862	9/14/2020	IPADS	51,474.00	51,474.00	
1450	APPLE COMPUTER INC	101278	10/8/2020	APPLE VOUCHER AND ACCESSORIES	225.93	225.93	
1450	APPLE COMPUTER INC	101330	10/15/2020	NP CRF TECHNOLOGY DEVICES	13,185.00	13,185.00	
1450	APPLE COMPUTER INC	101333	10/15/2020	NP CRF TECHNOLOGY DEVICES	10,315.00	10,315.00	
1450	APPLE COMPUTER INC	101387	10/23/2020	IPAD APP VOUCHER	183.86	183.86	
1450	APPLE COMPUTER INC	101935	1/15/2021	IPAD APP VOUCHER	598.00	598.00	
1450	APPLE COMPUTER INC	102091	2/23/2021	IPADS AND APPS	829.96	829.96	
1450	APPLE COMPUTER INC	102120	2/25/2021	REPLACEMENT POWER ADAPTER	69.00	69.00	
1450	APPLE COMPUTER INC	102262	3/23/2021	REPLACEMENT LIGHTNING CABLES	380.00	380.00	77,338.53
V908	ARBITERPAY TRUST ACCOUNT	101475	11/9/2020	20/21 OFFICIALS PAY DEPOSIT	60,000.00	60,000.00	60,000.00
8180	BANCROFT NEUROHEALTH	100675	8/26/2020	2020-2021 SPECIAL ED TUITION	399,476.16	399,476.16	399,476.16
4027	BAYADA HOME HEALTH CARE INC	101066	9/17/2020	1:1 NURSING SERVICES	63,000.00	20,175.00	
4027	BAYADA HOME HEALTH CARE INC	101355	10/21/2020	IN-SCHOOL NURSING SERVICES	28,200.00	10,598.00	91,200.00
0869	BRETT DINOVI & ASSOCIATES LLC	100593	8/21/2020	BEHAVIORAL & EDUCATIONAL SVCS	560.75	560.75	
0869	BRETT DINOVI & ASSOCIATES LLC	100595	8/21/2020	BEHAVIORAL & EDUCATIONAL SVCS	829.88	829.88	
0869	BRETT DINOVI & ASSOCIATES LLC	101055	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	10,022.00	6,224.50	
0869	BRETT DINOVI & ASSOCIATES LLC	101056	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	71,648.00	40,001.16	
0869	BRETT DINOVI & ASSOCIATES LLC	101057	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	-	-	
0869	BRETT DINOVI & ASSOCIATES LLC	101058	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	61,000.00	30,166.51	
0869	BRETT DINOVI & ASSOCIATES LLC	101059	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	-	-	
0869	BRETT DINOVI & ASSOCIATES LLC	101060	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	13,713.00	5,931.83	
0869	BRETT DINOVI & ASSOCIATES LLC	101061	9/17/2020	BEHAVIORAL & EDUCATIONAL SVCS	10,648.00	4,226.27	
0869	BRETT DINOVI & ASSOCIATES LLC	101251	10/6/2020	BEHAVIORAL & EDUCATIONAL SVCS	2,807.52	2,807.52	
0869	BRETT DINOVI & ASSOCIATES LLC	101543	11/18/2020	BEHAVIORAL & EDUCATIONAL SVCS	35,000.00	19,751.76	
0869	BRETT DINOVI & ASSOCIATES LLC	101552	11/19/2020	BDA CLINIC	42,000.00	42,000.00	
0869	BRETT DINOVI & ASSOCIATES LLC	101991	1/28/2021	BDA CLINIC	16,800.00	16,800.00	
0869	BRETT DINOVI & ASSOCIATES LLC	102213	3/15/2021	BEHAVIORAL & EDUCATIONAL SVCS	30,000.00	16,589.40	
0869	BRETT DINOVI & ASSOCIATES LLC	102234	3/18/2021	BDA CLINIC	16,800.00	16,800.00	
0869	BRETT DINOVI & ASSOCIATES LLC	102358	4/26/2021	BDA CLINIC	35,000.00	21,000.00	
0869	BRETT DINOVI & ASSOCIATES LLC	102530	6/3/2021	BEHAVIORAL & EDUCATIONAL SVCS	1,207.50	60.38	
0869	BRETT DINOVI & ASSOCIATES LLC	102551	6/4/2021	BEHAVIORAL & EDUCATIONAL SVCS	5,000.00	-	353,036.65
7814	BSN SPORTS COLLEGIATE PACIFIC	100063	7/1/2020	HS ATHL FB PRACTICE PANTS	1,874.12	1,874.12	
7814	BSN SPORTS COLLEGIATE PACIFIC	100099	7/1/2020	HS ATHL GXC UNIFORMS	2,325.00	2,325.00	
7814	BSN SPORTS COLLEGIATE PACIFIC	100114	7/1/2020	HS ATHL FIELD HOCKEY SOCKS	898.56	898.56	
7814	BSN SPORTS COLLEGIATE PACIFIC	100115	7/1/2020	HS ATHL BOYS SOCCER SOCKS	378.97	378.97	
7814	BSN SPORTS COLLEGIATE PACIFIC	100118	7/1/2020	HS ATHL BXC UNIFORMS	1,848.00	1,848.00	
7814	BSN SPORTS COLLEGIATE PACIFIC	100223	7/6/2020	HS ATHL MGLAX UNIFORMS	16,201.20	16,201.20	
7814	BSN SPORTS COLLEGIATE PACIFIC	100251	7/8/2020	INFRARED THERMOMETER	-	-	
7814	BSN SPORTS COLLEGIATE PACIFIC	100253	7/9/2020	COVID HS ATHL AT SUPPLIES	345.00	345.00	
7814	BSN SPORTS COLLEGIATE PACIFIC	100292	7/15/2020	NP CARE ACT COVID SUPPLIES	1,279.72	1,279.72	
7814	BSN SPORTS COLLEGIATE PACIFIC	100320	7/22/2020	HS ATHL BBKB UNIFORMS	11,286.00	11,286.00	
7814	BSN SPORTS COLLEGIATE PACIFIC	100327	7/22/2020	SOCCER GOALS	8,566.67	8,566.67	
7814	BSN SPORTS COLLEGIATE PACIFIC	100416	8/3/2020	HS ATHL UNIFORMS (COACHES)	-	-	
7814	BSN SPORTS COLLEGIATE PACIFIC	100666	8/26/2020	HS ATHL GTENNIS UNIFORMS	1,562.12	1,562.12	
7814	BSN SPORTS COLLEGIATE PACIFIC	100684	8/27/2020	COVID - SAFETY SIGNAGE	7,200.00	7,200.00	
7814	BSN SPORTS COLLEGIATE PACIFIC	100855	9/14/2020	HS ATHL PORTABLE WHITEBOARDS	764.87	764.87	
7814	BSN SPORTS COLLEGIATE PACIFIC	101209	10/1/2020	CARES - NON CON THERMOMETERS	823.95	823.95	
7814	BSN SPORTS COLLEGIATE PACIFIC	101351	10/21/2020	HS ATHL COACHES APPAREL	5,693.17	5,693.17	
7814	BSN SPORTS COLLEGIATE PACIFIC	101528	11/16/2020	HS ATHL GBB ELECTRON WHISTLES	66.85	66.85	
7814	BSN SPORTS COLLEGIATE PACIFIC	101728	12/22/2020	HS ATHL GLAX SUPPLIES	642.09	642.09	
7814	BSN SPORTS COLLEGIATE PACIFIC	101778	1/8/2021	HS ATHL BLAX CHEST PROTECTOR	189.90	189.90	
7814	BSN SPORTS COLLEGIATE PACIFIC	101858	1/14/2021	HS ATHL BASEBALL HATS	925.16	925.16	
7814	BSN SPORTS COLLEGIATE PACIFIC	102174	3/8/2021	BATTING CAGE NETS	2,188.36	2,188.36	
7814	BSN SPORTS COLLEGIATE PACIFIC	102431	5/10/2021	HS ATHL SOFTBALLS	179.69	179.69	65,239.40
2336	BURLINGTON CO INSTITUTE OF TECHNOLOGY	101596	11/25/2020	2020-2021 VOCATIONAL TUITION	52,755.00	52,755.00	52,755.00
1495	BURLINGTON CO INSURANCE POOL JIF	100650	8/25/2020	GENERAL INSURANCE PREMIUMS	819,660.00	819,660.00	819,660.00
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101139	9/23/2020	20-21 SPECIAL SERVICES TUITION	433,246.00	-	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101141	9/23/2020	PRIOR YR CSSD TUITION ADJ	51,412.00	-	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101190	9/29/2020	2020 EXTENDED SCHOOL YEAR	39,780.00	39,780.00	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101265	10/7/2020	2020-2021 ALTERNATIVE SCHOOL	154,224.00	66,259.20	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101527	11/16/2020	2020-2021 1:1 ASSISTANT	201,450.00	162,279.17	

MOORESTOWN TOWNSHIP PUBLIC SCHOOLS
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5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101546	11/19/2020	2020-2021 1:1 ASSISTANT	38,275.44	30,665.16	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	101739	12/23/2020	2020-2021 ALTERNATIVE SCHOOL	67,401.60	52,836.00	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102043	2/9/2021	2020-2021 ALTERNATIVE SCHOOL	15,850.80	10,710.00	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102049	2/9/2021	2020-2021 ALTERNATIVE SCHOOL	16,564.80	11,424.00	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102290	3/30/2021	2020-2021 ALTERNATIVE SCHOOL	23,847.60	14,137.20	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102318	4/14/2021	2020-2021 ALTERNATIVE SCHOOL	13,851.60	7,140.00	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102379	4/29/2021	2020-2021 ALTERNATIVE SCHOOL	1,999.20	1,999.20	
5647	BURLINGTON COUNTY SPEC SERV SCH DISTRICT	102556	6/8/2021	2021-2021 ALTERNATIVE SCHOOL	5,997.60	-	1,063,900.64
8086	CDW-G	002894	2/26/2020	HDMI CABLES FOR BAKER AND SV	1,095.22	1,095.22	
8086	CDW-G	002895	2/26/2020	PROJECTOR LAMPS	-	-	
8086	CDW-G	100049	7/1/2020	SPAM FILTER AND ARCHIVER MAINT	10,789.80		
8086	CDW-G	100054	7/1/2020	INFORMACAST ANNUAL MAINTENANCE	4,044.00		
8086	CDW-G	100145	7/1/2020	IPAD & MAC MANAGEMENT JAMF SUB	5,047.00		
8086	CDW-G	100161	7/1/2020	LABELS	218.50		
8086	CDW-G	100201	7/1/2020	KACE MANAGEMENT RENEWAL	19,899.97		
8086	CDW-G	100297	7/16/2020	HDMI CABLES FOR CLASSROOM PROJ	1,561.51	1,561.51	
8086	CDW-G	100372	7/29/2020	1-TO-1 LAPTOP BAGS	5,246.50	5,246.50	
8086	CDW-G	100385	7/31/2020	CLASSROOM AV CABLES	967.60	967.60	
8086	CDW-G	100438	8/4/2020	SMART SOFTWARE RENEWAL	5,940.00	5,940.00	
8086	CDW-G	100443	8/5/2020	NP CARES ACT CHROMEBOOKS	7,994.50	7,994.50	
8086	CDW-G	100489	8/11/2020	PROJECTOR LAMPS	1,262.70	1,262.70	
8086	CDW-G	100539	8/18/2020	CRHOMEBOOK CART	-	-	
8086	CDW-G	101263	10/6/2020	CAT6 1000' CABLE	306.02	306.02	
8086	CDW-G	101329	10/15/2020	NP CRF TECHNOLOGY DEVICES	190.58	190.58	
8086	CDW-G	101332	10/15/2020	NP CRF TECHNOLOGY DEVICES	1,334.06	1,334.06	
8086	CDW-G	101399	10/26/2020	USB DRIVES & PLOTTER PAPER	229.68	229.68	
8086	CDW-G	101533	11/16/2020	VEEAM LICENSE RENEWAL	1,523.84	1,523.84	
8086	CDW-G	101541	11/18/2020	UPS REPLACEMENT BATTERIES	1,627.42	1,627.42	
8086	CDW-G	101839	1/13/2021	PROJECTOR LAMPS	2,482.79	2,482.79	
8086	CDW-G	102278	3/26/2021	TVS FOR SMALL ROOMS	-	-	
8086	CDW-G	102402	5/3/2021	IP MODULE FOR PA SYSTEM	213.36	213.36	71,975.05
0002	CINNAMINSON BOARD OF EDUCATION	102115	2/24/2021	TRANSPORTATION FOR STUDENTS	32,871.86	32,871.86	
0002	CINNAMINSON BOARD OF EDUCATION	102511	5/26/2021	JOINTURE WITH CINNAMINSON	32,871.86	-	65,743.72
8817	CM3 BUILDING SOLUTIONS INC	003560	6/11/2020	OLGC NP SECURITY GATE ACCESS	11,060.93	11,060.93	
8817	CM3 BUILDING SOLUTIONS INC	100350	7/27/2020	MAINTENANCE SERVICE	13,992.00	13,992.00	
8817	CM3 BUILDING SOLUTIONS INC	100351	7/27/2020	ANNUAL BOILER START UP	2,472.00	2,472.00	
8817	CM3 BUILDING SOLUTIONS INC	100397	8/3/2020	MAINTENANCE SERVICE BOILER	-	-	
8817	CM3 BUILDING SOLUTIONS INC	100400	8/3/2020	HVAC WARRANTY EXTENSION	-	-	
8817	CM3 BUILDING SOLUTIONS INC	100571	8/19/2020	COVID HVAC OUTSIDE AIR FLOW	5,056.00	5,056.00	
8817	CM3 BUILDING SOLUTIONS INC	100730	9/2/2020	REPLACE LOCK HS RIM EXIT DOOR	2,381.00	2,381.00	
8817	CM3 BUILDING SOLUTIONS INC	100737	9/2/2020	CCTV LICENSES	1,012.00	1,012.00	
8817	CM3 BUILDING SOLUTIONS INC	100890	9/16/2020	CONTROLLER CARD FOR BAS	1,106.00	1,106.00	
8817	CM3 BUILDING SOLUTIONS INC	101205	9/30/2020	UES CAFE DOOR LOCK REPLACEMENT	2,381.00	2,381.00	
8817	CM3 BUILDING SOLUTIONS INC	101362	10/22/2020	CCTV CAMERA REPAIR LABOR	375.00	375.00	
8817	CM3 BUILDING SOLUTIONS INC	101401	10/26/2020	DOOR LOCK SOFTWARE UPGRADE	6,974.00	6,974.00	
8817	CM3 BUILDING SOLUTIONS INC	101404	10/26/2020	NPSEC-QUINN HOUSE ACCESS CNTRL	5,350.00	5,350.00	
8817	CM3 BUILDING SOLUTIONS INC	101405	10/26/2020	OLGC NP SEC GATE ACCESS PHASE2	18,920.01	-	
8817	CM3 BUILDING SOLUTIONS INC	101952	1/20/2021	DOOR LOCK LABOR	250.00	250.00	
8817	CM3 BUILDING SOLUTIONS INC	101953	1/20/2021	DOOR LOCK REPAIR LABOR	230.00	230.00	
8817	CM3 BUILDING SOLUTIONS INC	102019	2/3/2021	NP DOOR REPAIR - OLGC	250.00	250.00	
8817	CM3 BUILDING SOLUTIONS INC	102087	2/22/2021	CONTROLLER FAN HS	550.00	-	
8817	CM3 BUILDING SOLUTIONS INC	102162	3/4/2021	WAMS INTERCOM STATION	1,153.00	1,153.00	
8817	CM3 BUILDING SOLUTIONS INC	102327	4/16/2021	NP SECURITY-OLGC-INTERCOM	4,481.80	-	
8817	CM3 BUILDING SOLUTIONS INC	102439	5/11/2021	OLGC NP SEC- ACCESS CONTROL	1,646.10	-	
8817	CM3 BUILDING SOLUTIONS INC	102446	5/12/2021	OLGC NP SECURITY-SOFTWARE SUPP	391.00	-	80,031.84
8309	COMEGNO LAW GROUP PC	100655	8/25/2020	20-21 GEN/SPEC LEGAL SERVICES	120,000.00	80,800.54	120,000.00
7750	DELL COMPUTER EDUCATION SALES DEPT	100034	7/1/2020	SAN MAINTENANCE CONTRACT	3,219.30	3,219.30	
7750	DELL COMPUTER EDUCATION SALES DEPT	100185	7/1/2020	STUDENT 1-TO-1 LAPTOPS	66,378.40	66,378.40	
7750	DELL COMPUTER EDUCATION SALES DEPT	100186	7/1/2020	1-TO-1 CHROMEBOOKS	58,686.72	58,686.72	
7750	DELL COMPUTER EDUCATION SALES DEPT	100280	7/15/2020	1-TO-1 REPLACEMENT BATTERIES	8,775.27	8,775.27	
7750	DELL COMPUTER EDUCATION SALES DEPT	100314	7/20/2020	TONER	3,611.67	3,611.67	
7750	DELL COMPUTER EDUCATION SALES DEPT	100468	8/10/2020	1-TO-1 LAPTOP REPLACEMENT LCD	2,029.50	2,029.50	
7750	DELL COMPUTER EDUCATION SALES DEPT	100867	9/14/2020	NP CARES ACT SUPPLIES	940.68	940.68	
7750	DELL COMPUTER EDUCATION SALES DEPT	100885	9/16/2020	ORACLE MAINTENANCE	2,614.72	2,614.72	
7750	DELL COMPUTER EDUCATION SALES DEPT	101065	9/17/2020	NP CARES ACT SUPPLIES	564.90	564.90	
7750	DELL COMPUTER EDUCATION SALES DEPT	101138	9/23/2020	1-TO-1 LAPTOP PARTS	223.80	223.80	
7750	DELL COMPUTER EDUCATION SALES DEPT	101142	9/23/2020	LAPTOP PARTS AND BATTERIES	3,134.00	3,134.00	
7750	DELL COMPUTER EDUCATION SALES DEPT	101143	9/23/2020	CHROMEBOOK CHARGERS	509.90	509.90	
7750	DELL COMPUTER EDUCATION SALES DEPT	101254	10/6/2020	TONER	123.49	123.49	
7750	DELL COMPUTER EDUCATION SALES DEPT	101331	10/15/2020	NP CRF TECHNOLOGY DEVICES	14,208.92	14,208.92	
7750	DELL COMPUTER EDUCATION SALES DEPT	101473	11/9/2020	ADOBE CC RENEWAL	11,810.00	11,810.00	
7750	DELL COMPUTER EDUCATION SALES DEPT	101526	11/16/2020	TONER	4,177.77	4,177.77	
7750	DELL COMPUTER EDUCATION SALES DEPT	101838	1/13/2021	STUDENT 1-TO-1 REPLACEMENT BAT	2,785.80	2,785.80	
7750	DELL COMPUTER EDUCATION SALES DEPT	101928	1/15/2021	DELL TONER	631.71	631.71	
7750	DELL COMPUTER EDUCATION SALES DEPT	102073	2/17/2021	SERVER HARD DRIVES	540.52	540.52	
7750	DELL COMPUTER EDUCATION SALES DEPT	102095	2/23/2021	FUSER FOR LASER PRINTER	294.48	294.48	
7750	DELL COMPUTER EDUCATION SALES DEPT	102113	2/24/2021	DELL REPLACEMENT AC ADAPTER	369.90	369.90	

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7750	DELL COMPUTER EDUCATION SALES DEPT	102244	3/22/2021	REPLACEMENT LAPTOP BATTERIES	2,586.80	2,586.80	
7750	DELL COMPUTER EDUCATION SALES DEPT	102294	3/30/2021	REPLACEMENT LAPTOP SCREENS	5,571.60	5,571.60	
7750	DELL COMPUTER EDUCATION SALES DEPT	102367	4/26/2021	TONER	471.16	471.16	
7750	DELL COMPUTER EDUCATION SALES DEPT	102422	5/7/2021	STUDENT LAPTOPS	-	-	
7750	DELL COMPUTER EDUCATION SALES DEPT	102481	5/19/2021	LAPTOP BATTERY	88.79	88.79	
7750	DELL COMPUTER EDUCATION SALES DEPT	102513	5/26/2021	REPLACEMENT SERVER HARD DRIVES	540.52	-	194,890.32
2892	DEPOSITORY TRUST & CLEARING CORP	100231	7/6/2020	2015 REFUNDING OF 2005 BONDS	-	-	
2892	DEPOSITORY TRUST & CLEARING CORP	100233	7/6/2020	2014 BONDS	1,915,400.00	1,915,400.00	
2892	DEPOSITORY TRUST & CLEARING CORP	100234	7/6/2020	2012 REFUNDING OF 2003 BONDS	1,547,868.76	1,547,868.76	
2892	DEPOSITORY TRUST & CLEARING CORP	101317	7/1/2020	2015 REFUNDING OF 2005 BONDS	1,647,863.50	1,647,863.50	5,111,132.26
6645	DURAND ACADEMY	100683	8/27/2020	2020-2021 SPECIAL ED TUITION	202,899.52	202,899.52	202,899.52
4696	EDEN INSTITUTE INC	100688	8/27/2020	2020-2021 SPECIAL ED TUITION	147,402.20	134,002.00	
4696	EDEN INSTITUTE INC	102354	4/23/2021	2019 TUITION ADJUSTMENT	4,833.33	4,833.33	
4696	EDEN INSTITUTE INC	102519	5/27/2021	2020 TUITION ADJUSTMENT	9,332.83	-	161,568.36
9723	EDUCATIONAL SERVICES UNIT/BCSS	100444	8/5/2020	NONPUBLIC 192-193 SERVICES	75,287.00	40,424.89	
9723	EDUCATIONAL SERVICES UNIT/BCSS	100445	8/5/2020	AAC/OT/PT/SPEECH/TOD/AT/EA SVC	220,000.00	207,532.00	
9723	EDUCATIONAL SERVICES UNIT/BCSS	100446	8/5/2020	NONPUBLIC NURSING	94,860.00	94,860.00	
9723	EDUCATIONAL SERVICES UNIT/BCSS	100448	8/5/2020	20-21 NONPUBLIC IDEA SERVICES	68,603.36	68,603.36	
9723	EDUCATIONAL SERVICES UNIT/BCSS	100643	8/25/2020	20-21 TRANSPORTATION JOINTURE	370,000.00	257,855.34	
9723	EDUCATIONAL SERVICES UNIT/BCSS	101451	11/2/2020	NONPUBLIC TECHNOLOGY	-	-	
9723	EDUCATIONAL SERVICES UNIT/BCSS	101555	11/20/2020	DISTRICT BCSCRT RENEWAL	895.00	895.00	
9723	EDUCATIONAL SERVICES UNIT/BCSS	101957	1/21/2021	20-21 AIDE IN LIEU	78,750.00	37,305.82	908,395.36
L048	FOLEY INC	002978	3/11/2020	NP EMERGENCY GENERATOR SYSTEM	74,411.00	74,411.00	74,411.00
0739	GENERAL CHEMICAL & SUPPLY CO INC	003411	6/2/2020	COVID CUSTODIAL SUPPLIES	3,220.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100165	7/1/2020	COVID ESY FACE SHIELDS	476.40		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100250	7/8/2020	COVID FACE MASK SIGNS	292.50		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100295	7/16/2020	COVID FOAM SUPPLIES	14,688.75		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100296	7/16/2020	COVID HAND SANITIZER & PUMPS	19,236.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100330	7/23/2020	COVID SPRAY BOTTLES	99.60		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100353	7/27/2020	COVID CUSTODIAL SUPPLIES	106.80		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100391	8/3/2020	COVID GERMICIDAL WIPES	3,167.10		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100482	8/10/2020	B&G SUPPLIES	-		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100493	8/12/2020	COVID CLEANING SUPPLIES	5,677.62		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100591	8/21/2020	COVID SPRAY TRIGGER BOTTLES	470.40		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100659	8/26/2020	COVID DISINFECTANT MACHINES	2,508.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100721	9/1/2020	COVID N95 FACE MASKS	145.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	100881	9/15/2020	PAPER TOWEL DISPENSERS	448.80		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101053	9/16/2020	NP CARES ACT SUPPORT SUPPLIES	337.14		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101124	9/22/2020	SCRUBBER REPAIR	1,750.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101222	10/2/2020	COVID DISINFECTANT	126.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101368	10/22/2020	COVID CHILDREN FACE MASK	557.55		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101551	11/19/2020	RD SCRUBBER REPAIR	466.20		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101590	11/24/2020	SCRUBBER REPAIR	83.50		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101595	11/25/2020	COVID LUNCH BOXES	2,624.98		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101641	8/12/2020	COVID CLEANING SUPPLIES	1,840.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101762	11/30/2020	COVID-DISINFECTANT MISTING SYS	3,762.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101940	1/19/2021	COVID BAGS AND BOXES	2,903.10		
0739	GENERAL CHEMICAL & SUPPLY CO INC	101961	1/21/2021	LIQUID ICE MELT	165.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102031	2/4/2021	SNOW SUPPLIES	1,050.25		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102064	2/12/2021	ROCK SALT BAGS	1,268.75		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102075	2/17/2021	ICE MELT	551.25		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102153	3/3/2021	COVID LUNCH BOXES	1,946.80		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102170	3/8/2021	COVID TRIGGER SPRAY BOTTLES	79.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102192	3/11/2021	CUSTODIAL SUPPLIES	1,434.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102389	4/30/2021	CUSTODIAL SUPPLIES	131.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102407	5/4/2021	SMALL ROLL TOILET TISSUE	131.00		
0739	GENERAL CHEMICAL & SUPPLY CO INC	102423	5/7/2021	KRAFT LUNCH BOXES (COVID)	2,232.00	2,232.00	
0739	GENERAL CHEMICAL & SUPPLY CO INC	110002	7/1/2020	COVID Custodial Supplies	865.00	865.00	74,841.49
6841	GST TRANSPORT CORP	100661	8/26/2020	TRANSPORTATION CONTRACT RENEW	117,717.60	109,309.20	
6841	GST TRANSPORT CORP	102196	3/11/2021	REPAIRS-BUS 46	9.46	9.46	117,727.06
0441	HILLMANS BUS SERVICE INC	100663	8/26/2020	TRANSPORTATION CONTRACT RENEW	104,537.16	95,921.46	
0441	HILLMANS BUS SERVICE INC	100912	9/16/2020	TRANSPORTATION BID# 21-1	179,999.82	165,164.67	284,536.98
8448	HOLCOMB TRANSPORTATION LLC	100667	8/26/2020	TRANSPORTATION CONTRACT RENEW	58,023.42	47,608.96	
8448	HOLCOMB TRANSPORTATION LLC	100909	9/16/2020	TRANSPORTATION BID# 21-1	63,150.36	52,013.04	121,173.78
1796	KINGSWAY LEARNING CENTER	101229	10/2/2020	2020-2021 SPECIAL ED TUITION	61,420.32	61,420.32	
1796	KINGSWAY LEARNING CENTER	102355	4/23/2021	2018/19 & 2019/20 TUITION ADJ	3,022.42	3,022.42	64,442.74
C264	KRAMER; DAVID OR JODIE	101288	10/9/2020	TUITION AGREEMENT	45,000.00	45,000.00	45,000.00
9192	LARC SCHOOL	100553	8/19/2020	2020-2021 SPECIAL ED TUITION	52,647.40	52,647.40	
9192	LARC SCHOOL	100555	8/19/2020	2020-2021 SPECIAL ED TUITION	277,212.60	277,212.60	
9192	LARC SCHOOL	102356	4/23/2021	2019-2020 TUITION ADJUSTMENT	2,478.16	2,478.16	332,338.16
1865	MAJESTIC OIL COMPANY	100411	8/3/2020	DIESEL FUEL (JUL20-JUN21)	60,000.00	27,010.74	60,000.00
5053	MERCER COUNTY SPEC SRVCS SCHOOL DISTRICT	101250	10/6/2020	2020-2021 SPECIAL EDUC TUITION	54,909.00	3,504.00	
5053	MERCER COUNTY SPEC SRVCS SCHOOL DISTRICT	101326	10/15/2020	2020-2021 1:1 AIDE	36,630.00	28,314.00	
5053	MERCER COUNTY SPEC SRVCS SCHOOL DISTRICT	102020	2/3/2021	2020-2021 SPECIAL ED TUITION	6,825.00	6,825.00	98,364.00
2883	MY OWN TWO HANDS LLC	100596	8/21/2020	TVI O&M SERVICES	5,760.00	5,760.00	
2883	MY OWN TWO HANDS LLC	100900	9/16/2020	TVI O&M SERVICES	61,240.00	46,656.00	67,000.00
2483	NEWGRANGE SCHOOL OF PRINCETON INC	100673	8/26/2020	2020-2021 SPECIAL ED TUITION	73,874.94	73,874.94	

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2483	NEWGRANGE SCHOOL OF PRINCETON INC	102357	4/23/2021	2018-2019 TUITION ADJUSTMENT	370.00	370.00	74,244.94
7436	ORCHARD FRIENDS SCHOOL	100687	8/27/2020	2020-2021 SPECIAL ED TUITION	79,552.39	79,552.39	79,552.39
1088	PILCONIS; LEAH	101289	10/9/2020	TUITION REIMBURSEMENT	48,516.00	42,430.00	48,516.00
1978	PSE&G	100679	8/26/2020	20-21 ELECTRIC & GAS	825,000.00	720,776.81	
2345	PSE&G	100032	7/1/2020	PSE&G POLE RENTAL FOR FIBER	1,025.92	1,025.92	826,025.92
2366	PUBLIC EMPLOYEES RETIREMENT SYSTEM	102105	2/23/2021	EMPLOYER LIABILITY	1,011,379.00	1,011,379.00	1,011,379.00
3770	REGIONAL ENRICHMENT & LEARNING CENTER	101230	10/2/2020	2020-2021 SPECIAL ED TUITION	68,560.00	68,560.00	68,560.00
2862	RICOH USA INC	100008	7/1/2020	CENTRAL DUPLICATING MACHINES	35,535.84	35,535.84	
2862	RICOH USA INC	100009	7/1/2020	CST RICOH MP6055SPG COPIER	3,076.32	2,819.96	
2862	RICOH USA INC	100010	7/1/2020	HS MAIN - RICOH MP7503 COPIER	4,220.28	3,868.59	
2862	RICOH USA INC	100011	7/1/2020	BAKER RICOH MP6503 COPIER	3,445.80	3,208.89	
2862	RICOH USA INC	100012	7/1/2020	SV RICOH MP6503 COPIER	3,445.80	3,234.33	
2862	RICOH USA INC	100013	7/1/2020	HS TEACHERS ROOM COPIERS	13,600.80	12,467.40	
2862	RICOH USA INC	100014	7/1/2020	HS MEDIA/MS MAIN MPC4503G MFD	5,030.92	4,120.81	
2862	RICOH USA INC	100015	7/1/2020	MS RICOH MP6503SP EHALL COPIER	7,019.76	7,019.76	
2862	RICOH USA INC	100016	7/1/2020	UES/ROB/HS GUIDANCE COPIERS	11,892.96	11,892.96	
2862	RICOH USA INC	100017	7/1/2020	SV RICOH MP2555SPG	1,348.20	1,235.85	
2862	RICOH USA INC	100018	7/1/2020	ROBERTS RICOH MP3555SPG	1,985.76	1,908.34	
2862	RICOH USA INC	100052	7/1/2020	PAPERCUT SUPPORT RENEWAL	547.40	547.40	91,149.84
0012	SAFETY BUS	100669	8/26/2020	TRANSPORTATION CONTRACT RENEW	75,358.92	67,822.92	
0012	SAFETY BUS	100671	8/26/2020	TRANSPORTATION CONTRACT RENEW	162,309.42	146,078.46	237,668.34
A340	SCHOOL HEALTH INSURANCE FUND	100435	8/4/2020	2020-21 HEALTH&DENTAL PREMIUM	15,084,000.00	13,551,647.00	15,084,000.00
5477	SCHOOL SPECIALTY INC	100070	7/1/2020	2ND GRADE WORDS I USE BOOKS	215.65	215.65	
5477	SCHOOL SPECIALTY INC	100071	7/1/2020	RESOURCE ROOM WORDS I USE BOOK	67.59	67.59	
5477	SCHOOL SPECIALTY INC	100089	7/1/2020	TEACHER DESK	-	-	
5477	SCHOOL SPECIALTY INC	100091	7/1/2020	HEAVYWEIGHT REINFORCED PROTECT	8.99	8.99	
5477	SCHOOL SPECIALTY INC	100127	7/1/2020	ROCKER SET FOR CLASSROOM	105.71	105.71	
5477	SCHOOL SPECIALTY INC	100169	7/1/2020	BOOKCASES - POTTS	661.56	661.56	
5477	SCHOOL SPECIALTY INC	100348	7/27/2020	1ST GRADE SUPPLIES	32.54	32.54	
5477	SCHOOL SPECIALTY INC	101137	9/23/2020	OT SUPPLIES	242.20	242.20	
5477	SCHOOL SPECIALTY INC	110000	7/1/2020	General Classroom Supplies	-	-	
5477	SCHOOL SPECIALTY INC	110001	7/1/2020	General Classroom Supplies	1,076.24	1,076.24	
5477	SCHOOL SPECIALTY INC	110008	7/1/2020	Teaching Aids	27.30	27.30	
5477	SCHOOL SPECIALTY INC	110016	7/1/2020	General Classroom Supplies	183.91	183.91	
5477	SCHOOL SPECIALTY INC	110017	7/1/2020	General Classroom Supplies	3,214.47	3,214.47	
5477	SCHOOL SPECIALTY INC	110019	7/1/2020	General Classroom Supplies	40.92	40.92	
5477	SCHOOL SPECIALTY INC	110021	7/1/2020	General Classroom Supplies	871.59	871.59	
5477	SCHOOL SPECIALTY INC	110025	7/1/2020	General Classroom Supplies	121.24	121.24	
5477	SCHOOL SPECIALTY INC	110026	7/1/2020	General Classroom Supplies	921.15	921.15	
5477	SCHOOL SPECIALTY INC	110027	7/1/2020	General Classroom Supplies	134.37	134.37	
5477	SCHOOL SPECIALTY INC	110028	7/1/2020	General Classroom Supplies	240.76	240.76	
5477	SCHOOL SPECIALTY INC	110031	7/1/2020	Physical Education Supplies	141.79	141.79	
5477	SCHOOL SPECIALTY INC	110033	7/1/2020	General Classroom Supplies	149.40	149.40	
5477	SCHOOL SPECIALTY INC	110042	7/1/2020	General Classroom Supplies	184.17	184.17	
5477	SCHOOL SPECIALTY INC	110043	7/1/2020	General Classroom Supplies	203.32	203.32	
5477	SCHOOL SPECIALTY INC	110044	7/1/2020	General Classroom Supplies	39.49	39.49	
5477	SCHOOL SPECIALTY INC	110046	7/1/2020	General Classroom Supplies	199.77	199.77	
5477	SCHOOL SPECIALTY INC	110047	7/1/2020	General Classroom Supplies	198.83	198.83	
5477	SCHOOL SPECIALTY INC	110048	7/1/2020	General Classroom Supplies	93.25	93.25	
5477	SCHOOL SPECIALTY INC	110051	7/1/2020	General Classroom Supplies	196.21	196.21	
5477	SCHOOL SPECIALTY INC	110052	7/1/2020	General Classroom Supplies	66.71	66.71	
5477	SCHOOL SPECIALTY INC	110054	7/1/2020	General Classroom Supplies	64.29	64.29	
5477	SCHOOL SPECIALTY INC	110060	7/1/2020	General Classroom Supplies	187.10	187.10	
5477	SCHOOL SPECIALTY INC	110061	7/1/2020	General Classroom Supplies	140.66	140.66	
5477	SCHOOL SPECIALTY INC	110062	7/1/2020	General Classroom Supplies	198.08	198.08	
5477	SCHOOL SPECIALTY INC	110067	7/1/2020	Teaching Aids	2.02	2.02	
5477	SCHOOL SPECIALTY INC	110071	7/1/2020	Teaching Aids	275.25	275.25	
5477	SCHOOL SPECIALTY INC	110072	7/1/2020	Teaching Aids	277.47	277.47	
5477	SCHOOL SPECIALTY INC	110076	7/1/2020	General Classroom Supplies	1,482.30	1,482.30	
5477	SCHOOL SPECIALTY INC	110077	7/2/2020	General Classroom Supplies	756.77	756.77	
5477	SCHOOL SPECIALTY INC	110078	7/2/2020	Teaching Aids	11.80	11.80	
5477	SCHOOL SPECIALTY INC	110083	7/8/2020	Teaching Aids	11.87	11.87	
5477	SCHOOL SPECIALTY INC	110085	7/8/2020	Audio Visual Supplies	79.31	79.31	
5477	SCHOOL SPECIALTY INC	110086	7/8/2020	General Classroom Supplies	676.37	676.37	
5477	SCHOOL SPECIALTY INC	110088	7/8/2020	General Classroom Supplies	407.20	407.20	
5477	SCHOOL SPECIALTY INC	110090	7/8/2020	Audio Visual Supplies	185.99	185.99	
5477	SCHOOL SPECIALTY INC	110091	7/8/2020	General Classroom Supplies	40.86	40.86	
5477	SCHOOL SPECIALTY INC	110093	7/8/2020	General Classroom Supplies	854.37	854.37	
5477	SCHOOL SPECIALTY INC	110094	7/8/2020	General Classroom Supplies	1,121.51	1,121.51	
5477	SCHOOL SPECIALTY INC	110100	7/8/2020	General Classroom Supplies	321.58	321.58	
5477	SCHOOL SPECIALTY INC	110101	7/8/2020	General Classroom Supplies	946.71	946.71	
5477	SCHOOL SPECIALTY INC	110102	7/8/2020	General Classroom Supplies	2,712.06	2,712.06	
5477	SCHOOL SPECIALTY INC	110104	7/9/2020	General Classroom Supplies	1,556.09	1,556.09	
5477	SCHOOL SPECIALTY INC	110105	7/15/2020	General Classroom Supplies	415.33	415.33	
5477	SCHOOL SPECIALTY INC	110106	7/15/2020	General Classroom Supplies	163.92	163.92	
5477	SCHOOL SPECIALTY INC	110108	7/15/2020	Teaching Aids	23.55	23.55	
5477	SCHOOL SPECIALTY INC	110112	7/23/2020	General Classroom Supplies	662.04	662.04	

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5477	SCHOOL SPECIALTY INC	110115	7/30/2020	General Classroom Supplies	4,870.53	4,870.53	
5477	SCHOOL SPECIALTY INC	110116	8/3/2020	Teaching Aids	161.02	161.02	
5477	SCHOOL SPECIALTY INC	110121	8/6/2020	Science Supplies	583.82	583.82	
5477	SCHOOL SPECIALTY INC	110134	8/6/2020	General Classroom Supplies	1,307.69	1,307.69	
5477	SCHOOL SPECIALTY INC	110135	8/6/2020	Science Supplies	118.46	118.46	
5477	SCHOOL SPECIALTY INC	110141	8/6/2020	Science Supplies	193.38	193.38	
5477	SCHOOL SPECIALTY INC	110146	8/6/2020	Science Supplies	10.62	10.62	
5477	SCHOOL SPECIALTY INC	110150	8/6/2020	Science Supplies	-	-	
5477	SCHOOL SPECIALTY INC	110157	8/6/2020	Science Supplies	17.33	17.33	
5477	SCHOOL SPECIALTY INC	110161	8/6/2020	Science Supplies	268.59	268.59	
5477	SCHOOL SPECIALTY INC	110165	8/6/2020	Science Supplies	23.26	23.26	
5477	SCHOOL SPECIALTY INC	110172	8/6/2020	Science Supplies	172.78	172.78	
5477	SCHOOL SPECIALTY INC	110179	8/6/2020	Fine Art Supplies	519.13	519.13	
5477	SCHOOL SPECIALTY INC	110183	8/6/2020	Science Supplies	38.82	38.82	
5477	SCHOOL SPECIALTY INC	110189	8/6/2020	Science Supplies	263.52	263.52	
5477	SCHOOL SPECIALTY INC	110195	8/10/2020	Fine Art Supplies	335.06	335.06	
5477	SCHOOL SPECIALTY INC	110198	8/10/2020	General Classroom Supplies	371.16	371.16	
5477	SCHOOL SPECIALTY INC	110200	8/10/2020	Fine Art Supplies	407.92	407.92	
5477	SCHOOL SPECIALTY INC	110203	8/10/2020	General Classroom Supplies	185.72	185.72	
5477	SCHOOL SPECIALTY INC	110204	8/10/2020	Physical Education Supplies	60.69	60.69	
5477	SCHOOL SPECIALTY INC	110205	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110206	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110207	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110208	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110209	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110215	8/10/2020	Fine Art Supplies	31.32	31.32	
5477	SCHOOL SPECIALTY INC	110221	8/10/2020	General Classroom Supplies	1.50	1.50	
5477	SCHOOL SPECIALTY INC	110222	8/10/2020	Science Supplies	81.00	81.00	
5477	SCHOOL SPECIALTY INC	110228	8/10/2020	Science Supplies	32.64	32.64	
5477	SCHOOL SPECIALTY INC	110232	8/10/2020	General Classroom Supplies	503.87	503.87	
5477	SCHOOL SPECIALTY INC	110235	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110236	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110237	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110238	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110239	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110240	8/10/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110241	8/10/2020	General Classroom Supplies	185.56	185.56	
5477	SCHOOL SPECIALTY INC	110259	8/17/2020	Science Supplies	-	-	
5477	SCHOOL SPECIALTY INC	110262	8/17/2020	Science Supplies	31.90	31.90	
5477	SCHOOL SPECIALTY INC	110266	8/17/2020	Science Supplies	15.46	15.46	
5477	SCHOOL SPECIALTY INC	110272	8/25/2020	Fine Art Supplies	99.25	99.25	
5477	SCHOOL SPECIALTY INC	110278	8/25/2020	General Classroom Supplies	133.09	133.09	
5477	SCHOOL SPECIALTY INC	110280	8/25/2020	Fine Art Supplies	212.16	212.16	
5477	SCHOOL SPECIALTY INC	110283	8/25/2020	General Classroom Supplies	134.49	134.49	
5477	SCHOOL SPECIALTY INC	110286	8/25/2020	Fine Art Supplies	840.43	840.43	
5477	SCHOOL SPECIALTY INC	110296	9/3/2020	General Classroom Supplies	110.98	110.98	
5477	SCHOOL SPECIALTY INC	110297	9/3/2020	General Classroom Supplies	59.58	59.58	
5477	SCHOOL SPECIALTY INC	110300	9/3/2020	Fine Art Supplies	47.88	47.88	
5477	SCHOOL SPECIALTY INC	110301	9/3/2020	Fine Art Supplies	677.00	677.00	
5477	SCHOOL SPECIALTY INC	110306	9/3/2020	Science Supplies	6.53	6.53	
5477	SCHOOL SPECIALTY INC	110316	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110317	9/3/2020	General Classroom Supplies	121.75	121.75	
5477	SCHOOL SPECIALTY INC	110318	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110319	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110320	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110321	9/3/2020	General Classroom Supplies	46.39	46.39	
5477	SCHOOL SPECIALTY INC	110322	9/3/2020	General Classroom Supplies	46.39	46.39	
5477	SCHOOL SPECIALTY INC	110323	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110324	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110325	9/3/2020	General Classroom Supplies	92.78	92.78	
5477	SCHOOL SPECIALTY INC	110326	9/3/2020	General Classroom Supplies	227.15	227.15	
5477	SCHOOL SPECIALTY INC	110328	9/3/2020	General Classroom Supplies	30.24	30.24	
5477	SCHOOL SPECIALTY INC	110336	9/14/2020	Fine Art Supplies	195.84		
5477	SCHOOL SPECIALTY INC	110338	9/14/2020	Fine Art Supplies	117.30		
5477	SCHOOL SPECIALTY INC	110356	10/8/2020	Fine Art Supplies	666.11		
5477	SCHOOL SPECIALTY INC	110358	11/3/2020	Science Supplies	46.08		
5477	SCHOOL SPECIALTY INC	110364	9/9/2020	General Classroom Supplies	298.56		
5477	SCHOOL SPECIALTY INC	110372	9/17/2020	General Classroom Supplies	226.00		
5477	SCHOOL SPECIALTY INC	110375	9/21/2020	General Classroom Supplies	1,993.55		
5477	SCHOOL SPECIALTY INC	110379	9/29/2020	General Classroom Supplies	191.97		
5477	SCHOOL SPECIALTY INC	110385	10/2/2020	General Classroom Supplies	82.52		
5477	SCHOOL SPECIALTY INC	110391	10/5/2020	Fine Art Supplies	43.14		
5477	SCHOOL SPECIALTY INC	110395	10/8/2020	General Classroom Supplies	59.59		
5477	SCHOOL SPECIALTY INC	110399	10/14/2020	General Classroom Supplies	212.12		
5477	SCHOOL SPECIALTY INC	110408	10/23/2020	Science Supplies	292.14		
5477	SCHOOL SPECIALTY INC	110411	10/23/2020	Science Supplies	9.20		
5477	SCHOOL SPECIALTY INC	110415	10/23/2020	Science Supplies	14.55		

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5477	SCHOOL SPECIALTY INC	110420	10/27/2020	Fine Art Supplies	270.67	270.67	
5477	SCHOOL SPECIALTY INC	110422	10/27/2020	Elementary Science Supplies	-	-	
5477	SCHOOL SPECIALTY INC	110424	10/28/2020	General Classroom Supplies	340.30	340.30	
5477	SCHOOL SPECIALTY INC	110427	10/29/2020	General Classroom Supplies	-	-	
5477	SCHOOL SPECIALTY INC	110428	10/29/2020	Physical Education Supplies	219.65	219.65	
5477	SCHOOL SPECIALTY INC	110435	11/13/2020	General Classroom Supplies	99.79	99.79	
5477	SCHOOL SPECIALTY INC	110436	11/16/2020	General Classroom Supplies	143.08	143.08	
5477	SCHOOL SPECIALTY INC	110443	11/24/2020	Fine Art Supplies	12.14	12.14	
5477	SCHOOL SPECIALTY INC	110456	12/9/2020	General Classroom Supplies	115.16	115.16	
5477	SCHOOL SPECIALTY INC	110458	12/14/2020	General Classroom Supplies	138.05	138.05	
5477	SCHOOL SPECIALTY INC	110461	12/14/2020	General Classroom Supplies	454.14	454.14	
5477	SCHOOL SPECIALTY LLC	101873	1/15/2021	WAMS PHYS ED SUPPLIES	519.59	519.59	
5477	SCHOOL SPECIALTY LLC	102190	3/10/2021	OT SENSORY STUDENT SUPPLIES	105.00	105.00	
5477	SCHOOL SPECIALTY LLC	110345	1/19/2021	Science Supplies	38.12	38.12	
5477	SCHOOL SPECIALTY LLC	110347	1/19/2021	Science Supplies	62.28	62.28	
5477	SCHOOL SPECIALTY LLC	110352	1/19/2021	General Classroom Supplies	313.02	313.02	
5477	SCHOOL SPECIALTY LLC	110475	12/23/2020	Fine Art Supplies	98.12	98.12	
5477	SCHOOL SPECIALTY LLC	110479	1/5/2021	Physical Education Supplies	1,275.62	1,275.62	
5477	SCHOOL SPECIALTY LLC	110483	1/5/2021	Fine Art Supplies	262.20	262.20	
5477	SCHOOL SPECIALTY LLC	110486	1/12/2021	General Classroom Supplies	945.12	945.12	
5477	SCHOOL SPECIALTY LLC	110489	1/13/2021	Fine Art Supplies	263.72	263.72	
5477	SCHOOL SPECIALTY LLC	110493	1/13/2021	Fine Art Supplies	309.40	309.40	
5477	SCHOOL SPECIALTY LLC	110498	1/13/2021	Fine Art Supplies	277.29	277.29	
5477	SCHOOL SPECIALTY LLC	110502	1/13/2021	Science Supplies	659.76	329.88	
5477	SCHOOL SPECIALTY LLC	110504	1/13/2021	General Classroom Supplies	566.20	566.20	
5477	SCHOOL SPECIALTY LLC	110505	1/14/2021	General Classroom Supplies	565.73	565.73	
5477	SCHOOL SPECIALTY LLC	110506	1/14/2021	Fine Art Supplies	47.53	47.53	
5477	SCHOOL SPECIALTY LLC	110510	1/14/2021	General Classroom Supplies	72.42	72.42	
5477	SCHOOL SPECIALTY LLC	110516	1/15/2021	Fine Art Supplies	187.65	187.65	
5477	SCHOOL SPECIALTY LLC	110518	1/19/2021	Science Supplies	23.95	23.95	
5477	SCHOOL SPECIALTY LLC	110533	1/19/2021	General Classroom Supplies	-	-	
5477	SCHOOL SPECIALTY LLC	110540	1/19/2021	Fine Art Supplies	437.81	437.81	
5477	SCHOOL SPECIALTY LLC	110550	1/19/2021	Science Supplies	114.69	114.69	
5477	SCHOOL SPECIALTY LLC	110556	1/29/2021	General Classroom Supplies	886.55	886.55	
5477	SCHOOL SPECIALTY LLC	110565	2/16/2021	General Classroom Supplies	341.50	341.50	
5477	SCHOOL SPECIALTY LLC	110567	2/22/2021	General Classroom Supplies	207.91	207.91	
5477	SCHOOL SPECIALTY LLC	110579	4/16/2021	General Classroom Supplies	110.55	110.55	
5477	SCHOOL SPECIALTY LLC	110581	4/21/2021	General Classroom Supplies	1,088.46	-	54,491.57
2408	SHI INTERNATIONAL CORP	100006	7/1/2020	WEB FILTER/FIREWALL RENEWAL	21,158.00	21,158.00	
2408	SHI INTERNATIONAL CORP	100300	7/16/2020	CISCO SMARTNET MAINTENANCE REN	50,522.92	50,522.92	
2408	SHI INTERNATIONAL CORP	100383	7/31/2020	MICROSOFT LICENSE RENEWAL	51,562.02	51,562.02	
2408	SHI INTERNATIONAL CORP	100519	8/17/2020	ZOOM MEETING LICENSES	13,423.00	13,423.00	
2408	SHI INTERNATIONAL CORP	100631	8/24/2020	ADDITIONAL WEB FILTER LICENSES	1,402.00	1,402.00	
2408	SHI INTERNATIONAL CORP	101636	11/23/2020	IMPERO CLASSROOM	14,719.80	14,719.80	
2408	SHI INTERNATIONAL CORP	102168	3/8/2021	ZOOM WEBINAR UPGRADE	880.00	880.00	
2408	SHI INTERNATIONAL CORP	102264	3/24/2021	VIDEO CAMERA FOR BOARD MEETING	1,025.99	1,025.99	
2408	SHI INTERNATIONAL CORP	102414	5/5/2021	CONFERENCE PHONE	595.19	-	155,288.92
9015	SIEMENS INDUSTRY INC	100585	8/21/2020	FIRE ALARM DISTRICT MONITORING	-	-	
9015	SIEMENS INDUSTRY INC	100715	9/1/2020	GROUND FAULT TROUBLE ROBERTS	1,564.95	1,564.95	
9015	SIEMENS INDUSTRY INC	101069	9/17/2020	UES & MS FIRE MONITORING	874.00	874.00	
9015	SIEMENS INDUSTRY INC	101112	9/21/2020	ANNUAL FIRE ALARM INSPECTIONS	5,086.90	5,086.90	
9015	SIEMENS INDUSTRY INC	101406	10/26/2020	NP SEC-FR FIRE ALARM UPGRADE	35,300.00	35,300.00	
9015	SIEMENS INDUSTRY INC	101557	11/20/2020	SV REPAIR OF DEFICIENCIES	814.44	814.44	
9015	SIEMENS INDUSTRY INC	101792	1/12/2021	SMOKE DETECTORS BAKER	3,200.00	3,200.00	
9015	SIEMENS INDUSTRY INC	102225	3/17/2021	BAKER CIRCUIT REPAIR	795.00	-	
9015	SIEMENS INDUSTRY INC	102518	5/27/2021	WAMS EMERGENCY REPAIR	1,195.00	-	48,830.29
6871	SPEAK FOR YOURSELF LLC	101689	12/16/2020	AAC CONSULTATION	37,000.00	5,460.00	37,000.00
5778	TARA PAL & BARRY KEENAN	102069	2/16/2021	SETTLEMENT AGREEMENT	43,000.00	39,393.94	43,000.00
0414	TD EQUIPMENT FINANCE INC	100019	7/1/2020	2016-17 LEASE PURCHASE AGREE	308,543.43	308,543.43	
0414	TD EQUIPMENT FINANCE INC	100020	7/1/2020	2017-18 LEASE PURCHASE AGREE	196,595.60	196,595.60	
0414	TD EQUIPMENT FINANCE INC	100021	7/1/2020	2018-19 LEASE PURCHASE AGREE	217,212.53	217,212.53	
0414	TD EQUIPMENT FINANCE INC	100022	7/1/2020	2019-20 LEASE PURCHASE AGREE	280,467.57	280,467.57	
0414	TD EQUIPMENT FINANCE INC	100680	8/11/2020	2020-21 LEASE AGREEMENT	209,032.35	209,032.35	1,211,851.48
9748	TELESYSTEM	100101	7/1/2020	DISTRICT TELEPHONE SERVICE	42,604.35	42,604.35	42,604.35
Z762	TLC LANDSCAPE CO	100204	7/1/2020	GROUNDS SERVICE 2020-21	310,500.00	258,750.00	
Z762	TLC LANDSCAPE CO	100378	7/30/2020	TREE WORK FROM STORM	19,000.00	19,000.00	
Z762	TLC LANDSCAPE CO	101306	10/13/2020	STORM DAMAGE CLEANUP	18,000.00	18,000.00	
Z762	TLC LANDSCAPE CO	102458	5/14/2021	WAMS LANDSCAPE WORK	-	-	
Z762	TLC LANDSCAPE CO	102459	5/14/2021	TREE REMOVAL	-	-	347,500.00
0816	TOWNSHIP OF MOORESTOWN	101539	11/18/2020	2020-21 SCHOOL RESOURCE OFFICER	155,766.76	60,846.40	
0816	TOWNSHIP OF MOORESTOWN	101593	11/24/2020	HS ATHL POLICE COVERAGE - FH	556.64	556.64	
0816	TOWNSHIP OF MOORESTOWN	101909	1/15/2021	HS ATHL WESLEY BISHOP USAGE	500.00	500.00	
2111	TOWNSHIP OF MOORESTOWN	003673	6/30/2020	HS CROWD CONTROL/TRAFFIC GRAD	1,242.00	1,242.00	
2111	TOWNSHIP OF MOORESTOWN	100193	7/1/2020	WATER & SEWER 2020-21	70,000.00	31,022.75	
2111	TOWNSHIP OF MOORESTOWN	100220	7/6/2020	HS CROWD CONTROL/TRAFFIC GRAD	-	-	228,065.40
2119	TREASURER STATE OF NEW JERSEY	101140	9/23/2020	DEBT SERVICE ASSESSMENT	122,153.00	-	122,153.00
3500	US BANCORP GOVERNMENT LEASING&FINANCE NJ	100005	7/1/2020	18-19 LEASE PURCHASE AGREE	120,046.95	120,046.95	120,046.95

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0510	VISION SERVICE PLAN - (CT)	100203	7/1/2020	2020-21 VISION COVERAGE	60,000.00	47,965.58	60,000.00
9264	W B MASON CO INC	100128	7/1/2020	COPY PAPER	2,447.00	2,447.00	
9264	W B MASON CO INC	100176	7/1/2020	LESSON AND RECORD BOOKS	60.72	60.72	
9264	W B MASON CO INC	100177	7/1/2020	OFFICE/LUNCH ROOM SUPPLIES	128.79	128.79	
9264	W B MASON CO INC	100574	8/20/2020	NP CARES ACT INSTRUCT SUPPLIES	673.86		
9264	W B MASON CO INC	100825	9/10/2020	BOTTLED WATER	13,870.00		
9264	W B MASON CO INC	100870	9/14/2020	3RD GRADE SUPPLIES	1.59		
9264	W B MASON CO INC	101381	10/23/2020	KRAFT ENVELOPES	98.04		
9264	W B MASON CO INC	101803	1/12/2021	HS ART SUPPLIES	102.98		
9264	W B MASON CO INC	101989	1/27/2021	SIGNATURE STAMP	28.72		
9264	W B MASON CO INC	102129	2/26/2021	TRIPLE WINDOW BARRIERS	-		
9264	W B MASON CO INC	102193	3/3/2021	PHYSICAL BARRIERS/FACESHIELDS	5,174.00		
9264	W B MASON CO INC	102437	5/11/2021	Copy Duplicator Supplies	235.80		
9264	W B MASON CO INC	102545	6/3/2021	Copy Duplicator Supplies	188.64		
9264	W B MASON CO INC	110020	7/1/2020	Fine Art Supplies	161.21		
9264	W B MASON CO INC	110041	7/1/2020	Copy Duplicator Supplies	611.75		
9264	W B MASON CO INC	110065	7/1/2020	Copy Duplicator Supplies	1,519.54		
9264	W B MASON CO INC	110082	7/8/2020	Copy Duplicator Supplies	12,235.00		
9264	W B MASON CO INC	110097	7/8/2020	Copy Duplicator Supplies	443.56		
9264	W B MASON CO INC	110120	8/3/2020	Fine Art Supplies	105.12		
9264	W B MASON CO INC	110145	8/6/2020	COVID Custodial Supplies	7.46		
9264	W B MASON CO INC	110197	8/10/2020	Fine Art Supplies	296.02	296.02	
9264	W B MASON CO INC	110202	8/10/2020	Fine Art Supplies	59.74	59.74	
9264	W B MASON CO INC	110213	8/10/2020	Fine Art Supplies	121.16	121.16	
9264	W B MASON CO INC	110217	8/10/2020	Fine Art Supplies	-	-	
9264	W B MASON CO INC	110274	8/25/2020	Fine Art Supplies	590.07	590.07	
9264	W B MASON CO INC	110281	8/25/2020	Fine Art Supplies	114.79	114.79	
9264	W B MASON CO INC	110289	8/25/2020	Fine Art Supplies	60.96	60.96	
9264	W B MASON CO INC	110290	8/26/2020	Copy Duplicator Supplies	67.20	67.20	
9264	W B MASON CO INC	110291	8/31/2020	Fine Art Supplies	1,395.84	1,395.84	
9264	W B MASON CO INC	110303	9/3/2020	Fine Art Supplies	321.48	321.48	
9264	W B MASON CO INC	110313	9/3/2020	Custodial Supplies	13.72	13.72	
9264	W B MASON CO INC	110337	9/14/2020	Fine Art Supplies	55.78	55.78	
9264	W B MASON CO INC	110343	9/11/2020	Copy Duplicator Supplies	1,388.00	1,388.00	
9264	W B MASON CO INC	110357	10/8/2020	Fine Art Supplies	94.68	94.68	
9264	W B MASON CO INC	110365	9/11/2020	Copy Duplicator Supplies	67.20	67.20	
9264	W B MASON CO INC	110367	9/11/2020	Fine Art Supplies	27.36	27.36	
9264	W B MASON CO INC	110398	10/8/2020	Copy Duplicator Supplies	273.96	273.96	
9264	W B MASON CO INC	110419	10/26/2020	Fine Art Supplies	148.10	148.10	
9264	W B MASON CO INC	110421	10/27/2020	Fine Art Supplies	30.48	30.48	
9264	W B MASON CO INC	110441	11/19/2020	Copy Duplicator Supplies	228.30	228.30	
9264	W B MASON CO INC	110446	11/24/2020	Fine Art Supplies	45.12	45.12	
9264	W B MASON CO INC	110460	12/14/2020	Copy Duplicator Supplies	865.20	865.20	
9264	W B MASON CO INC	110469	12/21/2020	Copy Duplicator Supplies	432.60	432.60	
9264	W B MASON CO INC	110478	12/23/2020	Fine Art Supplies	24.54	24.54	
9264	W B MASON CO INC	110485	1/7/2021	Copy Duplicator Supplies	25.81	25.81	
9264	W B MASON CO INC	110491	1/13/2021	Fine Art Supplies	7.88	7.88	
9264	W B MASON CO INC	110501	1/13/2021	Fine Art Supplies	35.08	35.08	
9264	W B MASON CO INC	110508	1/14/2021	Fine Art Supplies	179.45	179.45	
9264	W B MASON CO INC	110545	1/19/2021	Fine Art Supplies	156.00	156.00	
9264	W B MASON CO INC	110574	3/9/2021	Copy Duplicator Supplies	235.80	235.80	
9264	W B MASON CO INC	110582	4/29/2021	Copy Duplicator Supplies	471.60	471.60	45,927.70
2187	Y A L E SCHOOL INC	101433	10/29/2020	2020-2021 SPECIAL ED TUITION	67,032.00	62,882.40	67,032.00
8094	Y A L E SCHOOL SOUTHEAST INC	101554	11/19/2020	2020-2021 SPECIAL ED TUITION	127,848.00	127,848.00	
8094	Y A L E SCHOOL SOUTHEAST INC	101976	1/25/2021	2019-2020 AUDITED TUITION ADJ	629.00	629.00	128,477.00
A569	YALE SCHOOL WEST INC	100677	8/26/2020	2020-2021 SPECIAL ED TUITION	61,698.60	50,387.19	
A569	YALE SCHOOL WEST INC	101975	1/25/2021	2019-2020 AUDITED TUITION ADJ	4,256.00	4,256.00	65,954.60
					<u>\$ 33,042,837.87</u>	<u>\$ 29,171,342.59</u>	<u>\$ 33,042,837.87</u>

Cost Reimbursable

PUBLIC

Form #23 CR **PUBLIC**
Revised 03/2021
Page 1 of 5

RESPONSE AND PROJECTED OPERATING STATEMENT

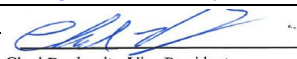
ATTACH AS FIRST PAGES OF RESPONSE TO REQUEST FOR PROPOSAL(RFP)

PUBLIC - Response and Projected Operating Statement
for

SFA: **Moorestown School District**

School Year **2022**
2021 -

We the undersigned, agree to operate the food service program as described in the RFP specifications.

FSMC NAME:	Nutri Serve Food Management		
FSMC ADDRESS:	4431 Route 130 South, Burlington NJ, 08016		
FSMC REPRESENTATIVE'S NAME/TITLE:	Chad Rockovits / Vice President		
SIGNATURE:			
TELEPHONE #:	609-386-8686	FAX #:	609-386-2255
E-MAIL :	chadr@nsfm.com Chad Rockovits, Vice President		

This proposal is subject to all the attached terms, conditions and specifications. If accepted we hereby agree to enter into a FOOD SERVICE MANAGEMENT COMPANY (FSMC) CONTRACT as described in the Contract/RFP.

All FSMC Administrative/Management Fees (i.e.- General Support Services, Administrative, etc.) must be included in fee below.

Administrative/Management Fee, Profit/Loss and Guarantee

		NSLP, SBP, ASSP	CACFP	SFSP	CATERING/VENDED	TOTAL
CENTS PER MEAL:	\$0.2321	\$98,532.05	\$0.00	\$0.00		\$98,532.05
FLAT FEE / CATERING FEE:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL INCOME		\$1,468,438.72	\$0.00	\$0.00	\$9,712.07	\$1,478,150.79
TOTAL (EXPENSES) COST		\$1,456,959.54	\$0.00	\$0.00	\$8,639.17	\$1,465,598.71
RETURN / (LOSS)		\$11,479.18	\$0.00	\$0.00	\$1,072.90	\$12,552.08
EQUIPMENT INVESTMENT (1 YR.)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
R/L WITH EQUIP & MEAL CHARGE DEBT		\$11,479.18	\$0.00	\$0.00	\$1,072.90	\$12,552.08

GUARANTEE: FSMC must check one of the following options.

	Amount		
No Guarantee	NA	Guaranteed Breakeven	\$0.00
Guaranteed (Loss)		Guaranteed Return	\$0.00

BOND TYPE & REGULATION	CHECK BOX IF INCLUDED	BOND AMOUNT	BOND BASED ON THIS AMOUNT:	BOND PERCENT FROM RFP	*Note: State Bid Bond 10% not to exceed \$20,000.00 - see RFP for requirements. **Note: Performance Bond for SFSP is required if reimbursement is greater than \$100,000.
*BID BOND 18A:18A		\$20,000.00	\$1,465,598.71	10.00%	
BID BOND - SFSP (FEDERAL SURITY CO. ONLY)		\$0.00	\$0.00	5.00%	
**PERFORMANCE BOND - SFSP (FED. SURITY CO. ONLY)		\$0.00	\$0.00	10.00%	

EXTRACT from the minutes of a regular meeting of The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey held at _____, Moorestown, New Jersey on June 15, 2021 at _____ p.m.

PRESENT:

ABSENT:

_____ introduced and moved the adoption of the following resolution and

_____ seconded the motion:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MOORESTOWN IN THE COUNTY OF BURLINGTON, NEW JERSEY DETERMINING TO PROVIDE FOR ACQUISITION, INSTALLATION AND FINANCING OF EQUIPMENT BY MEANS OF A LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$1,110,000, AUTHORIZING AN ADVERTISEMENT FOR BIDS TO FINANCE THE EQUIPMENT IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey (the "Board") is created and is charged by law with the responsibility of providing a system of public education within the school district over which it has jurisdiction and to acquire equipment therefor; and

WHEREAS, the Board has determined to fund acquisition of technology equipment including desktops, lap tops and other portable devices, scanners, cameras, smart boards and white

boards, camera, projector and phone equipment; curriculum equipment including textbooks and on line resources; visual and performing arts equipment including a piano and acoustic pod shells; transportation equipment consisting of buses with harnesses; and various equipment for buildings and grounds; including similar or related equipment, financing, installation as necessary and incidental or related costs (the "Equipment") by means of a lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of *N.J.S.A.* 18A:20-4.2(f) and *N.J.S.A.* 18A:18A-1 *et seq.*; and

WHEREAS, the Board has selected Phoenix Advisors, LLC as municipal advisor (the "Municipal Advisor") and McManimon, Scotland & Baumann, LLC as special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in *N.J.S.A.* 18A:18A-1 *et seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as bids) are scheduled to be returned to the Business Administrator/Board Secretary, who, with the assistance of the Special Counsel and the Municipal Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in an amount not to exceed \$1,110,000 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business

Administrator/Board Secretary, Municipal Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MOORESTOWN IN THE COUNTY OF BURLINGTON, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$1,110,000 in accordance with the requirements of the Public School Contracts Law. The Business Administrator/Board Secretary, the Municipal Advisor, the Special Counsel and other appropriate representatives of the Board are hereby authorized to prepare the necessary timetables and bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bids if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the Business Administrator/Board Secretary's office. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid of such longer period as the Municipal Advisor shall recommend. If the closing does not occur within thirty (30) days or such longer

period as recommended from the date of the bid, the interest rate will be calculated in accordance with the index rate suggested by the Municipal Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to negotiate, execute and deliver, subject to the review of Special Counsel, the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction. Specifically, the Board authorizes the Board President or the Business Administrator/Board Secretary to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow for the term of the Lease in accordance with the requirements of law. The Board hereby authorizes and directs the Board President or the Business Administrator/Board Secretary to approve any changes, additions, or deletions to the Lease or such other documents as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Lease or such other documents by the Board President or the Business Administrator/Board Secretary. The Business Administrator/Board Secretary is also authorized to pay any agreed upon fees of the escrow agent. The Board President and/or Business Administrator/Board Secretary, or other representatives of the Board at the direction of either, are also authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board, nor any agency, department or

political subdivision thereof shall be obligated to pay any sum to the Purchaser under the Lease from any taxing source for the payment of any sums due under the Lease unless an appropriation is made in a duly approved budget of the Board. The obligations of the Board shall not constitute indebtedness of the Board or of the Township of Moorestown or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the Board in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable.

Section 7. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 8. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 9. The reference to officers of the Board herein and in actions taken on behalf of the Board includes any interim, acting or successor officers holding those positions.

Section 10. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote:

AYES:

NAYS:

CERTIFICATE

I, James M. Heiser, CPA,, Business Administrator/Board Secretary of The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the Board of Education duly called and held on June 15, 2021 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the Board of Education and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal
of the Board of Education this ____ day of _____, 2021.

James M. Heiser, CPA,
Business Administrator/Board Secretary

[BOARD SEAL]

2020-2021

BOE EXHIBIT

Administrative Leave/Withholding Salary Increase

JUNE 15, 2021

Employee #2399, on paid Administrative Leave from May 28, 2021 through June 4, 2021, returned to work June 7, 2021.

Employee #2399, shall not have a salary increase for the 2021-2022 school year. The 2021-2022 salary shall be the same amount that was approved for the 2020-2021 school year.

BOE EXHIBIT

SUBSTITUTES

JUNE 15, 2021

SUBJECT: Substitutes for June 15, 2021 Board Approval
Pending receipt of all approved paperwork and Criminal Background History

Substitute Teachers

NJ Certificates-34

Leslie Ackerman
Susan Altringer
Gail Andrews
Deborah Atherholt
Sandra Barnett
Leslie Berlin-Blau
Diane Besjiuk
Abby Soleil Bucci
Gregory Bryan
Patricia Catrambone
Zachary Classetti
Annette DiGiamberardino
Dennis Eldridge
Victoria Espenshade
Maria Facas
Timothy Fleming
Karen Gamon
Nubia Guldin
Stephanie Mancini
Dirck McDowell
Tinamarie Nicolo
Maria Petosa-Lubaway
Frank Ralston
Judith Richman
Sergio Rivera
Roy Robertson
Christopher Ruebel
Marianne Seibel
Emma Sullivan
Kimberly Twomey
Jeffrey Romm
Garry Wetstein
Laurel Whitehead
Catherine Wilson

County Certification-51

Frank Bamonti
Rita Bamonti
Susan Becker
Nidhi Bhomia

Sara Blackman
Kyra Blaker
Dawn Bohr
Robert Caccese
Janice Caccuro
Denise Chepurny
Amy D'Angelo
Claire D'Ascenzo
Sonya Davis
Michael Dirr
Heba Egladyous
Susan Epstein
Laura Federico
Justin Foster
Sydney Grunsby
Alexander Gutierrez
Lane Havens
Allison Hoffman
Elizabeth Hughes
Sylvia Jankowski
Kouri Johnson
David Lagatta
Ann LaGreca
Anthony LaMonica
Gilbert Langerhans
Kevin Lauer
Alexandra Liebman
Alexandra Lopes
Clare McGreevy
Dana Muhic
MaryPatricia Murtin
Mary Jane Paone
John Troy Pappas
Maria Person
Christopher Pfiser
Lacey Porzuc
Katherine Richards
Alexis Roustas
Syed Rivzi
Thomas Smith
Cindy Snyder
Jacqueline Stuessy
Meredith Thompson
Maureen van der Berg
Cathryn Walsh
Benjamin Purnell Wright
Natalie Zakroff

In-district Paraprofessionals-50

Austin Agoglia-Maryasz
Olivia Alvarez

Jan Applegate
Michelle Arnold
Renata Baldwin
Rita Balsamo
Margaret Bard
Sandra Brooks
Suzanne Calhoun
Kathleen Carella
Deborah Cirenza
Julie Close
Lori Cornish
Megan Danysh
Janene Decker
Lisa DiBucci
Laura Dillon
Lisa Dimpster
Taron Engel
Mary Foley
Lisa Garwood
Lisa Horiates
Linda Kapostas
Michele Kearns
Daphne Lafferty
Lisa Matos
Diane Mason
Dina McCabe
Susan McNeil
Michele Molz
Elaine Nelson
Megan Nutter
Erin Ochinegro
Jennifer Payne
Christine Pennucci
Tammy Phillips
Margaret Poehls
Angela Reid
Linda Reid
Emma Roberts
Tracey Robinson
Carmela Roustas
Meredith Salmon
Louise Schaffer
Sandra Shehata
Cynthia Solomon
Nicole Stein
Daniella Troia-McCracker
Sarah Wilson
Colleen Wolfram

Paraprofessional Substitutes-7

Kate Foley

Abigail Herb
Linda Nelson
Gabrielle Payne
Lacey Porzuc
Colton Rogers
Mamooda Syed

Bus Drivers Substitutes-7

Ernest Bernard
David Gowell
James Hilton
Joyce Hughes
Timothy Rourke
John Daniel Pitman
Breanna Taylor

Mechanic Substitute-1

John Daniel Pitman

Custodians Substitutes-2

John Nuzzie
Henry Cabrera

Substitute Secretaries-2

Sandra Coles
Dorothy Stewart

Substitute Athletic Trainers-3

Eliza Lundy
Sandra Massi-Lynch
Jonathan May

Information Technology Substitute-1

Nikolas Rogers

2021-2022

BOE EXHIBIT

June 2021 SWAP Day Presenters

JUNE 15, 2021

First	Last	Building	SWAP Presentation Date	Title	Not to Exceed Hours	Hourly Rate	Total
Tahira	Aziz-Logan	Baker	6/21/2021	CPI Training	3	\$52.36	\$157.08
Monica	Bell	High	6/2/2021	K-12: Diversity and Inclusion in our Schools	3	\$52.36	\$157.08
Monica	Bell	High	6/3/2021	K-12: Diversity and Inclusion in our Schools	3	\$52.36	\$157.08
Lindsey	Emple	Middle	6/21/2021	World Languages - Grades 4-12	3	\$52.36	\$157.08
D. Anne	LaMont	High	6/1/2021	K-12: Framework & Practice for Rebuilding Connections	3	\$52.36	\$157.08
D. Anne	LaMont	High	6/8/2021	K-12: Framework & Practice for Rebuilding Connections	3	\$52.36	\$157.08
Kenneth	Lynch	Middle	6/8/2021	Pre-K-12: Culturally Responsive Teaching & Learning	3	\$52.36	\$157.08
Kenneth	Lynch	Middle	6/9/2021	Pre-K-12: Culturally Responsive Teaching & Learning	3	\$52.36	\$157.08
Angela	Murphy	High	6/9/2021	HS Math Teachers: Teaching & Assessment Strategies	3	\$52.36	\$157.08
Cydnee	Perman	SV	6/9/2021	K-6: Exploring Arts Integration Lessons	3	\$52.36	\$157.08
Shawn	Pickul	Middle	6/1/2021	K-12: We Video	3	\$52.36	\$157.08
Shawn	Pickul	Middle	6/8/2021	K-12: We Video	3	\$52.36	\$157.08
Shawn	Pickul	Middle	6/9/2021	K-12: We Video	3	\$52.36	\$157.08
Lauralee	Richardson	Middle	6/3/2021	Become a Mentor	3	\$52.36	\$157.08
Barbara	Rogers	Middle	6/3/2021	Grade 6-8 Math Teachers: Teaching & Assessment	3	\$52.36	\$157.08
Adam	Roth	High	6/8/2021	MD Paraprofessionals Round Table & More	3	\$52.36	\$157.08
Lauren	Stolzer	Middle	6/3/2021	Grade 6-8 Math Teachers: Teaching & Assessment	3	\$52.36	\$157.08
Lisa	Trapani	High	6/8/2021	Pre-K-12: Discussing Educational Equity & Diversity	3	\$52.36	\$157.08
Spring	Williams	Middle	6/8/2021	Pre-K-12: Culturally Responsive Teaching & Learning	3	\$52.36	\$157.08
Spring	Williams	Middle	6/9/2021	Pre-K-12: Culturally Responsive Teaching & Learning	3	\$52.36	\$157.08
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.							

2021-2022

BOE EXHIBIT

Homebound Instructors

JUNE 15, 2021

First	Last	Hourly Rate
Deborah	Atherholt	\$57.63
Kathleen	Aubert	\$57.63
Diane	Bejsiuk	\$57.63
Kara	Bottino	\$57.63
Margaret	Cassano	\$57.63
Eric	Clauson	\$57.63
Kathryn	Clauson	\$57.63
Carol	Dorsey-Washington	\$57.63
Sandra	Fingerman	\$57.63
Barbara	Gary	\$57.63
Jenny	Hoffman	\$57.63
Patricia	Kyser	\$57.63
Harry	Litwack	\$57.63
Marshall	Mosesson	\$57.63
Linda	Phillips	\$57.63
David	Rhody	\$57.63
Roy	Robertson	\$57.63
Catherine	Vose	\$57.63
Robert	Waas	\$57.63
Gwendolyn	Williams	\$57.63
Linda	Zeigler	\$57.63

BOE EXHIBIT

**2021-2022
Reappointment of Bus Drivers**

JUNE 15, 2021

	First	Last	Position	Department	Hours per day	Hourly Rate	2021-2022 Salary
1	Stuart	Brayshaw	Bus Driver	Transportation	5	\$18.39	\$16,826.85
2	Linda	Brayshaw	Bus Driver	Transportation	2	\$16.75	\$6,130.50
3	Carolyn	Chamberlain	Bus Driver	Transportation	5	\$18.28	\$16,726.20
4	Peter	Cusack	Bus Driver	Transportation	5	\$17.25	\$15,783.75
5	Christine	Fedorowycz	Bus Driver	Transportation	5	\$19.18	\$17,549.70
6	Nancy	Gonteski-Borborema	Bus Driver	Transportation	5	\$19.44	\$17,787.60
7	Yudelka	Henriquez	Bus Driver	Transportation	5	\$17.25	\$15,783.75
8	Angela	Holt	Bus Driver	Transportation	5	\$17.25	\$15,783.75
9	Martinez	Jorge	Bus Driver	Transportation	5	\$16.75	\$15,326.25
10	Thomas	King	Bus Driver	Transportation	5	\$16.75	\$15,326.25
11	James	Lawlor	Bus Driver	Transportation	5	\$17.60	\$16,104.00
12	Albert	Losito	Bus Driver	Transportation	5	\$18.39	\$16,826.85
13	Catherine	Lowrie	Bus Driver	Transportation	5	\$19.01	\$17,394.15
14	Cherrelle	McNeil	Bus Driver	Transportation	5	\$18.28	\$16,726.20
15	Mayra	Ortiz Hernandez	Bus Driver	Transportation	5	\$18.28	\$16,726.20
16	Pamela	Pittington	Bus Driver	Transportation	5	\$18.39	\$16,826.85
17	Frank	Renner	Bus Driver	Transportation	5	\$18.76	\$17,165.40
18	Jane	Riley	Bus Driver	Transportation	5	\$19.18	\$17,549.70
19	Angela	Roe	Bus Driver	Transportation	5	\$18.91	\$17,302.65
20	Kenneth	Staub	Bus Driver	Transportation	5	\$17.33	\$15,856.95
21	Mark	Stum	Bus Driver	Transportation	5	\$18.28	\$16,726.20
22	Yahaira	Walters-Banks	Bus Driver	Transportation	5	\$18.65	\$17,064.75

2021-2022

BOE EXHIBIT

Reappointment-EDC Staff

JUNE 15, 2021

	First	Last	Position	September 2021 Hourly Rate	January 2022 Hourly Rate
1	Lydia	Alvarez	Site Supervisor	\$13.90	\$14.00
2	Lydia	Alvarez	Child Caregiver	\$13.25	\$13.50
3	Renata	Baldwin	Site Supervisor	\$13.90	\$14.00
4	Brianna	Bernard	Site Supervisor	\$13.90	\$14.00
5	Brianna	Bernard	Child Caregiver	\$13.25	\$13.50
6	Kayla	Binnachio	Child Caregiver	\$13.25	\$13.50
7	Kayla	Binnachio	Site Supervisor	\$13.90	\$14.00
8	Sharian	Dewar	Child Caregiver	\$12.50	\$13.00
9	Sharian	Dewar	Site Supervisor	\$13.50	\$13.60
10	Wendy	McCarty	Child Caregiver	\$13.00	\$13.25
11	Wendy	McCarty	Substitute Site Supervisor	\$13.65	\$13.90
12	Olivia	McMullen	Child Caregiver	\$12.50	\$13.00
13	Yvonne	Morton	Child Caregiver	\$13.25	\$13.50
14	Yvonne	Morton	Substitute Site Supervisor	\$13.90	\$14.00
15	Rosemarie	Nitka	Child Caregiver	\$13.25	\$13.50
16	Rosemarie	Nitka	Site Supervisor	\$13.90	\$14.00
17	Madison	Papi	Child Caregiver	\$12.50	\$13.00
18	Yexenia	Ramos	Site Supervisor	\$13.90	\$14.00
19	Tracey	Robinson	Site Supervisor	\$13.90	\$14.00
20	Tracey	Robinson	Child Caregiver	\$13.25	\$13.50
21	Wendy	Titone	Child Caregiver	\$13.25	\$13.50
Substitutes					
	First	Last	Position	September 2021 Hourly Rate	January 2022 Hourly Rate
22	Olivia	Alvarez	Substitute Child Caregiver	\$12.50	\$13.00
23	Olivia	Alvarez	Substitute Site Supervisor	\$13.50	\$13.60
24	Megan	Booth	Substitute Child Caregiver	\$12.50	\$13.00
25	Anna	Caprarola	Substitute Child Caregiver	\$12.50	\$13.00
26	Ruth	DiTullio	Substitute Child Caregiver	\$13.25	\$13.50
27	Ruth	DiTullio	Substitute Site Supervisor	\$13.90	\$14.00
28	Justin	Foster	Child Caregiver	\$13.00	\$13.25
29	Justin	Foster	Site Supervisor	\$13.65	\$13.90
30	Timothy	Gannon	Substitute Child Caregiver	\$12.50	\$13.00
31	Daniel	Gerber	Substitute Child Caregiver	\$12.50	\$13.00
32	Mahnoor	Qaiser	Substitute Child Caregiver	\$13.25	\$13.50
33	Sydney	Robinson	Substitute Child Caregiver	\$13.00	\$13.25
34	Mia	Rowan	Substitute Child Caregiver	\$12.50	\$13.00
35	Robyn	Shaw	Substitute Child Caregiver	\$12.50	\$13.00

2021-2022

BOE EXHIBIT

Reappointment-EDC Staff

JUNE 15, 2021

36	Becky	Snyder	Substitute Child Caregiver	\$12.50	\$13.00
37	Mahmooda	Syed	Substitute Child Caregiver	\$12.50	\$13.00
38	Lindsay	Vallila	Substitute Child Caregiver	\$12.50	\$13.00

2021-2022

BOE EXHIBIT

Reappointment of Education Services Staff

JUNE 15, 2021

First	Last	Certification	Building	Hourly Rate	Hours
Helena	Evans	LPN	TBD	\$62.06	3.5
Regina	Wolf	LPN	TBD	\$62.06	4

BOE EXHIBIT

**2021-2022
Paraprofessional Reappointment Staff**

JUNE 15, 2021

	First	Last	School	FTE	Track	Step	Hourly Rate	2021-2022 Salary
1	Jennifer	Anderson	Baker Elementary	6.75	PARA AA/BS	9	\$18.88	\$23,953.84
2	Megan	Booth	Baker Elementary	6.75	PARA	10	\$21.38	\$27,142.59
3	Sarah	Bowling	Baker Elementary	6.75	PARA AA/BS	3	\$14.08	\$17,677.44
4	Julie	Close	Baker Elementary	6.75	PARA EDUC	10	\$23.38	\$29,603.59
5	Lisa	DiBucci	Baker Elementary	6.75	PARA EDUC	8	\$16.48	\$20,940.64
6	Alice	Francisco	Baker Elementary	6.75	PARA	10	\$21.38	\$27,142.59
7	Therese	Getz	Baker Elementary	4.75	PARA	3	\$13.28	\$11,732.88
8	Devin	Guerriere	Baker Elementary	6.75	PARA AA/BS	9	\$18.88	\$23,953.84
9	Nazneen	Khan	Baker Elementary	4.75	PARA AA/BS	5	\$14.88	\$13,146.48
10	Janine	Mahon	Baker Elementary	6.75	PARA	6	\$14.48	\$18,429.64
11	Diane	Mason	Baker Elementary	6.75	PARA EDUC	10	\$23.38	\$29,853.59
12	Lisa	Matos	Baker Elementary	6.75	PARA EDUC	8	\$16.48	\$20,690.64
13	Colleen	McGrath	Baker Elementary	6.75	PARA EDUC	6	\$16.48	\$20,940.64
14	Kathleen	McHugh	Baker Elementary	6.75	PARA AA/BS	4	\$14.48	\$18,179.64
15	Michelle	Molz	Baker Elementary	4.75	PARA AA/BS	3	\$14.08	\$12,439.68
16	Mandeep	Parihar	Baker Elementary	6.75	PARA EDUC	10	\$23.38	\$29,653.59
17	Jennifer	Payne	Baker Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
18	Donna	Prohuchuck	Baker Elementary	4.5	PARA	5	\$14.08	\$11,784.96
19	Angela	Reid	Baker Elementary	6.75	PARA AA/BS	9	\$18.88	\$23,953.84
20	Meredith	Salmon	Baker Elementary	6.75	PARA AA/BS	2	\$13.83	\$17,363.57
21	Louise	Shaffer	Baker Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,346.99
22	Leslie	Todd	Baker Elementary	4.75	PARA AA/BS	10	\$22.18	\$19,896.03
23	Wendy	Adamczyk	High School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
24	Jeffrey	Albrecht	High School	6.75	PARA	2	\$13.03	\$16,359.17
25	Rita	Balsamo	High School	6.75	PARA EDUC	10	\$23.38	\$29,653.59
26	Rohan	Bhattacharya	High School	6.75	PARA EDUC	9	\$20.08	\$25,460.44
27	Elizabeth	Broderick	High School	6.75	PARA 30 CR	10	\$21.78	\$27,594.79
28	Lois	Caccese	High School	6.75	PARA	10	\$21.38	\$27,142.59
29	Sandra	Casparro	High School	6.75	PARA AA/BS	10	\$22.18	\$28,346.99
30	Deborah	Cirenza	High School	6.75	PARA AA/BS	2	\$13.83	\$17,363.57
31	Brenda	Dailey	High School	6.75	PARA AA/BS	10	\$22.18	\$28,146.99
32	Ruth	DiTullio	High School	6.75	PARA	6	\$14.48	\$18,429.64

2021-2022

BOE EXHIBIT

Paraprofessional Reappointment Staff

JUNE 15, 2021

33	Dana	Force	High School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
34	Jayne	Hessian	High School	6.75	PARA AA/BS	10	\$22.18	\$28,146.99
35	Michael	Kringler	High School	6.75	PARA AA/BS	2	\$13.83	\$17,363.57
36	Daphne	Lafferty	High School	6.75	PARA AA/BS	6	\$15.28	\$19,184.04
37	Bruce	Lozito	High School	6.75	PARA EDUC	5	\$16.08	\$20,188.44
38	Cianna	Martinez	High School	6.75	PARA	3	\$13.28	\$16,673.04
39	Margaret	Miller	High School	6.75	PARA EDUC	5	\$16.08	\$20,188.44
40	Megan	Nutter	High School	6.75	PARA EDUC	3	\$15.28	\$19,184.04
41	Debra	Nuzzie	High School	6.75	PARA	10	\$21.38	\$27,142.59
42	Emma	Roberts	High School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
43	Lisa	Schafhauser	High School	6.75	PARA	3	\$13.28	\$16,673.04
44	Krystyna	Shontz	High School	6.75	PARA AA/BS	2	\$13.83	\$17,363.57
45	Jay	Sklarsky	High School	6.75	PARA AA/BS	10	\$22.18	\$28,346.99
46	Hana	Stein	High School	6.75	PARA	10	\$21.38	\$27,092.59
47	Henry	Swain	High School	6.75	PARA AA/BS	7	\$16.03	\$20,125.67
48	Katarina	Thomason	High School	6.75	PARA EDUC	4	\$15.68	\$19,686.24
49	Joanne	Toro	High School	6.75	PARA AA/BS	7	\$16.03	\$20,375.67
50	Jennifer	Toth	High School	6.75	PARA	10	\$21.38	\$27,442.59
51	Denise	Zeserman	High School	6.75	PARA	10	\$21.38	\$27,092.59
52	Austin	Agoglia-Maryasz	Middle School	6.75	PARA EDUC	4	\$15.68	\$19,686.24
53	Jan	Applegate	Middle School	6.75	PARA EDUC	8	\$16.48	\$20,940.64
54	John	Daly	Middle School	4.75	PARA AA/BS	7	\$16.03	\$14,412.51
55	Janene	Decker	Middle School	6.75	PARA AA/BS	7	\$16.03	\$20,375.67
56	Isabel	Gonzalez	Middle School	6.75	PARA	7	\$15.23	\$19,371.27
57	Roseanne	Hammeke	Middle School	6.75	PARA 30 CR	7	\$15.63	\$19,623.47
58	Linda	Ledman	Middle School	6.75	PARA AA/BS	9	\$18.88	\$23,953.84
59	Dina	McCabe	Middle School	6.75	PARA AA/BS	3	\$14.08	\$17,677.44
60	Wendy	McCarty	Middle School	6.75	PARA 30 CR	7	\$15.63	\$19,873.47
61	Jill	Musnug	Middle School	6.75	PARA	10	\$21.38	\$27,142.59
62	Lynne	Nicgorski	Middle School	6.75	PARA	10	\$21.38	\$27,092.59
63	Erin	Ochinegro	Middle School	6.75	PARA AA/BS	7	\$16.03	\$20,125.67
64	Kathleen	Palait	Middle School	6.75	PARA AA/BS	5	\$14.88	\$18,681.84
65	Tammy	Phillips	Middle School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
66	Cynthia	Solomon	Middle School	6.75	PARA EDUC	10	\$23.38	\$29,653.59
67	Theresa	Testa	Middle School	6.75	PARA AA/BS	8	\$17.28	\$21,945.04

2021-2022

BOE EXHIBIT

Paraprofessional Reappointment Staff

JUNE 15, 2021

68	Joanne	White	Middle School	4	PARA 30 CR	10	\$21.78	\$16,454.32
69	Catherine	Barone	Roberts Elementary	4.75	PARA EDUC	5	\$16.08	\$14,206.68
70	Lori	Cornish	Roberts Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,146.99
71	Laura	Dillon	Roberts Elementary	6.75	PARA 30 CR	10	\$21.78	\$27,644.79
72	Lisa	Dimpter	Roberts Elementary	6.75	PARA EDUC	10	\$23.38	\$29,653.59
73	Christy	Durst-McMaster	Roberts Elementary	4.75	PARA	3	\$13.28	\$11,732.88
74	Lisa	Garwood	Roberts Elementary	6.75	PARA AA/BS	7	\$16.03	\$20,375.67
75	Ellen	Hall	Roberts Elementary	6.75	PARA	10	\$21.38	\$27,442.59
76	Lisa	Horiates	Roberts Elementary	6.75	PARA EDUC	10	\$23.38	\$29,653.59
77	Jennifer	Larish	Roberts Elementary	4.75	PARA 30 CR	4	\$14.08	\$12,439.68
78	Diana	McMullen	Roberts Elementary	4.75	PARA AA/BS	4	\$14.48	\$12,793.08
79	Susan	McNeil	Roberts Elementary	6.75	PARA EDUC	10	\$23.38	\$29,603.59
80	Lisa	Morrow	Roberts Elementary	6.75	PARA	9	\$18.08	\$22,949.44
81	Maria	Mullock	Roberts Elementary	4.75	PARA AA/BS	5	\$14.88	\$13,146.48
82	Christine	Pennucci	Roberts Elementary	6.75	PARA AA/BS	7	\$16.03	\$20,125.67
83	Supriya	Pillai	Roberts Elementary	4.75	PARA	4	\$13.68	\$12,086.28
84	Nicole	Stein	Roberts Elementary	6.75	PARA EDUC	9	\$20.08	\$25,460.44
85	Daniella	Troia-McCracken	Roberts Elementary	6.75	PARA AA/BS	7	\$16.03	\$20,375.67
86	Melissa	Wigley	Roberts Elementary	4	PARA EDUC	10	\$23.38	\$17,644.72
87	Sarah	Wilson	Roberts Elementary	6.75	PARA EDUC	10	\$23.38	\$29,653.59
88	Victoria	Wolff	Roberts Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,346.99
89	Gina	Yaroch	Roberts Elementary	6.75	PARA 30 CR	10	\$21.78	\$27,594.79
90	Renee	Arciere	South Valley Elementary	4.75	PARA	9	\$18.08	\$16,223.68
91	Stephanie	Blackburn	South Valley Elementary	4.75	PARA AA/BS	3	\$14.08	\$12,439.68
92	Alyse	Carlton	South Valley Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
93	Taron	Engel	South Valley Elementary	6.75	PARA EDUC	10	\$23.38	\$29,603.59
94	Jadwiga	Erwin	South Valley Elementary	4.75	PARA	8	\$16.48	\$14,810.08
95	Lawanda	Johnson	South Valley Elementary	4.75	PARA	9	\$18.08	\$16,223.68
96	Linda	Kaminski	South Valley Elementary	6.75	PARA AA/BS	7	\$16.03	\$20,125.67
97	Linda	Kapostas	South Valley Elementary	6.75	PARA AA/BS	4	\$14.48	\$18,179.64
98	Cynthia	LaRue	South Valley Elementary	6.75	PARA AA/BS	8	\$17.28	\$21,945.04
99	Denise	McNamara-Haag	South Valley Elementary	6.75	PARA 30 CR	4	\$14.08	\$17,677.44
100	Chrisostomi	Michailidis	South Valley Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
101	Elaine	Nelson	South Valley Elementary	4.75	PARA EDUC	10	\$23.38	\$20,906.23

2021-2022

BOE EXHIBIT

Paraprofessional Reappointment Staff

JUNE 15, 2021

102	Dorian	Newby-Archie	South Valley Elementary	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
103	Aprile	Odenheimer	South Valley Elementary	4.75	PARA AA/BS	9	\$18.88	\$16,930.48
104	Margaret	Poehls	South Valley Elementary	6.75	PARA EDUC	10	\$23.38	\$29,653.59
105	Linda	Reid	South Valley Elementary	4.75	PARA AA/BS	10	\$22.18	\$20,196.03
106	Monica	Robinson	South Valley Elementary	6.75	PARA	10	\$21.38	\$27,092.59
107	Elyse	Schurr	South Valley Elementary	4.75	PARA AA/BS	8	\$17.28	\$15,516.88
108	Norma	Townes-Gonzalez	South Valley Elementary	6.75	PARA 30 CR	10	\$21.78	\$27,944.79
109	Wendy	Walker	South Valley Elementary	4.75	PARA	4	\$13.68	\$12,086.28
110	Colleen	Wolfram	South Valley Elementary	6.75	PARA EDUC	4	\$15.68	\$19,686.24
111	Mary	Adair	Transportation	5	PARA	10	\$21.38	\$20,183.40
112	Linda	Brayshaw	Transportation	2	PARA	5	\$14.08	\$5,237.76
113	Helena	Evans	Transportation	2	PARA	10	\$21.38	\$8,453.36
114	Michelle	Holland	Transportation	5	PARA	9	\$18.08	\$17,064.40
115	Phylliss	Mancine	Transportation	5	PARA	4	\$13.68	\$12,722.40
116	Joan	Mauro	Transportation	4.5	PARA	7	\$15.23	\$12,747.51
117	Patrice	Miller	Transportation	5	PARA	10	\$21.38	\$20,483.40
118	Jessica	Staub	Transportation	4	PARA	4	\$13.68	\$10,177.92
119	Lydia	Alvarez	Upper Elementary School	6.75	PARA	7	\$15.23	\$19,371.27
120	Olivia	Alvarez	Upper Elementary School	6.75	PARA EDUC	2	\$15.03	\$18,870.17
121	Michele	Arnold	Upper Elementary School	4	PARA AA/BS	5	\$14.88	\$11,070.72
122	Renata	Baldwin	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
123	Barbara	Barker	Upper Elementary School	4	PARA	10	\$21.38	\$16,406.72
124	Bryna	Bass	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,146.99
125	Sandra	Brooks	Upper Elementary School	6.75	PARA AA/BS	8	\$17.28	\$21,945.04
126	Lisa	Buck	Upper Elementary School	6.75	PARA AA/BS	5	\$14.88	\$18,681.84
127	Stefanie	Carson	Upper Elementary School	6.75	PARA AA/BS	9	\$18.88	\$23,953.84
128	Karen	Crandley	Upper Elementary School	6.75	PARA 30 CR	10	\$21.78	\$27,594.79
129	Megan	Danysh	Upper Elementary School	6.75	PARA EDUC	6	\$16.48	\$20,690.64
130	Mary	Foley	Upper Elementary School	4	PARA AA/BS	3	\$14.08	\$10,475.52
131	Donna	Gallagher	Upper Elementary School	6.75	PARA	4	\$13.68	\$17,175.24
132	Tamara	Glaze	Upper Elementary School	6.75	PARA	8	\$16.48	\$20,940.64
133	Michelle	Hamilton	Upper Elementary School	6.75	PARA EDUC	4	\$15.68	\$19,686.24
134	Michelle	Kearns	Upper Elementary School	4	PARA AA/BS	8	\$17.28	\$13,106.32
135	Theresa	Lodge	Upper Elementary School	6.75	PARA	10	\$21.38	\$27,092.59
135	Maureen	McGrath	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,146.99

2021-2022

BOE EXHIBIT

Paraprofessional Reappointment Staff

JUNE 15, 2021

136	Raji	Nuthalapati	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
137	Lesley	O'Donnell	Upper Elementary School	4	PARA	10	\$21.38	\$16,156.72
138	Susan	Ott	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,146.99
139	Susan	Reed	Upper Elementary School	6.75	PARA	10	\$21.38	\$27,142.59
140	Tracey	Repici	Upper Elementary School	4	PARA AA/BS	9	\$18.88	\$14,296.72
141	Tracey	Robinson	Upper Elementary School	6.75	PARA AA/BS	10	\$22.18	\$28,096.99
142	Deanna	Russell Allen	Upper Elementary School	6.75	PARA	10	\$21.38	\$27,442.59
143	Cindy	Sassano	Upper Elementary School	6.75	PARA AA/BS	7	\$16.03	\$20,125.67
144	Sandra	Shehata	Upper Elementary School	6.75	PARA AA/BS	4	\$14.48	\$18,179.64
145	Anuradha	Ward-Smith	Upper Elementary School	6.75	PARA	10	\$21.38	\$27,142.59
146	Michelle	Powell	TBD	6.75	PARA 30 CR	10	\$21.78	\$27,644.79

BOE EXHIBIT

**2021-2022
Summer Staff Hours**

JUNE 15, 2021

Location	First	Last	Not to Exceed Hours	Period Working	Hourly Rate	Total
Administration-Copy Room	Mary	Neviel	30	July 1, 2021-August 13, 2021	\$32.45	\$973.50
Athletic Trainer	Justin	Miloszczewski	35	July 1, 2020-August 6, 2021	\$52.36	\$1,832.60
Baker -Main Office Secretary	Carmela	Roustas	37.5	July 1, 2021-August 31, 2021	\$17.66	\$662.25
Baker-Principal's Secretary	Marueen	Petrilli	15	July 1, 2021-August 13, 2021	\$34.48	\$517.20
High School- Nurse Sports Physicals	Eliz	Uricoechea	150	July 1, 2021-August 31, 2021	\$52.36	\$7,854.00
High School- Nurse's Secretary	Karen	Coggins	30	July 1, 2021-August 31, 2021	\$29.81	\$894.30
High School-CST	Christy	Wantrobski	30	July 1, 2021-August 31, 2021	\$19.74	\$592.20
High School-CST	Barbara	Bishop	30	July 1, 2021-August 31, 2021	\$20.26	\$607.80
Middle School- Guidance	Molly	Fitzpatrick	28	July 1, 2021-August 31, 2021	\$52.36	\$1,466.08
Middle School- Guidance	Sarah	Fisher	28	July 1, 2021-August 31, 2021	\$52.36	\$1,466.08
Nurse-Sports- Physicals	Cynthia	Battel	21	July 1, 2021-August 31, 2021	\$52.36	\$1,099.56
Roberts-Principal's Secretary	Barbara	Jardel	15	July 1, 2021-August 13, 2021	\$34.48	\$517.20
Roberts- Main Office Secretary	Claire	McBride	15	July 1, 2021-August 31, 2021	\$18.02	\$270.30
Roberts-Nurse	Mary	D'Antonio	5	July 1, 2021-August 31, 2021	\$52.36	\$261.80
South Valley- Main Office Secretary	Kathleen	Carella	35	July 1, 2021-August 31, 2021	\$18.02	\$630.70
Transportation-Secretary	Debra	Rulli	110	July 1, 2021-August 13, 2021	\$21.00	\$2,310.00
Transportation-Bus Driver	Stuart	Brayshaw	110	July 1, 2021-August 31, 2021	\$18.39	\$2,022.90
UES- Guidance Counselor	Kimberly	Potter	35	July 1, 2021-August 31, 2021	\$52.36	\$1,832.60
UES- Guidance Counselor	Amanda	Doto	35	July 1, 2021-August 31, 2021	\$52.36	\$1,832.60
UES- Guidance Counselor	Joanna	Weick	35	July 1, 2021-August 31, 2021	\$52.36	\$1,832.60
UES- Main Office Secretary	Suzanne	Calhoun	80	July 1, 2021-August 31, 2021	\$23.47	\$1,877.60
UES- Nurse	Katie	McHugh	35	July 1, 2021-August 31, 2021	\$52.36	\$1,832.60
UES- Nurse's Secretary	Tina	Scholer	35	July 1, 2021-August 31, 2021	\$30.02	\$1,050.70
UES-Paraprofessional	Theresa	Lodge	50	July 1, 2021-August 31, 2021	\$21.38	\$1,069.00
UES-Paraprofessional	Tracey	Repici	20	July 1, 2021-August 31, 2021	\$18.88	\$377.60

Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.

BOE EXHIBIT

2021-2022
Middle and High School Athletics

JUNE 15, 2021

	Position	Building	Stipend	First	Last	Season
1	CHEERLEADING FALL	High	\$5,249.00	Lisa	Trapani	Fall
2	CROSS COUNTRY (ASST) (BOYS)	High	\$6,497.00	John	Battersby	Fall
3	CROSS COUNTRY (ASST) (GIRLS)	High	\$6,497.00	Jordan	Fagan	Fall
4	CROSS COUNTRY (BOYS)	High	\$8,663.00	John	Denning	Fall
5	CROSS COUNTRY (GIRLS)	High	\$8,663.00	Erin	Todd	Fall
6	FOOTBALL FRESHMAN (ASST)	High	\$6,502.00	Jason	Hicks	Fall
7	FOOTBALL FRESHMAN (HEAD)	High	\$8,669.00	Russell	Horton	Fall
8	FOOTBALL VARSITY (ASST)	High	\$8,669.00	William	Donoghue	Fall
9	FOOTBALL VARSITY (ASST)	High	\$8,669.00	Stuart	Lynch	Fall
10	FOOTBALL VARSITY (ASST)	High	\$8,669.00	Brian	Cary	Fall
11	FOOTBALL VARSITY (ASST)	High	\$8,669.00	Matthew	Emerson	Fall
12	FOOTBALL VARSITY (HEAD)	High	\$11,559.00	Beau	Sherry	Fall
13	FIELD HOCKEY COACH - JV	High	\$6,497.00	Jaclyn	McGarrigle	Fall
14	FIELD HOCKEY FRESHMAN	High	\$6,497.00	Caitlyn	Maturi	Fall
15	FIELD HOCKEY VARSITY	High	\$8,663.00	Alexandra	Collins	Fall
16	SOCCER FRESHMAN (BOYS)	High	\$6,497.00	Daniel	Miller	Fall
17	SOCCER FRESHMAN (GIRLS)	High	\$6,497.00	Megan	Nutter	Fall
18	SOCCER JV (BOYS)	High	\$6,497.00	Kyle	Burke	Fall
19	SOCCER JV (GIRLS)	High	\$6,497.00	Julie	Catrambone	Fall
20	SOCCER VARSITY (BOYS)	High	\$8,663.00	Michael	Randall	Fall
21	SOCCER VARSITY (GIRLS)	High	\$8,663.00	William	Mulvihill	Fall
22	TENNIS JV FALL (ASST)	High	\$6,497.00	Sarah	Fisher	Fall
23	TENNIS VARSITY FALL (HEAD)	High	\$8,663.00	Steven	Dickerson	Fall
24	UNIFIED SOCCER ASSISTANT COACH	High	\$980.00	Anne	Furlong	Fall
25	UNIFIED SOCCER HEAD COACH	High	\$1,307.00	Brittany	Scharadin	Fall
26	VOLLEYBALL FRESHMEN (FALL)	High	\$6,497.00	Kristin	Hanratty	Fall
27	VOLLEYBALL JV (FALL)	High	\$6,497.00	Steven	Rogina	Fall
28	VOLLEYBALL VARSITY (FALL)	High	\$8,663.00	Scott	Atkinson	Fall
29	BASEBALL FRESHMAN	High	\$7,063.00	Matthew	Mignogna	Spring
30	BASEBALL JV	High	\$7,063.00	Bryan	Clayton	Spring
31	BASEBALL VARSITY	High	\$9,419.00	Michael	Appalucci	Spring
32	GOLF (BOYS)	High	\$5,744.00	Timothy	O'Reilly	Spring

2021-2022

BOE EXHIBIT

Middle and High School Athletics

JUNE 15, 2021

33	GOLF (GIRLS)	High	\$5,744.00	Charlotte	Heenan	Spring
34	LACROSSE FRESHMAN (BOYS)	High	\$7,063.00	William	Kelly	Spring
35	LACROSSE FRESHMAN (GIRLS)	High	\$7,063.00	Megan	Nutter	Spring
36	LACROSSE HEAD VARSITY (BOYS)	High	\$9,419.00	Brian	Cary	Spring
37	LACROSSE JV (BOYS)	High	\$7,063.00	Anthony	Labetti	Spring
38	LACROSSE JV (GIRLS)	High	\$7,063.00	Colleen	Slotman	Spring
39	LACROSSE VARSITY (GIRLS)	High	\$9,419.00	Colleen	Hancox	Spring
40	SOFTBALL FRESHMAN	High	\$7,063.00	Kristin	Hanratty	Spring
41	SOFTBALL JV	High	\$7,063.00	Jaclyn	McGarrigle	Spring
42	SOFTBALL VARSITY	High	\$9,419.00	William	Mulvihill	Spring
43	TENNIS JV SPRING (ASST)	High	\$7,063.00	John	Considine	Spring
44	TENNIS VARSITY SPRING (HEAD)	High	\$9,419.00	Steve	Dickerson	Spring
45	VOLLEYBALL FRESHMEN (SPRING)	High	\$7,063.00	Paul	Sinatra	Spring
46	VOLLEYBALL JV (Spring)	High	\$7,063.00	Steven	Rogina	Spring
47	VOLLEYBALL VARSITY (SPRING)	High	\$9,419.00	Scott	Atkinson	Spring
48	BASKETBALL FRESHMAN (BOYS)	High	\$7,653.00	Jason	Hicks	Winter
49	BASKETBALL FRESHMAN (GIRLS)	High	\$7,653.00	Julie	Catrambone	Winter
50	BASKETBALL JV (BOYS)	High	\$7,653.00	Lorenzo	Eagles	Winter
51	BASKETBALL JV (GIRLS)	High	\$7,653.00	William	Mulvihill	Winter
55	BASKETBALL VARSITY (BOYS)	High	\$10,205.00	Shawn	Anstey	Winter
53	BASKETBALL VARSITY (GIRLS)	High	\$10,205.00	Christina	Hill	Winter
54	CHEERLEADING WINTER	High	\$5,327.00	Lisa	Trapani	Winter
55	SWIMMING (ASST) BOYS	High	\$6,575.00	Matthew	Mignogna	Winter
56	SWIMMING (ASST) GIRLS	High	\$6,575.00	Tara	Warner	Winter
57	SWIMMING (BOYS)	High	\$8,768.00	Jeffrey	Denick	Winter
58	SWIMMING (GIRLS)	High	\$8,768.00	John	Battersby	Winter
59	UNIFIED BASKETBALL ASSISTANT COACH	High	\$980.00	Anne	Furlong	Winter
60	UNIFIED BASKETBALL HEAD COACH	High	\$1,307.00	Brittany	Scharadin	Winter
61	UNIFIED BOWLING ASSISTANT COACH	High	\$980.00	Adam	Roth	Winter
62	UNIFIED BOWLING HEAD COACH	High	\$1,307.00	Brittany	Scharadin	Winter
63	WRESTLING JV	High	\$7,653.00	Joseph	Kringler	Winter
64	WRESTLING VARSITY	High	\$10,205.00	Brian	Cary	Winter
68	HOCKEY GR7	Middle	\$4,235.00	Karrie	Douglas	Fall

2021-2022

BOE EXHIBIT

Middle and High School Athletics

JUNE 15, 2021

66	HOCKEY GR8	Middle	\$4,235.00	Tara	Warner	Fall
67	SOCCER GR7 BOYS	Middle	\$4,235.00	William	Wilson	Fall
68	SOCCER GR7 GIRLS	Middle	\$4,235.00	Melissa	Hiller	Fall
69	SOCCER GR8 BOYS	Middle	\$4,235.00	Raymond	Kucklinca	Fall
70	SOCCER GR8 GIRLS	Middle	\$4,235.00	Kyle	Higgins	Fall
71	BUILDING ATHLETIC MANAGER	Middle	\$16,979.00	Steven	Phillips	Full Year
72	BASEBALL GR7	Middle	\$4,400.00	Timothy	Haas	Spring
74	LACROSSE GR7	Middle	\$4,400.00	Tara	Warner	Spring
75	LACROSSE GR8	Middle	\$4,400.00	Karrie	Douglas	Spring
76	SOFTBALL GRADE 7	Middle	\$4,400.00	Mellissa	Lock	Spring
77	SOFTBALL GRADE 8	Middle	\$4,400.00	Kyle	Higgins	Spring
78	BASKETBALL GR7 (BOYS)	Middle	\$5,008.00	Mikal	Lundy	Winter
79	BASKETBALL GR7 (GIRLS)	Middle	\$5,008.00	Mellissa	Hiller	Winter
80	BASKETBALL GR8 (BOYS)	Middle	\$5,008.00	Kyle	Higgins	Winter
81	BASKETBALL GR8 (GIRLS)	Middle	\$5,008.00	Michael	Appalucci	Winter
82	UNIFIED BASKETBALL ASSISTANT COACH	Middle	\$980.00	Caitlyn	Maturi	Winter
83	UNIFIED BASKETBALL HEAD COACH	Middle	\$1,307.00	Katherine	Kaubin	Winter
85	UNIFIED BOWLING HEAD COACH	Middle	\$1,307.00	Susan	Balderstone	Winter
86	WRESTLING ASSISTANT	Middle	\$3,756.00	Stuart	Lynch	Winter
87	WRESTLING HEAD	Middle	\$5,008.00	Curtis	Clark	Winter

Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.

2021-2020

BOE EXHIBIT

High School Athletic Volunteers

JUNE 15, 2021

First	Last	Season/Sport
William	Conaty	Fall Football
David	DeShields	Fall Football
Richard	Kraemer	Fall Boys Soccer
Terrance	Bogie	Fall Boys Soccer
Douglas	Schmitt	Fall Girls Soccer
Adam	Johnstone	Fall Girls Soccer
Nicholas	Zoll	Fall Girls Volleyball
Neil	Lowy	Spring Baseball
George	Shirmer	Spring Baseball
Charles	Alyanakian	Spring Boys Lacrosse
Jared	Nutter	Spring Boys Lacrosse
Nicholas	Zoll	Spring Boys Volleyball
Richard	Corbin	Spring Girls Golf
Elizabeth	Borucki	Spring Girls Lacrosse
Alexandra	Zimatore	Spring Girls Lacrosse
Thomas	Smith	Spring Softball
Jesse	Fante	Spring Baseball
Thomas	Smith	Winter Boys Basketball
Luke	Kringler	Winter Wrestling
Joseph	Erb	Winter Wrestling

2021-2022

BOE EXHIBIT

Extended School Year Staff

JUNE 15, 2021

June 28, 2021-July 29, 2021 Monday-Thursday 7:45 am-12:45 pm							
	First	Last	Building	Position	Hourly Rate	Not to Exceed Hours	Total
1	Jennifer	Anderson	George Baker Elementary School	Paraprofessional	\$18.88	95	\$1,793.60
2	Janine	Mahon	George Baker Elementary School	Paraprofessional	\$14.48	95	\$1,375.60
3	Diane	Mason	George Baker Elementary School	Paraprofessional	\$23.38	95	\$2,221.10
4	Lisa	Matos	George Baker Elementary School	Paraprofessional	\$16.48	95	\$1,565.60
5	Colleen	McGrath	George Baker Elementary School	Paraprofessional	\$16.48	95	\$1,565.60
6	Meredith	Salmon	George Baker Elementary School	Paraprofessional	\$13.83	95	\$1,313.85
7	Sandra	Casparro	High School	Paraprofessional	\$22.18	95	\$2,107.10
8	Deborah	Cirenza	High School	Paraprofessional	\$13.83	95	\$1,313.85
9	Dana	Force	High School	Paraprofessional	\$22.18	95	\$2,107.10
10	Jaclyn	McGarrigle	High School	Paraprofessional	\$23.38	95	\$2,221.10
11	Daphne	Lafferty	High School	Paraprofessional	\$15.28	95	\$1,451.60
12	Emma	Roberts	High School	Paraprofessional	\$22.18	95	\$2,107.10
13	Lisa	Schafhauser	High School	Paraprofessional	\$13.28	95	\$1,261.60
14	Krystyna	Shontz	High School	Paraprofessional	\$13.83	95	\$1,313.85
15	Jay	Sklarsky	High School	Paraprofessional	\$22.18	95	\$2,107.10
16	Hana	Stein	High School	Paraprofessional	\$21.38	95	\$2,031.10
17	Henry	Swain	High School	Paraprofessional	\$16.03	95	\$1,522.85
18	Jennifer	Toth	High School	Paraprofessional	\$21.38	95	\$2,031.10
19	Denise	Zeserman	High School	Paraprofessional	\$21.38	95	\$2,031.10
20	Laura	Dillon	Mary Roberts Elementary School	Paraprofessional	\$21.78	95	\$2,069.10
21	Christine	Pennucci	Mary Roberts Elementary School	Paraprofessional	\$16.03	95	\$1,522.85
22	Victoria	Wolff	Mary Roberts Elementary School	Paraprofessional	\$22.18	95	\$2,107.10
23	Alyse	Carlton	South Valley Elementary School	Paraprofessional	\$22.18	95	\$2,107.10
24	Cynthia	LaRue	South Valley Elementary School	Paraprofessional	\$17.28	95	\$1,641.60
25	Denise	McNamara Haag	South Valley Elementary School	Paraprofessional	\$14.08	95	\$1,337.60
26	Lacey	Porzuc	South Valley Elementary School	Paraprofessional	\$14.88	95	\$1,413.60
27	Colleen	Wolfram	South Valley Elementary School	Paraprofessional	\$15.68	95	\$1,489.60
28	Stefanie	Carson	Upper Elementary School	Paraprofessional	\$18.88	95	\$1,793.60
29	Mary	Foley	Upper Elementary School	Paraprofessional	\$14.08	95	\$1,337.60

2021-2022

Extended School Year Staff

JUNE 15, 2021

BOE EXHIBIT

30	Tamara	Glaze	Upper Elementary School	Paraprofessional	\$16.48	95	\$1,565.60
31	Maureen	McGrath	Upper Elementary School	Paraprofessional	\$22.18	95	\$2,107.10
32	Susan	Reed	Upper Elementary School	Paraprofessional	\$21.38	95	\$2,031.10
33	Anuradha	Ward-Smith	Upper Elementary School	Paraprofessional	\$21.38	95	\$2,031.10
34	Isabel	Gonzalez	Middle School	Paraprofessional	\$15.23	95	\$1,446.85
35	Maria	Pulcini	Middle School	Paraprofessional	\$23.38	95	\$2,221.10
36	Wendy	McCarty	Middle School	Paraprofessional	\$15.63	95	\$1,484.85
37	Laura	McGovern	Middle School	Paraprofessional	\$23.38	95	\$2,221.10
38	Kathleen	Palait	Middle School	Paraprofessional	\$14.88	95	\$1,413.60
39	Cynthia	Solomon	Middle School	Paraprofessional	\$23.38	95	\$2,221.10
40	Colton	Rogers	Substitute Paraprofessional	Paraprofessional	\$12.83	95	\$1,218.85
41	Wendy	Titone	EDC	Paraprofessional	\$12.83	95	\$1,218.85
42	Michelle	Powell	TBD	Paraprofessional	\$21.78	95	\$2,069.10
43	Helena	Evans	Mary Roberts Elementary School	Paraprofessional	\$21.38	95	\$2,031.10
42	Kate	Stocke	Substitute Paraprofessional	Paraprofessional	\$12.83	95	\$1,218.85
43	Judith	Mure	Middle School	Teacher	\$52.36	95	\$4,974.20
44	Claire	D'Ascenzo	Upper Elementary School	SubstituteTeacher	\$52.36	95	\$4,974.20
45	Alyssa	Darrow	High School	SubstituteTeacher	\$52.36	95	\$4,974.20
	Substitute Teachers						
46	Brandon	Thompson	Middle School	SubstituteTeacher	\$52.36	per diem	
47	Joanna	Carter	Upper Elementary School	SubstituteTeacher	\$52.36	per diem	
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.							

2021-2022

BOE EXHIBIT

ESSER Summer Teaching Staff

JUNE 15, 2021

July 6, 2021-July 29, 2021 Tuesday-Thursday (12 days)						
	First	Last	Building	Not to Exceed Hours	Hourly Rate	Total
1	Emily	Asztalos	Roberts	60	\$52.36	\$3,141.60
2	Jessica	Carnahan	UES	60	\$52.36	\$3,141.60
3	Kelly	Cline	Roberts	60	\$52.36	\$3,141.60
4	Kathleen	Cunnane	UES	60	\$52.36	\$3,141.60
5	Heather	Foster	Middle	60	\$52.36	\$3,141.60
6	Kathleen	Furman	Roberts	60	\$52.36	\$3,141.60
7	Jessica	Heck	UES	60	\$52.36	\$3,141.60
8	Melissa	Hiller	Middle	60	\$52.36	\$3,141.60
9	Barbie	Kelleher	UES	60	\$52.36	\$3,141.60
10	William	Kelly	High	60	\$52.36	\$3,141.60
11	Susan	LaGatta	Roberts	60	\$52.36	\$3,141.60
12	Lauren	Lancenese	UES	60	\$52.36	\$3,141.60
13	Caitlyn	Maturi	Middle	60	\$52.36	\$3,141.60
14	Shea	McGee	UES	60	\$52.36	\$3,141.60
15	Karen	Murphy	Roberts	60	\$52.36	\$3,141.60
16	Stefani	Nochumson	Middle	60	\$52.36	\$3,141.60
17	Emily	Olsen	Baker	60	\$52.36	\$3,141.60
18	Karen	Palena	UES	60	\$52.36	\$3,141.60
19	Stephanie	Renzi	UES	60	\$52.36	\$3,141.60
20	April	Sullivan	UES	60	\$52.36	\$3,141.60
21	Margaret	Valora	Middle	60	\$52.36	\$3,141.60
22	Lisa	Wood	Roberts	60	\$52.36	\$3,141.60
Secretary						
23	Barbara	Jardel	Roberts	75	\$32.46	\$2,434.50
24	Jennifer	Payne	Baker	75	\$22.18	\$1,663.50
Substitutes						
25	Rosemary	Anderson	Roberts	per diem	52.36	
26	Joanna	Carter	UES	per diem	52.36	
27	Brandon	Thompson	Middle	per diem	52.36	
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.						

2020-2021

BOE EXHIBIT

Co-Curricular Stipends

JUNE 15, 2021

	STIPEND POSITION	Building	Stipend	First	Last
1	BAND DIRECTOR	UES	\$627.00	Regina	Schmitt
2	CHORAL DIRECTOR GR5/6/HONOR CHOIR	UES	\$969.00	Marissa	Paglione
3	ORCHESTRA DIRECTOR	UES	\$627.00	Laura	Kearney
4	BAND DIRECTOR	Middle	\$627.00	Matthew	Hyzer
5	CHORAL DIRECTOR GR7/8	Middle	\$1,022.00	Hope	Knight
6	ORCHESTRA DIRECTOR	Middle	\$627.00	Annette	Burke
7	\$193.00 per performance) 5/19/2021 & 6/10/2021	High	\$386.00	Raymond	Nuggent

Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.

**2021-2022
Curriculum Writing Staff**

BOE EXHIBIT

JUNE 15, 2021

	First	Last	Building	Curriculum Writing	Project: Not to Exceed Hours	Hourly Rate	Total
1	Alexandra	Collins					
2	Perri	Geller-Clark					
3	Kathleen	Dakosty					
4	Elizabeth	Everette	High School	English IV	40	\$52.36	\$2,094.40
5	Melissa	Antler	High School	Honors Graphic Design	10	\$52.36	\$523.60
6	Toni	Paparone	High School	Studio I	10	\$52.36	\$523.60
7	Julia	Mooney	Middle School	Art 8	10	\$52.36	\$523.60
8	Julia	Mooney	Middle School	Art 7	10	\$52.36	\$523.60
9	Katie	Paetzold	Baker	Elementary Visual Arts K-3	20	\$52.36	\$1,047.20
10	Melissa	Antler	High School	Multimedia Design	10	\$52.36	\$523.60
11	David	Fauvell	High School	Photo I	10	\$52.36	\$523.60
12	Jessica	Noguera	High School	Video Production II	10	\$52.36	\$523.60
13	Jessica	Noguera	High School	Video Production III	10	\$52.36	\$523.60
14	Jessica	Noguera	High School	Video Production IV	10	\$52.36	\$523.60
15	Hope	Knight	Middle School	Concert Choir	10	\$52.36	\$523.60
16	Annette	Burke	High School	Honors Orchestra	10	\$52.36	\$523.60
17	Annette	Burke	High School	String Orchestra	10	\$52.36	\$523.60
18	Annette	Burke	Middle School	Orchestra 7-8	10	\$52.36	\$523.60
19	Hope	Knight	Middle School	Music 8	10	\$52.36	\$523.60
20	Hope	Knight	Middle School	Music 7	10	\$52.36	\$523.60
21	Matthew	Hyzer	Middle School	Band 7-8	10	\$52.36	\$523.60
22	Matthew	Hyzer	Middle School	Beginner Band 7-8	10	\$52.36	\$523.60
23	Matthew	Hyzer	Middle School	Jazz Band 7-8	10	\$52.36	\$523.60
24	Valerie	Luther	SV				
25	Laura	Dishong	Roberts	Elementary Performing Arts K-3	20	\$52.36	\$1,047.20
26	Megan	Collins	High School	Health Grade 9	5	\$52.36	\$261.80
27	Megan	Collins	High School	Health Grade 10	5	\$52.36	\$261.80
28	Barbara	Young	High School	Health Grade 11	5	\$52.36	\$261.80
29	Barbara	Young	High School	Health Grade 12	5	\$52.36	\$261.80
30	Shawn	Anstey	UES	Physical Education Grade 6	10	\$52.36	\$523.60
31	Karrie	Douglas	UES				
32	Stuart	Lynch	UES	Health Grade 4	5	\$52.36	\$261.80

**2021-2022
Curriculum Writing Staff**

BOE EXHIBIT

JUNE 15, 2021

33	Karrie	Douglas	UES				
34	Stuart	Lynch	UES	Health Grade 5	5	\$52.36	\$261.80
35	Karrie	Douglas	UES				
36	Stuart	Lynch	UES	Health Grade 6	5	\$52.36	\$261.80
37	Barbie	Kelleher	UES	Spanish Grade 4	5	\$52.36	\$261.80
38	Barbie	Kelleher	UES	Spanish Grade 5	5	\$52.36	\$261.80
39	Barbie	Kelleher	UES	Spanish Grade 6	5	\$52.36	\$261.80
40	Laura	Edwardsen	Middle School	Latin I part 1	5	\$52.36	\$261.80
41	Laura	Edwardsen	Middle School	Latin I part 2	5	\$52.36	\$261.80
42	Laura	Edwardsen	High School	Latin I	5	\$52.36	\$261.80
43	Cynthia	Allen	High School	Honors Latin II	5	\$52.36	\$261.80
44	Cynthia	Allen	High School	Honors Latin III	5	\$52.36	\$261.80
45	Cynthia	Allen	High School	Honors Latin IV	5	\$52.36	\$261.80
46	Laura	Edwardsen	High School	AP Latin V	10	\$52.36	\$523.60
47	Laura	McGovern	Middle School	French I part 1	5	\$52.36	\$261.80
48	Laura	McGovern	Middle School	French I part 2	5	\$52.36	\$261.80
49	Melissa	Panter	High School	French I	5	\$52.36	\$261.80
50	Melissa	Panter	High School	Honors French II	5	\$52.36	\$261.80
51	Theresa	Montagna	High School	Honors French III	5	\$52.36	\$261.80
52	Theresa	Montagna	High School	Honors French IV	5	\$52.36	\$261.80
52	Theresa	Montagna	High School	AP French V	5	\$52.36	\$261.80
53	Christopher	Dinon	Middle School	Spanish 7	5	\$52.36	\$261.80
54	Lindsay	Emple	Middle School	Spanish 8	5	\$52.36	\$261.80
55	Christopher	Dinon	Middle School	Spanish I part 1	5	\$52.36	\$261.80
56	Lindsay	Emple	Middle School	Spanish I part 2	5	\$52.36	\$261.80
57	Jessica	Froelich	High School	Spanish Language and Customs I	5	\$52.36	\$261.80
58	Maria	Pulcini	High & Middle School	Spanish I	5	\$52.36	\$261.80
59	Maria	Pulcini	High & Middle School	Spanish II	5	\$52.36	\$261.80
60	Valerie	Oswald-Love	High School	Spanish III	5	\$52.36	\$261.80
61	Valerie	Oswald-Love	High School	Spanish IV	40	\$52.36	\$2,094.40
62	Jessica	Froelich	High School	Spanish V	40	\$52.36	\$2,094.40
63	Jessica	Froelich	High School	Honors Spanish III	5	\$52.36	\$261.80

**2021-2022
Curriculum Writing Staff**

BOE EXHIBIT

JUNE 15, 2021

64	Jessica	Froelich	High School	Honors Spanish IV	5	\$52.36	\$261.80
65	Jessica	Froelich	High School	Honors Spanish V	5	\$52.36	\$261.80
66	Jessica	Froelich	High School	AP Spanish VI	5	\$52.36	\$261.80
67	Jenny	Daily	High School	ASL I	5	\$52.36	\$261.80
68	Jenny	Daily	High School	ASL II	5	\$52.36	\$261.80

Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.

2021-2022

BOE EXHIBIT

Summer Transportation Staff

JUNE 15, 2021

June 28, 2021-July 30, 2021 and June 28, 2021-August 20, 2021 Monday-Friday					
	First	Last	Position	Hourly Rate	Not To Exceed Hours
1	Stuart	Brayshaw	Bus Driver	\$18.39	TBD
2	Linda	Brayshaw	Bus Driver	\$16.75	TBD
3	Carolyn	Chamberlain	Bus Driver	\$18.28	TBD
4	Peter	Cusack	Bus Driver	\$17.25	TBD
5	Christine	Fedorowycz	Bus Driver	\$19.18	TBD
6	Nancy	Gonteski-Borborema	Bus Driver	\$19.44	TBD
7	Yudelka	Henriquez	Bus Driver	\$17.25	TBD
8	Angela	Holt	Bus Driver	\$17.25	TBD
9	Martinez	Jorge	Bus Driver	\$16.75	TBD
10	Thomas	King	Bus Driver	\$16.75	TBD
11	James	Lawlor	Bus Driver	\$17.60	TBD
12	Albert	Losito	Bus Driver	\$18.39	TBD
13	Catherine	Lowrie	Bus Driver	\$19.01	TBD
14	Cherrelle	McNeil	Bus Driver	\$18.28	TBD
15	Mayra	Ortiz Hernandez	Bus Driver	\$18.28	TBD
16	Pamela	Pittington	Bus Driver	\$18.39	TBD
17	Frank	Renner	Bus Driver	\$18.76	TBD
18	Jane	Riley	Bus Driver	\$19.18	TBD
19	Angela	Roe	Bus Driver	\$18.91	TBD
20	Kenneth	Staub	Bus Driver	\$17.33	TBD
21	Mark	Stum	Bus Driver	\$18.28	TBD
22	Yahaira	Walters-Banks	Bus Driver	\$18.65	TBD
23	Mary	Adair	Paraprofessional	\$21.38	TBD
24	Linda	Brayshaw	Paraprofessional	\$14.08	TBD
26	Michelle	Holland	Paraprofessional	\$18.08	TBD
27	Phylliss	Mancine	Paraprofessional	\$13.68	TBD
28	Joan	Mauro	Paraprofessional	\$15.23	TBD
29	Patrice	Miller	Paraprofessional	\$21.38	TBD
30	Raji	Nuthalapati	Paraprofessional	\$22.18	TBD
31	Jessica	Staub	Paraprofessional	\$13.68	TBD
32	Wendy	Titone	Paraprofessional	\$12.83	TBD

2021-2022
BOE EXHIBIT **Black Seal Stipend**

JUNE 15, 2021

First	Last	Building	Stipend
Ross	Allison	Upper Elementary School	\$1,354.00
David	Canty	High School	\$1,354.00
Nicholas	Capretti	District	\$1,354.00
Jermaine	Crawford	Upper Elementary School	\$1,354.00
Anthony	Gonzalez	South Valley Elementary School	\$1,354.00
Thomas	McHugh	District	\$1,354.00
Michael	McCartney	High School	\$1,354.00
William	McCartney	District	\$1,354.00
Matthew	Phillips	Middle School	\$1,354.00
Daniel	Richardson	George Baker Elementary School	\$1,354.00
Scot	Rudman	Middle School	\$1,354.00
Christopher	Sassaman	High School	\$1,354.00
Scott	Stilts	Mary Roberts Elementary School	\$1,354.00

2021-2022

BOE EXHIBIT

CST Summer Evaluations Staff

JUNE 15, 2021

Case Manager-\$592.16 per case; Non-Case Manager-\$510.44 per case; \$52.36 per hour for meeting when no evaluations or Case Managers responsibilities needed. June 19, 2021-August 31, 2021.				
	First	Last	Position	Building
1	Tahira	Aziz-Logan	Summer Evaluations / Meetings	Baker Elementary School
2	Jill	Carey-Melton	Summer Evaluations / Meetings	Middle School
3	Ashley	Prim Chiolan	Summer Evaluations / Meetings	High School
4	Sharon	Coffman	Summer Evaluations / Meetings	Baker Elementary School
5	Becky	Condodina	Summer Evaluations / Meetings	Roberts Elementary School
6	Mary	Elberson	Summer Evaluations / Meetings	Upper Elementary School
7	Sandy	Foulks	Summer Evaluations / Meetings	Upper Elementary School
8	Erin	Hart	Summer Evaluations / Meetings	South Valley Elementary School
9	Deborah	Kitley	Summer Evaluations / Meetings	Baker Elementary School
10	D. Anne	LaMont	Summer Evaluations / Meetings	High School
11	Jessica	Martin	Summer Evaluations / Meetings	Upper Elementary School
12	Elizabeth	Matarese	Summer Evaluations / Meetings	South Valley Elementary School
13	Amy	O'Connor	Summer Evaluations / Meetings	Middle School/High School
14	Deborah	Parise	Summer Evaluations / Meetings	Upper Elementary School
15	Colleen	Patrick	Summer Evaluations / Meetings	All Schools
16	Anthony	Rizzo	Summer Evaluations / Meetings	Elementary
17	Tracy	Roberts	Summer Evaluations / Meetings	Upper Elementary School
18	Christine	Shanahan	Summer Evaluations / Meetings	Middle School
19	John	Sharkey	Summer Evaluations / Meetings	Baker Elementary School
20	Valerie	Shopp	Summer Evaluations / Meetings	High School
21	Sandra	Silveri	Summer Evaluations / Meetings	South Valley Elementary School
22	Breanne	Swedler	Summer Evaluations / Meetings	Upper Elementary School
23	Patricia	Ulrich	Summer Evaluations / Meetings	Roberts Elementary School
24	Jennifer	Williams	Summer Evaluations / Meetings	Roberts Elementary School
All Moorestown School District certificated staff may participate in summer CST meetings for 2021 2022 school year on an as needed basis at the teacher hourly rate.				
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.				

2021-2022

BOE EXHIBIT

Summer Information Technology Volunteer

JUNE 15, 2021

First	Last	Position
Gabriel	Arey	Information Technology Volunteer

2020-2021

BOE EXHIBIT

Spring Musical Videographer

JUNE 15, 2021

Appointment	School	Compensation	First	Last
Spring Musical Videographer	High	\$1,500.00	Andrew	Robinson
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.				

2021-2022

BOE EXHIBIT

Delanco Shared Services Incentive

JUNE 15, 2021

	Name	Position	2021-2022 Incentive
1	Jeffrey Arey	Director of Educational Technology and Innovation	\$2,000.00
2	Wayne Creitz	IT Project Manager	\$2,000.00
3	Kathryn Esaia	Applications Administrator	\$2,000.00
4	Seiji Hashimoto	Network Engineer	\$2,000.00
5	Victoria LaSalle	Assistant ABA	\$2,000.00
6	Vincent Lavecchio	Systems Engineer	\$2,000.00

2021-2022

BOE EXHIBIT

Summer Enrichment Camp Support Staff

JUNE 15, 2021

	First	Last	Position	June Hourly Rate	July Hourly Rate	Hours Not to Exceed	Total Hours
1	Brianna	Bernard	EDC Before Camp Child Caregiver	\$12.50	\$13.25	30	\$392.00
2	Sharian	Dewar	EDC After Camp Care Supervisor	\$12.50	\$13.50	60	\$795.00
3	Olivia	McMullen	EDC After Camp Caregiver	\$12.00	\$12.50	44	\$544.50
4	Tracey	Robinson	Assistant Operational Support			105	\$3,000.00
5	Meredith	Salmon	EDC After Camp Caregiver	\$12.00	\$12.50	11	\$136.15
<p>Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.</p>							

2021-2022

BOE EXHIBIT

Professional Development Round Table Discussions

JUNE 15, 2021

"Continued Conversations on Culturally Responsive Teaching & Learning Session"						
First	Last	Date	Building	Not to Exceed Hours	Hourly Rate	Total
Monica	Bell	9/2/2021	High School	3	\$52.36	\$157.08
John	Bishop	9/2/2021	High School	3	\$52.36	\$157.08
Deborah	Dickerson	9/2/2021	High School	3	\$52.36	\$157.08
Perri	Gellar-Clark	9/2/2021	High School	3	\$52.36	\$157.08
Lisa	Trapani	9/2/2021	High School	3	\$52.36	\$157.08
Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.						

2020-2021

BOE EXHIBIT

Middle School Unified Track 1:1 Paraprofessional

JUNE 15, 2021

First	Last	Position	Not to Exceed Hours	Hourly Rate	Total
Jill	Musnug	Paraprofessional	13	\$21.08	\$274.04

Services are contingent upon the need of the district and Board of Education approval does not mean automatic payment.

2021-2022

BOE EXHIBIT

School Nurse for Summer Programs

JUNE 15, 2021

First	Last	Position	Location	Hours per day	Hourly Rate	Not to Exceed Hours	Total
Erin	Evans	School Nurse for summer programs	UES	5	\$52.36	135	\$7,068.60

Monthly Summary of Actions Report - Report 51325
 Moorestown High School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 09	Grade 10	Grade 11	Grade 12	Total
AM Detention	0	0	0	0	0
No Action taken	0	0	0	0	0
Bus Suspension	0	0	0	0	0
Community Service/ Alternative Action	0	0	0	0	0
Combined Actions	0	0	0	0	0
Peer Mediation	0	0	0	0	0
Warning	0	0	0	0	0
Reconciled via Genesis	0	0	0	0	0
Removal from Class	0	0	0	0	0
Withdrawal from Course	0	0	0	0	0
Loss of MoorNet Privileges	0	0	0	0	0
Loss of Media Privilege	0	0	0	0	0
Use of Technology Suspended	1	0	0	0	1
Suspension of Parking Privilege	0	0	0	0	0
Suspension of Senior Option	0	0	0	0	0
No Trespass Notification	0	0	0	0	0
Attendance: Seat Time	0	1	0	2	3
Co-Curr	0	0	0	0	0
Conference with Parent and Administrator	0	0	0	0	0
Conference with Parent and Teacher	0	0	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0	0	0
Conference with Child Study Team	0	0	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0	0	0
Conference with Student and Administrator	6	0	0	0	6
Conference with Student and Counselor	0	0	0	0	0
Conference between Student and Teacher	0	0	0	0	0
Expulsion	0	0	0	0	0
Social Probation Point Addition	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 Moorestown High School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 09	Grade 10	Grade 11	Grade 12	Total
Social Probation Point Reduction	0	0	0	0	0
Referral to Counselor	0	0	0	0	0
Referral to Special Services	0	0	0	0	0
Referral to Probation Officer	0	0	0	0	0
Removal to Alternative Education	0	0	0	0	0
Restricted Study Lunch/Recess	0	0	0	0	0
Central Detention	0	0	0	0	0
Saturday Detention	3	4	3	5	15
In-School Suspension Full Day	0	0	0	0	0
In-School Suspension Partial Day	0	0	0	0	0
Issue handled by staff	0	0	0	0	0
Out-of-School Suspension	0	0	1	1	2
Out of School Partial Day Suspension	0	0	0	0	0
To Serve With Teacher	0	0	0	0	0
Grade Totals:	10	5	4	8	27

Monthly Summary of Actions Report - Report 51325
 William Allen Middle School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 07	Grade 08	Total
AM Detention	0	0	0
No Action taken	0	0	0
Bus Suspension	0	0	0
Community Service/ Alternative Action	0	0	0
Combined Actions	0	0	0
Peer Mediation	0	0	0
Warning	0	0	0
Reconciled via Genesis	0	0	0
Removal from Class	0	0	0
Withdrawal from Course	0	0	0
Loss of MoorNet Privileges	0	0	0
Loss of Media Privilege	0	0	0
Use of Technology Suspended	0	0	0
Suspension of Parking Privilege	0	0	0
Suspension of Senior Option	0	0	0
No Trespass Notification	0	0	0
Attendance: Seat Time	0	0	0
Co-Curr	0	0	0
Conference with Parent and Administrator	0	0	0
Conference with Parent and Teacher	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0
Conference with Child Study Team	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0
Conference with Student and Administrator	0	0	0
Conference with Student and Counselor	0	0	0
Conference between Student and Teacher	0	0	0
Expulsion	0	0	0

Monthly Summary of Actions Report - Report 51325
 William Allen Middle School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 07	Grade 08	Total
Social Probation Point Addition	0	0	0
Social Probation Point Reduction	0	0	0
Referral to Counselor	0	0	0
Referral to Special Services	0	0	0
Referral to Probation Officer	0	0	0
Removal to Alternative Education	0	0	0
Restricted Study Lunch/Recess	1	5	6
Central Detention	0	0	0
Saturday Detention	0	0	0
In-School Suspension Full Day	2	0	2
In-School Suspension Partial Day	0	0	0
Issue handled by staff	0	0	0
Out-of-School Suspension	0	0	0
Out of School Partial Day Suspension	0	0	0
To Serve With Teacher	0	0	0
Grade Totals:	3	5	8

Monthly Summary of Actions Report - Report 51325
Upper Elementary School
Report Date: 06/09/2021
Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 04	Grade 05	Grade 06	Total
AM Detention	0	0	0	0
No Action taken	0	0	0	0
Bus Suspension	0	0	0	0
Community Service/ Alternative Action	0	0	0	0
Combined Actions	0	0	0	0
Peer Mediation	0	0	0	0
Warning	0	0	0	0
Reconciled via Genesis	0	0	0	0
Removal from Class	0	0	0	0
Withdrawal from Course	0	0	0	0
Loss of MoorNet Privileges	0	0	0	0
Loss of Media Privilege	0	0	0	0
Use of Technology Suspended	0	0	0	0
Suspension of Parking Privilege	0	0	0	0
Suspension of Senior Option	0	0	0	0
No Trespass Notification	0	0	0	0
Attendance: Seat Time	0	0	0	0
Co-Curr	0	0	0	0
Conference with Parent and Administrator	0	0	0	0
Conference with Parent and Teacher	0	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0	0
Conference with Child Study Team	0	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0	0
Conference with Student and Administrator	0	0	0	0
Conference with Student and Counselor	0	0	0	0
Conference between Student and Teacher	0	0	0	0
Expulsion	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 Upper Elementary School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade 04	Grade 05	Grade 06	Total
Social Probation Point Addition	0	0	0	0
Social Probation Point Reduction	0	0	0	0
Referral to Counselor	0	0	0	0
Referral to Special Services	0	0	0	0
Referral to Probation Officer	0	0	0	0
Removal to Alternative Education	0	0	0	0
Restricted Study Lunch/Recess	0	1	0	1
Central Detention	0	2	0	2
Saturday Detention	0	0	0	0
In-School Suspension Full Day	0	0	0	0
In-School Suspension Partial Day	0	0	0	0
Issue handled by staff	0	0	0	0
Out-of-School Suspension	0	0	0	0
Out of School Partial Day Suspension	0	0	0	0
To Serve With Teacher	0	0	0	0
Grade Totals:	0	3	0	3

Monthly Summary of Actions Report - Report 51325
George Baker Elementary School
Report Date: 06/09/2021
Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
AM Detention	0	0	0	0	0	0	0	0	0	0	0
No Action taken	0	0	0	0	0	0	0	0	0	0	0
Bus Suspension	0	0	0	0	0	0	0	0	0	0	0
Community Service/ Alternative Action	0	0	0	0	0	0	0	0	0	0	0
Combined Actions	0	0	0	0	0	0	0	0	0	0	0
Peer Mediation	0	0	0	0	0	0	0	0	0	0	0
Warning	0	0	0	0	0	0	0	0	0	0	0
Reconciled via Genesis	0	0	0	0	0	0	0	0	0	0	0
Removal from Class	0	0	0	0	0	0	0	0	0	0	0
Withdrawal from Course	0	0	0	0	0	0	0	0	0	0	0
Loss of MoorNet Privileges	0	0	0	0	0	0	0	0	0	0	0
Loss of Media Privilege	0	0	0	0	0	0	0	0	0	0	0
Use of Technology Suspended	0	0	0	0	0	0	0	0	0	0	0
Suspension of Parking Privilege	0	0	0	0	0	0	0	0	0	0	0
Suspension of Senior Option	0	0	0	0	0	0	0	0	0	0	0
No Trespass Notification	0	0	0	0	0	0	0	0	0	0	0
Attendance: Seat Time	0	0	0	0	0	0	0	0	0	0	0
Co-Curr	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Teacher	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference with Child Study Team	0	0	0	0	0	0	0	0	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference between Student and Teacher	0	0	0	0	0	0	0	0	0	0	0
Expulsion	0	0	0	0	0	0	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 George Baker Elementary School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
Social Probation Point Addition	0	0	0	0	0	0	0	0	0	0	0
Social Probation Point Reduction	0	0	0	0	0	0	0	0	0	0	0
Referral to Counselor	0	0	0	0	0	0	0	0	0	0	0
Referral to Special Services	0	0	0	0	0	0	0	0	0	0	0
Referral to Probation Officer	0	0	0	0	0	0	0	0	0	0	0
Removal to Alternative Education	0	0	0	0	0	0	0	0	0	0	0
Restricted Study Lunch/Recess	0	0	0	0	0	0	0	0	0	0	0
Central Detention	0	0	0	0	0	0	0	0	0	0	0
Saturday Detention	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Full Day	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Partial Day	0	0	0	0	0	0	0	0	0	0	0
Issue handled by staff	0	0	0	0	0	0	0	0	0	0	0
Out-of-School Suspension	0	0	0	0	0	0	0	0	0	0	0
Out of School Partial Day Suspension	0	0	0	0	0	0	0	0	0	0	0
To Serve With Teacher	0	0	0	0	0	0	0	0	0	0	0
Grade Totals:	0	0	0	0	0	0	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 Mary E. Roberts Elementary School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
AM Detention	0	0	0	0	0	0	0	0	0	0	0
No Action taken	0	0	0	0	0	0	0	0	0	0	0
Bus Suspension	0	0	0	0	0	0	0	0	0	0	0
Community Service/ Alternative Action	0	0	0	0	0	0	0	0	0	0	0
Combined Actions	0	0	0	0	0	0	0	0	0	0	0
Peer Mediation	0	0	0	0	0	0	0	0	0	0	0
Warning	0	0	0	0	0	0	0	0	0	0	0
Reconciled via Genesis	0	0	0	0	0	0	0	0	0	0	0
Removal from Class	0	0	0	0	0	0	0	0	0	0	0
Withdrawal from Course	0	0	0	0	0	0	0	0	0	0	0
Loss of MoorNet Privileges	0	0	0	0	0	0	0	0	0	0	0
Loss of Media Privilege	0	0	0	0	0	0	0	0	0	0	0
Use of Technology Suspended	0	0	0	0	0	0	0	0	0	0	0
Suspension of Parking Privilege	0	0	0	0	0	0	0	0	0	0	0
Suspension of Senior Option	0	0	0	0	0	0	0	0	0	0	0
No Trespass Notification	0	0	0	0	0	0	0	0	0	0	0
Attendance: Seat Time	0	0	0	0	0	0	0	0	0	0	0
Co-Curr	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Teacher	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference with Child Study Team	0	0	0	0	0	0	0	0	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference between Student and Teacher	0	0	0	0	0	0	0	0	0	0	0
Expulsion	0	0	0	0	0	0	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 Mary E. Roberts Elementary School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
Social Probation Point Addition	0	0	0	0	0	0	0	0	0	0	0
Social Probation Point Reduction	0	0	0	0	0	0	0	0	0	0	0
Referral to Counselor	0	0	0	0	0	0	0	0	0	0	0
Referral to Special Services	0	0	0	0	0	0	0	0	0	0	0
Referral to Probation Officer	0	0	0	0	0	0	0	0	0	0	0
Removal to Alternative Education	0	0	0	0	0	0	0	0	0	0	0
Restricted Study Lunch/Recess	0	0	0	0	0	0	0	0	0	0	0
Central Detention	0	0	0	0	0	0	0	0	0	0	0
Saturday Detention	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Full Day	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Partial Day	0	0	0	0	0	0	0	0	0	0	0
Issue handled by staff	0	0	0	0	0	0	0	0	0	0	0
Out-of-School Suspension	0	0	0	0	0	0	0	0	0	0	0
Out of School Partial Day Suspension	0	0	0	0	0	0	0	0	0	0	0
To Serve With Teacher	0	0	0	0	0	0	0	0	0	0	0
Grade Totals:	0	0	0	0	0	0	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
 South Valley Elementary School
 Report Date: 06/09/2021
 Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
AM Detention	0	0	0	0	0	0	0	0	0	0	0
No Action taken	0	0	0	0	0	0	0	0	0	0	0
Bus Suspension	0	0	0	0	0	0	0	0	0	0	0
Community Service/ Alternative Action	0	0	0	0	0	0	0	0	0	0	0
Combined Actions	0	0	0	0	0	0	0	0	0	0	0
Peer Mediation	0	0	0	0	0	0	0	0	0	0	0
Warning	0	0	0	0	0	0	0	0	0	0	0
Reconciled via Genesis	0	0	0	0	0	0	0	0	0	0	0
Removal from Class	0	0	0	0	0	0	0	0	0	0	0
Withdrawal from Course	0	0	0	0	0	0	0	0	0	0	0
Loss of MoorNet Privileges	0	0	0	0	0	0	0	0	0	0	0
Loss of Media Privilege	0	0	0	0	0	0	0	0	0	0	0
Use of Technology Suspended	0	0	0	0	0	0	0	0	0	0	0
Suspension of Parking Privilege	0	0	0	0	0	0	0	0	0	0	0
Suspension of Senior Option	0	0	0	0	0	0	0	0	0	0	0
No Trespass Notification	0	0	0	0	0	0	0	0	0	0	0
Attendance: Seat Time	0	0	0	0	0	0	0	0	0	0	0
Co-Curr	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent and Teacher	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Parent, Teacher, Administrator, and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference with Child Study Team	0	0	0	0	0	0	0	0	0	0	0
Conference with Teacher, Administrator, and Student	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Administrator	0	0	0	0	0	0	0	0	0	0	0
Conference with Student and Counselor	0	0	0	0	0	0	0	0	0	0	0
Conference between Student and Teacher	0	0	0	0	0	0	0	0	0	0	0
Expulsion	0	0	0	0	0	0	0	0	0	0	0

Monthly Summary of Actions Report - Report 51325
South Valley Elementary School
Report Date: 06/09/2021
Actions between 05/12/2021 and 06/09/2021 by All students

Action Description	Grade I3	Grade 3F	Grade I4	Grade 4F	Grade I5	Grade 5F	Grade KH	Grade 01	Grade 02	Grade 03	Total
Social Probation Point Addition	0	0	0	0	0	0	0	0	0	0	0
Social Probation Point Reduction	0	0	0	0	0	0	0	0	0	0	0
Referral to Counselor	0	0	0	0	0	0	0	0	0	0	0
Referral to Special Services	0	0	0	0	0	0	0	0	0	0	0
Referral to Probation Officer	0	0	0	0	0	0	0	0	0	0	0
Removal to Alternative Education	0	0	0	0	0	0	0	0	0	0	0
Restricted Study Lunch/Recess	0	0	0	0	0	0	0	0	0	0	0
Central Detention	0	0	0	0	0	0	0	0	0	0	0
Saturday Detention	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Full Day	0	0	0	0	0	0	0	0	0	0	0
In-School Suspension Partial Day	0	0	0	0	0	0	0	0	0	0	0
Issue handled by staff	0	0	0	0	0	0	0	0	0	0	0
Out-of-School Suspension	0	0	0	0	0	0	0	0	0	0	0
Out of School Partial Day Suspension	0	0	0	0	0	0	0	0	0	0	0
To Serve With Teacher	0	0	0	0	0	0	0	0	0	0	0
Grade Totals:	0	0	0	0	0	0	0	0	0	0	0